

# Certificate of Conformity

**Certification Number:** C0021995-142

**Certification Period:** 12/27/2018 - 12/31/2024

NSF Certification, LLC recognizes

## Herman Miller, Inc

Zeeland, MI

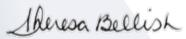
#### **Exclave®**

Restrictions: None

As complying with LEVEL® for ANSI/BIFMA e3-2019 -Furniture Sustainability Standard and all applicable requirements for achievement of:

### **LEVEL 3 Certification**

Signed on behalf of NSF Certification, LLC



**Senior Managing Director** Global Commercial Water Systems

Certificate Number:





789 N. Dixboro Road, Ann Arbor, MI 48105 USA

This certificate remains the property of NSF Certification, LLC and must be returned upon request

For the most current and complete information, please access NSF's website (www.nsf.org)



the BIFMA sustainability standard





#### BIFMA LEVEL® v2019 Scorecard

LEVEL 1 = 32-48 points LEVEL 2 = 49-68 points LEVEL 3 = 69-111 points

onmental Impa	Category acts	Available	Achie
	Energy and Environmental Policy	Υ	Y
Prereq 6.1.2	Design for Environment Policy	Y	Y
Credit 6.2	Product Design		
	6.2.1 Product Safety and Performance Standards	2	2
	6.2.2 Design for Durability, Repair, Retrofit, Remanufacturing, Recycling	1	1
	6.2.3 Extended Product Responsibility	1	1
Credit 6.3	Material Specifications		
	6.3.1 Optimized Sourcing – Multiple Environmental Attributes	1	
	6.3.2 Bio-based Non-Wood Renewable Materials	1	
	6.3.3.1 25% of the Product Weight	1	
	6.3.3.2 50% of the Product Weight	1	
	6.3.3.3 Inventory and Bio-based Data Submittal	1	
	6.3.4.1 30% Recycled Content	1	
	6.3.4.2 50% Recycled Content	1	
	6.3.4.3 Recycled Content Data Submittal	1	
	6.3.5 Responsible Packaging	1	
Credit 6.4	Operational Efficiency		
	6.4.1.1 Material Efficiency of 70%	1	
	6.4.1.2 Material Efficiency of 80%	1	
	6.4.1.3 Material Efficiency Data Submittal	1	
	6.4.2.1 Solid Waste Inventory, Allocation, and Data Submittal	1	- 1
	6.4.2.2 Solid Waste Diversion	1	
	6.4.2.3 Hazardous Waste Inventory, Allocation, Data Submittal	1	
	6.4.2.4 Hazardous Waste Reduction	1	
	6.4.3.1 Air Emission Inventory	1	
	6.4.3.2 Air Emission Reduction	1	
	6.4.4.1 Water Inventory, Allocation, Data Submittal	1	
6 5 5	6.4.4.2 Process Water/Wastewater Discharge Reduction	1	
Credit 6.5	Energy Management		
	6.5.1 Energy Management System	1	
	6.5.2 Environmental Management System	2	
	6.5.3.1 Energy Inventory of 75% of Organizational Boundary	1	
	6.5.3.2 Scope 1 and 2 Greenhouse Gas Emission Inventory for 75% of the Organizational Boundary	1	
	6.5.3.3 Scope 3 Greenhouse Gas Emission Inventory	1	
	6.5.4.1 Reducing Energy Usage by 5%	1	
	6.5.4.2 Reducing Greenhouse Gas Emissions	2	
	6.5.5 Greenhouse Gas Reporting	1	
C	6.5.6 Clean and Renewable Energy	2	
Credit 6.6	Embodied Energy of the Product	2	
	6.6.1.1 Gate-to-gate Product Level Energy Inventory and Primary/Secondary Data Submittal	1	
	6.6.1.2 Cradle-to-gate Product Level Energy Inventory for Materials in the Product and Data Submittal 6.6.1.3 Transportation Foregon University and Disposition (Paragraphy 1) Transportation Foregon (Paragraphy 1) Transportation (Paragraphy 1) Tra	2	
	6.6.1.3 Transportation Energy Inventory and Primary/Secondary Data Submittal		
	6.6.1.4 Cradle to End User Embodied Energy Data Submittal	1	
	6.6.2.1 5% Reduction 6.6.2.2 10% Reduction	1	
	6.6.2.3 Transportation Impact Reduction	1	
Credit 6.7	Life Cycle Assessment (LCA)		
Credit 0.7	6.7.1 Gate-to-gate Inventory	1	
	6.7.2 Cradle-to-grave Inventory	1	_
	6.7.3 Complete a Life Cycle Assessment Utilizing ISO 14040 and ISO 14044	1	
	6.7.4 Independent Third-party LCA Review	1	
	6.7.5 Environmental Product Declaration (EPD)	1	
	6.7.6 Demonstrating Impact Reduction	2	
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	Demonstration of Compliance	Υ	
	Demonstration of Composities  Key Chemical and Risk Policies	<u> </u>	
	key citerina una nas rontes Chemical Management Plan (CMP)	1	
Credit 7.7		_	
	Chemical Impact Reduction Strategy and Alternative Assessment		
	Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy	1	
	7.3.1 Chemical Impact Reduction Strategy	1	
	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution		
Credit 7.3	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution	1 1	
Credit 7.3	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available)	1	
Credit 7.3	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available) 7.4.1 Ergonomics (1 point)	1 1	
Credit 7.3	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available) 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point)	1 1	
Credit 7.3	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available) 7.4.1 Ergonomics (1 point)	1 1	
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Credit 7.3 Credit 7.4	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available) 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point) Product Level Chemical Inventory, Assessment and Optimization	1 1 3	
Credit 7.3 Credit 7.4	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available) 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point) Product Level Chemical Inventory, Assessment and Optimization 7.5.1.1 Chemical Assessment	1 1 3 1	
Credit 7.3 Credit 7.4	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available) 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point) Product Level Chemical Inventory, Assessment and Optimization 7.5.1.1 Chemical Assessment 7.5.1.2 Product Optimization GreenScreen* / Cradle to Cradle Certified™ Material Health Assessment Methodology	1 1 3 1	
Credit 7.3 Credit 7.4	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available) 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point) Product Level Chemical Inventory, Assessment and Optimization 7.5.1.1 Chemical Assessment 7.5.1.2 Product Optimization GreenScreen* / Cradle to Cradle Certified™ Material Health Assessment Methodology 7.5.1.3 Product Optimization GHS Classification	1 1 3 1	
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Credit 7.3 Credit 7.4	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available) 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point) Product Level Chemical Impactory, Assessment and Optimization 7.5.1.1 Chemical Assessment 7.5.1.2 Product Optimization GreenScreen* / Cradle to Cradle Certified™ Material Health Assessment Methodology 7.5.1.3 Product Optimization GreenScreen* / Cradle to Cradle Certified™ Material Health Assessment Methodology 7.5.2.1 Inventory and Assess – Intermediate Level 7.5.2.2 Inventory and Assess – Intermediate Level	1 1 3 1 1 8 10	
Credit 7.3  Credit 7.4  Credit 7.5	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available) 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point) Product Level Chemical Inventory, Assessment and Optimization 7.5.1.1 Chemical Assessment 7.5.1.2 Product Optimization GreenScreen* / Cradle to Cradle Certified™ Material Health Assessment Methodology 7.5.1.3 Product Optimization GHS Classification 7.5.2.1 Inventory and Assess – Intermediate Level 7.5.2.2 Inventory and Assess – Advanced Level 7.5.2.3 Product Optimization 7.5.3.1 Product Optimization 7.5.3.2 Product Optimization 7.5.3.3 Product Chemical Disclosure	1 1 3 1 1 8 10	
Credit 7.3  Credit 7.4  Credit 7.5	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available) 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point) Product Level Chemical Inventory, Assessment and Optimization 7.5.1.1 Chemical Assessment 7.5.1.2 Product Optimization GreenScreen* / Cradle to Cradle Certified™ Material Health Assessment Methodology 7.5.1.3 Product Optimization GreenScreen* / Cradle to Cradle Certified™ Material Health Assessment Methodology 7.5.2.1 Inventory and Assess – Intermediate Level 7.5.2.2 Inventory and Assess – Advanced Level 7.5.3.9 Product Optimization 7.5.3 Product Optimization 7.5.3 Product Chemical Disclosure Low Emitting Furniture	1 1 3 1 1 8 10	
Credit 7.3  Credit 7.4  Credit 7.5	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available) 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point) Product Level Chemical Inventory, Assessment and Optimization 7.5.1.1 Chemical Assessment 7.5.1.2 Product Optimization GreenScreen® / Cradle to Cradle Certified™ Material Health Assessment Methodology 7.5.1.3 Product Optimization GHS Classification 7.5.2.1 Inventory and Assess – Intermediate Level 7.5.2.2 Product Optimization 7.5.3.3 Product Optimization 7.5.3.7 Product Optimization 7.5.3.9 Product Optimization 7.5.3.1 Product Optimization 7.5.3.1 Product Optimization 7.5.3.2 Product Optimization 7.5.4.3 Product Optimization 7.5.5.4 Discripting Furniture Prereq 7.6.1 Low Emitting Furniture	1 1 3 1 1 8 10	
Credit 7.3  Credit 7.4  Credit 7.5	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available) 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point) Product Level Chemical Inventory, Assessment and Optimization 7.5.1.1 Chemical Assessment 7.5.1.2 Product Optimization GreenScreen* / Cradle to Cradle Certified™ Material Health Assessment Methodology 7.5.1.3 Product Optimization GHS Classification 7.5.2.1 Inventory and Assess – Intermediate Level 7.5.2.2 Inventory and Assess – Advanced Level 7.5.2.3 Product Optimization 7.5.3 Product Optimization 7.5.3 Product Chemical Disclosure Low Emitting Furniture Prereq 7.6.1 Low Emitting Furniture 7.6.2 Low Emitting Furniture – Intermediate	1 1 3 3 1 1 8 10 4 8 4	
Credit 7.4  Credit 7.5  Credit 7.6	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available) 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point) Product Level Chemical Inventory, Assessment and Optimization 7.5.1.1 Chemical Assessment 7.5.1.2 Product Optimization GreenScreen* / Cradle to Cradle Certified™ Material Health Assessment Methodology 7.5.1.3 Product Optimization GHS Classification 7.5.2.1 Inventory and Assess – Intermediate Level 7.5.2.2 Inventory and Assess – Advanced Level 7.5.2.3 Product Optimization 7.5.3 Product Chemical Disclosure Low Emitting Furniture Prereq 7.6.1 Low Emitting Furniture Prereq 7.6.1 Low Emitting Furniture Prereq 7.6.2 Low Emitting Furniture – Intermediate 7.6.3 Low Emitting Furniture – Advanced	1 1 3 8 10	
Credit 7.4  Credit 7.5  Credit 7.6	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available) 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point) Product Level Chemical Inventory, Assessment and Optimization 7.5.1.1 Chemical Assessment 7.5.1.2 Product Optimization GreenScreen* / Cradle to Cradle Certified™ Material Health Assessment Methodology 7.5.1.3 Product Optimization GreenScreen* / Cradle to Cradle Certified™ Material Health Assessment Methodology 7.5.2.1 Inventory and Assess – Intermediate Level 7.5.2.2 Inventory and Assess – Advanced Level 7.5.3.3 Product Optimization 7.5.3 Product Optimization 7.5.3 Product Chemical Disclosure Low Emitting Furniture Prereq 7.6.1 Low Emitting Furniture 7.6.2 Low Emitting Furniture – Intermediate 7.6.3 Low Emitting Furniture – Advanced Manufacturing Chemical Inventory, Assessment, and Optimization	1 1 3 8 10 4 8 4 11	
Credit 7.4  Credit 7.5  Credit 7.6	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available) 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point) Product Level Chemical Inventory, Assessment and Optimization 7.5.1.1 Chemical Assessment 7.5.1.2 Product Optimization GreenScreen® / Cradle to Cradle Certified™ Material Health Assessment Methodology 7.5.1.3 Product Optimization GHS Classification 7.5.2.1 Inventory and Assess – Intermediate Level 7.5.2.2 Inventory and Assess – Advanced Level 7.5.2.3 Product Optimization 7.5.3.1 Product Optimization 7.5.3.2 Product Optimization 7.5.3.3 Product Optimization 7.5.4.4 Des Emitting Furniture Prereq 7.6.1 Low Emitting Furniture 7.6.2 Low Emitting Furniture – Intermediate 7.6.3 Low Emitting Furniture – Intermediate 7.6.3 Low Emitting Furniture – Advanced Manufacturing Chemical Inventory, Assessment, and Optimization 7.7.1.1 Maintenance/Operations Chemical Identification and Assessment	1 1 3 3 10 4 8 4 4	
Credit 7.4  Credit 7.5  Credit 7.6	7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available) 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point) Product Level Chemical Inventory, Assessment and Optimization 7.5.1.1 Chemical Assessment 7.5.1.2 Product Optimization GreenScreen* / Cradle to Cradle Certified™ Material Health Assessment Methodology 7.5.1.3 Product Optimization GreenScreen* / Cradle to Cradle Certified™ Material Health Assessment Methodology 7.5.2.1 Inventory and Assess – Intermediate Level 7.5.2.2 Inventory and Assess – Advanced Level 7.5.3.3 Product Optimization 7.5.3 Product Optimization 7.5.3 Product Chemical Disclosure Low Emitting Furniture Prereq 7.6.1 Low Emitting Furniture 7.6.2 Low Emitting Furniture – Intermediate 7.6.3 Low Emitting Furniture – Advanced Manufacturing Chemical Inventory, Assessment, and Optimization	1 1 3 8 10 4 8 4 11	

Preregs 8.1	Prerequisites		
	8.1.1 Employee Health and Safety Management	Y	١
	8.1.2 Labor and Human Rights	Y	
	8.1.3 Community Outreach and Engagement	Y	
Credit 8.2	Policy on Social Responsibility	1	
Credit 8.3	Safety Performance		
	8.3.1 External Health and Safety Management Standard	1	
	8.3.2 Reduction of Injury Rate	1	
	8.3.3 Employee Wellness Program	1	
Credit 8.4	Inclusiveness	1	
Credit 8.5	Community Outreach and Engagement		
	8.5.1 Outreach and Engagement Efforts	1	
	8.5.2 Employee Volunteer Program	1	
	8.5.3.1 Community Resiliency	1	
	8.5.3.2 Community Resiliency	1	
Credit 8.6	Social Responsibility Reporting		
	8.6.1 Basic Level	1	
	8.6.2 Advanced Level	2	
Credit 8.7	Supply Chain		
	8.7.1 Supply Chain Basic Level	1	
	8.7.2.1 Implementation of Supplier Self-assessment Tool	2	
	8.7.2.2 Supplier Code of Conduct	1	
	8.7.2.3 Assessing High-Risk Suppliers	1	
Credit 8.8	Company-wide Social and Environmental Impact Assessment	1	
Credit 8.9	Recognition of Excellence		
	8.9.1 Social Responsibility Recognition	1	
	8.9.2 Sustainable Building Recognition	2	
= Possible LEE	D credit contribution available	111	

NOTE: LEED's Pilot Credit 112 for Certified Multi-Attribute Products and Materials (Mitpc.112) provides 1 point for encouraging the use of products and materials for which life-cycle information is available and that have environmentally, economically, and socially preferable life-cycle impacts, such as those certified through the BiFMA's LEVEL program. Pilot Credit 112 may be found at the following link: https://www.usgbc.org/node/10399220?return-/pilotcredits/Commercial-Interiors/all