

## Certificate of Conformity

Certification Number: C0501352-109

Certification Period: 10/20/2020 - 12/31/2025

NSF Certification, LLC recognizes

Knoll, Inc.

Muskegon, MI

## Template™

Systems Furniture

**Restrictions: No restrictions** 

As complying with LEVEL<sup>®</sup> for ANSI/BIFMA e3-2019 – Furniture Sustainability Standard and all applicable requirements for achievement of:

## **LEVEL 3 Certification**

Signed on behalf of NSF Certification, LLC

deresa Bellist

Senior Managing Director Global Commercial Water Systems

> Certificate Number: C0501352-109 Date: 08/14/2023



NSF Certification, LLC 789 N. Dixboro Road, Ann Arbor, MI 48105 USA

This certificate remains the property of NSF Certification, LLC and must be returned upon request

For the most current and complete information, please access NSF's website (www.nsf.org)



the BIFMA sustainability standard

## BIFMA LEVEL® v2019 Scorecard

LEVEL 1 = 32-48 points LEVEL 2 = 49-68 points LEVEL 3 = 69-111 points

level

Template™: LEVEL 3 Certified 3rd-party certified by: NSF Certification, LLC Certificate #: C0501352-109 Certification Term: 10/20/2020 - 12/31/2025

nmental Imp	Category	Available	Achie
	Energy and Environmental Policy	Y	
	Design for Environment Policy	Ŷ	
	roduct Design		
create off	6.2.1 Product Safety and Performance Standards	2	
	6.2.2 Design for Durability, Repair, Retrofit, Remanufacturing, Recycling	1	
	6.2.3 Extended Product Responsibility	1	
Credit 6.3	Material Specifications		
	6.3.1 Optimized Sourcing – Multiple Environmental Attributes	1	
	6.3.2 Bio-based Non-Wood Renewable Materials	1	
	6.3.3.1 25% of the Product Weight	1	
	6.3.3.2 50% of the Product Weight	1	
	6.3.3.3 Inventory and Bio-based Data Submittal	1	
	6.3.4.1 30% Recycled Content	1	
	6.3.4.2 50% Recycled Content	1	
	6.3.4.3 Recycled Content Data Submittal	1	
	6.3.5. Responsible Packaging	1	
Credit 6.4	Operational Efficiency		
	6.4.1.1 Material Efficiency of 70%	1	-
	6.4.1.2 Material Efficiency of 80%	1	
	6.4.1.3 Material Efficiency Data Submittal	1	
	6.4.2.1 Solid Waste Inventory, Allocation, and Data Submittal	1	
	6.4.2.2 Solid Waste Diversion	1	
	6.4.2.3 Hazardous Waste Inventory, Allocation, Data Submittal	1	1
	6.4.2.4 Hazardous Waste Reduction	1	
	64.3.1 Air Emission Inventory	1	1
	6.4.3.2 Air Emission Reduction	1	
	6.4.1. Water Inventory, Allocation, Data Submittal	1	
6 F -	6.4.2 Process Water/Wastewater Discharge Reduction	1	
Credit 6.5	Energy Management		_
	6.5.1 Energy Management System	1	
	6.5.2 Environmental Management System	2	1
	6.5.3.1 Energy Inventory of 75% of Organizational Boundary	1	
	6.5.3.2 Scope 1 and 2 Greenhouse Gas Emission Inventory for 75% of the Organizational Boundary	1	
	6.5.3.3 Scope 3 Greenhouse Gas Emission Inventory	1	
	6.5.4.1 Reducing Energy Usage by 5%	1	
	6.5.4.2. Reducing Greenhouse Gas Emissions	2	
	6.5.5 Greenhouse Gas Reporting	1	
	6.5.6 Clean and Renewable Energy	2	1
Credit 6.6	Embodied Energy of the Product		
	6.6.1.1 Gate-to-gate Product Level Energy Inventory and Primary/Secondary Data Submittal	2	
	6.6.1.2 Cradle-to-gate Product Level Energy Inventory for Materials in the Product and Data Submittal	1	
	6.6.1.3 Transportation Energy Inventory and Primary/Secondary Data Submittal	2	
	6.6.1.4 Cradle to End User Embodied Energy Data Submittal	1	
	6.6.2.1 5% Reduction	1	
	6.6.2.2 10% Reduction	1	
	6.6.2.3 Transportation Impact Reduction	1	
Credit 6.7	Life Cycle Assessment (LCA)	1	
	6.7.1 Gate-to-gate Inventory	1	_
	6.7.2 Crade-to-grave Inventory	1	
			_
	6.7.3 Complete a Life Cycle Assessment Utilizing ISO 14040 and ISO 14044	1	
	6.7.4 Independent Third-party LCA Review	1	
	6.7.4 Independent Third-party LCA Review 6.7.5 Environmental Product Declaration (EPD)	1 1	
h and Mail	6.7.4 Independent Third-party LCA Review         6.7.5 Environmental Product Declaration (EPD)         6.7.6 Demonstrating Impact Reduction	1	
h and Wellne	6.7.4 Independent Third-party LCA Review     6.7.5 Environmental Product Declaration (EPD)     6.7.6 Demonstrating Impact Reduction     ss Impacts	1 1 2	
Prereq 7.1.1	6.7.4 Independent Third-party LCA Review 6.7.5 Environmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction st Impact Demonstration of Compliance	1 1	,
Prereq 7.1.1 Prereq 7.1.2	6.7.4 Independent Third-party LCA Review 6.7.5 Environmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction ss Impacts Demonstration of Compliance Key Chemical and Risk Policies	1 1 2 Y	, , ,
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2	6.7.4 Independent Third-party LCA Review 6.7.5 Environmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction ss Impacts Demonstration of Compliance Key Chemical and Risk Policies Chemical Management Plan (CMP)	1 1 2	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2	6.7.4 Independent Third-party LCA Review 6.7.5 Environmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction s Impact Semonstration of Compliance Key Chemical and Risk Policies Chemical Management Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment	1 1 2 Y 1	) ) 
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2	6.7.4 Independent Third-party LCA Review 6.7.5 Environmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction se Impact Semonstration of Compliance Key Chemical and Risk Policies Chemical Management Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy	1 1 2 Y 1 1	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2	6.7.4 Independent Third-party LCA Review 6.7.5 Environmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction ss Impacts Demonstration of Compliance Key Chemical and Risk Policies Chemical Management Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution	1 1 2	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3	6.7.4 Independent Third-party LCA Review 6.7.5 Environmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction ss Impacts Demonstration of Compliance Key Chemical and Risk Policies Chemical Management Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution	1 1 2 Y 1 1 1 1 1 1	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3	6.7.4 Independent Third-party LCA Review 6.7.5 Erwironmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction so Impact Demonstration of Compliance Key Chemical and Risk Policies Chemical Management Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available)	1 1 2	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3	6.7.4 Independent Third-party LCA Review 6.7.5 Environmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction st Impact Demonstration of Compliance Key Chemical and Risk Policies Chemical Management Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution 7.3.1 Ergonomics (1 point)	1 1 2 Y 1 1 1 1 1 1	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3	6.7.4 Independent Third-party LCA Review 6.7.5 Environmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction ss Impacts Demonstration of Compliance Key Chemical and Risk Policies Chemical Management Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy 7.3.2 Assessing Chemicals for Informed Substitution 7.3.2 Assessing Chemicals for Informed Substitution 7.3.2 Assessing Chemicals for Informed Substitution 7.3.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point)	1 1 2 Y 1 1 1 1 1 1	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3	6.7.4 Independent Third-party LCA Review 6.7.5 Erwironmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction s Impacts Demonstration of Compliance Key Chemical and Risk Policies Chemical Management Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2 Legnomics (1 point) 7.4.2 Lighting to Mitiggate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point)	1 1 2 1 1 1 1 3	1
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3 Credit 7.4	6.7.4 Independent Third-party LCA Review 6.7.5 Erwironmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction st Impact Demonstration of Compliance Key Chemical and Risk Policies Chemical Management Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution 7.3.2 Lighting to Mitigate Health Risk (1 point) 7.4.1 Ergonomics (1 point) 7.4.3 Infared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point)	1 1 2 Y 1 1 1 1 1 1	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3 Credit 7.4	6.7.4 Independent Third-party LCA Review 6.7.5 Environmental Product Declaration (FDD) 6.7.6 Demonstrating Impact Reduction so Impact Demonstration of Compliance Key Chemical and Risk Policies Chemical Management Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution Category Specific Advances (3 points available) 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point) Product Level Chemical Inventory, Assessment and Optimization	1 1 2 1 1 1 1 1 3 3 1	1
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3 Credit 7.4	6.7.4 Independent Third-party LCA Review 6.7.5 Environmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction s Impacts Demonstration of Compliance Key Chemical and Risk Policies Chemical Maggement Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2 Assessing Chemicals for Informed Substitution 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risk (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point) Product Level Chemical Inventory, Assessment and Optimization 7.5.1.1 Chemical Assessment	1 1 2 1 1 1 1 1 3 3 1 2 1 1 3 8	ч ч 1 1 1 1 1 1 1
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3 Credit 7.4	6.7.4 Independent Third-party LCA Review 6.7.5 Erwironmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction so Impact Demonstration of Compliance Key Chemical and Risk Policies Chemical Management Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2 Informed Substitution 7.3.2 Infrared Lipking to Mitigate Health Risks (1 point) 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lipking (1 point) 7.4.4 Targeted Chemical Elimination (1 point) Product Level Chemical Ilimination (1 point) 7.5.1.1 Chemical Assessment 7.5.1.2 Product Optimization GreenScreen* / Cradle to Cradle Certified <sup>™</sup> Material Health Assessment Methodology	1 1 2 1 1 1 1 1 3 3 1	1
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3 Credit 7.4	6.7.4 Independent Third-party LCA Review 6.7.5 Erwironmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction so Impact Demonstration of Compliance Key Chemical and Risk Policies Chemical Management Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2 Assessing Chemicals for Informed Substitution 7.3.2 Assessing Chemicals for Informed Substitution 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mittgate Health Risk (1 point) 7.4.3 Targeted Chemical Elimination (1 point) Product Level Chemical Inventory, Assessment and Optimization 7.5.1.2 Product Optimization GreenScreen® / Cradle to Cradle Certified™ Material Health Assessment Methodology 7.5.1.3 Product Optimization GHE Classification	1 1 2 1 1 1 1 1 3 3 1 2 1 1 3 8	1
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3 Credit 7.4	6.7.4 Independent Third-party LCA Review 6.7.5 Environmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction s Impacts Demonstration of Compliance Key Chemical and Risk Policies Chemical Management Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2 Assessing Chemicals for Informed Substitution 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point) 7.4.4 Targeted Chemical Elimination (1 point) 7.5.1.1 Chemical Assessment 7.5.1.1 Chemical Assessment 7.5.1.2 Product Optimization GreenScreen® / Cradle to Cradle Certified <sup>™</sup> Material Health Assessment Methodology 7.5.1.3 Product Optimization GreenScreen® / Cradle to Cradle Certified <sup>™</sup> Material Health Assessment Methodology 7.5.1.3 Inventory and Assess – Intermediate Level	1 1 2 1 1 1 1 1 3 3 1 1 8 10	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3 Credit 7.4	6.7.4 Independent Third-party LCA Review         6.7.5 Ervironmental Product Declaration (EPD)         6.7.6 Demonstrating Impact Reduction         st Impact         Demonstration of Compliance         Key Chemical and Risk Policies         Chemical Magement Plan (CMP)         Chemical Impact Reduction Strategy and Alternative Assessment         7.3.1 Chemical Impact Reduction Strategy         7.3.2.1 Assessing Chemicals for Informed Substitution         7.4.2 Lighting to Mitigate Health Risks (1 point)         7.4.4 Targeted Chemical Elimination (1 point)         7.4.4 Targeted Chemical Elimination (1 point)         7.5.1.1 Chemical Assessment         7.5.1.2 Product Optimization GreenScreen* / Cradle Certified <sup>™</sup> Material Health Assessment Methodology         7.5.1.3 Product Optimization GHS Classification <td>1 1 2 1 1 1 1 1 3 3 1 1 8 10 4</td> <td></td>	1 1 2 1 1 1 1 1 3 3 1 1 8 10 4	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3 Credit 7.4	6.7.4 Independent Third-party LCA Review         6.7.5 Ervironmental Product Declaration (EPD)         6.7.6 Demonstrating Impact Reduction         ss Impact         Demonstration of Compliance         Key Chemical and Risk Policies         Chemical Management Plan (CMP)         Chemical Impact Reduction Strategy and Alternative Assessment         7.3.1 Chemical Impact Reduction Strategy         7.3.1 Chemical Sort Informed Substitution         7.3.2 Assessing Chemicals for Informed Substitution         7.3.2.1 Assessing Chemicals for Informed Substitution         7.3.2.1 Assessing Chemicals for Informed Substitution         7.3.2.2 Assessing Chemicals for Informed Substitution         7.3.2.4 Assessing Chemicals for Informed Substitution         7.3.2 Assessing Chemical Sort Informed Substitution         7.4.1 Ergonomics (1 point)         7.4.2 Lighting to Mitigate Health Risk (1 point)         7.4.3 Infrared Lighting (1 point)         7.4.4 Targeted Chemical Elimination (1 point)         7.5.1.1 Chemical Assessment         7.5.1.2 Product Optimization GreenScreen* / Cradle to Cradle Certified <sup>™</sup> Material Health Assessment Methodology         7.5.1.3 Product Optimi	1 1 2 1 1 1 1 1 3 3 1 1 8 10 10 4 6	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3 Credit 7.4 Credit 7.4	6.7.4 Independent Third-party LCA Review 6.7.5 Environmental Product Declaration (EDD) 6.7.6 Demonstrating Impact Reduction ss Impacts Demonstration of Compliance Key Chemical and Risk Policies Chemical Management Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy 7.3.2 1 Assessing Chemicals for Informed Substitution 7.3.2 2 Assessing Chemicals for Informed Substitution 7.3.2 2 Assessing Chemicals for Informed Substitution 7.3.2 1 Assessing Chemicals for Informed Substitution 7.4.2 Lighting to Mitgate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Inventory, Assessment and Optimization 7.5.1 1 Chemical Assessment 7.5.1 1 Chemical Assessment 7.5.1 2 Product Optimization GreenScreen* / Cradle Certified™ Material Health Assessment Methodology 7.5.1 2 Inventory and Assess – Intermediate Level 7.5.2 Inventory and Assess – Intermediate Level 7.5.2.1 Inventory and Assess – Intermediate Level 7.5.2.2 Inventory and Assess – Advanced Level 7.5.2.3 Product Chemical Disclosure	1 1 2 1 1 1 1 1 3 3 1 1 8 10 4	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3 Credit 7.4 Credit 7.4	6.7.4 Independent Third-party LCA Review 6.7.5 Erwironmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction s Impact Demonstration of Compliance Key Chemical and Risk Policies Chemical Magement Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2 Assessing Chemicals for Informed Substitution 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point) Product Level Chemical Inventory, Assessment and Optimization 7.5.1.1 Chemical Assessment 7.5.1.2 Product Optimization GreenScreen® / Cradle to Cradle Certified <sup>™</sup> Material Health Assessment Methodology 7.5.1.3 Product Optimization GHS Classification 7.5.2.1 Inventory and Assess – Intermediate Level 7.5.2.2 Inventory and Assess – Advanced Level 7.5.2.3 Product Optimization 7.5.3 Product Optimization 7.5.4 Produ	1 1 2 Y 1 1 1 1 1 3 3 1 1 8 10 	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3 Credit 7.4 Credit 7.4	6.7.4 Independent Third-party LCA Review         6.7.5 Environmental Product Declaration (EPD)         6.7.6 Demonstrating Impact Reduction         ss Impact         Demonstration of Compliance         Key Chemical and Risk Policies         Chemical Management Plan (CMP)         Chemical Impact Reduction Strategy and Alternative Assessment         7.3.1 Chemical Impact Reduction Strategy         7.3.1 Chemical Soft Informed Substitution         7.3.2 Assessing Chemicals for Informed Substitution         7.3.2 Largenewics (1 point)         7.4.1 Ergonomics (1 point)         7.4.2 Lighting to Mitigate Health Risks (1 point)         7.4.3 Infrared Lighting (1 point)         7.4.4 Targeted Chemical Elimination (1 point)         Product Level Chemical Inventory, Assessment and Optimization         7.5.1.2 Product Optimization GreenScreen* / Cradle to Cradle Certified <sup>™</sup> Material Health Assessment Methodology         7.5.1.3 Product Optimization GHS Classification         7.5.2.1 Inventory and Assess – Intermediate Level         7.5.2.2 Inventory and Assess – Intermediate Level         7.5.3.3 Product Optimization         7.5.3.2 Product Optimization <t< td=""><td>1 1 2 1 1 1 1 1 3 3 1 1 8 10 4 6 4 4 7</td><td></td></t<>	1 1 2 1 1 1 1 1 3 3 1 1 8 10 4 6 4 4 7	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3 Credit 7.4 Credit 7.4	6.7.4 Independent Third-party LCA Review 6.7.5 Environmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction st Impacts Demonstration of Compliance Key Chemical and Risk Policies Chemical Management Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy 7.3.1 Chemical Impact Reduction Strategy 7.3.2 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Imventory, Assessment and Optimization 7.5.1.1 Chemical Assessment 7.5.1.2 Product Optimization Greens <sup>®</sup> / Cradle to Cradle Certified <sup>™</sup> Material Health Assessment Methodology 7.5.2.3 Inventory and Assess – Intermediate Level 7.5.2.1 Inventory and Assess – Intermediate Level 7.5.2.2 Inventory and Assess – Intermediate Level 7.5.2.3 Product Optimization GHS Classification 7.5.2.1 Inventory and Assess – Advanced Level 7.5.2.3 Product Optimization GHS Classification 7.5.2.1 Inventory and Assess – Intermediate Level 7.5.2.3 Product Optimization GHS Classification 7.5.3.1 Chemical Disclosure Low Emitting Furniture <i>Prereq</i> 7.6.1 Low Emitting Furniture – Intermediate	1 1 2 Y 1 1 1 1 3 3 1 1 8 10 10 4 6 4 4 Y 1 Y 1 1 1 1 1 1 1 1 1 1 1 1 1	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3 Credit 7.4 Credit 7.4		1 1 2 1 1 1 1 1 3 3 1 1 8 10 4 6 4 4 7	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3 Credit 7.4 Credit 7.4	6.7.4 Independent Third-party LCA Review 6.7.5 Environmental Product Declaration (EPD) 6.7.6 Demonstrating Impact Reduction st Impacts Demonstration of Compliance Key Chemical and Risk Policies Chemical Management Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy 7.3.1 Chemical Impact Reduction Strategy 7.3.2 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution 7.4.1 Ergonomics (1 point) 7.4.2 Lighting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Imventory, Assessment and Optimization 7.5.1.1 Chemical Assessment 7.5.1.2 Product Optimization Greens <sup>®</sup> / Cradle to Cradle Certified <sup>™</sup> Material Health Assessment Methodology 7.5.2.3 Inventory and Assess – Intermediate Level 7.5.2.1 Inventory and Assess – Intermediate Level 7.5.2.2 Inventory and Assess – Intermediate Level 7.5.2.3 Product Optimization GHS Classification 7.5.2.1 Inventory and Assess – Advanced Level 7.5.2.3 Product Optimization GHS Classification 7.5.2.1 Inventory and Assess – Intermediate Level 7.5.2.3 Product Optimization GHS Classification 7.5.3.1 Chemical Disclosure Low Emitting Furniture <i>Prereq</i> 7.6.1 Low Emitting Furniture – Intermediate	1 1 2 Y 1 1 1 1 3 3 1 1 8 10 10 4 6 4 4 Y 1 Y 1 1 1 1 1 1 1 1 1 1 1 1 1	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3 Credit 7.4 Credit 7.4	6.7.4 Independent Third-party LCA Review     6.7.5 Environmental Product Declaration (EPD)     6.7.6 Demonstrating Impact Reduction ss Impacts  Demonstrating Impact Reduction Statign Impact Reduction Strategy and Alternative Assessment Chemical Management Plan (CMP) Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution 7.4.1 Ergonomics (1 point) 7.4.1 Ergonomics (1 point) 7.4.2 Ughting to Mitigate Health Risks (1 point) 7.4.2 Ughting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.5.1.1 Chemical Assessment and Optimization 7.5.1.1 Chemical Assessment 7.5.1.2 Product Optimization GHS Classification 7.5.2.1 Inventory and Assess – Advanced Level 7.5.2.2 Inventory and Assess – Advanced Level 7.5.2.3 Product Optimization 7.5.3.1 Product Optimization 7.5.3.2 Product Optimization 7.5.3.2 Product Optimization 7.5.3.2 Product Optimization 7.5.3.2 Product Optimization 7.5.4 Trade to Crade Certified** Material Health Assessment Methodology 7.5.3.2 Product Optimization GHS Classification 7.5.3.2 Product Optimization GHS Classification 7.5.3.2 Product Optimization 7.5.3 Product Optimization 7.5.3 Product Chemical Bicelsure 7.5.3 Product Optimization 7.5.3 Product Optimization 7.5.3 Product Optimization 7.5.3 Product Optimization 7.5.4 Low Enriting Furniture Prereq 7.6.1 Low Enr	1 1 2 Y 1 1 1 1 3 3 1 1 8 10 10 4 6 4 4 Y 1 Y 1 1 1 1 1 1 1 1 1 1 1 1 1	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3 Credit 7.4 Credit 7.4	<ul> <li>6.7.4 Independent Third-party LCA Review</li> <li>6.7.5 Environmental Product Declaration (EPD)</li> <li>6.7.6 Demonstrating Impact Reduction</li> <li>st impacts</li> <li>Demonstratin of Compliance</li> <li>Key Chemical and Risk Policies</li> <li>Chemical Management Plan (CMP)</li> <li>Chemical Impact Reduction Strategy and Alternative Assessment</li> <li>7.3.1 Assessing Chemicals for Informed Substitution</li> <li>7.3.2.1 Assessing Chemicals for Informed Substitution</li> <li>7.4.2 Lighting to Mitigate Health Risks (1 point)</li> <li>7.4.2 Lighting to Mitigate Health Risks (1 point)</li> <li>7.4.3 Infrared Lighting (1 point)</li> <li>7.4.4 Targeted Chemical Elimination (1 point)</li> <li>Product Uevel Chemical Information Greenscreen* / Cradle to Cradle Certified** Material Health Assessment Methodology</li> <li>7.5.1.2 Product Optimization Greenscreen* / Cradle to Cradle Certified** Material Health Assessment Methodology</li> <li>7.5.2.3 Inventory and Assess – Intermediate Level</li> <li>7.5.2.3 Product Optimization</li> <li>7.5.3.3 Product Optimization</li> <li>7.5.3.3 Product Optimization</li> <li>7.5.3.3 Product Optimization</li> <li>7.5.3 Product Optimization</li> <li>7.5.3 Product Optimization</li> <li>7.5.4 Intermediate Level</li> <li>7.5.5 Product Optimization</li> <li>7.5.6 Low Emitting Furniture</li> <li>Prereq 7.6.1 Low Emitting Furniture</li> <li>Prered 7.6</li></ul>	1 1 2 Y 1 1 1 1 1 3 	
Prereq 7.1.1 Prereq 7.1.2 Credit 7.2 Credit 7.3 Credit 7.4 Credit 7.4	6.7.4 Independent Third-party LCA Review     6.7.5 Environmental Product Declaration (EPD)     6.7.6 Demonstrating Impact Reduction ss Impacts  Demonstrating Impact Reduction Stategy and Alternative Assessment  Chemical Management Plan (CMP)  Chemical Impact Reduction Strategy and Alternative Assessment 7.3.1 Chemical Impact Reduction Strategy 7.3.2.1 Assessing Chemicals for Informed Substitution 7.3.2.2 Assessing Chemicals for Informed Substitution 7.4.1 Ergonomics (1 point) 7.4.2 Ughting to Mitigate Health Risks (1 point) 7.4.2 Ughting to Mitigate Health Risks (1 point) 7.4.3 Infrared Lighting (1 point) 7.4.4 Targeted Chemical Elimination (1 point) 7.5.1.1 Chemical Assessment 7.5.1.2 Product Optimization GHS Classification 7.5.2.1 Inventory and Assess – Advanced Level 7.5.2.2 Inventory and Assess – Advanced Level 7.5.2.3 Product Optimization 7.5.3.3 Product Chemical Bioslosure Low Emitting Furniture Prereq 7.6.1 Low Emitting Furniture Prereq 7.6.1 Low Emitting Furniture Prereq 7.6.1 Low Emitting Furniture Network Alter Advanced Manufacturing Chemical Inventory, Assessment, and Optimization 7.7.1.1 Maintenance/Opterations Chemical Identification and Assessment 7.7.1.1 Maintenance/Opterations Chemical Identification and Assessment 7.7.1.1 Maintenance/Opterations Chemical Identification and Assessment 7.5.1.2 Product Optimization 7.5.2.2 Inventory and Assess – Advanced Level 7.5.2.3 Product Optimization 7.5.3 Product Optimization 7.5.4 Low Emitting Furniture Prereq 7.6.1 Low Em	1 1 2 Y 1 1 1 1 3 1 1 3 1 1 3 4 6 4 6 4 Y 1 1 1 1 1 1 1 1 1 1 1 1 1	1

Prereqs 8.	1 Prerequisites		
	8.1.1 Employee Health and Safety Management	Y	
	8.1.2 Labor and Human Rights	Y	
	8.1.3 Community Outreach and Engagement	Y	
Credit 8	.2 Policy on Social Responsibility	1	
Credit 8	3 Safety Performance		
	8.3.1 External Health and Safety Management Standard	1	
	8.3.2 Reduction of Injury Rate	1	
	8.3.3 Employee Wellness Program	1	
Credit 8	Credit 8.4 Inclusiveness		
Credit 8	.5 Community Outreach and Engagement		
	8.5.1 Outreach and Engagement Efforts	1	
	8.5.2 Employee Volunteer Program	1	
	8.5.3.1 Community Resiliency	1	
	8.5.3.2 Community Resiliency	1	
Credit 8	.6 Social Responsibility Reporting		
	8.6.1 Basic Level	1	
	8.6.2 Advanced Level	2	
Credit 8	7 Supply Chain		
	8.7.1 Supply Chain Basic Level	1	
	8.7.2.1 Implementation of Supplier Self-assessment Tool	2	
	8.7.2.2 Supplier Code of Conduct	1	
	8.7.2.3 Assessing High-Risk Suppliers	1	
Credit 8	.8 Company-wide Social and Environmental Impact Assessment	1	
Credit 8	.9 Recognition of Excellence		
	8.9.1 Social Responsibility Recognition	1	
	8.9.2 Sustainable Building Recognition	2	

NOTE: LEED's Pilot Credit 112 for Certified Multi-Attribute Praducts and Materials (MRpc112) provides 1 point for encouraging the use of products and materials for which life-cycle information is available and that have environmentally, economically, and socially preferable life-cycle impacts, such as those certified through the BiFMA's LEVEL program. Pilot Credit 112 may be found at the following link: https://www.usgbc.org/node/10399220?return-/pilotcredits/Commercial-Interiors/all