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Modern Slavery Statement

About Lighthouse

Lighthouse is the leading commercial platform for the travel & hospitality industry. We transform complexity into confidence by providing actionable market insights, business intelligence, and pricing tools that maximize revenue growth. We continually innovate to deliver the best platform for hospitality professionals to price more effectively, measure performance more efficiently, and understand the market in new ways.

Modern Slavery Statement

This statement (the Statement) is made pursuant to section 54(1°) of the Modern Slavery Act 2015 (the Act) on behalf of Lighthouse Intelligence Limited, which is incorporated in England and Wales (Company Number 08178250). Lighthouse is our commercial trading name.

Our commitment

Lighthouse is driven by a commitment to integrity and transparency, ensuring that our business and supply chain are free from modern slavery and human trafficking.

Supply Chain

As a SaaS company Lighthouse does not have an extensive range of local or international suppliers where modern slavery or human trafficking would generally be a material risk. Our supply chains include sourcing hardware, software, and services from a range of suppliers across different regions. We are committed to conducting business ethically and expect the same standards from our suppliers and business partners. Lighthouse relies on its suppliers to self-audit or monitor their supply chains. We currently do not require written certifications from suppliers expressly confirming and verifying their compliance with slavery and human trafficking laws. We may terminate our relationship with individuals or organizations who work on our behalf if we suspect breaches of the Act or other relevant anti-slavery and human trafficking legislation or of this policy.

Lighthouse is committed to continually improving its efforts to combat human trafficking and slavery. With a view of keeping up with emerging challenges we regularly examine and revise our policies to ensure that they are still effective and relevant. This proactive approach helps us adapt to new threats and reinforces our dedication to protecting human rights.

To reinforce our commitment, we ensure our employees have access to the necessary resources and information to recognize and address issues related to human trafficking and slavery which can be reported through our whistleblowing channels. Anyone external can report possible violations of law or breach of our policies at <u>legal@mylighthouse.com</u>.

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Matthias Geeroms Director