Quantum Leap: Reimagining the Workforce of the Future

The Army is focusing on developing new skills in its information technology force through an initiative called "Quantum Leap," according to the service's Chief Information Officer (G-6). Through Quantum Leap, the Army wants its 15,000 civilian IT workforce to shift its focus from certifications to a focus on skills to "reimagine the workforce of the future," Lt. Gen. Bruce Crawford said at a July 14 virtual AFCEA event.

PROBLEM STATEMENT:
Army's IT workforce does not have the skills required to support emerging technologies nor the agility to develop and employ talent to meet changing requirements.

GOAL:
Re-code and Up-skill 1,000 existing IT positions between now and FY23

Website: https://www.army.mil/ciog6#org-workforce

"Federal hiring practices currently lag behind those of private sector leaders in securing talent based on skills and competency."
> *Executive Order on Modernizing and Reforming the Assessment and Hiring of Federal Job Candidates signed by President Donald Trump on 26 June 2020*

"Culture changes constantly to remain in alignment with an organization's strategy and mission - no organization has the same culture it did a generation ago. In the 21st century, the question for leaders is not whether culture should change, but how it should change."
> *Army People Strategy signed by Secretary of the Army HON Ryan Mc Carthy in October 2019*

"Implement the Army People Strategy focusing on acquiring and capitalizing on the talent in the military and civilian segments of our force through Acquire, Develop, Employ and Retain lines of effort. Empower recruiters (using virtual capabilities with traditional systems), reform essential Quality of Life programs and build cohesive teams for the Army forces that are Ready, Professional, Diverse, and Integrated."
> *Army Planning Guidance for FY23–27 signed by LTG Charles Flynn G-3/5/7 on 25 June 2020*

Recording Available

Armed Forces Communications & Electronics Association (AFCEA) hosted the Army Signal Conference, 14-16 July 2020, with the theme of "Data: The Ammunition of the Future Fight" to facilitate important conversations between industry, defense, and academia. This event promoted community collaboration to accomplish critical conversations for the Nation's security. Participants focused on the issues, opportunities, initiatives, and possible solutions related to this key component in the design of future command, control and communications supporting our Army.

AFCEA has recorded the event for you to view until July 2021 at your convenience. To view the recorded event, click here.
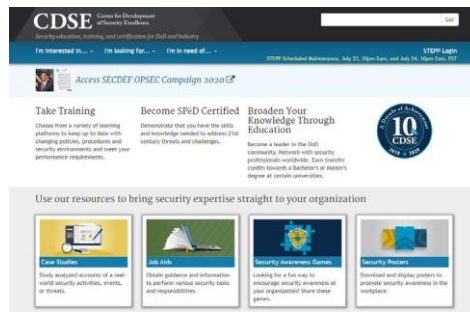
POC Mr. Terry Rogers at trogers@afcea.org.

Center for Development of Security Excellence Cybersecurity Training

The Center for Development of Security Excellence (CDSE) offers security products and services to civilian and military personnel within the Department of Defense (DoD) as well as across the Federal Government. Employees of the U.S. government contractors and, when sponsored by authorized DoD Components, employees of foreign governments may also utilize some of the products with appropriate approval. CDSE provides the development, delivery, and exchange of security knowledge to ensure a high-performing workforce capable of addressing the Nation's security challenges. CDSE provides Collegiate-level Education Courses, Instructor-led Training, eLearning, Webinars, Security Shorts, and Performance Support Tools https://www.cdse.edu/.

Cybersecurity webinar suggestions:

- Creating a Workplace Culture of Cybersecurity

- Counterintelligence and Insider Threat in the Time of COVID-19

Related Webpages

Army eLearning
https://usarmy.skillport.com

Army Career Tracker (ACT)
https://actnow.army.mil

GoArmyEd
https://www.GoArmyEd.Com

CP-34 Short Term Training:
https://army.deps.mil/army/

Govloop Virtual Training Resources

Govloop provides a platform for government employees to learn from each other, solve problems collaboratively, and advance in their career paths. These trainings encompass weekly virtual sessionss, self-paced online courses, in-person events, and leadership resources. They host live webinars that provide information on how to enhance job performance. Please visit GOVLOOP to discover GOVLOOP resources on topics such as cybersecurity, leadership, and data analytics. Army Strong!

Open Opportunities is a government-wide program offering professional development opportunities to federal employees. This program facilitates collaboration and knowledge sharing across the federal government. Remote opportunities are also available for anyone seeking hands-on experience during the pandemic.

- Sharpen skills or learn new skills

- Collaborate with employees across different agencies

- Make new contacts across a community of innovators

- Work remotely or in-person

- Wide range of projects available

Review with your supervisor to see if you are eligible to participate. Visit USA Jobs site to start finding Open Opportunities today.