Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2022 Open to Public Inspection

Department of the Treasury Internal Revenue Service For the 2022 calendar year, or tax year beginning 07/01/22, and ending 06/30/23C Name of organization D Employer identification number Check if applicable: HELLO NEIGHBOR Address change Doing business as 82-3695047 Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite 412-567-3946 6587 HAMILTON AVENUE #1E Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated 3,569,128 G Gross receipts \$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending SLOANE DAVIDSON 6587 HAMILTON AVENUE #1E H(b) Are all subordinates included? If "No." attach a list. See instructions PITTSBURGH 5206 Tax-exempt status: X 501(c)(3) 4947(a)(1) or 527 HELLONEIGHBOR. 10 Website: H(c) Group exemption number X Corporation Year of formation: 2017 Form of organization: Association M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: WORK TO IMPROVE THE LIVES OF RECENTLY RESETTLED REFUGEE FAMILIES BY Activities & Governance MATCHING THEM WITH DEDICATED NEIGHBORS TO GUIDE AND SUPPORT THEM IN NEW LIVES. 2 Check this box | | if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 13 4 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 53 5 6 Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, Part I, line 11 Prior Year **Current Year** 477 403,31 3,220, 8 Contributions and grants (Part VIII, line 1h) Revenue 370 9 Program service revenue (Part VIII, line 2g) 171 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 637 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 500 14 Benefits paid to or for members (Part IX, column (A), line 4) 771,669 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) **16a** Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) ,296,468 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,347,503 140,867 2,068,137 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 ,243,518 428,261 Beginning of Current Year End of Year 994,827 2,593. 915 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 246. 22 Net assets or fund balances. Subtract line 21 from line 20 748 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. loop Sign Signature of officer SLOANE DAVIDSON Here FOUNDER AND CEO Type or print name and title Print/Type preparer's name Paid 8/12 JOHN R. HANCOCK, CPA self-employed P00445024 Preparer KORYAK, KLINE, KEPPEL 25-1400745 & Firm's EIN Use Only WILLIAM PENN PLACE 15219-1815 412-281-1901 PITTSBURGH, PA May the IRS discuss this return with the preparer shown above? See instructions X Yes

Part III	Statement of Program Service Accomplishments	Page Z
	Check if Schedule O contains a response or note to any line in this Part III	X
1 Briefly	describe the organization's mission:	
•	TO IMPROVE THE LIVES OF RECENTLY RESETTLED REFUGEE FAMILIES BY	
	HING THEM WITH DEDICATED NEIGHBORS TO GUIDE AND SUPPORT THEM IN	THETR
	LIVES.	

2 Did the	e organization undertake any significant program services during the year which were not listed on the	
		Yes X No
	s," describe these new services on Schedule O.	
	e organization cease conducting, or make significant changes in how it conducts, any program	
service		Yes X No
If "Yes	s," describe these changes on Schedule O.	
4 Descril	ibe the organization's program service accomplishments for each of its three largest program services, as measured by	
	ses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
	al expenses, and revenue, if any, for each program service reported.	
4a (Code:	:) (Expenses \$ 429,443 including grants of \$ 14,451) (Revenue \$ 1	32,061)
TO PF	ROVIDE FAMILY SERVICES TO REFUGEES AND IMMIGRANTS INCLUDING A	
MENTO	ORSHIP PROGRAM AND TUTORING FOR REFUGEE AND IMMIGRANT STUDENTS.	
		-
4b (Code:		98,258)
THE N	NATIONAL NETWORK IS A COALITION OF GRASSROOT ORGANIZATIONS WORKI	NG IN
	-REFUGEE RESETTLEMENT IN THE US WHO COME TOGETHER TO GROW AND IN	SPIRE
CHŸЙ	GE	
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
4c (Code:		169,456)
	ROVIDE RESETTLEMENT SERVICES TO REFUGEES FOR THEIR FIRST 90 DAYS	; IN THE
ONTIF	ED STATES IN ACCORDANCE WITH GUIDELINES OF THE USCRI.	
	·····	
	····	
	program services (Describe on Schedule O.)	
	nses \$ 617,324 including grants of \$ 133,828) (Revenue \$ 493,585)	
4e Total p	program service expenses 2.684.018	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		l	
	candidates for public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			7.7
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		17
6	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
U	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			ı
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	,		v
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		_X_
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Χ
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
•	complete Schodule D. Bort III	8		Χ
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			<u></u>
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			ĺ
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Χ	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			١
4-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		,,	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	401		1 57
13	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a	 	X
D	fundraising, business, investment, and program service activities outside the United States, or aggregate			
		14b	}	Х
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140	 	+
	for any foreign organization? If "Von " complete Schodule E. Dorte II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	1.0	 	†
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	'	1	†
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		†	T
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	1	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	1	1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

	art IV Checklist of Required Schedules (continued)					
					Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individual	s on				
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			İ		
	organization's current and former officers, directors, trustees, key employees, and highest compensate	d				
	employees? If "Yes," complete Schedule J			23_		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than					
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer line	s 24b)	İ		
	through 24d and complete Schedule K. If "No," go to line 25a			24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the	year				
	to defease any tax-exempt bonds?			24c	ļ	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			24d	ļ	
25a	(),	bene	efit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in	•				
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 99	0-EZ?	?			
	If "Yes," complete Schedule L, Part I			<u>25b</u>		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any	currer	nt			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%					
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II			26	<u> </u>	X
27	Did the organization provide a grant or other assistance to any current or former officer, director, truste		У		İ	
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee					
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of thes	е				
	persons? If "Yes," complete Schedule L, Part III			27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Scheo	lule L,	1			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):					
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor	or? <i>It</i>				1,,
h	"Yes," complete Schedule L, Part IV			28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			28b	-	X
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? I	T				V
20	"Yes," complete Schedule L, Part IV			280		X
29 20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedul			29		1-
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	a			ł	_V
21	conservation contributions? If "Yes," complete Schedule M			30	+	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedu	iie iv,	Рап I	31	-	 ^
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II					\ _V
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regu			32		X
33				22		Х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part			33	1	<u> </u>
J- 1	or IV and Part V line 1			24		X
35a	***************************************			34		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			35a		1 A
D	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line			251	.	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitab			35k	<u>'</u>	-
50				36		X
37	related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization conduct more than 5% of its activities through an entity that is not a related organization.				 	1-1
0,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, F			37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines				+	1
00	19? Note: All Form 990 filers are required to complete Schedule O.	i io ai	nu	38	X	
p	art V Statements Regarding Other IRS Filings and Tax Compliance		····	30	1 1	
1630 (\$ 16)	Check if Schedule O contains a response or note to any line in this Part V					
	Shook in Conocado O containo a response or note to any line in this halt v			<u> </u>	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	23		168	, 110
b	Enter the number reported in box 3 or Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
c						
•	reportable gaming (gambling) winnings to prize winners?			10		× × × × × × × × × × × × × × × × × × ×

Pe	art V Statements Regarding Other IRS Filings and Tax Compliance (continued)	Yes No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 53	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a X
b	If "Yes," enter the name of the foreign country	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBA	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	
-	gifts were not tax deductible?	6b
7_	Organizations that may receive deductible contributions under section 170(c).	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	
L	and services provided to the payor?	7a X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	
d	required to file Form 8282? If "Vos " indicate the purpler of Forme 2222 filed during the year.	
e	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	
f	Did the organization during the year new promiums, directly or indirectly, on a personal banefit contract?	7£ V
g	If the organization, during the year, pay premiums, directly of indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as re	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	11 1030-0:
	sponsoring organization have excess business holdings at any time during the year?	8
9	Sponsoring organizations maintaining donor advised funds.	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	
10	Section 501(c)(7) organizations. Enter:	
а	Initiation fees and capital contributions included on Part VIII, line 12	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	
11	Section 501(c)(12) organizations. Enter:	
а	Gross income from members or shareholders	
b	Gross income from other sources. (Do not net amounts due or paid to other sources	
	against amounts due or received from them.)	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a
	Note: See the instructions for additional information the organization must report on Schedule O.	
b	Enter the amount of reserves the organization is required to maintain by the states in which	
	the organization is licensed to issue qualified health plans	
С	Enter the amount of reserves on hand	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	
	excess parachute payment(s) during the year?	15 X
	If "Yes," see instructions and file Form 4720, Schedule N.	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16 X
	If "Yes," complete Form 4720, Schedule O.	
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities	
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17
	If "Yes," complete Form 6069.	

82-3695047 Form 990 (2022) HELLO NEIGHBOR Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 6 Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12a h Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed PA 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records SLOANE DAVIDSON 6587 HAMILTON AVENUE #1E

PITTSBURGH

PA 15206

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	(do	o not o	Posi check ess pe	ition more rson i	than or	ne an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) SLOANE DAVIDSON FOUNDER AND CEO	40.00			X				125,795	0	0
(2) ALEXANDRA CAVOUI	ACOS 2.00			21						
BOARD MEMBER (3) PAUL FERMO	2.00	X						. 0	0	0
INTERIM TREASURER (4) ALIZA HAIDER	0.00	X		Х				0	0	0
BOARD MEMBER	2.00	X						0	0	0
(5) KRISTEN HEMMING:	2.00	X				1		0	0	0
(6) KATIE LE	2.00	·X		V				0	0	0
CHAIR/SECRETARY (7) DR. EZZ-ELDIN MO		1		X				0	0	0
VICE CHAIR (8) CARISSA SLOTTER		X		X				0	0	0
BOARD MEMBER (9) AMANDA STRADER	2.00	X					ļ	0	0	0
BOARD MEMBER	2.00	. X		<u> </u>				0	0	0
(10) TINA TRAN BOARD MEMBER	2.00	X							C	0
(11) MATT ZIEGER	2.00									
BOARD MEMBER	0.00	<u> X</u>			Щ.				<u>C</u>	5 000 (2000)

Part VII Section						 C)			and Highest Compensated	A STATE OF THE STA	
(A) Name and title		(B) Average hours per week	bo: off	k, unle	heck ess pe nd a d	rson	than c is both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
						-					

				<u> </u>	ļ 				105 705		
1b Subtotal									125,795		
d Total (add lines	1b and 1c) ndividuals (ir	ncluding but not I	imite								
employee on line 4 For any individual	1a? If "Yes, I listed on lin related orga	" complete Schene 1a, is the sum nizations greater	dule of re tha	J for eport n \$1	<i>r sud</i> table 50,0	ch in cor 00?	ndivid mpen If "Yo	<i>ual</i> Isati es,"	ion and other compensation complete Schedule J for su	from the	3 X
5 Did any person list for services render	sted on line ered to the o	rganization? If "	rue	com	pen	satio	n fro	m a	any unrelated organization o	r individual	
	ole for your f	ive highest comp							ntractors that received more		
compensation no	Name an	(A) d business address	omp	ens	ation	101	tne c	alei		hin the organization's tax yea (B) ption of services	(C) Compensation
								+			
2 Total number of i	independent	contractors (incl	udin	g bu	ıt no	t lim	ited t	to th	nose listed above) who		

Pai	t VI	II Stateme Check if	nt of Sche	Revenue dule O contai	ins a	respons	e or note	to anv line in thi	is Part VIII		,
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
its	1a	Federated campa	aigns		1a						
Contributions, Gifts, Grants and Other Similar Amounts		Membership due	_		1b						
A W	С	Fundraising ever			1c						
분실		Related organiza			1d						
in;	е	Government grants (cor	ntribution	s)	1e						
i Sign	f	All other contributions, gand similar amounts no			1f	3 /	03,313				
를 를	g	Noncash contributions i			-''		03,313				
털	_	lines 1a-1f			1g §						
<u>8</u> 0	<u>h</u>	Total. Add lines	1a-1f		<u> </u>	· · · · · · · · · · · · · · · · · · ·		3,403,313			
						E	Business Code				
8	2 a	. SPECIAL EVE						69,342			
Program Service Revenue	b	SPONSORSHIE						56,500			
Sel	C	PROGRAM SEE	SÁTCE	S				26,635	26,635		
E S	d										
윤	e										
		All other program				_		152,477	1]]
\dashv		Total. Add lines Investment incor						132,411		T	
1	3		•	•				13,338			13,338
	4	other similar am	ouriis) oetmo	nt of tay overnat	hond	orocoode		13,330			13,330
Ì	5	Royalties		•		•					
	•	rtoyanics		(i) Real	·····		ersonal				
1	6a	Gross rents	6a	(7)	İ						
		Less: rental expenses	6b								
		Rental inc. or (loss)	6c								
- 1		d Net rental income or (loss) 7a Gross amount from sales of assets (i) Securities		oss)							
	7a										
		other than inventory	7a								
e n	b	Less: cost or other									
Other Revenue		basis and sales exps.	7b								
Re	С	Gain or (loss)	7c								
Jer		Net gain or (loss									
ਰ	8 a	Gross income from	n fundra	ising events							
		(not including \$									
		of contributions rep		on line							
		1c). See Part IV, li			8a						
		Less: direct exp			8b	<u></u>					
	ŧ	Net income or (,	•	events						
	9a	Gross income fi	-	•							
		activities. See F			9a						
		Less: direct exp			9b						
		Net income or (Gross sales of i			mes.	<u> </u>					
	lua			10	100						
	h	returns and allo Less: cost of go			10a 10b						
		Net income or (1					
		HOURS OF	1000) 1	TOTAL GUIGO OF ITIVE	zi iiOi y	<u>,,,,,,,,,,,,</u>	Business Code				
Miscellaneous Revenue	11a	1									
ane	b	* * * * * * * * * * * * * * * * * * * *									
Sell:	,	*						1			
Aisc R	d	All other revenu									
=		Total. Add lines									
_		Total revenue.					i	3,569,12	8 152,47	7	0 13,338

Form 990 (2022) HELLO NEIGHBOR 82-3695047 Page 10 **Statement of Functional Expenses** Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (A) Total expenses (B) Program service (D) Do not include amounts reported on lines 6b, 7b, Fundraising 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 60,500 60,500 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 1,425,396 1,595,797 111,543 58,858 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes 137,067 959 10,306 121 4,802 Fees for services (nonemployees): a Management 22,630 53,496 30,866 b Legal 15,000 8,655 6,345 C Accounting **d** Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column 245,038 207,129 23,002 (A) amount, list line 11g expenses on Schedule O.) 22,622 12,317 2,167 12 Advertising and promotion Office expenses 108,914 68,189 35,714 13 Information technology 14 15 Royalties 98,237 62,895 35,342 16 Occupancy 67,515 3,823 62,967 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 6.745 4,498 2,247 19 20 Interest Payments to affiliates 21 2,652 928 Depreciation, depletion, and amortization 724 22 2,335 6,804 4,469 Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 467,458 467,458 128,774 70,046 2,462 56,266 CONVENING b 38,112 26,700 8,752 2,660 HUMAN RESOURCES С UTILITIES 16,156 24,471 8,289 e All other expenses 32,094 21,984 7,587 61,665 297,869 Total functional expenses. Add lines 1 through 24e 3,140,867 2,684,018 158,980 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if

following SOP 98-2 (ASC 958-720)

						(A) Beginning of year		(B) End of year
T	1	Cash—non-interest-bearing				509,425	1	697,969
		Savings and temporary cash investments				1,200,161	2	709,651
	3	Pledges and grants receivable, net				158,604	3	812,357
	4	Accounts receivable, net					4	
1		Loans and other receivables from any current or former						
		trustee, key employee, creator or founder, substantial						
		controlled entity or family member of any of these pers	sons				5	
	6	Loans and other receivables from other disqualified pe						
2		under section 4958(f)(1)), and persons described in se				,	6	
Assers		Notes and loans receivable, net					7	
₹	8	Inventories for sale or use				50,000	8	40,000
	9	Prepaid expenses and deferred charges				44,915		25,883
1	10a	Land, buildings, and equipment: cost or other				,		,
		basis. Complete Part VI of Schedule D	1	0a	110,985			
	b	Less: accumulated depreciation		0b	110,985 6,082	29,222	10c	104,903
1		Investments—publicly traded securities					11	
1	12	Investments—other securities. See Part IV, line 11			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		12	
1	13	Investments—program-related. See Part IV, line 11					13	
1	14	Intangible assets					14	
1	15	Other assets. See Part IV, line 11				2,500		203,152
1	16	Total assets. Add lines 1 through 15 (must equal line	33) .			1,994,827		2,593,915
7	17	Accounts payable and accrued expenses				50,504		220,410
	18	Grants payable			18			
1	19	Deferred revenue		196,206	19			
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability. Complete Part N	V of S	chedu	ile D		21	
g :	22	Loans and other payables to any current or former off						
Liabilities		trustee, key employee, creator or founder, substantial						
ap		controlled entity or family member of any of these per					22	
<u>:</u> ت	23	Secured mortgages and notes payable to unrelated the					23	
- [:	24	Unsecured notes and loans payable to unrelated third		~~			24	
	25	Other liabilities (including federal income tax, payable						
ļ		parties, and other liabilities not included on lines 17-2						
		of Schedule D					25	197,127
	26	Total liabilities. Add lines 17 through 25				246,710		
		Organizations that follow FASB ASC 958, check h	iere	X				
S		and complete lines 27, 28, 32, and 33.						
را <u>۾</u>	27	Net assets without donor restrictions				1,289,882	27	1,331,378
Bal	28					458,235		
2		Organizations that do not follow FASB ASC 958, o	check	here				
7		and complete lines 29 through 33.						
0.0	29	Capital stock or trust principal, or current funds					29	
Sets	30	Paid-in or capital surplus, or land, building, or equipm	nent fu				30	
Ass	31	Retained earnings, endowment, accumulated income					31	
Net Assets or Fund Balances	32					1,748,11	7 32	2,176,378
	33	Total liabilities and net assets/fund balances				1,994,82		

Pa	rt XI Reconciliation of Net Assets			- 9	
	Check if Schedule O contains a response or note to any line in this Part XI				ſŢ.
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,56	9,1	28
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,14	0,8	67
3	Revenue less expenses. Subtract line 2 from line 1	3_	42	8,2	61
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,74	8,1	<u>17</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		1		
	32, column (B))	10	2,17	6,3	78
Pa	nt XII Financial Statements and Reporting				r1
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>
			(2000)	Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	**********	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	<i>.</i> .	2b	X	***************************************
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of		1 1	Ì	
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	***********	<u>X</u>
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	<i>.</i>	3a		Χ
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	ļ	

Form **990** (2022)

SCHEDULE A (Form 990)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Schedule A (Form 990) 2022

ame	of the	organization	HELLO METCHO	7 D				mployer identifi	
802		Deese	HELLO NEIGHBO			malata		32-3695	
	art I			Status. (All organizations				instruction	18.
	orgar		·	it is: (For lines 1 through 12, ch		•			
1	-			ciation of churches described in		170(0)(1)	(A)(I).		
2	-			(ii). (Attach Schedule E (Form					
3	H			e organization described in sect				Entartha ha	anitalia nama
4			- · · · · · · · · · · · · · · · · · · ·	in conjunction with a hospital de	escribed ii	Section	(1)(A)(III).	Enter the no	spitai s name,
5		city, and state		i a college or university overal				and the second	
5				f a college or university owned o	operate	a by a go	vernmental unit o	escribed iii	
6		-	o)(1)(A)(iv). (Complete Part I	n.) vernmental unit described in se	etion 170	/h\/1\/A\	(v)		
7	X		-	ubstantial part of its support from				neral nublic	
•	[2]	-	section 170(b)(1)(A)(vi). (Co		in a gover	minoritar	unit of itom the ge	niciai public	
8	П			70(b)(1)(A)(vi). (Complete Part	II.)				
9				cribed in section 170(b)(1)(A)(ix		d in coniu	inction with a land	l-grant colleg	e
				f agriculture (see instructions). E					
		university:	******************************						
10		•	• • • •	more than 33 1/3% of its support					s
				pt functions, subject to certain e					
				d unrelated business taxable ind), 1975. See section 509(a)(2).				inesses	
11	\Box			exclusively to test for public safe				•	
12			- · · · · · · · · · · · · · · · · · · ·	xclusively for the benefit of, to p	-			ut the purpos	ses of
-				ons described in section 509(a)					
				cribes the type of supporting org					
	а	Type I. A	supporting organization ope	rated, supervised, or controlled	by its sup	ported or	ganization(s), typ	ically by givir	ng
			•	er to regularly appoint or elect a		of the dir	ectors or trustees	of the	
				omplete Part IV, Sections A ar					
	b			pervised or controlled in connec					.a
			management of the support ion(s). You must complete	ing organization vested in the s	ame pers	ons that o	control or manage	tne supporte	ed
	С		· ·	upporting organization operated	in conne	ction with	and functionally	integrated wi	th
	·			ructions). You must complete				integrated wi	u 1,
	d	Type III n	on-functionally integrated	. A supporting organization ope	rated in co	onnection	with its supporte	d organizatio	n(s)
				organization generally must sa	•		•	ın attentivene	ess
		T		nust complete Part IV, Section					
	е			eived a written determination fro			a Type I, Type II	, Type III	
	f		nber of supported organization	n-functionally integrated support					
	g		,,	e supported organization(s).					
		ne of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	roanization	(v) Amount of n	nonetary	(vi) Amount of
•		ganization	(., =	(described on lines 1–10	listed in you		support (s	-	other support (see
				above (see instructions))		nent?	instructio	ns)	instructions)
					Yes	No			
(A)									
,-:									
(B))				1				
100					 				
(C)	ı								
/D1					 				
(D)	'								
(E)					 				
(1)									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2022
Part II Support Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	287,865	584,532	407,118	3,220,477	3,403,313	7,903,305
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	287,865	584,532	407,118	3,220,477	3,403,313	7,903,305
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						7,903,305
Sec	tion B. Total Support		<u> </u>				
Caler	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	287,865	584,532	407,118	3,220,477	3,403,313	7,903,305
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,447		187	:		16,924
9	Net income from unrelated business activities, whether or not the business is regularly carried on						De-1880
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						7,920,229
12	Gross receipts from related activities, etc.	. (see instructions)				12	263,844
13	First 5 years. If the Form 990 is for the o	rganization's first, :	second, third, fourt	h, or fifth tax year	as a section 501(c)(3)	
	organization, check this box and stop he			444.	, <u></u> ,		
Sec	tion C. Computation of Public S						
14	Public support percentage for 2022 (line 6	6, column (f) divide	d by line 11, colum	ın (f))		14	99.79%
15	Public support percentage from 2021 Sch	nedule A, Part II, Iir	ne 14			15	99.58%
16a	33 1/3% support test—2022. If the organ	nization did not che	eck the box on line	13, and line 14 is	33 1/3% or more, (check this	
	box and stop here. The organization qua						Σ
b	33 1/3% support test—2021. If the organithis box and stop here. The organization			3 or 16a, and line	15 is 33 1/3% or m	ore, check	Г
17a	10%-facts-and-circumstances test—20	22. If the organizat	tion did not check a				
	10% or more, and if the organization mee	ets the facts-and-ci	rcumstances test,	check this box and	l stop here . Expla	in in	
	Part VI how the organization meets the fa organization						
b	10%-facts-and-circumstances test—20	21. If the organiza	tion did not check	a box on line 13, 1	6a, 16b, or 17a, ar	nd line	
	15 is 10% or more, and if the organization						
	in Part VI how the organization meets the						
	organization			•		• •	
18	Private foundation. If the organization d						
	instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quality arraor ti	TO TOOLO HOTOUR	olow, ploado c	omplote r are n	•/	· · · · · · · · · · · · · · · · · · ·
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees	(4) 2010	(6) 2013	(6) 2020	(4) 2021	(6) 2.022	(i) iotai
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources					·	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b				_		
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the or organization, check this box and stop her	rganization's first,			•	c)(3)	
Sec	tion C. Computation of Public S						
15	Public support percentage for 2022 (line 8	3, column (f), divid	ed by line 13, colu	mn (f))		15	%
16	Public support percentage from 2021 Sch	nedule A, Part III, I	ine 15			16	%
Sec	ction D. Computation of Investme	ent Income Pe	ercentage				
17	Investment income percentage for 2022 (line 10c, column (f), divided by line	13, column (f))		17	%
18	Investment income percentage from 2021	Schedule A, Part					%
19a	33 1/3% support tests—2022. If the orga	anization did not cl					-
	17 is not more than 33 1/3%, check this b	oox and stop here	. The organization	qualifies as a put	olicly supported org	ganization	
b	33 1/3% support tests—2021. If the orga	anization did not cl	heck a box on line	14 or line 19a, ar	nd line 16 is more t	han 33 1/3%, and	ı
	line 18 is not more than 33 1/3%, check the		_			-	
20	Private foundation. If the organization di	id not check a box	on line 14, 19a. o	r 19b. check this	box and see instru	ctions	Ţ.

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

HELLO NEIGHBOR

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If 4a "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI. including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	**********	No
1	***********	9000000000
******		8888888
2		
	000000000000000000000000000000000000000	20202000000000000
<u> 3a</u>	***************************************	
3b	1	
_	8000000000000	
<u>3c</u>		
	000000000000000000000000000000000000000	
4a		
	h:::::::::::::::::::::::::::::::::::::	0.0000000000000000000000000000000000000
4b	<u></u>	***************************************
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5a		į
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5b 5c 6 7 8 8 9a 9b		
5b 5c 6 7 8 8 9a 9b		
5b 5c 6 7 8 8 9a 9b		
5b 5c 6 7 8 8 9a 9b		
5b 5c 6 7 8 8 9a 9b 9c		
5b 5c 6 7 8 8 9a 9b 9c 10a		
5b 5c 6 7 8 8 9a 9b 9c 10a		
5b 5c 6 7 8 8 9a 9b 9c 10a		

Par	Supporting Organizations (continued)	
		Yes No
11	Has the organization accepted a gift or contribution from any of the following persons?	
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	
	11c below, the governing body of a supported organization?	11a
b	A family member of a person described on line 11a above?	11b
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	
	provide detail in Part VI.	11c
Secti	on B. Type I Supporting Organizations	
		Yes No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or	
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,	
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1
2	Did the organization operate for the benefit of any supported organization other than the supported	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	
	supervised, or controlled the supporting organization.	2
Secti	on C. Type II Supporting Organizations	
		Yes No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	
	or management of the supporting organization was vested in the same persons that controlled or managed	
	the supported organization(s).	1
Secti	on D. All Type III Supporting Organizations	
		Yes No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	
	the organization maintained a close and continuous working relationship with the supported organization(s).	2
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have	
	a significant voice in the organization's investment policies and in directing the use of the organization's	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	
	supported organizations played in this regard.	3
Sect	ion E. Type III Functionally Integrated Supporting Organizations	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).
а	The organization satisfied the Activities Test. Complete line 2 below.	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	
2	Activities Test. Answer lines 2a and 2b below.	Yes No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	
	those supported organizations and explain how these activities directly furthered their exempt purposes,	
	how the organization was responsive to those supported organizations, and how the organization determined	
	that these activities constituted substantially all of its activities.	2a
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's	
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If	
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would	
	have engaged in these activities but for the organization's involvement.	2b
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rganizat	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on	Nov. 20, 1	970 (explain in Part VI). Se	ee
	instructions. All other Type III non-functionally integrated supporting organizations in	must comp	lete Sections A through E.	· · · · · · · · · · · · · · · · · · ·
Sect	ion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1_	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		***
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
8	Average monthly value of securities	1a		
k	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,	.		
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		· · · · · · · · · · · · · · · · · · ·
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount, Subtract line 5 from line 4, unless subject to		1	
-	emergency temporary reduction (see Instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integra		Il supporting organization	

Schedule A (Form 990) 2022

(see instructions).

Part	Y Type III Non-Functionally Integrated 509(a)(3) S	upporting Organizat	ions (continued)		O 17 Tage 1	
Secti	on D – Distributions				Current Year	
1	Amounts paid to supported organizations to accomplish exempt purpos	es		1		
2	Amounts paid to perform activity that directly furthers exempt purposes	of supported		ļ		
	organizations, in excess of income from activity		2			
3	Administrative expenses paid to accomplish exempt purposes of suppo	rted organizations		3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required—provide deta	ils in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
	Total annual distributions. Add lines 1 through 6.	***************************************		7		
8	Distributions to attentive supported organizations to which the organization	ion is responsive		8		
	(provide details in Part VI). See instructions.					
9	Distributable amount for 2022 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
041	E Black that All all a distributions	(i)	(ii)		(iii)	
Secti	on E – Distribution Allocations (see instructions)	Excess Distributions	Underdistribution	S	Distributable	
	Distillation of Control of Control		Pre-2022		Amount for 2022	
	Distributable amount for 2022 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required—explain in Part VI). See					
	instructions.					
3	Excess distributions carryover, if any, to 2022					
	From 2017					
	From 2018					
	From 2019					
	From 2020					
	From 2021					
	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2022 distributable amount					
i	Carryover from 2017 not applied (see instructions)					
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2022 from					
	Section D, line 7: \$					
a	Applied to underdistributions of prior years					
b	Applied to 2022 distributable amount					
c	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2022, if					
	any. Subtract lines 3g and 4a from line 2. For result					
	greater than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2022. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2023. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
a	Excess from 2018					
	Excess from 2019					
<u>c</u>	Excess from 2020					
d	Excess from 2021					
е	Excess from 2022					

Schedule A (For	n 990) 2022	HELLO NEIGHBOR	82-3695047	Page 8
Part VI	Supplem III, line 12 B, lines 1 3a, and 3	nental Information. Provide the explanations required by Part II, light 2; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, and 6. Also complete this part for any additional information. (Section E)	a, 11b, and 11c; Part IV; ; Part IV, Section E, lines s 5, 6, and 8; and Part V;	17b; Part , Section 31c, 2a, 2b,
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DAA

Schedule A (Form 990) 2022

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Name of the organization Employer identification number HELLO NEIGHBOR 82-3695047 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ 1 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (lii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Pa	rt III Organizations Maintaining (Collections of	Art, Hist	orical Tr	easures, c	r Other Sim	lar As	ssets (<i>continu</i>	ed)	
3	Using the organization's acquisition, accession collection items (check all that apply):	, and other record	s, check an	y of the foll	owing that ma	ake significant us	se of its				
a	Public exhibition	d 🗍	Loan or exc	change pro	gram						
b	Scholarly research	e	Other								
c	Preservation for future generations										
4	Provide a description of the organization's collection XIII.	ections and explair	n how they t	further the o	organization's	exempt purpose	in Par	t			
5	During the year, did the organization solicit or re	eceive donations	of art, histor	rical treasu	res, or other s	imilar					
	assets to be sold to raise funds rather than to b	e maintained as p	oart of the o	rganization	's collection?				Yes	\$ [_]	No
Pa	rt IV Escrow and Custodial Arrar Complete if the organization a 990, Part X, line 21.		" on Form	ı 990, Pa	rt IV, line 9	, or reported	an am	ount o	n Form		-
1a	Is the organization an agent, trustee, custodian	or other intermed	liary for con	tributions o	r other assets	s not					
			-						Yes	3	No
b	If "Yes," explain the arrangement in Part XIII ar										,
	•	•	Ü						Amount		
C	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						<u>1e</u>				
f	Ending balance						1f	L	<u> </u>		
	Did the organization include an amount on For									-	No
	If "Yes," explain the arrangement in Part XIII. C	heck here if the e	explanation	nas been p	rovided on Pa	irt XIII				<u></u>	
	rt V Endowment Funds. Complete if the organization a	neworod "Voc	" on Eorn	. 000 Da	ort IV/ line 1	0					
		(a) Current year		or year	(c) Two year		hree year	rs back	(e) Four	vears t	nack
1a	Beginning of year balance	(a) carroni year	(2)	or your	(0,1.10,50	(4)		-	(6) 1 6 6 1	your c	
	Contributions										
	Net investment earnings, gains, and	W			1			······			
	losses										
d	Grants or scholarships										
	Other expenditures for facilities and										
£	programs Administrative evenues										
, ,	Administrative expenses										
2	End of year balance Provide the estimated percentage of the current	at vear end haland	ce (line 1a	column (a)	hold as:		 -		i		
a	Board designated or quasi-endowment	•	oc (iiio 1g,	oolallii (a),	TIOIG GO.						
b	Permanent endowment %										
С	Term endowment %										
	The percentages on lines 2a, 2b, and 2c shoul	d equal 100%.									
3a	Are there endowment funds not in the possess	sion of the organiz	ation that a	re held and	l administered	for the			,		
	organization by:									Yes	No
	(i) Unrelated organizations								3a(i)		ļ
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizat								3b		<u> </u>
4	Describe in Part XIII the intended uses of the		lowment fur	nds.							
	Land, Buildings, and Equip Complete if the organization		on For	~ 000 D	ort IV/ line 1	11a Soo Eori	~ 000	Dort '	V line 1	0	
	Description of property	(a) Cost or other			other basis	(c) Accumul		, rait i	(d) Book		
	Booking and it property	(investment		• •	her)	depreciati			(a) Book	V 0100	
1a	Land	<u> </u>		,							
b	Buildings						000000000000000000000000000000000000000		·		
C	Leasehold improvements				18,110		5,37	79		12,	731
d					33,783						783
е	Other				59,092		7(58,	389
Tota	I. Add lines 1a through 1e. (Column (d) must eq	jual Form 990, Pa	art X, colum	n (B), line 1	10c.)				1	04,	903

Part VII	Investments – Other Securities.		02 3093047	Page 3
r all vii	Complete if the organization answered "Yes" on F	orm 990 Part IV li	ne 11h. See Form 990. Pa	rt X line 12
	(a) Description of security or category	(b) Book value	(c) Method of va	
	(including name of security)	(.,	Cost or end-of-year	
(1) Financial o	lerivatives			
	ld equity interests	.,		
(4)				
(C)				
(D)				
(Ę)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.			
	Complete if the organization answered "Yes" on F			
	(a) Description of Investment	(b) Book value	(c) Method of v	
			Cost or end-of-year	market value
(1)	444-0400			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)		W		
(8)		 		
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on F	orm 990 Part IV	ine 11d See Form 990 Pa	art X. line 15
	(a) Description	Om 300, raitiv,	110 110. 0001 0111 000,1	(b) Book value
(1)	OPERATING LEASE RIGHT O	F USE ASSET	S	195,652
(2)	SECURITY DEPOSITS			7,500
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)			203,152
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on I	Form 990, Part IV,	line 11e or 11f. See Form	990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal	income taxes			
(2) OPER.	ATING LEASE LIABILITIES			197 , 12
(3)		· · · · · · · · · · · · · · · · · · ·		
(4)		······································		
(5)				
(6)				
(7)				
(8)	·			
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)	**************		197,12
2. Liability for	r uncertain tax positions. In Part XIII, provide the text of the foot	note to the organization	n's financial statements that repo	rts the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audite Complete if the organization answered '		ue per iveturii.
Total revenue, gains, and other support per audited financial		1 3,569,128
2 Amounts included on line 1 but not on Form 990, Part VIII,		3,303,120
a Net unrealized gains (losses) on investments	1 1	
b Donated services and use of facilities	2b	
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIII.)	2d	
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		3 3,569,128
4 Amounts included on Form 990, Part VIII, line 12, but not o		
a Investment expenses not included on Form 990, Part VIII, I	ine 7b 4a	
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b		
5 Total revenue. Add lines 3 and 4c. (This must equal Form 9	990, Part I, line 12.)	5 3,569,128
Part XII Reconciliation of Expenses per Audi		nses per Return.
Complete if the organization answered		1 3,140,867
 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, li 		
	, , , , , , , , , , , , , , , , , , ,	
a Donated services and use of facilities		
b Prior year adjustments	1 2 1	
C Other losses		
d Other (Describe in Part XIII.)		2e
e Add lines 2a through 2d Subtract line 2e from line 1		3 3,140,867
 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on 		3,110,007
a Investment expenses not included on Form 990, Part VIII,		
b Other (Describe in Part XIII.)		
		4c
5 Total expenses. Add lines 3 and 4c. (This must equal Form	n 990, Part I, line 18.)	
		I J, I T J, I T J, I T J T T T T T T T T T T T T T T T T T

Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Par		
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Schedule D (Fo	orm 990) 2022	HELLO N	EIGHBOR			82-3	3695047	Page 5
Part XIII	Supplemer	ntal Informati	on (continued)					
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SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Part

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

General Information on Grants and Assistance

HELLO NEIGHBOR

bescribe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

the selection criteria used to award the grants or assistance?

Open to Public OMB No. 1545-0047 2022

Inspection

Employer identification number 82-3695047

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BRIDGING ACTIVITIES BRIDGING ACTIVITIES BRIDGING ACTIVITIES BRIDGING ACTIVITIES BRIDGING ACTIVITIES BRIDGING ACTIVITIES Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance 9 noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) noncash assistance (e) Amount of 500 10,000 10,000 10,000 10,000 000 (d) Amount of cash 10, 10, grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 501C3 501C3 501C3 85-3192882 | 501C3 501C3 501C3 85-3792578 85-3689236 47-3606724 81-1413069 83-4437163 (b) EIN 68122 36606 NE 68503 (4) GLOBAL EMERGENCY RESPONSE AND NJ 07503 NY 10025 NY 11225 (a) Name and address of organization (5) NEW NEIGHBORS PARTNERSHIP ŊE 6966 N 89TH AVE, STE A or government 130 FENIMORE ST, #3I 2496 GOVERNMENT ST 245 W 107TH ST, 3D 2124 Y ST, STE 131 (2) EAT N TALK AFRICA 119 GENESSEE AVE (3) ECHO COLLECTIVE (6) RUTH'S REFUGE (1) DWELL MOBILE PATERSON BROOKLYN NEW YORK LINCOLN Part II MOBILE N 8

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2022)

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

82-3695047

Department of the Treasury Internal Revenue Service Name of the organization

HELLO NEIGHBOR

Go to www.irs.gov/Form990 for the latest information.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS HEALTH AND STABILIZATION SUPPORTS CLIENTS' HEALTH AND WELL-BEING, INCLUDING PRE- AND POST-NATAL SUPPORT FOR PREGNANT PEOPLEAND NEWBORNS, MEDICAL ACCESS AND ASSISTANCE, HEALTHY FOOD, AND MORE. EMPLOYMENT ASSISTS CLIENTS IN FINDING AND THRIVING IN NEW JOBS AND OTHER SUPPORT FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 REVIEWED BY THE BOARD OF DIRECTORS AT A BOARD MEETING. FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY THE ORGANIZATION ANNUALLY REVIEWS ITS CONFLICT OF INTEREST POLICY FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL COMPENSATION IS REVIEWED AND APPROVED BY THE BOARD FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE ORGANIZATION PROVIDES COPIES OF GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS TO THE PUBLIC UPON REQUEST.

Form **4562**

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

OMB No. 1545-0172

Department of the Treasury Internal Revenue Service Name(s) shown on return

Go to www.irs.gov/Form4562 for instructions and the latest information.

Name	Name(s) shown on return					1	Identifying number		
	~~ · · · · · · · · · · · · · · · · · ·	<u>NEIGHBOR</u>					82-	<u> 369</u>	5047
	ess or activity to which this form relates								
7. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5.	NDIRECT DEPRECIAT								
Pa			erty Under Section						
			, complete Part V be	fore y	ou cc	mplete Part I.			
1	Maximum amount (see instruction		**********************					_1_	1,080,000
2	Total cost of section 179 property	placed in service (see	instructions)					2	
3	Threshold cost of section 179 proj	perty before reduction	in limitation (see instruc	tions)				3	2,700,000
4	Reduction in limitation. Subtract lie	ne 3 from line 2. If zer	o or less, enter -0-					4	
5	Dollar limitation for tax year. Subtract lir	ne 4 from line 1. If zero or	less, enter -0 If married filing	ng separa	itely, se	e instructions		5	
6	(a) Description	of property	(b) Co	st (busines	ss use o	nly) (c) El	ected cost		
		anana anana anana anana anana anana anana anana anana anana anana anana anana anana anana anana anana anana an							
7	Listed property. Enter the amount				l	7			
8	Total elected cost of section 179 p	property. Add amount	s in column (c), lines 6 ai	nd 7				8	
9	Tentative deduction. Enter the sm	aller of line 5 or line 8	3					9	
10	Carryover of disallowed deduction	from line 13 of your 2	2021 Form 4562					10	
11	Business income limitation. Enter	the smaller of busine	ss income (not less than	zero) or	line 5	5. See instruction:	3	11	
12	Section 179 expense deduction. A	Add lines 9 and 10, bu	t don't enter more than li	ne 11				12	
13	Carryover of disallowed deduction	to 2023. Add lines 9	and 10, less line 12]	13			
3000000000	: Don't use Part II or Part III below						~ ~~		
Pε			nd Other Depreciat				propert	y. Se	ee instructions.)
14	Special depreciation allowance for		ther than listed property)	placed i	n serv	rice			
	during the tax year. See instructio							14	
15	Property subject to section 168(f)((1) election						15	
16	Other depreciation (including ACF	(S)						16	2,652
Pa	urt III MACRS Depreciat	ion (Don't includ	e listed property. Se	e instr	<u>uctio</u>	ns.)			
			Section A					,	
17	MACRS deductions for assets pla	ced in service in tax y	ears beginning before 20	022				17	0
18	If you are electing to group any assets placed						<u> </u>		
	Section B—A		vice During 2022 Tax Y	ear Usi	ng the	General Depre	ciation S	ysten	<u> </u>
	(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only-see instructions)	(d) Red per		(e) Convention	(f) Meti	hod	(g) Depreciation deduction
19a	3-year property								
b	5-year property								
C	7-year property								
d	10-year property								
е	15-year property								
f	20-year property				·				
g	25-year property			25	yrs.		S/L		
h	Residential rental			27.5	yrs.	MM	S/L	_	
	property			27.5	yrs.	MM	S/L		
i	Nonresidential real			39	yrs.	MM	S/L		
	property					MM	S/L		
	Section C—As	sets Placed in Serv	ce During 2022 Tax Ye	ar Using	g the	Alternative Depr	eciation	Syste	em
20a	Class life						S/L		
b	12-year			12	yrs.		S/L		
C	30-year			30	yrs.	MM	S/L	.	
d	40-year			40	yrs.	MM	S/L		
P£	irt IV Summary (See ins	structions.)				*·····			
21	Listed property. Enter amount from		***************************************			***************************************		21	
22	Total. Add amounts from line 12,	lines 14 through 17, I	ines 19 and 20 in columi	า (g), an	d line	21. Enter			
_	here and on the appropriate lines	of your return. Partne	erships and S corporation	ıs—see	instru	ctions		22	2,652
23	For assets shown above and place	ed in service during t	he current year, enter the	9					
	portion of the basis attributable to	section 263A costs.			23				