



## QUANTIPHI LIMITED - MODERN SLAVERY ACT STATEMENT

### PURPOSE OF THE STATEMENT

This statement ("Statement") is published by Quantiphi Limited ("Quantiphi") in accordance with the requirements of Section 54 of the UK Modern Slavery Act, 2015 and sets forth its commitment to combat slavery and human trafficking in its business.

### OUR BUSINESS AND SUPPLY CHAIN

Quantiphi is an AI-first digital engineering company driven by the desire to reimagine and realize transformational opportunities at the heart of business. Since its inception in 2013, Quantiphi implements deep industry experience, disciplined cloud, and data-engineering practices, and cutting-edge artificial intelligence research to achieve accelerated and quantifiable business results.

Headquartered in the US, the Quantiphi group of companies have presence across US (Marlborough, Princeton, San Jose), Canada (Toronto), UK (London), India, Singapore, and the Netherlands.

Quantiphi's supply chain mainly consists of its extended workforce employed in servicing clients and supporting our business across global locations. Constituting the remaining part of our supply chain are suppliers providing essential services and products (IT equipment, software, etc.) to support Quantiphi's operations. Quantiphi expects the same standards that it adheres to in relation to combating slavery from all of its contractors, suppliers and other business partners and this can be found reflected in Quantiphi Code of Conduct and other policies.

### OUR POLICIES

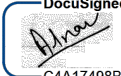
- (i) Quantiphi has policies and procedures in place to ensure safeguarding of human rights, and prohibiting slavery and forced labour. Our policies lay down the foundation of our commitment to ensure a safe workplace and provide due guidance on applicable laws, ethical concerns and expected model conduct;
- (ii) Quantiphi encourages employees and other associated individuals to raise any concerns including concerns relating to modern slavery or human rights violations without fear of retaliation or discrimination at workplace;
- (iii) Quantiphi ensures stringent contractual terms with its suppliers to ensure compliance with applicable laws. We place obligations upon our relevant vendors to comply with all applicable laws including the Modern Slavery Act, 2015. We have introduced a comprehensive supplier code of conduct for our vendors reiterating the standards of ethics, conduct and integrity we expect from our suppliers; and
- (iv) Quantiphi endeavours to safeguard all its employees and other associated individuals against slavery, servitude, forced or compulsory labour, child labour, and human trafficking of any nature and does not tolerate any form of modern slavery either in its business or supply chain.
- (v) Quantiphi continuously reviews and updates its policies in line with relevant changes in laws, or global standards..
- (vi) Quantiphi's Statement is available at all times to employees through our website.

Quantiphi uses the following illustrative key performance indicators to help us sustain our efforts and measure the effectiveness of the steps undertaken to remove modern slavery and human trafficking from our supply chains:

- Working with our suppliers to share awareness about the Supplier Code of Conduct
- Providing information to employees on their rights, including relating to harassment and discrimination.

Quantiphi is committed to ensuring compliance with human rights and endeavours to eradicate modern slavery in its business. This Statement was approved by the board of Directors of Quantiphi Limited on April 16, 2024.

For Quantiphi Limited

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Arnav Gupta  
Director