



Adversity. Adapt. Advance.

A message from the President and CEO

ADAPTING

★ **I think I speak for everyone at Collaborative for Children when I say we're grateful that 2020 is in the rear-view mirror. 2020 was a triple whammy of unprecedented catastrophes in our region from the pandemic to hurricanes to Winter Storm Uri.**



Adversity is a great teacher and equalizer. Fortunately, for us, 2020 only strengthened our resolve to be the go-to resource where children are concerned—a pillar of strength, responsibility, and innovation to our community. **Not only did we continue operations, but with inspired leadership** from Houston Endowment Inc. and The Bridgespan Group, along with additional funding from PNC Bank, we stepped up to make sure that the children of essential workers had quality child care by partnering with Workforce Solutions, the City of Houston, and Harris County to utilize **FindChildCareNow.org**. We helped over 10,000 families find child care so they could go to work and support their families, which was a true lifesaver for many area families.

Our dedicated team maintained operations, even in the face of their own difficult situations. Collaborative for Children responded to these unprecedented challenges by ensuring that the children enrolled in the newly-minted Center of Excellence program continued to have access to their resources, as well as supporting the teachers and directors of the centers as they responded to the needs of the children and families.

We set in motion our strategic vision to lead the way for early learning equity, moving along our plans to onboard 25 child care centers for the next five years in our Center of Excellence program, provide solid business training through our Business Accelerator program made possible with a partnership with Texas A&M and put the wheels in motion for the development of the Collab-Lab, our mobile learning lab. Soon, we will measure what matters with our robust data hub, realizing a long-term goal of sharing best practices with all child care centers. In a year of unprecedented upheaval, we have steadfastly been laying the ground work for our most ambitious year ever.

We are grateful for the solid leadership of our Board, our fearless city leaders, and for everyone who shares in our core values that early childhood education is the education of a lifetime. It shapes futures. Fosters leadership. Prepares children to deal with – and overcome – the challenges that await them in the future.

While we can't predict what the future holds, as 2020 reminded us, we must do what we can in this day to provide equitable early learning opportunity. **Because children are our brightest hope for tomorrow.**

Warmest regards,

A handwritten signature in black ink that reads "Melanie Johnson". The signature is written in a cursive, flowing style.

Dr. Melanie Johnson

A message from the Board Chair

PROUD AND GRATEFUL

★ “Out of clutter, find simplicity. From discord, find harmony. In the middle of difficulty, lies opportunity.”

– Albert Einstein



Collaborative for Children is proud to submit its Annual Report for 2020.

Proud because, despite a global pandemic and an unprecedented freeze in Texas, Collaborative for Children was always present for those we serve.

Proud that the agency did not miss a beat when, in March, businesses began to close and parents who are essential workers had to scramble to find child care. Our website, FindChildCareNow.org was available as a resource for all.

In addition, I am also grateful for our resilient staff as they made a quick pivot to provide services virtually so parents, teachers, and especially children could continue to grow and thrive.

Our Board of Directors was always available and asked “what else can I do?”

And I am very grateful to our funders, several of whom stepped up to provide additional financial support for Covid and weather-related needs.

I am proud and grateful that, as Collaborative for Children was steadfastly working on pressing current needs, we also managed to envision a new Strategic Plan, which will carry the agency through the next five years. This plan focuses on **providing educational equity for all** children in the Greater-Houston region.

As we all know, 2020 was a difficult year; however, children are our hope for the future. **Please join us in providing a bright future for those we serve.**

Gratefully,

A handwritten signature in black ink, appearing to read "Robert J. Eschweiler". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Robert J. Eschweiler

87,726 Children

Thousands of children received benefits from the organization's charitable efforts and activities.



59,663 SEARCHES

Thousands of families searched findchildcarenow.org to find quality and affordable child care services.



47,456

Seekers of Professional Development

Teachers, directors, and assistant directors received professional development training in 2020.

10,772 Children

During the height of the pandemic, Collaborative for Children, in conjunction with Harris County, the City of Houston and the Gulf Coast Workforce Board, helped more than 6,622 families find a child care provider for 10,772 children through findchildcarenow.org, so parents could keep working.



691 PARENTS

Received scholarship aid to help pay for child care for 1,761 children so they could keep working during the pandemic.



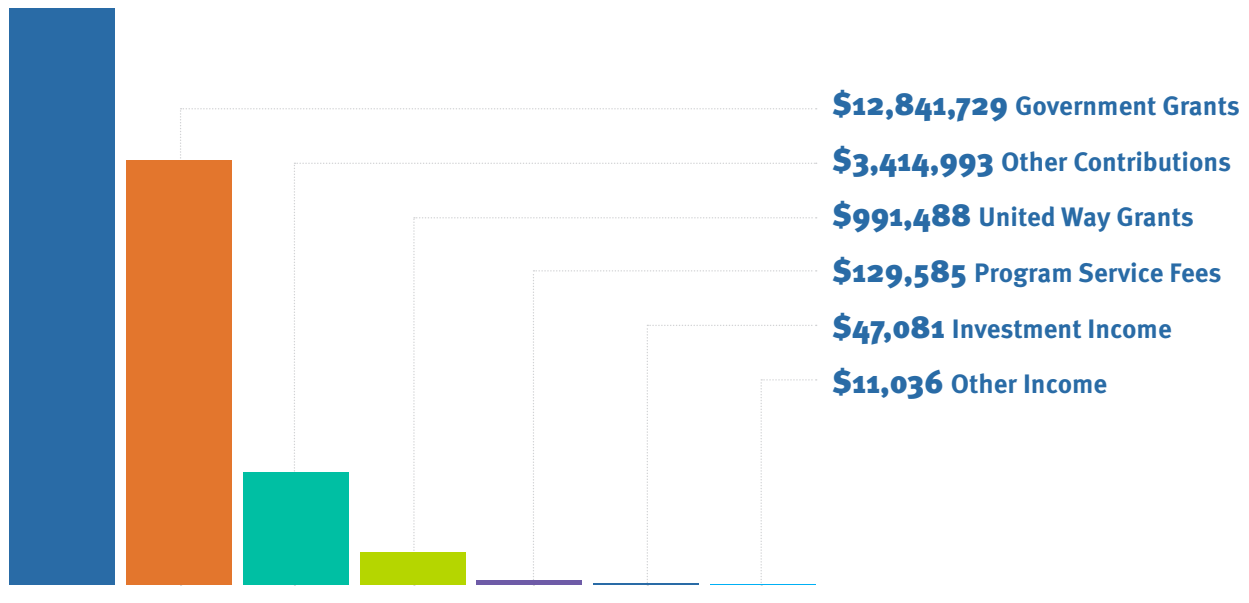
ONE Elsie Samuels Award

Given in honor of the late Elsie Samuels. This endowed scholarship was made possible from the Samuels Family Foundation, thanks to the support of Bobbi and the late Vic Samuels. Doris Menchaca, with Houston Kidz Academy, was the proud recipient.

Financials

★ **Stewardship—the careful and responsible management of what has been entrusted to us.**

\$17,435,912
Total Revenue



\$15,432,751
Total Expenses



SUMMARY	Total	With Donor Restrictions	Without Donor Restrictions
Changes in Net Assets	(2,003,161)	(731,334)	(1,271,827)
Net Assets, Beginning of Year	2,559,958	1,408,985	1,150,973
Net Assets, End of Year	4,563,119	2,140,319	2,422,800

Our Donors

GRATEFUL

★ Thank you to our donors for partnering with us to ensure that Houston-area children receive high-quality early education.

2020 DONATIONS

Over \$250,000

City of Houston
Harris County
Houston Endowment Inc.
Powell Foundation
Rebuild Texas Fund
Samuels Family Foundation
The Brown Foundation, Inc.

\$150,000 - \$249,999

Save the Children Federation, Inc.

\$50,000 - \$149,000

CenterPoint Energy
Community Health Choice
Kean Family Foundation
PNC

\$15,000 - \$49,999

Jackie and Mike Bezos
Chevron
Eschweiler Family Charitable Fund
Herman H. Fleishman Foundation
Debra Saldana-Sharp
May Jeanne and
Garland Slaughter Foundation
David and Jean Wiley Foundation

\$10,000 - \$14,999

Julie and Drew Alexander
Blue Cross Blue Shield of Texas
Enbridge
Allison Falender and
Leon Rubinstein
Janet Horton
Kaplan Early Learning
Saranne and Livingston Kosberg
The Tapeats Fund
Wells Fargo

\$5,000 - \$9,999

Dorothy and Mickey Ables
Ana and Richie Baskharone

The Lee and Lelia Beckelman
Family Fund
H-E-B
Julie and Milt Hempel
Ann and Stephen Kaufman
Kathryn and George Martinez
Ginni and Richard Mithoff
MST Foundation
Robert R. and Kay M. Onstead
Foundation

Glenna Pierpont
Laura Sayavedra
Anna and Charlie Schwartzel
Shell Oil Company Foundation
Sklar Family Foundation
Jennifer and David Strauss
Caren and Rob Sweetland
Thompson & Horton LLP

\$2,500 - \$4,999

Leslie and Jack S. Blanton, Jr.
Abby Daniels
Greater Houston Community
Foundation
Allison and Stephen Lewis
Melanie Lowther
Mostafa Family
Charitable Lead Trust
Nahas Data Source
Stephanie Rudd

\$500 - \$2,499

900lbs
AllianceBernstein
Joan and Dr. Robert Austin
Margie and Nick Bacile
Dreanna Belden
Bryan Brown
Lindy Chapman
(In Memory of Bruce Johnson)
Education Research &
Development Institute
Jane Ehinmoro

Frappier Family Charitable Trust
Marty and Kathleen Goossen
Charitable Fund
(In Honor of Robert J. Eschweiler)
Paul Hamilton
Harris Health System
Chris Hensman
Dr. Margaret and Alan Hill
Bonnie Kasner
Kinder Morgan Foundation
Eric Kline
Wally and Mary Knapp
Anne Lewis and David Morris
MACEIL Family Foundation
Lisa McBride
Madeline and Darryl Montgomery
Gabriela Orsino
Parents As Teachers
National Center, Inc
Judy Perkins
Jenny and Gibu Philip
Regina Rogers
(In Honor of Dr. Melanie Johnson)
Nasruddin Rupani
Mary and John Ryder
(In Honor of Stephanie Rudd)
Bobbi Samuels
Lyn and Carl Schmulen
Charitable Trust
(In Honor of Caren Sweetland)
Rose and Boone Schwartzel
Marc and Jeri Shapiro
Family Foundation
Nancy B. Shelby
(In Honor of Stephanie Rudd)
Karen and Jim Slack
John R. Sparger
Valerie Stegemoeller
The Arch & Stella Rowan
Foundation, Inc.
The Northview Class of 1984
(In Memory of Bruce Johnson)
Phoebe and Bobby Tudor

\$250 - \$499

Anonymous
Alyce McLamb
Dan Boyles Jr.
Filo Castore
Margot and John Cater
Lestavia Duplantier
Allison Falender and
Leon Rubinstein
(In Memory of Bruce Johnson)
Tracy and Ken Janda
Birgit Kamps
Dawana Lewis
Emily and Dr. Meredith Morgan
NRG Energy
Linda Nunnery
Paula and Irving Pozmancier
Steve Sandweiss
Anna and Charlie Schwartzel
(In Memory of Bruce Johnson)
Jennifer and David Strauss
(In Memory of Bruce Johnson)
Harriet and Nathan Wasserstrum
Beatty Watts
(In Honor of Ginni Mithoff)
Heather and Bob Westendarp
Jason G. Whittington
Carol Zohn

\$101 - \$249

Joyce Adams
Albertsons Safeway
Cheri Avila
(In Memory of Sunil Manoharlal Khorana)
Ana and Richie Baskharone
(In Memory of Bruce Johnson)
Jennifer Brenckmann
Kathryne Browning
Adrian Clayton
Victoria Cobb
Natalie Cordova
Kathi Crawford
Misty Dawsey
Stacy Debnam
Deloitte
Susan and Tom Falender
Debra Ford
Rosemary Freeman
Carmela and Kelly Frels
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Patricia Gerould
Joan and Fritz Glover
Brandon Hargrove
Marian Hilpert
Courtney Knott
(In Honor of Sammy Rubinstein)
Shefali Kothari
Britt Langford
Edward Lewis
Catherine Liesman
Dave Makower
(In Memory of Bruce Johnson)
Stacy Mehlhoff
Jenna Mullady

Tara Nieves
Luca Oliva
Imogen Papadopoulos
William L. Peel, Jr.
Hung Pham
Nancy Powell Moore
Janet Pozmancier
(In Memory of Bruce Johnson)
Bobbi Samuels
(In Memory of Bruce Johnson)
Tiffany Sanders
Bree Sandlin
Carol Shattuck
Jodi Skorupski
Alan Smith
Randi and Scott Sonenshein
Daniel Weiss
(In Honor of Sammy Rubinstein)
Mark Wheeler
Karen White
Wendy Wight
Susan Yonkin

\$1 - \$100

Amazon Smile
Manuel Amezcua
Ann Johnson Campaign
Ann Arrington
(In Memory of Bruce Johnson)
Sherri Atlas
Dreanna Belden
Theresa Bueno
Virginia and William Camfield
Michelle Chan
Alison Childs
James Copeland
Lisa DeLeon
Mike Dotson
Marie Dudek Brown
Sophie Dulberg
Jill Falbey
Julie Falender
Julie Finney
Bari Fishel
(In Honor of Sammy Rubinstein)
Chad Forsberg
Jamie Grissom
(In Honor of Dr. Melanie Johnson)
Caroline Hassell
Angela Hawkins
Kathleen Hays
Lauren Hill
(In Honor of Sammy Rubinstein)
Crossfit Houston
Charline Ibanez
Alejandro Javalera Rincon
(In Memory of Sunil Manoharlal Khorana)
Wendy Jung
Bill Kedem
(In Honor of Susan Kennedy)
Yuri Kim
Glenda Kirshbaum
Allison Kozdron
(In Honor of Sammy Rubinstein)
Kroger Food Stores

Diane Lee
Percy Lee
Roger Lee
Andrew Levine
(In Honor of Sammy Rubinstein)
Annamma Mapram
Edward Martinez
Robert Massa
(In Memory of Bruce Johnson)
Sherry Matchett
McKesson Foundation
Marjorie Meyers
Anne Meyn
Rasha Mussharbash
Network for Good
Jane Nodskov
Pamela Norwood-Todd
Carol Olivero
(In Honor of Sammy Rubinstein)
Nikhil Patel
(In Memory of Sunil Manoharlal Khorana)
Annie Phillips
Danielle Quick
Valerie Ragland
Chen Ramachandran
Ashley Rivera
Rebecca Robinson
Esau Rosales
Claudia Salinas
Diana Schmitt
(In Honor of Kathryn and George Martinez)
Andrew Schneider
Meryl Schneider
Sangita Sharma
Stephanie Silveira
Sita Skaria
Susan Strauss
Patricia and Thomas Sugrue
(In Memory of Sunil Manoharlal Khorana)
Eugene Templin
Teresa Trojanowski
(In Honor of Sammy Rubinstein)
Monica Untalan
Jennifer Valdes-Gill
(In Memory of Sunil Manoharlal Khorana)
Don Weiss
Shauna Weiss
(In Honor of Sammy Rubinstein)
Sandra Wenzly
Richard Wommack
Wyn Bomar Design
Vicky Yip

Collaborative for Children appreciates all donations and makes every effort to acknowledge them correctly. Please excuse any errors or omissions and contact us at 713.600.1175 with corrections.

Staff Recognition

GRATEFUL

★ Thank you to the staff members who made donations in 2020.

Anonymous (4)
Monica Aleman
Dr. DJ Alexander
Christina L. Alton
Laura Arredondo
ELLE N. Blakney
Ebony J. Bonham
Dr. Kimberly Borders
Rebekah M. Brown
Tihalia D. Brown
Miesha C. Burks
Shanika S. Byars
Stacy Carroll
Angela J. Casillas
Katherine M. Cavazos
Jacinth Chapman
Marcela Clark
Sandra M. Costilla
Ana L. Davila
Revona G. Davis
Tiffney P. Dennis
Diana Duque
Mary H. Floyd
Verla M. Fourcard
Andrea L. Francis

Sanjuana C. Frank
Ashley N. Funderburg
Revona Gatlin-Davis
Eloisa Gonzalez
Suzette Goree
Tasha Hardy
Kat Hastings
Carmen Hernandez
Kynia Hill
Dawn Johnson
Dr. Melanie Johnson
Susan L. Kennedy
Brad King
Renee Lee
Andrea Mazzei
Ann McCall
Shannon S. McClellan
Tiffany McKinley
Carroll E. Menasco
Britney Miller
Shairoz Mistry
Jamie C. Moody
Belinda Munsell
Deborah Noser
Monica Penn-Sutgry

Lourdes Perez
John William Premeaux
Brandy R. Ramirez
Alma Rangel
Beverly Reed
Donnell Reed, Jr.
Salma A. Rodriguez
Rubi Rojo
Neatrice Russell
Maria C. Russo
Jennifer Smith
Dr. Sharon D. Spillman
Freda Spillman-Jackson
Christlyn A. Stephens
Estell E. Stewart
Whitney Sudhalter
Juana Telles
Janice Thomas
Kendra C. Thomas
Karen E. Tofte
Alma Villanueva
Eva Villarreal
LaQuanda D. Williams
Ashley N. Woodard



Our Team

BETTER TOGETHER

★ “A leader is one who knows the way, goes the way, and shows the way.”

– John C. Maxwell

LEADERSHIP

2020 Board of Directors

Robert J. Eschweiler, CFA, **CHAIR**
Allison Falender, Ph.D., **VICE-CHAIR**
Julie Brook Alexander
Robert J. Austin, M.D.
Ana Baskharone
Dreanna Belden
Bryan Brown
Jane Ehinmoro
Janet Horton
Chris Hensman
Eric Kline
Melanie Lowther
Darryl Montgomery
Jenny Philip
Stephanie Rudd, CPA
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Debra Saldana-Sharp
Barbara Samuels, Ed.D.
Diana Sayavedra
Charles Schwartzel, CFA
John R. Sparger
Jennifer Klein Strauss
Caren Sweetland

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Bobby Tudor, **CO-CHAIR**
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Keiji Asakura
Lee E. Beckelman
Jackie Bezos
Leslie Blanton
James Calaway
Lance Gilliam
Jay Golding
Robert “Bob” Graham
Ann Kaufman
Stephen Kaufman
Steven Kean
George Martinez
Kathryn Martinez
Scott McClelland
Nancy Powell Moore
Jacob Monty
Pamela Onstead
Glenna Pierpont
Vic Samuels*
Laura Sayavedra
Barbara Sklar
Louis Sklar
J.D. Slaughter
Tadd Tellepsen
Phoebe Tudor
Cyvia Wolff

*deceased




PRIMARY PHONE:
713.600.1100

ADDRESS:
**1111 North Loop West
Suite 600
Houston, Texas 77008**

Follow us!



Map To Our Location

COLLABORATIVE
for **CHILDREN** 

Early learning. The building block of future leaders.