

1 Guidelines for Playing Cricket with the CERN Cricket Club

1.1 Introduction

The CERN Cricket Club (C.C.C.) has been running for many years (founded in 1965). It was originally started by members of CERN to allow ex-pats working at CERN to be able to enjoy a game of cricket in a traditionally non-cricket playing area.

The Club's ground belongs to CERN and is located on its Prévessin site which implies that all playing members are required to have a valid CERN access card to be able to enter the site to access the ground. The cutting of the grass outfield of the ground is performed by the CERN gardening team. CERN has provided a hut and other equipment which is used as a Club house/storage room/changing rooms. The C.C.C. is officially a section of the CERN Staff Association with a stated aim (taken from the Club's Official Statutes) of enabling its members to participate in the game of cricket. As such, the Club receives an annual subsidy from the CERN Staff Association to cover certain running costs. This subsidy is made on the basis that the Club is run for the benefit of CERN staff and visitors. Persons eligible for membership of the Club (again taken from Club's Official Statutes) are CERN Staff Members, CERN Visitors and members of Visiting Groups from the Member States (CERN Members). Additionally, the Club may accept, as members, persons outside the foregoing qualifications (External Members).

It is clear from the above that, first of all, the Club only exists because of CERN and that the continued running of the Club is dependent on the good will and efforts of CERN and the CERN members. Furthermore, whilst not prohibiting non-CERN persons from being members of the club, the Club's aim is clearly to provide the opportunity for CERN Members to play cricket. In addition, and perhaps more importantly, the Club bears the name of CERN and as such the Club and all its members have a duty to behave in a manner befitting such a well known and respected international scientific organization.

1.2 General Approach to the Playing of Cricket

The aim of the Club is to promote an atmosphere in which the members can enjoy the playing of cricket as well as their afternoon/weekend as part of the C.C.C. team. Given the generally wide range of abilities and cricketing experience of the team members it is essential that the right balance between competitiveness and fun is achieved. Clearly this is difficult to define in absolute terms. However, attention should be paid that all members of the team are given the opportunity to be involved in the game and are handled in-line with their abilities and experience.

The behaviour of all members of the Club must reflect the nature and standing of CERN. As such, it is unacceptable to enter into disputes with the match umpires or members of the opposing team under any circumstances. For Swiss League matches, any valid disagreements with the umpires or members of the opposition should be submitted as a complaint to Cricket Switzerland via the mechanisms foreseen. In all other matches such disagreements can be discussed in a calm and constructive manner with the opposition's captain after the match. Where such discussion does not resolve the problem in a satisfactory manner an option of not playing this team in the future

can be proposed to, and discussed by, the C.C.C. Committee or at the annual AGM as appropriate. During the match it is the Captain's responsibility to ensure that all CERN players conduct themselves in a proper manner. The C.C.C. Committee reserves the right to take disciplinary action against any member considered to be behaving in a fashion not consistent with the standards expected of C.C.C.

1.2.1 Friendly Games

Friendly Games, as the name suggests, should be taken less seriously than League Games. Every effort should be taken to give everyone a chance to participate in the game. Depending on the course of the match it may not be possible to give everyone a fair chance to participate. In such cases, these less fortunate players should be given every opportunity to participate in a future game.

1.2.2 League Games

In League Games it is acceptable that slightly more emphasis be placed on the competitive aspects of the game than in non-League fixtures. However, this should never be at the expense of alienating one or more members of the team, nor of creating an atmosphere where the average player does not enjoy the game.

For League matches the Selection Committee (see 1.3.1 below) should pick the strongest available team.

Note that for official Cricket Switzerland matches players must adhere to their Code of Conduct as described in <https://cricketswitzerland.ch/senior-cricket/code-of-behaviour/>

1.3 Organisation of Teams

1.3.1 General

Teams are organised in advance by the Selection Committee of three, comprising the Captain, Vice-Captain and one other appointed member of the club¹. An Email requesting availability for a match should be sent around at the end of the week prior to the match, i.e. 8-9 days before the game in question. The team selection should be published, i.e. sent around by Email as early as possible but at the latest, the Thursday, no later than 16:00², before the weekend in question. Changes to the team should only occur in the event of:

- a person requesting to step down because of injury or another cause preventing him from playing.
- a person not being at the ground at the specified meeting time³ and all reasonable efforts to contact him having failed⁴. However, in the first instance it is the responsibility of any person unable to turn up or who is likely to be late to contact the Captain, or someone else playing that day, on this.

¹ One member of the Selection Committee should be a CERN Member (if available)

² Should the full team not be known at this time a first version should be sent round by this time and additions can be made after this time

³ 30 minutes before the agreed start time.

⁴ Nowadays most people own a mobile telephone and it would be reasonable to try this number a couple of times with a five-ten minute interval.

In the case where the Selection Committee would wish to change the composition of the team after publication then this should be done at the latest one day before the game and with the express agreement of all concerned, i.e. the person joining the team, the person being asked to step down and all members of the Selection Committee. The composition of the team should not be changed on the day of the match other than for one of the reasons quoted above.

In addition, as a general rule when selecting the team an effort should be made to ensure that all members of the club wishing to play are given more or less the same number of opportunities to play – obviously this has to be averaged out over the season. To aid the Selection Committee in this task a table of availability/selection is maintained on the C.C.C. web site. The Selection Committee are responsible for keeping this table up to date. Members are encouraged to send their availability throughout the season to the Selection Committee as and when they know it, i.e. if they know they will be away on holiday in the middle of August already in May to let the Selection Committee know in May and not wait until the beginning of August.⁵

1.4 Eligibility for Selection

Anyone not having paid their club subscription for the season, or with other outstanding debts,⁶ will not be eligible for selection. All subscriptions for existing members must be paid by the 1st June.

⁵ The availability can always be changed later should plans change

⁶ e.g. beer debts