

# Dataiku's Modern Slavery Act Transparency Statement

The core of Dataiku's mission is the empowerment of people. We recognise human beings have universal and natural rights and status. Dataiku will not tolerate or condone any form of human rights abuses such as slavery, forced labor, child labor, and human trafficking.

This statement applies to Dataiku Inc. and the Dataiku group of companies (collectively "**Dataiku**" or "**We**") and is made pursuant to the United Kingdom's Modern Slavery Act 2015 and Australia's Modern Slavery Act 2018 (Cth). This statement is subject to change as required by applicable laws.

## Our Operations & Supply Chain

We employ a global workforce and comply with all applicable employment and labor legislation, in jurisdictions where we employ people. This ensures Dataiku acts with high ethical standards in accordance with our [Corporate and Social Responsibility Policy](#).

Our supply chain consists of suppliers of professional and office goods and services including, but not limited to, external advisors, marketing and talent agencies, suppliers of office space, equipment and services and suppliers of software and hardware. Much of our supply chain is sourced from reputable suppliers. As a result, the risk of modern-day slavery and human trafficking occurring in our business or supply chain is low.

## Actions we take

All employees at Dataiku comply with our Code of Conduct containing commitments to operate at the highest ethical standards and in accordance with laws. Sitting alongside is Dataiku's Human Rights Policy which contains standards regarding workforce treatment.

With supply chains, We know risks arise and We work to assess and mitigate such risks. We are careful in selecting suppliers and periodically screen through a supplier onboarding process. We also encourage our suppliers to adhere to Dataiku's [Corporate and Social Responsibility Policy](#) and all applicable laws.

## Going Forward

We continue to look for ways to improve our operations and supply chain to ensure slavery and human trafficking forms no part. As part of this, We will monitor the oversight and controls We have over our supply chain to assess applicable risks. Where additional measures are required, We will implement such measures to address any risks.

Dated: July 2022