

## What we offer:

At IM, we believe that every team member is key to our success in business. For that reason, our aim is to create an environment that enables everyone to contribute in the best possible way. Below are examples of the benefits we offer and the culture we live. As we are a very dynamic organization, benefits will constantly be reviewed and optimized based on individual requirements and inputs.

We approach colleagues as well as external partners with the highest level of **Respect**, regardless of any differences in culture, background or opinion. Diversity and open communication are a core value to IM. We appreciate constructive criticism as it helps us make better decisions.

We **recognize** individual contribution through regular feedback and by prioritizing internal career development. In this context we also support **personal development** through individual or group trainings.

We encourage a good **work-life balance**, through flexibility working time or the option to work from home and also support a healthy lifestyle with a variety of small contributions that depend on region, work location and individual requirements.

To support a strong **team spirit**, we support regular team activities such as short trips, team building events or activities at or after work.

## **Assistant Electronics Engineer (Intern)**

### Responsibility:

- Setup memory product testing software, decide Test patterns, determine test and schemes to perform product validation and failure analysis.
- Perform product development include hardware design, PCB design and simulation.
- Preparation of technical documents like data sheets.
- Carry jobs as assigned from Engineers.

### Requirement:

- Undergraduate student of Electronics Engineering or related discipline.
- Interested to work in Hong Kong industry and willing to learn.

## **Assistant Manufacturing Engineer (Intern)**

### Responsibility:

- Carry out project to improve productivity and quality of the SMT production and product testing.
- Design and setup testing stations for production.
- Design and fabrication jig and fixture to improve the production efficiency.
- Trouble shoot ad-hoc production issues.
- Preparation of technical documents like operation procedure and work instructions etc.
- Carry jobs as assigned from Engineers.

### Requirement:

- Undergraduate student of Manufacturing, Industrial Engineering or related discipline.
- Interested to work in Hong Kong industry and willing to learn.