

## Code of Conduct: RBM Partnership to End Malaria Vector Control Working Group

The RBM Partnership to End Malaria Vector Control Working Group is committed to providing a safe, productive, and welcoming environment for all working group members, meeting participants and VCWG staff, based on values of professional respect, courtesy, embracing diversity and recognition of the different constraints and operating environments, which we all operate in.

At meetings, all participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, VCWG staff, service providers, and others are expected to abide by the VCWG Code of Conduct. This Code of Conduct applies to all VCWG meeting-related events in public, private or online facilities.

### Expected behaviour

1. All participants, attendees, VCWG staff, and vendors are treated with respect and consideration, valuing a diversity of views and opinions.
2. Be considerate, respectful, and collaborative.
3. Communicate openly with respect for others, critiquing ideas rather than individuals or organisations. Do not use the VCWG Annual Meeting as a public forum to vent frustrations at individuals or organisations.
4. Avoid personal attacks directed toward other attendees, participants, VCWG staff, and suppliers/vendors.
5. Be mindful of your surroundings and of your fellow participants. Alert VCWG staff if you notice a dangerous situation or someone in distress.
6. Respect the rules and policies of the meeting venue, hotels, VCWG-contracted facility, or any other venue (in the case of an in-person meeting)

### Unacceptable behaviour

Examples of unacceptable behaviour include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, VCWG staff member, service provider, or other meeting guest.

The following behaviours are not tolerated at VCWG meetings and events:

1. Harassment, bullying, intimidation, or discrimination in any form.
2. Physical or verbal abuse of any attendee, speaker, volunteer, exhibitor, VCWG staff member, service provider, or other meeting guest
3. Disruption of talks at oral or poster sessions, in the exhibit hall, or at other events organized by VCWG at the meeting venue, hotels, or other VCWG-contracted facilities by persons who are not chairing or facilitating the session (in the case of an in-person meeting)
4. Disruption of the virtual meeting (e.g. "zoom-booming") or engagement in harm or threats of harm of any kind.
5. Recording of any session(s) without permission in any medium (audio, video) and their distribution via social media or any other means.
6. Distribution of pictures or copy research posters/ presentation materials unless explicit permission is granted.