

## **AVAILABILITY ANALYSIS**

*(Section 46a-68-84)*

March 2024

### **INTRODUCTORY NOTES**

This section was in compliance in the previous filing and did not contain any proposals or recommendations.

#### **Subsection (a)**

Availability analyses were conducted by occupational category for each labor market area. The job content of each office, position, and position classification within an occupational category or, where appropriate, the job content of a position classification was examined and matched with the most nearly parallel job title from the data sources utilized and a relevant labor market was identified.

As discussed in the October 17, 2023, technical assistance meeting with CHRO AA Supervisor Neva Vigezzi and HRO Trainee Jase Olavarria, two new Faculty job categories are added in EEO 2 to this year's analysis: Clinical Faculty and In-Residence Faculty.

Clinical Faculty titles are used in the Schools of Pharmacy, Nursing and Law for non-tenure track appointments to provide clinical instructions and supervision on site. Employees in these titles, after serving a probationary period of one year, are eligible for annual appointments up to a maximum of five one-year appointments. Beginning with the seventh year, these employees receive multi-year between three and five years.

In Residence Faculty titles are used for non-tenure track appointments paralleling each of the four regular faculty ranks. Faculty members in these titles may be asked to conduct all aspects of the faculty role, teaching, research, and service, and must meet the same professional criteria as the tenure track faculty, as specified in the By-Laws of the University of Connecticut. Their appointment may include serving as the Principal Investigator on sponsored research projects. After a probationary period of one year, employees in these positions are eligible for annual appointments up to a maximum of five one-year appointments. Beginning with the seventh year (i.e., upon the completion of an initial successful probationary year plus five one-year appointments) these employees are awarded three-year or five-year contracts.

Additionally, a new category for analysis was created for the University Staff Professional 1 (USP 1) title. The University Staff Professional (USP) titles are Management/Confidential with levels 1-5. University Staff Professionals 2 and 3 have been analyzed in separate categories due to exceeding twenty-five employees in each title. USP 1 was grouped with USP 4 and 5 in the USP All Other category in previous *Plans*. As USP 1 is the lowest level of this series, analyzing this title with the highest levels is inaccurate. The qualifications, recruitment and potential applicant pools for these titles are dissimilar. Thus, creating a separate category for the USP 1 allows for an accurate and meaningful analysis.

For the executive-managerial and faculty (including the new Clinical and In-Residence categories) categories, the recruitment areas are national and statewide. National census data was utilized for these categories to calculate availability. *The Integrated Postsecondary Education Data System (IPEDS)* from *The U. S. Department of Education National Center for Educational Statistics* was utilized as an additional source. IPEDS is the primary source for data on US colleges and universities. IPEDS conducts annual surveys, gathering data from every college and university that participates in the federal student financial aid programs. Data from surveys about staff and faculty and doctoral degrees are directly related to the positions in these categories.

For the professional categories, the job categories for the professional non faculty titles in the Career Path classification system group related jobs with similar work and training, skills, knowledge, and experience. As the categories group similar job titles more precisely, recruitment areas have been adjusted to more accurately reflect the labor markets utilized in recruiting for these positions. Many positions related to higher education such as student educational programming, advising, residential life, admissions, student health and wellness, grants and contract, and academic related areas recruit applicants from a national labor market. National census data was utilized for these categories to calculate availability. As these categories typically have job qualifications specific to higher education, *IPEDS* data was utilized as an additional source.

Statewide data was used for all other professional non-faculty categories and for the Protective Services categories at all campuses. Local labor markets were used for secretarial-clerical, technical-paraprofessional, qualified craft workers and service maintenance categories. For the regional campuses, the local labor market areas for the geographical location of the regional campus were utilized.

In the Professor category, the Distinguished Professor title is separated from the Professor title. The Distinguished Professor is the highest honor that the University bestows on a faculty member who has demonstrated excellence in teaching, research, outreach, and service. It is purely an honorary title bestowed on existing faculty and does not reflect additions to the workforce or promotional advancement.

### **Subsection (b)**

The following data elements were considered in calculating availability for each category:

- Employment figures
- The racial and sexual composition of the persons in promotable and/or transferable offices, positions, and position classifications

### **Faculty**

In the faculty job categories, promotions are based on the requirements of the Promotions, Tenure, and Reappointment (PTR) procedures that are included as **Exhibit 2** of the *Organizational Analysis* section. For promotion and award of tenure, an Assistant Professor typically follows a six-year track from time of hire. To determine the promotional pool for the Associate Professor, all Assistant Professors with a hire date of six years ago and earlier were

considered eligible for promotion. Please see **Exhibit 1** of this section for an explanation of the tenure schedule and the chart by hire date of all Assistant Professors with race/gender.

Once awarded tenure and promotion to Associate Professor, faculty are eligible for promotion to Professor according to the Promotions, Tenure, and Reappointment (PTR) procedures. Associate Professors may apply for promotion to Professor at any time. Promotion to Professor is not a requirement and does not follow a tenure schedule as the Assistant Professor to Associate Professor promotion.

### Professional Staff

For the analyses of coaches and trainers in the Division of Athletics titles of Specialist, Division 1 data of the NCAA demographic reports continued to be used as the sole statistical source. Statistical data used corresponds to the sports that are represented at the University. In this *Plan*, the sports represented at the University were updated to accurately reflect those supported in the Division of Athletics.

In addition, applicable sections of the University of Connecticut Professional Employee Association (UCPEA) contract are included to explain the rights that employees must apply for all positions for which they are qualified and to support the promotional pools used for calculating availability. Please see **Exhibit 2** of this section for the contract language.

### Subsection (c)

In calculating availability, the following data elements were considered:

- *The Integrated Postsecondary Education Data System (IPEDS) from The U. S. Department of Education National Center for Educational Statistics 2021* is used for Executive/Management, Faculty, and several Professional job categories. Please see **Exhibit 3** of this section.
- *The NCAA Race and Gender Demographics Report* is used for the Specialist titles, encompassing coaches and trainers in the Department of Athletics. As agreed, in the August 18, 2016, Technical Assistance meeting, only Division 1 data is used, and the “Other Minority” category is not included in the “AAIANHNPI Male” or “AAIANHNPI Female” race/gender categories. Based in previous technical assistance meetings, the data in the “2 or More Races” category, as defined by the Federal Government, continues to not be included because the State of Connecticut has not included this category in its regulations. The University has compiled an Excel spreadsheet to show NCAA data corresponding only to sports represented at the University. The Excel spreadsheet and the applicable sections of the actual *NCAA Race and Gender Demographics Report* are contained in **Exhibit 4** of this section.

### **Subsection (d)**

For each occupational category, position classification or job title analyzed, the name of each source consulted and the basis for selection of each source is provided. The sources utilized include:

- The U. S. Department of Education National Center for Educational Statistics (IPEDS), 2021 Tables 314.40, 315.20, 323.40, 323.50, 324.30, 324.35, 324.60, 324.70. **Exhibit 3** of this section.
- NCAA Race and Gender Demographics Report, 2022-23 – **Exhibit 4** of this section.
- 2014-2018 EEO Tabulations from United States Census Bureau – **Exhibit 5** of this section

Additionally, where job titles in the source consulted are not identical to the job titles employed by the agency, the job titles deemed most similar to office, position and position classification within an occupational category or, where appropriate, position classification or job title are documented, and the manner in which the availability base is calculated is substantiated.

### **Subsection (e)**

For job titles with twenty-five (25) or more employees in occupational categories where only the entry-level positions are filled by hiring and the other job titles in the series are filled by promotion, the availability base is calculated for the entire series and goals are set for the entire series.

### **Subsection (f)**

In calculating the availability base, the sources used to fill position are determined and assigned weights based on the percentage of positions filled from those sources. The total weight for all sources does not exceed one hundred percent (100%). The percent of each race and sex group from each relevant source is multiplied by the weight given to the corresponding source resulting in a weighted factor. The weighted factors for each race and sex group are added to determine the availability base for each race and sex group in each occupational category, position classification, or job title analyzed.

### **Subsection (g)**

The manner in which the availability base is calculated is substantiated in the *Plan*.

UConn Hire	Job Category	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF	Grand Total
8/23/2001	2-Assistant Professor	1										1
8/23/2006	2-Assistant Professor							1				1
1/5/2007	2-Assistant Professor		1									1
8/23/2010	2-Assistant Professor	2										2
8/23/2014	2-Assistant Professor		1									1
8/23/2015	2-Assistant Professor	1	1									2
8/23/2016	2-Assistant Professor		1	1	1			1				4
1/1/2017	2-Assistant Professor		1									1
1/15/2017	2-Assistant Professor					1						1
8/23/2017	2-Assistant Professor	6	2				1	3	1			13
1/1/2018	2-Assistant Professor		1						1			2
1/6/2018	2-Assistant Professor								1			1
1/29/2018	2-Assistant Professor								1			1
8/17/2018	2-Assistant Professor		1									1
8/23/2018	2-Assistant Professor	4	8			1	2	3	6			24
<b>Sub Total</b>	<b>Tenure Eligible</b>	<b>14</b>	<b>17</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>8</b>	<b>10</b>			<b>56</b>
1/1/2019	2-Assistant Professor							2	1			3
2/18/2019	2-Assistant Professor							1				1
6/7/2019	2-Assistant Professor	1										1
8/23/2019	2-Assistant Professor	8	2		2	2		5	5	1		25
8/30/2019	2-Assistant Professor		1									1
9/9/2019	2-Assistant Professor							1				1
9/18/2019	2-Assistant Professor							1				1
12/31/2019	2-Assistant Professor		1									1
1/31/2020	2-Assistant Professor						1					1
8/23/2020	2-Assistant Professor	14	10		1	2	3	6	9		2	47
9/11/2020	2-Assistant Professor					1						1
1/1/2021	2-Assistant Professor	2	2					1	1			6
3/12/2021	2-Assistant Professor		1									1
8/23/2021	2-Assistant Professor	2	10		3	1	2	4	6	2	2	32
9/8/2021	2-Assistant Professor		1									1
1/1/2022	2-Assistant Professor	1	1					3	2			7
8/23/2022	2-Assistant Professor	6	6		6	3		2	3	1		27

UConn Hire	Job Category	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF	Grand Total
10/7/2022	2-Assistant Professor							1				1
1/1/2023	2-Assistant Professor	4	3			1		1				9
8/23/2023	2-Assistant Professor	12	10	2	4	5	4	8	6			51
<b>Sub Total</b>	<b>Non Tenure Eligible</b>	<b>50</b>	<b>48</b>	<b>2</b>	<b>16</b>	<b>15</b>	<b>10</b>	<b>36</b>	<b>33</b>	<b>4</b>	<b>4</b>	<b>218</b>
Grand Total	2-Assistant Professor	64	65	3	17	17	13	44	43	4	4	274

## Tenure Clock Cycle Dates

### Background

If there are no adjustments to the tenure clock, tenure decisions will be effective in the fall at the start of the seventh year. Midpoint review will take place in the fall at the start of the fourth year and tenure review in the fall at the start of the sixth year. Years of credit granted at hire, a qualifying leave of absence, a Covid-19 tenure clock extension, and other qualifying extensions will impact the tenure clock.

### Traditional Tenure Clock Example

The below example shows the tenure cycle dates for a fall 2019 hire:

Year	Academic Year	Action
1	2019-2020	1 <sup>st</sup> year reappointment. Dossier reviewed up to School/College only.
2	2020-2021	2 <sup>nd</sup> year reappointment. Dossier reviewed up to School/College only.
3	2021-2022	3 <sup>rd</sup> year reappointment. Dossier reviewed up to School/College only.
4	2022-2023	Pre-Tenure (Midpoint) Review. Dossiers reviewed by the Provost to weigh whether faculty member is on track for tenure.
5	2023-2024	5 <sup>th</sup> year reappointment. Dossiers reviewed up to School/College only.
6	2024-2025	Tenure Review (decision year). Dossiers reviewed by the Provost and actions approved by the Board of Trustees.
7	2025-2026	Tenure or terminal appointment effective.

### Cycle Dates Chart and Covid-19 Extension Factor

The below table shows the tenure cycle dates for different appointment years and the applicable adjustment for faculty employed on or before March 1, 2021 who requested a Covid-19 extension.

Year Hired	Midpoint Review	With Covid-19 Extension	Tenure Review	With Covid-19 Extension	Tenure Date	With Covid-19 Extension
2017	Fall 2020	Fall 2020	Fall 2022	<i>Fall 2023</i>	Fall 2023	<i>Fall 2024</i>
2018	Fall 2021	<i>Fall 2022</i>	Fall 2023	<i>Fall 2024</i>	Fall 2024	<i>Fall 2025</i>
2019	Fall 2022	<i>Fall 2023</i>	Fall 2024	<i>Fall 2025</i>	Fall 2025	<i>Fall 2026</i>
2020	Fall 2023	<i>Fall 2024</i>	Fall 2025	<i>Fall 2026</i>	Fall 2026	<i>Fall 2027</i>
2021	Fall 2024	<i>Fall 2025</i>	Fall 2026	<i>Fall 2027</i>	Fall 2027	<i>Fall 2028</i>
2022	Fall 2025		Fall 2027		Fall 2028	

Note: The Covid-19 tenure clock extension will impact the year of Midpoint Review for all faculty who were not due for midpoint review in Fall 2020. The BOT-approved tenure clock extension was made available to pre-tenure faculty who were already employed at UConn on March 1, 2021.

Article 26.

**VACANCIES AND JOB POSTING**

**26.1** All newly created or vacant existing bargaining unit positions shall be posted on the Human Resources web page for two weeks, with an electronic copy to the UC PEA office. This specifically exempts positions that may be created and filled within a single unit. An UCPEA applicant for a bargaining unit position who meets the stated minimum qualifications and identifies themselves as a member of the unit on their vita shall be granted an interview.

**26.2** An employee, upon request, shall be given the status of their application or the reason they were rejected for a position.

**26.3** In no case shall the failure to obtain the position or a disagreement with the reasons for being rejected be grievable or arbitrable under this agreement.

Article 31.

**JOB CLASSIFICATION**

**31.1 Classification System**

- a. Nothing in this Article will diminish the Board's prerogatives described in Article 3, including, but not limited to, the power to determine for the University what jobs are needed, what the content of a job description should be, or how a particular job should be structured.
- b. A description of the Job Classification System is available to all employees through the Human Resources Web Page.

**31.2 Career Progression**

The University and the UCPEA will continue to meet monthly to develop a process by which managers can nominate employees for within-level progression, due to increased job proficiency and/or relevant professional development by June 30, 2023, unless extended by mutual agreement. This does not constitute an effective date of Career Progression.

The progression will include three (3) ranks: proficient, advanced and expert. Employees are hired at the proficient rank. The salary increase for progression from proficient to advanced is \$1,000. The salary increase for progression from advanced to expert is \$1,500. These salary increases are independent of any merit awards that may be made through Article 32, Salary. Salary increases for progression will be subject to fiscal constraints, and resulting salaries will not exceed the pay-band maximum. Any denial of a request for a progression in rank shall be accompanied by a written reason for the denial. Denials shall not be arbitrary or capricious. Decisions about progression shall be final and not subject to appeal.



### 31.3 Reclassification Process

- a. DEFINITION: A position assessment to determine whether an employee's position is appropriately classified may be requested when: In the opinion of the employee and their supervisor, a majority of the job duties and responsibilities have changed to such a degree that the existing classification does not appropriately describe the work that is being done. The method of classification analysis shall be a position assessment performed by the Department of Human Resources. It is at the University's discretion to determine the methodology for collecting position information and the protocol by which the assessment is performed.
- b. No position assessment request will be considered unless the employee has been consistently performing changed duties for at least two months. An employee may not request a position assessment during their first year in the current position or within a year 39 of reclassification. When an employee identifies significant changes in their job duties and responsibilities, they shall meet with their supervisor and request that the position be submitted for a position assessment. If the supervisor agrees with the request, within two weeks of the initial meeting, the supervisor shall send a written request to Human Resources asking for a position assessment to be performed. If the supervisor disagrees with the request, within two weeks of the initial meeting, the supervisor will notify the employee in writing, with a copy to Human Resources. In this case, the employee may request through the UCPEA an independent review by Human Resources. This does not preclude the initiation of a position assessment requested by a supervisor or manager without an initial request from an employee, nor does it preclude the removal of duties at any point after a classification specialist determines the changes in duties are at a higher level.
- c. Human Resources shall acknowledge the request for a position assessment and forward a link to the job inventory form within one week. The job inventory form will be completed by the employee within 6 weeks of receipt. The job inventory form will then be reviewed and receipt acknowledged by the supervisory chain within 4 weeks of receipt from the employee, and returned to Human Resources. The supervisor's acknowledgement shall represent only an awareness that Human Resources is conducting an objective review of the position for the purposes of establishing the appropriate classification.
- d. Following receipt of the completed job inventory form, Human Resources will complete the position assessment and provide the employee, the UCPEA, and the supervisor a written summary of the results within 12 weeks.
- e. If the assessment process reveals that a different organizational level and/or job family is appropriate, and the employee meets the minimum requirements for a specific position description within that level or family, the first manager outside the bargaining unit shall authorize the change, or remove those duties identified within the assessment as being outside the classification. The effective date of reclassification shall be 60 days prior to

the date the job inventory form was received in Human Resources. In instances where the duties identified as outside the classification are removed, the employee shall be compensated pursuant to Section 31.4, retroactive 60 days prior to the date the job inventory form was received in Human Resources through the date the higher-level duties are removed.

- f. If the assessment process reveals that the employee's duties are not appropriately classified, and no specific position description within that level and/or job family exists, the Department of Human Resources shall consider the development of a new job family or modification to an existing one.
- g. The decision of the Department of Human Resources shall be final and not subject to appeal. An employee whose reclassification request is denied may request a meeting with the Human Resources Associate who made the assessment and the Director of Human Resources, or designee, to review the reason for the denial and possibly present new evidence.
- h. All time limits in this Section may be extended by mutual agreement between the UCPEA and the University.

#### **31.4 Reclassification Salary Increases**

If the position assessment results in an employee's position being reclassified to a higher level, the employee's salary may be increased by up to 10%, as approved by Human Resources, on the effective date of the reclassification. The salary increase shall not be more than the maximum of the salary band into which the position is reclassified. Otherwise, the salary increase shall not be less than 2% of the employee's salary on the effective date of the reclassification, or the minimum of the pay-band into which the employee is reclassified, whichever is greater.

#### **31.5 Temporary Appointments**

It is within the University's discretion to appoint employees to temporary positions or temporarily assign them additional duties to cover for someone on a leave of absence, to address departmental reorganizations, to fill a need while a full recruitment effort is underway, or for other reasons the University deems appropriate. The University will make every effort to limit temporary appointments to no more than 18 months but reserves the right to exceed 18 months with approval from the Depart.

An employee will be compensated for a temporary appointment by at least 2% up to 10% of the employee's salary on the effective date of the temporary appointment.

UCPEA Collective Bargaining Agreement between  
The University of Connecticut Board of Trustees and The University of Connecticut Professional  
Employees Association, Local 3695, AFTCT, AFT, AFL-CIO  
Effective July 1, 2021 – June 30, 2025

<b>Table 314.40. Employees in degree-granting postsecondary institutions, by race/ethnicity, sex, employment status, control and level of institution, and primary occupation: Fall 2021</b>					
<b>Occupation</b>	<b>Total</b>	<b>White</b>	<b>Black</b>	<b>Hispanic</b>	<b>AAIANHNP</b>
<b>Males</b>	<b>2,121,253</b>	<b>1,560,207</b>	<b>178,332</b>	<b>174,068</b>	<b>208,646</b>
Faculty (instruction/research/public service)	653,039	497,027	42,156	41,823	72,033
Instruction	604,775	463,184	40,245	38,802	62,544
Research	33,946	23,319	1,092	2,125	7,410
Public service	14,318	10,524	819	896	2,079
Graduate assistants	107,678	73,712	6,763	11,891	15,312
Librarians, curators, and archivists	10,615	8,495	685	852	583
Student and academic affairs and other education services	49,386	34,233	6,389	5,664	3,100
Management	106,539	82,950	10,430	7,432	5,727
Business and financial operations	57,599	41,382	5,778	6,114	4,325
Computer, engineering, and science	125,409	91,150	8,132	11,095	15,032
Community, social service, legal, arts, design, entertainment, sports, and media	78,111	58,581	10,248	6,451	2,831
Healthcare practitioners and technicians	28,737	18,696	2,550	2,883	4,608
Service occupations	116,292	65,688	25,531	19,129	5,944
Sales and related occupations	3,278	2,131	566	419	162
Office and administrative support	60,052	36,176	9,136	10,260	4,480
Natural resources, construction, and maintenance	58,333	44,061	5,757	6,632	1,883
Production, transportation, and material moving	13,146	8,898	2,055	1,600	593
<b>Females</b>	<b>2,607,393</b>	<b>1,839,746</b>	<b>299,821</b>	<b>240,615</b>	<b>227,211</b>
Faculty (instruction/research/public service)	693,841	514,828	66,947	46,273	65,793
Instruction	647,903	483,765	63,850	42,676	57,612
Research	29,728	19,674	1,561	2,469	6,024
Public service	16,210	11,389	1,536	1,128	2,157
Graduate assistants	131,558	88,558	11,499	15,172	16,329
Librarians, curators, and archivists	24,712	19,381	2,036	1,630	1,665
Student and academic affairs and other education services	111,600	75,830	15,988	13,111	6,671
Management	147,606	107,914	19,177	12,469	8,046
Business and financial operations	156,416	106,330	19,503	17,271	13,312
Computer, engineering, and science	87,164	56,898	7,416	8,327	14,523
Community, social service, legal, arts, design, entertainment, sports, and media	100,763	72,151	12,344	11,033	5,235

Healthcare practitioners and technicians	<b>75,003</b>	50,051	9,088	7,355	8,509
<b>Service occupations</b>	<b>88,027</b>	<b>42,413</b>	<b>21,334</b>	<b>18,929</b>	<b>5,351</b>
Sales and related occupations	<b>6,355</b>	3,896	1,239	907	313
Office and administrative support	<b>282,566</b>	181,465	44,877	40,919	15,305
Natural resources, construction, and maintenance	<b>5,102</b>	3,441	815	600	246
Production, transportation, and material moving	<b>2,839</b>	1,762	611	346	120
<b>SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2022, Human Resources component. (This table was prepared May 2023.)</b>					

**Table 315.20. Full-time faculty in degree-granting postsecondary institutions, by race/ethnicity, sex, and academic rank: Fall 2021**

Occupation	Total	White	Black	Hispanic	AAIANHNPI
<b>Males</b>	<b>430,765</b>	<b>288,427</b>	<b>20,170</b>	<b>22,598</b>	<b>54,224</b>
Professors	116,554	91,213	4,255	4,739	16,347
Associate professors	85,432	59,521	4,196	4,362	12,022
Assistant professors	81,461	47,792	4,694	4,520	11,433
Instructors	41,303	28,735	2,737	3,670	2,895
Lecturers	20,155	14,530	995	1,356	1,356
Other faculty	85,860	46,636	3,293	3,951	10,171
<b>Females</b>	<b>363,637</b>	<b>268,617</b>	<b>28,213</b>	<b>23,557</b>	<b>43,250</b>
Professors	65,319	51,610	3,308	3,083	7,318
Associate professors	72,518	54,170	5,194	3,975	9,179
Assistant professors	84,206	59,310	7,972	5,260	11,664
Instructors	51,449	37,968	4,792	4,678	4,011
Lecturers	23,954	18,559	1,340	1,944	2,111
Other faculty	66,191	47,000	5,607	4,617	8,967

**SOURCE:** U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2020 through Spring 2022 Human Resources component, Fall Staff section. (This table was prepared January 2023.)

**Table 324.30. Doctor's degrees conferred to males by postsecondary institutions, by race/ethnicity and field of study: Academic year 2020-21**

<b>Occupation: Males</b>	<b>Total</b>	<b>White</b>	<b>Black</b>	<b>Hispanic</b>	<b>AAIANHNPI</b>
<b>All fields, total</b>	<b>70,252</b>	<b>48,100</b>	<b>5,596</b>	<b>6,777</b>	<b>9,779</b>
Agriculture and natural resources	1,029	848	36	80	65
Architecture and related services	57	41	2	6	8
Area, ethnic, cultural, gender, and group studies	74	39	16	12	7
Biological and biomedical sciences	2,527	1,888	98	236	305
Business	1,466	799	432	133	102
Communication, journalism, and related programs	158	121	15	11	11
Communications technologies	0	0	0	0	0
Computer and information sciences and support services	772	482	93	66	131
Education	3,775	2,392	829	381	173
Engineering	2,942	2,124	118	256	444
Engineering technologies	89	61	10	1	17
English language and literature/letters	355	287	21	31	16
Family and consumer sciences/human sciences	39	27	7	4	1
Foreign languages, literatures, and linguistics	264	189	7	56	12
Health professions and related programs	31,024	19,524	1,997	2,805	6,698
Homeland security, law enforcement, and firefighting	105	77	22	5	1
Legal professions and studies	15,750	11,874	1,024	1,831	1,021
Liberal arts and sciences, general studies, and humanities	28	16	7	4	1
Library science	2	2	0	0	0
Mathematics and statistics	618	476	17	54	71
Military technologies and applied sciences	0	0	0	0	0
Multi/interdisciplinary studies	301	221	28	28	24
Parks, recreation, leisure, fitness, and kinesiology	132	109	10	10	3
Philosophy and religious studies	352	285	22	28	17
Physical sciences and science technologies	2,071	1,672	58	165	176
Precision production	0	0	0	0	0
Psychology	1,424	1,014	148	164	98
Public administration and social services	354	180	106	38	30
Social sciences and history	1,289	1,009	77	120	83
Social sciences	997	766	63	91	77
History	292	243	14	29	6

Theology and religious vocations	<b>1,345</b>	824	293	81	147
Transportation and materials moving	<b>11</b>	10	1	0	0
Visual and performing arts	<b>610</b>	500	25	51	34
Other and not classified	<b>0</b>	0	0	0	0

**SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Fall 2021, Completions component. (This table was prepared September 2022.)**

**Table 324.35. Doctor's degrees conferred to females by postsecondary institutions, by race/ethnicity and field of study: Academic year 2020-21**

<b>Occupation: Females</b>	<b>Total</b>	<b>White</b>	<b>Black</b>	<b>Hispanic</b>	<b>AAIANHNPI</b>
<b>All fields, total</b>	<b>97,191</b>	<b>61,937</b>	<b>11,654</b>	<b>9,945</b>	<b>13,655</b>
Agriculture and natural resources	3,094	2,545	102	268	179
Architecture and related services	64	37	7	9	11
Area, ethnic, cultural, gender, and group studies	130	69	24	20	17
Biological and biomedical sciences	2,924	2,048	169	322	385
Business	1,446	681	572	106	87
Communication, journalism, and related programs	201	146	27	11	17
Communications technologies	0	0	0	0	0
Computer and information sciences and support services	287	172	51	12	52
Education	8,791	5,044	2,398	889	460
Engineering	1,237	812	62	114	249
Engineering technologies	28	11	10	0	7
English language and literature/letters	558	446	42	38	32
Family and consumer sciences/human sciences	133	80	25	17	11
Foreign languages, literatures, and linguistics	336	226	14	66	30
Health professions and related programs	49,093	30,308	4,851	4,347	9,587
Homeland security, law enforcement, and firefighting	117	62	38	15	2
Legal professions and studies	17,643	11,777	1,750	2,550	1,566
Liberal arts and sciences, general studies, and humanities	52	35	11	4	2
Library science	7	6	1	0	0
Mathematics and statistics	242	173	9	21	39
Military technologies and applied sciences	0	0	0	0	0
Multi/interdisciplinary studies	468	329	55	45	39
Parks, recreation, leisure, fitness, and kinesiology	126	94	18	7	7
Philosophy and religious studies	155	110	23	10	12
Physical sciences and science technologies	1,154	882	47	114	111
Precision production	0	0	0	0	0
Psychology	4,310	2,922	560	523	305
Public administration and social services	883	407	317	92	67
Social sciences and history	1,343	946	132	137	128
Social sciences	1,079	740	114	106	119
History	264	206	18	31	9
Theology and religious vocations	469	218	185	31	35



Transportation and materials moving	3	2	0	1	0
Visual and performing arts	554	403	22	39	90
Other and not classified	0	0	0	0	0

**SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Fall 2021, Completions component. (This table was prepared September 2022.)**

**Table 323.40. Master's degrees conferred to males by postsecondary institutions, by race/ethnicity and field of study: Academic year 2020-21**

<b>Field of study</b>	<b>Total</b>	<b>White</b>	<b>Black</b>	<b>Hispanic</b>	<b>AAIANHNPI</b>
<b>All fields, total</b>	<b>259,535</b>	<b>171,909</b>	<b>29,680</b>	<b>32,233</b>	<b>25,713</b>
Agriculture and natural resources	2,381	1,985	86	203	107
Architecture and related services	2,237	1,528	160	414	135
Area, ethnic, cultural, gender, and group studies	382	226	39	72	45
Biological and biomedical sciences	6,008	3,559	570	796	1,083
Business	84,448	56,360	9,908	9,694	8,486
Communication, journalism, and related programs	2,378	1,525	385	342	126
Communications technologies	159	101	27	24	7
Computer and information sciences and support services	17,093	9,776	2,157	1,627	3,533
Education	31,205	21,489	3,935	4,408	1,373
Engineering	16,998	11,430	886	1,886	2,796
Engineering technologies	2,720	1,899	276	304	241
English language and literature/letters	2,149	1,650	150	270	79
Family and consumer sciences/human sciences	363	257	40	52	14
Foreign languages, literatures, and linguistics	733	498	27	164	44
Health professions and related programs	22,976	13,937	2,859	3,120	3,060
Homeland security, law enforcement, and firefighting	5,075	3,207	914	722	232
Legal professions and studies	1,983	1,159	334	292	198
Liberal arts and sciences, general studies, and humanities	729	519	93	89	28
Library science	866	698	26	100	42
Mathematics and statistics	3,555	2,406	154	402	593
Military technologies and applied sciences	599	408	85	69	37
Multi/interdisciplinary studies	3,291	2,055	381	513	342
Parks, recreation, leisure, fitness, and kinesiology	5,037	3,450	848	575	164
Philosophy and religious studies	1,266	1,011	81	113	61
Physical sciences and science technologies	2,770	2,108	107	328	227
Precision production	3	1	0	2	0
Psychology	5,583	3,520	724	927	412
Public administration and social services	9,301	5,514	1,685	1,584	518
Social sciences and history	7,338	5,431	538	923	446
Social sciences	5,600	3,967	474	757	402
History	1,738	1,464	64	166	44
Theology and religious vocations	7,250	5,028	1,087	590	545

Transportation and materials moving	439	298	61	62	18
Visual and performing arts	4,882	3,445	519	643	275
Other and not classified	0	0	0	0	0

**SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Fall 2020 and Fall 2021, Completions component. (This table was prepared September 2022.)**

**Table 323.50. Master's degrees conferred to females by postsecondary institutions, by race/ethnicity and field of study: Academic year 2020-21**

Field of study	Total	White	Black	Hispanic	AAIANHNPI
<b>All fields, total</b>	<b>469,235</b>	<b>298,656</b>	<b>69,973</b>	<b>63,101</b>	<b>37,505</b>
Agriculture and natural resources	3,610	2,922	175	326	187
Architecture and related services	2,184	1,416	162	378	228
Area, ethnic, cultural, gender, and group studies	715	357	107	166	85
Biological and biomedical sciences	9,837	5,604	1,244	1,261	1,728
Business	81,852	46,824	15,725	10,817	8,486
Communication, journalism, and related programs	6,266	3,957	1,096	882	331
Communications technologies	129	74	27	14	14
Computer and information sciences and support services	7,380	3,379	1,275	707	2,019
Education	115,045	79,920	13,702	16,478	4,945
Engineering	6,416	3,903	414	758	1,341
Engineering technologies	1,272	780	175	157	160
English language and literature/letters	5,049	3,834	439	552	224
Family and consumer sciences/human sciences	2,492	1,727	336	292	137
Foreign languages, literatures, and linguistics	1,372	861	60	375	76
Health professions and related programs	110,874	72,515	15,967	12,145	10,247
Homeland security, law enforcement, and firefighting	5,584	2,945	1,524	893	222
Legal professions and studies	3,115	1,607	699	489	320
Liberal arts and sciences, general studies, and humanities	1,107	750	188	115	54
Library science	4,396	3,521	243	473	159
Mathematics and statistics	1,911	1,218	111	193	389
Military technologies and applied sciences	267	185	43	21	18
Multi/interdisciplinary studies	6,140	3,889	791	796	664
Parks, recreation, leisure, fitness, and kinesiology	3,900	2,758	626	414	102
Philosophy and religious studies	583	409	74	55	45
Physical sciences and science technologies	1,974	1,447	100	227	200
Precision production	0	0	0	0	0
Psychology	23,804	14,702	3,455	4,217	1,430
Public administration and social services	36,288	20,041	7,837	6,633	1,777
Social sciences and history	7,273	4,814	869	1,060	530
Social sciences	5,804	3,616	780	920	488
History	1,469	1,198	89	140	42
Theology and religious vocations	4,534	2,905	979	381	269

Transportation and materials moving	104	77	11	7	9
Visual and performing arts	6,489	4,501	650	759	579
Other and not classified	0	0	0	0	0

**SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Fall 2020 and Fall 2021, Completions component. (This table was prepared September 2022.)**

**Table 324.60. Degrees conferred to males by postsecondary institutions in selected professional fields, by race/ethnicity and field of study: Fall 2018**

<b>Occupation</b>	<b>Total</b>	<b>White</b>	<b>Black</b>	<b>Hispanic</b>	<b>AAIANHNPI</b>
<b>All fields, total</b>	<b>44,180</b>	<b>30,657</b>	<b>2,980</b>	<b>3,792</b>	<b>6,751</b>
Dentistry (D.D.S. or D.M.D.)	2,967	1,928	109	224	706
Medicine (M.D.)	9,683	6,253	507	791	2,132
Optometry (O.D.)	479	348	8	24	99
Osteopathic medicine (D.O.)	3,432	2,461	71	174	726
Pharmacy (Pharm.D.)	5,344	3,060	522	336	1,426
Podiatry (Pod.D. or D.P.) or podiatric medicine (D.P.M.)	330	218	11	20	81
Veterinary medicine (D.V.M.)	612	518	20	43	31
Chiropractic (D.C. or D.C.M.)	1,346	1,053	61	110	122
Law (LL.B. or J.D.)	16,207	12,195	1,077	1,834	1,101
Theology (M.Div., M.H.L./Rav., B.D., or Ord.)	3,713	2,577	589	230	317
Other	67	46	5	6	10

**SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Fall 2018, Completions component. (This table was prepared April 2020.)**

**Table 324.70. Degrees conferred to females by postsecondary institutions in selected professional fields, by race/ethnicity and field of study: Fall 2018**

<b>Occupation</b>	<b>Total</b>	<b>White</b>	<b>Black</b>	<b>Hipanic</b>	<b>AAIANHNPI</b>
<b>All fields, total</b>	<b>45,128</b>	<b>28,260</b>	<b>4,426</b>	<b>4,060</b>	<b>8,382</b>
Dentistry (D.D.S. or D.M.D.)	2,837	1,517	180	279	861
Medicine (M.D.)	8,688	5,139	701	700	2,148
Optometry (O.D.)	953	533	35	45	340
Osteopathic medicine (D.O.)	2,634	1,718	101	144	671
Pharmacy (Pharm.D.)	8,753	4,904	798	503	2,548
Podiatry (Pod.D. or D.P.) or podiatric medicine (D.P.M.)	191	101	14	12	64
Veterinary medicine (D.V.M.)	2,459	2,120	64	152	123
Chiropractic (D.C. or D.C.M.)	989	746	75	91	77
Law (LL.B. or J.D.)	15,744	10,336	1,922	2,048	1,438
Theology (M.Div., M.H.L./Rav., B.D., or Ord.)	1,653	965	530	71	87
Other	227	181	6	15	25

**SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Fall 2018, Completions component. (This table was prepared April 2020.)**

## Head Coaches - Men's Teams

Sport	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF	Total
Baseball	261	0	14	0	12	0	1	0	1	0	289
Basketball	227	0	118	0	4	0	2	0	5	0	356
Cross Country	206	34	52	11	4	1	1	0	5	0	314
Football	198	0	41	0	6	0	1	0	1	0	247
Golf	273	3	9	1	0	0	2	1	0	0	289
Ice Hockey	40	0	0	0	0	0	0	0	0	0	40
Soccer	179	0	11	0	8	0	0	0	1	0	199
Track, Indoor	162	16	67	12	2	0	1	0	4	0	264
Track, Outdoor	179	19	68	13	3	0	1	0	4	0	287
<b>Grand Total</b>	<b>1725</b>	<b>72</b>	<b>380</b>	<b>37</b>	<b>39</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>21</b>	<b>0</b>	<b>2285</b>

## Head Coaches - Women's Teams

Sport	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF	Total
Basketball	91	148	30	73	2	1	1	2	0	4	352
Cross Country	198	54	66	19	4	2	1	1	5	0	350
Field Hockey	11	56	0	0	2	3	0	2	0	0	74
Ice Hockey	12	11	0	0	0	0	0	0	0	0	23
Lacrosse	7	101	1	4	1	0	0	1	0	3	118
Rowing	48	34	0	0	0	1	2	0	2	1	88
Soccer	182	85	15	5	14	4	5	4	2	1	317
Softball	83	170	5	14	3	9	1	5	0	5	295
Swimming	139	45	4	1	4	0	4	2	3	1	203
Tennis	132	85	14	9	10	7	5	6	3	1	272
Track, Indoor	190	34	71	25	3	1	2	0	5	1	332
Track, Outdoor	189	39	75	23	5	0	2	0	5	0	338
Volleyball	139	107	4	27	11	6	11	5	10	8	328
<b>Grand Total</b>	<b>1421</b>	<b>969</b>	<b>285</b>	<b>200</b>	<b>59</b>	<b>34</b>	<b>34</b>	<b>28</b>	<b>35</b>	<b>25</b>	<b>3090</b>

## Assistant Coaches - Men's Teams

Sport	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF	Total
Baseball	623	1	29	0	20	0	4	0	7	0	684
Basketball	523	2	561	2	18	0	6	0	15	0	1127
Cross Country	216	88	56	23	11	3	5	1	2	0	405
Football	1438	4	1013	1	25	0	53	0	41	0	2575
Golf	166	12	5	3	5	1	5	0	4	1	202
Ice Hockey	77	0	1	0	0	0	1	0	0	0	79
Soccer	288	0	20	0	50	0	7	0	7	0	372
Track, Indoor	485	149	197	99	18	2	9	4	9	1	973
Track, Outdoor	521	164	206	97	19	2	11	4	11	1	1036
<b>Grand Total</b>	<b>4337</b>	<b>420</b>	<b>2088</b>	<b>225</b>	<b>166</b>	<b>8</b>	<b>101</b>	<b>9</b>	<b>96</b>	<b>3</b>	<b>7453</b>



## Assistant Coaches - Women's Teams

Sport	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF	Total
Basketball	177	294	165	376	6	10	2	11	6	27	1074
Cross Country	210	104	61	27	9	4	4	1	2	0	422
Field Hockey	25	98	1	0	1	0	0	1	0	2	128
Ice Hockey	11	35	0	0	1	1	0	1	1	0	50
Lacrosse	22	183	1	2	0	2	0	2	0	2	214
Rowing	49	132	1	5	1	2	0	1	1	0	192
Soccer	270	237	14	13	21	10	2	5	6	5	583
Softball	119	332	9	26	9	34	3	15	4	14	565
Swimming	270	154	10	2	14	4	6	8	11	1	480
Tennis	93	65	7	10	10	7	5	7	4	1	209
Track, Indoor	538	187	229	107	23	4	12	5	10	3	1118
Track, Outdoor	540	190	231	105	23	5	12	5	11	2	1124
Volleyball	223	227	15	50	20	17	18	14	9	12	605
<b>Grand Total</b>	<b>2547</b>	<b>2238</b>	<b>744</b>	<b>723</b>	<b>138</b>	<b>100</b>	<b>64</b>	<b>76</b>	<b>65</b>	<b>69</b>	<b>6764</b>

## Other Sport Detail Demographics

Sport	WM	WF	BM	BF	HM	HF	AM	AF	TM	TF	Total
Strength Coaches	1170	252	268	34	0	0	204	42	0	0	1970
Head Athletic Trainers	260	82	13	13	0	0	18	6	0	0	392
Assistant or Associate Athletic Trainers	1067	1322	98	127	0	0	220	224	0	0	3058
<b>Grand Total</b>	<b>2497</b>	<b>1656</b>	<b>379</b>	<b>174</b>	<b>0</b>	<b>0</b>	<b>442</b>	<b>272</b>	<b>0</b>	<b>0</b>	<b>5420</b>

## NCAA Demographics Database Spreadsheet - Student-Athletes and Coaching Staff

**Overview:** This spreadsheet contains data on the demographics of NCAA member schools' student-athletes, head coaches and assistant coaches from school years 2011-12 to 2022-23. The database was published to NCAA.org in October 2023 and will be updated with the 2023-24 numbers when they become available.

**Data Source:** The data in this system are *self-reported data* from active NCAA members schools' NCAA Sport Sponsorship and Demographics Forms. NCAA demographics categories are modeled after the data collection efforts used by the U.S. Department of Education. The NCAA is exploring the modification of this form in order to expand demographics category selections.

**Data Notes:** The gender and race/ethnicity for all coaching positions were reported for each school. Coaching staff includes both full- and part-time positions and volunteers. Individuals with multiple coaching duties are counted for each position. Therefore, the numbers reported in the tables are specific to each position, not necessarily the total number of individuals. Only NCAA-sanctioned championship and emerging sports are counted.

Tab 1: Introduction

Tab 2: All Divisions

Tab 3: Division I

Tab 4: Division II

Tab 5: Division III

### RACE/ETHNICITY CATEGORY DEFINITIONS

**American Indian/Alaska Native** - A person having origins from North America and who maintains cultural identification through tribal affiliation or community recognition.

**Asian** - A person having origins from the Far East, Southeast Asia, or the Indian Subcontinent.

**Black** - A person having origins in any of the Black racial groups of Africa (except those of Hispanic origin).

**Hispanic/Latino** - A person of Cuban, Mexican, Puerto Rican, Central or South American or other Spanish culture or origin.

**Native Hawaiian/Pacific Islander** - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**International** - A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis.

**Two or More Races** - A person identifying with more than one race/ethnicity category.

**Unknown** - A person whose race/ethnicity is unknown.

**White** - A person having origins from the Europe, North Africa or the Middle East (except those of Hispanic origin).

**Suggested citation:** National Collegiate Athletic Association. (2023). *NCAA Demographics Database* [Data visualization dashboard]. Retrieved from <https://www.ncaa.org/about/resources/research/ncaa-demographics-database>

Division I				2023	
				M	W
Men's Baseball	Student-Athlete	Student-Athlete	American Indian/Alaska Native	40	
			Asian	131	
			Black	752	
			Hispanic/Latino	1,001	1
			International	157	
			Native Hawaiian/Pacific Islander	44	
			Two or More Races	611	
			Unknown	228	
			White	8,707	
	Coaching Staff	Head Coach	American Indian/Alaska Native	1	
			Asian		
			Black	14	
			Hispanic/Latino	12	
			International		
			Native Hawaiian/Pacific Islander		
			Two or More Races	1	
			Unknown	6	
			White	261	
		Assistant Coach	American Indian/Alaska Native		
			Asian	4	
			Black	29	
			Hispanic/Latino	20	
			International	1	
			Native Hawaiian/Pacific Islander		
			Two or More Races	7	
			Unknown	16	
			White	623	1
Men's Basketball	Student-Athlete	Student-Athlete	American Indian/Alaska Native	16	
			Asian	20	
			Black	2,964	
			Hispanic/Latino	140	
			International	528	
			Native Hawaiian/Pacific Islander	12	
			Two or More Races	382	
			Unknown	142	
			White	1,312	
	Coaching Staff	Head Coach	American Indian/Alaska Native	1	
			Asian	1	
			Black	118	
			Hispanic/Latino	4	
			International	1	
			Two or More Races	5	
		Assistant Coach	Unknown	4	
			White	227	
			American Indian/Alaska Native	2	
Asian			4		
Black			561	2	
Hispanic/Latino			18		

Division I				2023		
				M	W	
Men's Cross Country	Assistant Coa	International		7		
		Native Hawaiian/Pacific Islander				
		Two or More Races		15		
		Unknown		19		
		White		523	2	
	Student-Athlete	Student-Athlete	American Indian/Alaska Native		16	
			Asian		73	
			Black		416	
			Hispanic/Latino		404	
			International		330	
			Native Hawaiian/Pacific Islander		9	
			Two or More Races		232	1
			Unknown		141	1
			White		3,400	
			Coaching Staff	Head Coach	American Indian/Alaska Native	
	Asian				1	
	Black				52	11
	Hispanic/Latino				4	1
	International				5	1
	Two or More Races				5	
Unknown		2				
White		206		34		
Assistant Coach	Assistant Coach	American Indian/Alaska Native		1		
		Asian		4		
		Black		56	23	
		Hispanic/Latino		11	3	
		International		2	1	
		Native Hawaiian/Pacific Islander			1	
		Two or More Races		2		
		Unknown		5	6	
White		216	88			
Men's Fencing	Student-Athlete	Student-Athlete	American Indian/Alaska Native			
			Asian		79	4
			Black		17	1
			Hispanic/Latino		23	
			International		45	
			Native Hawaiian/Pacific Islander			
			Two or More Races		23	
			Unknown		28	
			White		169	4
			Coaching Staff	Head Coach	Asian	
	Black				3	
	International				1	
	Two or More Races					
			Unknown		2	
White			12	3		
		Asian		2	1	
		Black		2		

Division I				2023		
			M	W		
Men's Football	Assistant Coach	Hispanic/Latino	1	1		
		International	7			
		Native Hawaiian/Pacific Islander				
		Two or More Races	1			
		Unknown				
		White	18	8		
	Student-Athlete	Student-Athlete	American Indian/Alaska Native	96		
			Asian	117		
			Black	14,780		
			Hispanic/Latino	1,010		
			International	303		
			Native Hawaiian/Pacific Islander	521		
			Two or More Races	2,245		
			Unknown	711		
			White	10,939		
			Coaching Staff	Head Coach	American Indian/Alaska Native	1
	Asian					
	Black	41				
	Hispanic/Latino	6				
	Native Hawaiian/Pacific Islander	3				
Two or More Races	1					
Unknown	5					
White	198					
Defensive Coordinator	Defensive Coordinator	American Indian/Alaska Native				
		Asian		1		
		Black		64		
		Hispanic/Latino		3		
		International				
		Native Hawaiian/Pacific Islander		3		
		Two or More Races		3		
		Unknown		5		
		White		193		
		Offensive Coordinator		Offensive Coordinator	American Indian/Alaska Native	1
Asian	1					
Black	30					
Hispanic/Latino	2					
Native Hawaiian/Pacific Islander	2					
Two or More Races	2					
Unknown	7					
White	215					
Other Assistants	Other Assistants	American Indian/Alaska Native		1		
		Asian		5		
		Black		909	1	
		Hispanic/Latino		20		
		International		1		
		Native Hawaiian/Pacific Islander	38			
		Two or More Races	36			
		Unknown	64			

Division I				2023	
				M	W
Men's Golf	Graduate Assistant-Footb	All	White	1,030	4
			American Indian/Alaska Native		
			Asian		
			Black	191	2
			Hispanic/Latino	14	
			International	1	
			Native Hawaiian/Pacific Islander	7	
			Two or More Races	12	
			Unknown	19	
			White	333	5
	Student-Athlete	Student-Athlete	American Indian/Alaska Native	8	
			Asian	180	
			Black	45	
			Hispanic/Latino	121	
			International	505	
			Native Hawaiian/Pacific Islander	5	
			Two or More Races	89	
			Unknown	72	
			White	1,843	
			Coaching Staff	Head Coach	American Indian/Alaska Native
	Asian	2			1
	Black	9			1
	Hispanic/Latino				
	International	1			
	Native Hawaiian/Pacific Islander				
	Two or More Races				
	Unknown	3			
White	273	3			
Asian	5				
Assistant Coach	Black	5		3	
	Hispanic/Latino	5		1	
	International	5			
	Two or More Races	4		1	
	Unknown	4			
	White	166		12	
Men's Gymnastics	Student-Athlete	Student-Athlete	American Indian/Alaska Native	1	
		Asian	28		
		Black	19		
		Hispanic/Latino	14		
		International	9		
		Native Hawaiian/Pacific Islander			
		Two or More Races	29		
		Unknown	7		
		White	142		
		Coaching Staff	Head Coach	Asian	2
	Hispanic/Latino			1	
	Two or More Races				
	Unknown			1	

Division I				2023	
				M	W
		Head Coach	White	8	
		Assistant Coach	Asian		
			Black		
			Hispanic/Latino	2	
			International		
			Native Hawaiian/Pacific Islander	1	
			Two or More Races	1	
			Unknown	1	
			White	16	1
Men's Ice Hockey	Student-Athlete	Student-Athlete	American Indian/Alaska Native		
			Asian	3	
			Black	8	
			Hispanic/Latino	11	
			International	264	
			Native Hawaiian/Pacific Islander		
			Two or More Races	24	
			Unknown	53	
			White	744	
			Coaching Staff	Assistant Coach	International
	Unknown				
	White	40			
	American Indian/Alaska Native	1			
	Men's Indoor Track	Student-Athlete	Student-Athlete	American Indian/Alaska Native	38
Asian				149	
Black				2,691	
Hispanic/Latino				621	
International				695	
Native Hawaiian/Pacific Islander				10	
Two or More Races				606	
Unknown				275	
White				5,431	
Coaching Staff				Head Coach	American Indian/Alaska Native
	Asian				
	Black	67	12		
	Hispanic/Latino	2			
	International	4			
	Two or More Races	4			
	Assistant Coach	Unknown	3		
		White	162	16	
		American Indian/Alaska Native	3		
		Asian	6	4	
		Black	197	99	
		Hispanic/Latino	18	2	
		International	10	4	

Division I				2023			
				M	W		
Men's Lacrosse	Assistant Coach	Native Hawaiian/Pacific Islander					
		Two or More Races		9	1		
		Unknown		18	10		
		White		485	149		
	Student-Athlete	Student-Athlete	American Indian/Alaska Native		12		
			Asian		33		
			Black		133		
			Hispanic/Latino		105		
			International		133		
			Native Hawaiian/Pacific Islander		6		
			Two or More Races		104		
			Unknown		118		
			White		2,903		
			Coaching Staff	Head Coach	Asian		2
	Black				1		
	International						
	Unknown						
	White				67		
	Assistant Coach	American Indian/Alaska Native		1			
Asian		2					
Black		3					
Hispanic/Latino							
International							
Two or More Races							
Unknown		3					
White		150		1			
Men's Outdoor Track	Student-Athlete	American Indian/Alaska Native		38			
		Asian		184			
		Black		2,868			
		Hispanic/Latino		714			
		International		771			
		Native Hawaiian/Pacific Islander		12			
		Two or More Races		669			
		Unknown		288			
		White		5,855			
	Coaching Staff	Head Coach	American Indian/Alaska Native		1		
			Asian				
			Black		68	13	
			Hispanic/Latino		3		
			International		4		
Two or More Races			4				
Unknown			3				
White			179	19			
Assistant Coach			American Indian/Alaska Native		3		
Assistant Coach			Asian		7	4	
Assistant Coach			Black		206	97	
Assistant Coach		Hispanic/Latino		19	2		
Assistant Coach		International		10	5		



Division I				2023					
				M	W				
Men's Rifle	Student-Athlete	Assistant Coach	Native Hawaiian/Pacific Islander	1					
			Two or More Races	11	1				
			Unknown	19	11				
			White	521	164				
	Men's Rifle	Student-Athlete	Student-Athlete	American Indian/Alaska Native					
				Asian	3	6			
				Black	1				
				Hispanic/Latino	4	7			
				International	5	4			
				Native Hawaiian/Pacific Islander					
Two or More Races				3	5				
Unknown									
White				72	77				
Men's Rifle		Coaching Staff	Head Coach	Asian	1				
	Black			1					
	International								
	White			9	6				
	Men's Rifle	Coaching Staff	Assistant Coach	American Indian/Alaska Native		1			
				Asian					
				Black					
				Hispanic/Latino					
				International					
				White	6	2			
Men's Skiing		Student-Athlete	Student-Athlete	American Indian/Alaska Native	2				
				Asian					
				Black					
				Hispanic/Latino					
	International			48	4				
	Native Hawaiian/Pacific Islander								
	Two or More Races			1					
	Unknown			1					
	White	108	2						
	Men's Skiing	Coaching Staff	Head Coach	International					
Two or More Races									
Unknown									
White				12	3				
Men's Skiing		Coaching Staff	Assistant Coach	International	1				
				Two or More Races					
				Unknown					
				White	13	4			
				Men's Soccer	Student-Athlete	Student-Athlete	American Indian/Alaska Native	9	
							Asian	139	
	Black	643							
	Hispanic/Latino	814							
	International	1,383							
	Native Hawaiian/Pacific Islander	7							
Two or More Races	326								
Unknown	224								

Division I				2023		
				M	W	
	Coaching Staff	St	White	2,896		
		Head Coach	American Indian/Alaska Native			
			Asian			
			Black	11		
			Hispanic/Latino	8		
			International	4		
			Two or More Races	1		
			Unknown	1		
			White	179		
		Assistant Coach	American Indian/Alaska Native			
			Asian	6		
			Black	20		
			Hispanic/Latino	50		
			International	27		
			Native Hawaiian/Pacific Islander	1		
			Two or More Races	7		
			Unknown	12		
			White	288		
		Men's Swimming	Student-Athlete	Student-Athlete	American Indian/Alaska Native	4
Asian	177					
Black	81					
Hispanic/Latino	212					
International	358					
Native Hawaiian/Pacific Islander	5					
Two or More Races	234					
Unknown	118					
White	2,632					
Coaching Staff	Head Coach				Asian	4
			Black	4		
			Hispanic/Latino	3		
			International			
			Two or More Races	2		
			Unknown	2		
			White	106	23	
			Assistant Coach	American Indian/Alaska Native		1
				Asian	4	4
Black	8			2		
Hispanic/Latino	13	3				
International	4	2				
Native Hawaiian/Pacific Islander						
Two or More Races	8	1				
Unknown	10	1				
White	225	110				
Men's Tennis	Student-Athlete	Athlete	American Indian/Alaska Native	4		
			Asian	179		
			Black	60		
			Hispanic/Latino	137		
			International	961		

Division I			2023				
			M	W			
	Student-Athlete	Student-At	Native Hawaiian/Pacific Islander	5			
			Two or More Races	92			
			Unknown	94			
			White	838			
	Coaching Staff	Head Coach	American Indian/Alaska Native				
			Asian	8			
			Black	10	2		
			Hispanic/Latino	15			
			International	14	2		
			Two or More Races	4			
			Unknown	4			
			White	178	1		
			Assistant Coach	Assistant Coach	American Indian/Alaska Native		
					Asian	11	
					Black	5	4
					Hispanic/Latino	12	3
	International	42			3		
	Native Hawaiian/Pacific Islander	1					
	Two or More Races	3			1		
	Unknown	8					
	Men's Volleyball	Student-Athlete	Student-Athlete	American Indian/Alaska Native			
				Asian	18		
				Black	19		
				Hispanic/Latino	35		
				International	40		
Native Hawaiian/Pacific Islander				11			
Two or More Races				28			
Unknown				34			
White				343			
Coaching Staff				Head Coach	Head Coach	Asian	1
		Black	1			1	
		International	1				
		Native Hawaiian/Pacific Islander	1				
		Two or More Races					
		Unknown					
		White	20				
		Assistant Coach	Assistant Coach	Assistant Coach	Asian	2	
					Black	1	1
					Hispanic/Latino	1	
					International		
					Native Hawaiian/Pacific Islander	2	
					Two or More Races		
					Unknown	1	
					White	34	3
Men's Water Polo					Student-Athlete	Student-Athlete	American Indian/Alaska Native
	Asian	18					
	Black	7					

Division I				2023	
				M	W
	Student-Athlete	Student-Athlete	Hispanic/Latino	46	
			International	92	
			Native Hawaiian/Pacific Islander	3	
			Two or More Races	41	
			Unknown	44	
			White	437	
			Coaching Staff	Head Coach	Black
		Hispanic/Latino			
		International			
		Two or More Races			
		Unknown	1		
		White	23		2
		Assistant Coach	Asian	1	
	Black				
	Hispanic/Latino		1		
	International		3	1	
	Native Hawaiian/Pacific Islander				
	Two or More Races				
	Unknown		6		
	White		26	5	
Men's Wrestling	Student-Athlete	Student-Athlete	American Indian/Alaska Native	13	
			Asian	36	
			Black	150	
			Hispanic/Latino	264	
			International	2	
			Native Hawaiian/Pacific Islander	12	
			Two or More Races	174	
			Unknown	67	
			White	1,791	
			Coaching Staff	Head Coach	Asian
	Black	3			
	Hispanic/Latino	1			
	Two or More Races	1			
	Unknown				
	White	67			
	Assistant Coach	American Indian/Alaska Native		1	
		Asian		1	
		Black		22	
		Hispanic/Latino		5	
		International			
Two or More Races					
Unknown	9				
White	112				
Women's Acrobat and Tumbling	Student-Athlete	-Athlete	American Indian/Alaska Native		1
			Asian		2
			Black		12
			Hispanic/Latino		13
			Native Hawaiian/Pacific Islander		1

Division I				2023	
				M	W
		Student	Two or More Races		6
			Unknown		43
			White		75
	Coaching Staff	Head	Unknown		1
			White		3
		Assistant Coa	Black		
			Hispanic/Latino		1
			Two or More Races		
			Unknown		2
			White		4
Women's Basketball	Student-Athlete	Student-Athlete	American Indian/Alaska Native		17
			Asian		36
			Black	6	2,127
			Hispanic/Latino	2	137
			International		515
			Native Hawaiian/Pacific Islander		31
			Two or More Races	3	458
			Unknown	2	100
			White	12	1,619
			Coaching Staff	Head Coach	American Indian/Alaska Native
	Asian	1			1
	Black	30			73
	Hispanic/Latino	2			1
	International				1
	Two or More Races				4
	Unknown	1			1
	White	91			148
	American Indian/Alaska Native				3
	Assistant Coach	Asian		2	8
		Black		165	376
		Hispanic/Latino		6	10
		International		6	6
		Native Hawaiian/Pacific Islander			
		Two or More Races		6	27
		Unknown		3	18
		White		177	294
	Women's Beach Volleyball	Student-Athlete	Student-Athlete	American Indian/Alaska Native	
Asian					17
Black					21
Hispanic/Latino					59
International					84
Native Hawaiian/Pacific Islander					12
Two or More Races					96
Unknown					36
White					825
Coaching Staff					Asian
		Black	1		2
		Hispanic/Latino	3		1

Division I				2023		
				M	W	
		Head Coach	International	1		
			Native Hawaiian/Pacific Islander		1	
			Two or More Races		1	
			Unknown	2		
		Assistant Coach	White	37	17	
			American Indian/Alaska Native	1		
			Asian	2	1	
			Black		1	
			Hispanic/Latino	4	3	
			International		2	
			Native Hawaiian/Pacific Islander	1	1	
			Two or More Races	1	1	
			Unknown	2	1	
			White	20	32	
Women's Bowling	Student-Athlete		Student-Athlete	American Indian/Alaska Native		2
		Asian			10	
		Black			69	
		Hispanic/Latino			23	
		International			14	
		Native Hawaiian/Pacific Islander			2	
		Two or More Races			16	
		Unknown			2	
		White			184	
		Coaching Staff		Head Coac	Head Coac	Asian
	Black		9			4
	International					
	White		14			9
	Assistant Coach		Assistant Coach	American Indian/Alaska Native		
				Asian		
				Black	4	9
				Hispanic/Latino		
				International		
				Unknown		
	White	3	8			
Student-Athlete	Student-Athlete	Student-Athlete	American Indian/Alaska Native		12	
			Asian		73	
			Black		410	
			Hispanic/Latino		368	
			International		407	
			Native Hawaiian/Pacific Islander		5	
			Two or More Races		310	
			Unknown		114	
			White		4,090	
			Coaching Staff	Coaching Staff	American Indian/Alaska Native	
	Asian	1			1	
	Black	66			19	
	Hispanic/Latino	4			2	
	International	International	International	4		

Division I				2023	
			M	W	
		Head Coach	Native Hawaiian/Pacific Islander		
			Two or More Races	5	
			Unknown	2	
			White	198	54
			American Indian/Alaska Native	2	
			Asian	2	1
			Black	61	27
		Assistant Coach	Hispanic/Latino	9	4
			International	2	5
			Native Hawaiian/Pacific Islander		1
			Two or More Races	2	
			Unknown	5	7
			White	210	104
			Women's Equestrian	Student-Athlete	Student-Athlete
Asian		9			
Black		4			
Hispanic/Latino		28			
International		9			
Native Hawaiian/Pacific Islander					
Two or More Races		30			
Unknown		17			
White		643			
Coaching Staff	Head Coach	Hispanic/Latino			
		Unknown			
		White		1	18
	Assistant Coach	Asian			
		Black			
		Hispanic/Latino			
		International			
		Unknown		1	1
		White		1	25
Women's Fencing	Student-Athlete	Student-Athlete		American Indian/Alaska Native	
			Asian		136
			Black		19
			Hispanic/Latino		30
			International		57
			Native Hawaiian/Pacific Islander		
			Two or More Races		31
			Unknown		32
			White		173
			Coaching Staff	Head Coach	Asian
	Black	3			
	Hispanic/Latino				
	International	1			
	Two or More Races				
	Unknown	2			
	White	15			5
	Asian	2			1

Division I				2023		
				M	W	
		Assistant Coach	Black	2		
			Hispanic/Latino	1	1	
			International	7		
			Native Hawaiian/Pacific Islander			
			Two or More Races	1		
			Unknown			
			White	21	11	
Women's Field Hockey	Student-Athlete	Student-Athlete	American Indian/Alaska Native		2	
			Asian		41	
			Black		13	
			Hispanic/Latino		48	
			International		335	
			Native Hawaiian/Pacific Islander		1	
			Two or More Races		64	
			Unknown		78	
			White		1,322	
	Coaching Staff	Head Coach	American Indian/Alaska Native		1	
			Asian		1	
			Black			
			Hispanic/Latino	2	3	
			International			
			Native Hawaiian/Pacific Islander			
			Two or More Races			
			Unknown		2	
			White	11	56	
			Assistant Coach	American Indian/Alaska Native		
				Asian		1
				Black	1	
Hispanic/Latino	1					
International	7	1				
Two or More Races		2				
Unknown	1	5				
White	25	98				
Women's Golf	Student-Athlete	Student-Athlete	American Indian/Alaska Native		2	
			Asian		302	
			Black		46	
			Hispanic/Latino		109	
			International		557	
			Native Hawaiian/Pacific Islander		9	
			Two or More Races		91	
			Unknown		69	
			White		1,053	
	Coaching Staff	Head Coach	American Indian/Alaska Native			
			Asian		7	
			Black	6	1	
			Hispanic/Latino	3	2	
			International		3	
			Native Hawaiian/Pacific Islander			



Division I				2023		
				M	W	
		Head Coach	Two or More Races		2	
			Unknown	1	2	
			White	97	142	
		Assistant Coach	American Indian/Alaska Native			
			Asian	2	8	
			Black	1	3	
			Hispanic/Latino	2	5	
			International	2	8	
			Native Hawaiian/Pacific Islander		1	
			Two or More Races	1	6	
			Unknown	1	4	
			White	63	82	
Women's Gymnastics	Student-Athlete		Student-Athlete	American Indian/Alaska Native		1
		Asian			115	
		Black			120	
		Hispanic/Latino			69	
		International			39	
		Native Hawaiian/Pacific Islander			5	
		Two or More Races			112	
		Unknown			28	
		White			756	
		Coaching Staff		Head Coach	American Indian/Alaska Native	
	Asian		1		2	
	Black		1		4	
	Hispanic/Latino				1	
	Two or More Races					
	Unknown					
	White		20		31	
	Assistant Coach		American Indian/Alaska Native		1	
			Asian		1	
			Black			4
		Hispanic/Latino				
International		2				
Native Hawaiian/Pacific Islander						
Two or More Races			4			
Unknown		3	4			
White	45	50				
Women's Ice Hockey	Student-Athlete	Student-Athlete	American Indian/Alaska Native		1	
			Asian		2	
			Black		7	
			Hispanic/Latino		11	
			International		187	
			Native Hawaiian/Pacific Islander		1	
			Two or More Races		9	
			Unknown		31	
			White		369	
			Coaching Staff	Coac	Asian	
	International					

Division I				2023	
				M	W
Women's Indoor Track	Student-Athlete	Head	Unknown		1
			White	12	11
			American Indian/Alaska Native		
		Assistant Coach	Asian		1
			Hispanic/Latino	1	1
			International		
			Two or More Races	1	
			Unknown		1
			White	11	35
	Coaching Staff	Student-Athlete	American Indian/Alaska Native		30
			Asian		175
			Black		3,276
			Hispanic/Latino		646
			International		993
			Native Hawaiian/Pacific Islander		35
			Two or More Races		865
			Unknown		275
			White		7,044
	Women's Lacrosse	Student-Athlete	Head Coach	American Indian/Alaska Native	1
Asian				1	
Black				71	25
Hispanic/Latino				3	1
International				4	1
Two or More Races				5	1
Unknown				3	
White				190	34
American Indian/Alaska Native				3	
Assistant Coach		Asian	7	4	
		Black	229	107	
		Hispanic/Latino	23	4	
		International	10	7	
		Native Hawaiian/Pacific Islander	2	1	
		Two or More Races	10	3	
		Unknown	21	11	
		White	538	187	
		Student-Athlete	Student-Athlete	American Indian/Alaska Native	
Asian					57
Black				120	
Hispanic/Latino				132	
International				69	
Native Hawaiian/Pacific Islander				8	
Two or More Races				169	
Unknown				136	
White				3,444	
Coaching Staff	Student-Athlete	American Indian/Alaska Native			
		Asian		1	
		Black	1	4	
		Hispanic/Latino	1		

Division I				2023			
				M	W		
Women's Outdoor Track	Head Coach	International		1	1		
		Two or More Races			3		
		Unknown			2		
		White		7	101		
		American Indian/Alaska Native					
		Asian			1		
		Black		1	2		
		Hispanic/Latino			2		
		International			3		
		Native Hawaiian/Pacific Islander			1		
		Two or More Races			2		
		Unknown		1	7		
		White		22	183		
	Student-Athlete	Student-Athlete	American Indian/Alaska Native			30	
			Asian			171	
			Black			3,299	
			Hispanic/Latino			700	
			International			1,030	
			Native Hawaiian/Pacific Islander			35	
			Two or More Races			896	
Unknown					290		
White					7,146		
Coaching Staff			Head Coach	American Indian/Alaska Native		1	
	Asian			1			
	Black			75	23		
	Hispanic/Latino			5			
	International			4	1		
	Two or More Races			5			
	Unknown			3			
	White		189	39			
	Assistant Coach	Assistant Coach	American Indian/Alaska Native		3		
			Asian		7	4	
			Black		231	105	
			Hispanic/Latino		23	5	
			International		10	8	
			Native Hawaiian/Pacific Islander		2	1	
			Two or More Races		11	2	
			Unknown		20	11	
			White		540	190	
Student-Athlete			Student-Athlete	American Indian/Alaska Native			
	Asian				3		
	Black						
	Hispanic/Latino				5		
	International				3		
	Two or More Races				2		
	Unknown				1		
	White				44		
	Coaching Staff	Coaching Staff		International			1
	Student-Athlete	Student-Athlete		American Indian/Alaska Native			
Asian							
Black							
Hispanic/Latino							
International							
Two or More Races							
Unknown							
White							
Coaching Staff			Coaching Staff	International			

Division I				2023		
				M	W	
		Assistant Head	White	3	3	
			Asian			
			Hispanic/Latino			
			White	2	2	
Women's Rowing	Student-Athlete	Student-Athlete	American Indian/Alaska Native		22	
			Asian		164	
			Black		114	
			Hispanic/Latino		258	
			International		336	
			Native Hawaiian/Pacific Islander		5	
			Two or More Races		282	
			Unknown		182	
			White	1	3,716	
	Coaching Staff	Head Coach	Asian	2		
			Black			
			Hispanic/Latino		1	
			International			
			Two or More Races	2	1	
			Unknown	3		
			White	48	34	
			American Indian/Alaska Native		1	
			Asian			
			Black	1	5	
			Hispanic/Latino	1	2	
Assistant Coach	Assistant Coach	International	2	2		
		Two or More Races	1			
		Unknown	4	10		
		White	49	132		
		American Indian/Alaska Native				
		Asian				
		Black				
		Hispanic/Latino				
Women's Rugby	Student-Athlete	Student-Athlete	American Indian/Alaska Native		5	
			Asian		20	
			Black		40	
			Hispanic/Latino		29	
			International		12	
			Native Hawaiian/Pacific Islander		6	
			Two or More Races		48	
			Unknown		26	
			White		194	
	Coaching Staff	Head Coach	Asian		1	
			Black		1	
			Native Hawaiian/Pacific Islander			
			White	3	5	
		Assistant Coach	Assistant Coach	Black		
				Hispanic/Latino		
				International		1
				Two or More Races		
				Unknown		
				White	6	8
Women's Skiing	Student-Athlete		American Indian/Alaska Native			

Division I				2023	
				M	W
		Student-Athlete	Black		
			Hispanic/Latino		
			International		44
			Two or More Races		1
			Unknown		4
			White		91
	Coaching Staff	Head Coach	International		
			Two or More Races		
			Unknown		
	Assistant Coach	White	11	3	
		American Indian/Alaska Native			
		International	2		
		Unknown			
Women's Soccer	Student-Athlete	Student-Athlete	White	11	4
			American Indian/Alaska Native		
			International	2	
			Unknown		
			White	11	4
			American Indian/Alaska Native		33
			Asian		173
			Black		748
			Hispanic/Latino	1	813
	International		749		
	Native Hawaiian/Pacific Islander		40		
	Two or More Races		854		
	Unknown		203		
Coaching Staff	Head Coach	Head Coach	White	8	6,592
			American Indian/Alaska Native		
			Asian	4	2
			Black	15	5
			Hispanic/Latino	14	4
			International	11	5
			Native Hawaiian/Pacific Islander	1	2
	Two or More Races	2	1		
	Unknown	5	2		
	White	182	85		
	Assistant Coach	Assistant Coach	American Indian/Alaska Native		1
			Asian	8	2
			Black	14	13
			Hispanic/Latino	21	10
International			23	13	
Native Hawaiian/Pacific Islander				2	
Two or More Races			6	5	
Unknown	11	10			
White	270	237			
Women's Softball	Student-Athlete	Student-Athlete	American Indian/Alaska Native		57
			Asian		100
			Black		611
			Hispanic/Latino		818
			International		52
			Native Hawaiian/Pacific Islander		47
			Two or More Races		548

Division I				2023	
				M	W
Women's Swimming	Coaching Staff	Student	Unknown		112
			White		4,392
	Coaching Staff	Head Coach	American Indian/Alaska Native		
			Asian		3
			Black	5	14
			Hispanic/Latino	3	9
			International		
			Native Hawaiian/Pacific Islander	1	2
			Two or More Races		5
		Assistant Coach	Unknown		2
			White	83	170
			American Indian/Alaska Native	1	4
			Asian	2	5
			Black	9	26
			Hispanic/Latino	9	34
			International	2	
	Student-Athlete	Student-Athlete	Native Hawaiian/Pacific Islander		6
			Two or More Races	4	14
			Unknown		15
			White	119	332
			American Indian/Alaska Native		6
			Asian		236
			Black		79
			Hispanic/Latino		253
			International		533
	Coaching Staff	Head Coach	Native Hawaiian/Pacific Islander		7
Two or More Races				317	
Unknown				128	
White				4,304	
Asian			4	2	
Black			4	1	
Hispanic/Latino			4		
Assistant Coach		International	2		
		Two or More Races	3	1	
		Unknown	1		
		White	139	45	
		American Indian/Alaska Native		1	
		Asian	6	7	
		Black	10	2	
Student-Athlete	Student-Athlete	Hispanic/Latino	14	4	
		International	2	7	
		Native Hawaiian/Pacific Islander			
		Two or More Races	11	1	
		Unknown	11	4	
		White	270	154	
		Student-Athlete	Student-Athlete	American Indian/Alaska Native	
Asian				214	
Black				116	

Division I				2023		
				M	W	
	Student-Athlete	Hispanic/Latino			158	
		International			1,103	
		Native Hawaiian/Pacific Islander			7	
		Two or More Races			142	
		Unknown			89	
		White			952	
	Coaching Staff	Head Coach	American Indian/Alaska Native			
			Asian	8	6	
			Black	14	9	
			Hispanic/Latino	10	7	
			International	9	10	
			Native Hawaiian/Pacific Islander			
		Two or More Races	3	1		
		Unknown	4	5		
		White	132	85		
		Assistant Coach	American Indian/Alaska Native	1	1	
			Asian	4	6	
			Black	7	10	
			Hispanic/Latino	10	7	
			International	21	24	
Native Hawaiian/Pacific Islander						
Two or More Races	4		1			
Unknown	5		7			
White	93	65				
Women's Triathlon	Student-Athlete	Asian				
		Black			7	
		Hispanic/Latino			2	
		International			12	
		Two or More Races			3	
		Unknown				
		White			47	
	Coaching Staff	Head	International			
		White	3	5		
		Assistant	Black	1		
International						
White	1	3				
Women's Volleyball	Student-Athlete	American Indian/Alaska Native			13	
		Asian			85	
		Black			907	
		Hispanic/Latino	1		309	
		International			345	
		Native Hawaiian/Pacific Islander			57	
		Two or More Races	1		471	
		Unknown			134	
		White	1		3,467	
	Coaching Staff	American Indian/Alaska Native	1			
Asian		6	1			
Black		4	27			

Division I				2023		
				M	W	
		Head Coach	Hispanic/Latino	11	6	
			International	3	3	
			Native Hawaiian/Pacific Islander	4	4	
			Two or More Races	10	8	
			Unknown	5	3	
			White	139	107	
			American Indian/Alaska Native			
		Assistant Coach	Asian	12	6	
			Black	15	50	
			Hispanic/Latino	20	17	
			International	1	5	
			Native Hawaiian/Pacific Islander	6	8	
			Two or More Races	9	12	
			Unknown	6	7	
			White	223	227	
Women's Water Polo	Student-Athlete	Student-Athlete	American Indian/Alaska Native		1	
			Asian		16	
			Black		10	
			Hispanic/Latino		98	
			International		98	
			Native Hawaiian/Pacific Islander		7	
			Two or More Races		61	
			Unknown		35	
			White		490	
			Coaching Staff	Head Coach	Asian	
	Black	3				
	Hispanic/Latino				2	
	International				1	
	Native Hawaiian/Pacific Islander	1				
	Two or More Races					
	Unknown	1				
	White	15			13	
	Assistant Coach	Asian			2	
		Hispanic/Latino				
		International	1	1		
Native Hawaiian/Pacific Islander						
Two or More Races			2			
Unknown		2				
White	17	27				
Women's Wrestling	Student-Athlete	Student-Athlete	Asian		1	
			Black		2	
			Hispanic/Latino		11	
			Native Hawaiian/Pacific Islander		1	
			Two or More Races		3	
			White		15	
	Coaching Staff	Assistant Coach	White	1	1	
			Unknown		1	
			White	1		



Home Page	Executive Summary 2022-23	Demographics by Gender	Demographics by Race/Ethnicity	Demographics by Gender & Race/Ethnicity	Coach and Student-Athlete Demographics by Sport	Table View: Coach and Student-Athlete Demographics by Sport
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## DEMOGRAPHICS DATABASE HOME PAGE



### DATA SUMMARY

The data in this searchable database include information on NCAA member schools' student-athletes, coaches and administrators. The data are from school years 2011-12 through 2022-23. [Published October 2023.](#)

**Data Source:** The data in this system include self-reported data from active NCAA members schools' NCAA Sport Sponsorship and Demographics Forms. NCAA demographics categories are modeled after the data collection efforts used by the U.S. Department of Education. The NCAA is exploring the modification of this form in order to expand demographics category selections.

**Data Notes:** The gender, race and ethnicity for all coaching and administrative positions within the athletics department were reported for each school. Coaching staff includes both full- and part-time positions and volunteers. Individuals with multiple administrative or coaching duties are counted for each position. Therefore, the total percentages reported in the tables reflect the number of positions, not necessarily the total number of individuals. For sport-specific titles/positions (such as coaches and student-athletes), only NCAA-sanctioned championship and emerging sports are counted. Only data from active NCAA member schools are included in this dashboard. Data are aggregated to divisional level by school's primary division, not sport division.

### DATABASE CONTENT

**Executive Summary 2021/22/23** - This page serves as a high-level summary for demographic breakdowns by gender, race/ethnicity, and gender & race/ethnicity combined for directors of athletics, head coaches in men's sports, head coaches in women's sports, and student-athletes.

**Demographics by Gender** - Use this search to view the gender breakdown of athletics department staff by title. You can compare the gender breakdown of athletics staff with that of student-athletes shown in the right column of the sheet.

**Demographics by Race/Ethnicity** - Use this search to view the race/ethnicity breakdown of athletics department staff by title. You can compare the race/ethnicity breakdown of athletics staff with that of student-athletes shown in the right column of the sheet. The filters allow you to specify which data to display.

**Demographics by Gender & Race/Ethnicity** - Use this search to view the gender & race/ethnicity breakdown of athletics department staff by title. You can compare the gender & race/ethnicity breakdown of athletics staff with that of student-athletes listed on the right side of the sheet. The filters allow you to specify which data to display.

**Coach and Student-Athlete Demographics by Sport** - Use this tab to view the gender & three-category race/ethnicity breakdown of coaching staff and student-athletes by sport.

**Table View: Coach and Student-Athlete Demographics by Sport** - Use this tab to view a table showing the gender & nine-category race/ethnicity breakdown of coaching staff and student-athletes.

### RACE/ETHNICITY CATEGORY DEFINITIONS

**American Indian/Alaska Native** - A person having origins from North America and who maintains cultural identification through tribal affiliation or community recognition.

**Asian** - A person having origins from the Far East, Southeast Asia, or the Indian Subcontinent.

**Black** - A person having origins in any of the Black racial groups of Africa (except those of Hispanic origin).

**Hispanic/Latino** - A person of Cuban, Mexican, Puerto Rican, Central or South American or other Spanish culture or origin.

**International** - A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis.

**Native Hawaiian/Pacific Islander** - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**Two or More Races** - A person identifying with more than one race/ethnicity category.

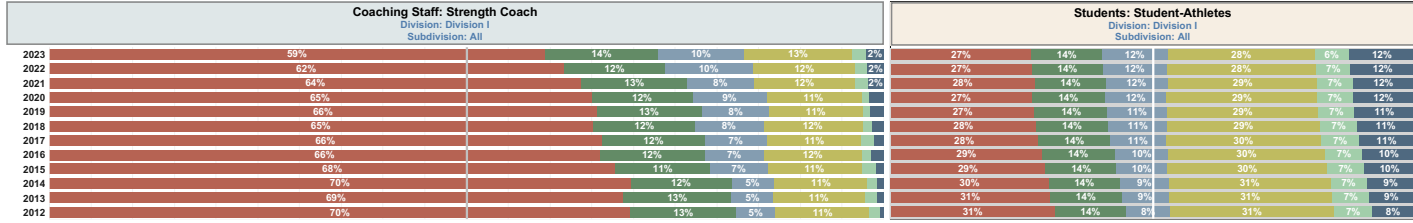
**Unknown** - A person whose race/ethnicity is unknown.

**White** - A person having origins from the Europe, North Africa or the Middle East (except those of Hispanic origin).

**Suggested citation:** National Collegiate Athletic Association. (2023). NCAA Demographics Database [Data visualization dashboard]. Retrieved from <https://www.ncaa.org/about/resources/research/ncaa-demographics-database>

### DEMOGRAPHICS BY GENDER & RACE/ETHNICITY

Select a Title: Coaching Staff: Strength Coach      Select a Division: Division I      Select a Subdivision: All      Select HBC: All



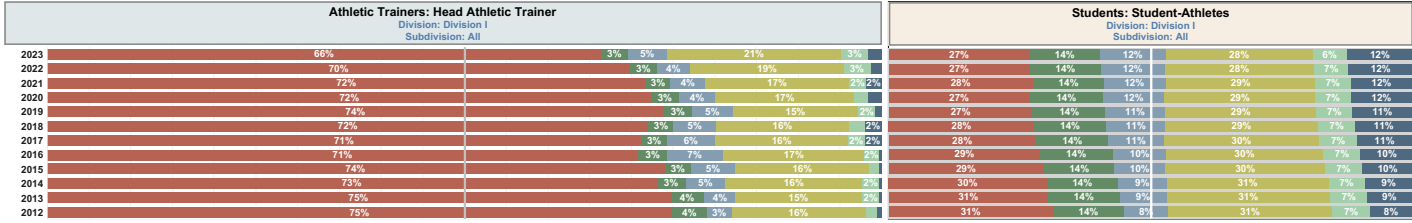
	Male, White	Male, Black	Male, Other	Female, White	Female, Black	Female, Other	Total
2023	1,170	268	204	252	34	42	1,970
2022	1,170	230	199	234	28	36	1,897
2021	1,172	233	148	220	30	34	1,837
2020	1,183	222	160	206	18	31	1,820
2019	1,152	221	141	198	16	27	1,755
2018	1,115	210	141	203	20	23	1,712
2017	1,079	201	119	186	23	20	1,628
2016	1,020	193	110	182	18	22	1,545
2015	997	167	101	166	25	13	1,469
2014	974	170	71	156	18	10	1,399
2013	908	172	66	146	18	11	1,321
2012	849	154	57	138	16	5	1,219

	Male, White	Male, Black	Male, Other	Female, White	Female, Black	Female, Other	Total
2023	50,584	25,660	23,403	53,130	12,178	23,530	188,485
2022	50,805	25,764	22,973	53,557	12,558	23,025	188,682
2021	50,671	24,878	21,472	52,704	12,400	21,700	184,028
2020	49,652	25,359	21,472	53,026	12,596	21,650	183,755
2019	50,029	25,467	20,753	52,706	12,751	20,952	182,658
2018	50,107	25,098	20,078	53,004	12,876	19,885	181,048
2017	50,871	24,717	19,341	53,601	12,985	19,160	180,675
2016	52,007	24,682	18,353	53,741	12,818	17,872	179,473
2015	52,637	24,479	17,472	54,190	12,907	17,135	178,820
2014	53,864	24,191	16,498	54,804	12,569	16,055	177,981
2013	52,977	23,595	15,492	53,913	12,374	15,092	173,443
2012	53,764	23,264	14,145	53,625	12,235	14,033	171,066

### DEMOGRAPHICS BY GENDER & RACE/ETHNICITY

Select a Title: Athletic Trainers: Head Athletic Trainer      Select a Division: Division I      Select a Subdivision: All      Select HBC: All



	Male, White	Male, Black	Male, Other	Female, White	Female, Black	Female, Other	Total
2023	260	13	18	82	13	6	392
2022	267	12	15	71	12	5	382
2021	275	11	16	66	8	7	383
2020	286	13	17	66	7	6	395
2019	283	13	19	57	8	3	383
2018	283	12	20	63	7	8	393
2017	282	12	23	63	8	8	396
2016	272	13	26	65	7	1	384
2015	279	12	20	60	5	1	377
2014	277	13	18	62	8	1	379
2013	278	15	14	56	8	1	372
2012	279	16	11	60	5	2	373

	Male, White	Male, Black	Male, Other	Female, White	Female, Black	Female, Other	Total
2023	50,584	25,660	23,403	53,130	12,178	23,530	188,485
2022	50,805	25,764	22,973	53,557	12,558	23,025	188,682
2021	50,671	24,878	21,472	52,704	12,400	21,700	184,028
2020	49,652	25,359	21,472	53,026	12,596	21,650	183,755
2019	50,029	25,467	20,753	52,706	12,751	20,952	182,658
2018	50,107	25,098	20,078	53,004	12,876	19,885	181,048
2017	50,871	24,717	19,341	53,601	12,985	19,160	180,675
2016	52,007	24,682	18,353	53,741	12,818	17,872	179,473
2015	52,637	24,479	17,472	54,190	12,907	17,135	178,820
2014	53,864	24,191	16,498	54,804	12,569	16,055	177,981
2013	52,977	23,595	15,492	53,913	12,374	15,092	173,443
2012	53,764	23,264	14,145	53,625	12,235	14,033	171,066

## DEMOGRAPHICS BY GENDER & RACE/ETHNICITY

Select a Title: Athletics Trainers: Assistant or Associate ...	Select a Division: Division I	Select a Subdivision: All	Select HBC: All	<span style="color: red;">■</span> Male, White <span style="color: green;">■</span> Male, Black <span style="color: blue;">■</span> Male, Other <span style="color: yellow;">■</span> Female, White <span style="color: lightgreen;">■</span> Female, Black
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Year	Athletics Trainers: Assistant or Associate Athletic Trainer						Students: Student-Athletes					
	Male, White	Male, Black	Male, Other	Female, White	Female, Black	Female, Other	Male, White	Male, Black	Male, Other	Female, White	Female, Black	Female, Other
2023	35%	3%	7%	43%	4%	7%	27%	14%	12%	28%	6%	12%
2022	37%	3%	7%	42%	4%	7%	27%	14%	12%	28%	7%	12%
2021	39%	3%	7%	41%	4%	6%	28%	14%	12%	29%	7%	12%
2020	40%	3%	7%	40%	4%	6%	27%	14%	12%	29%	7%	12%
2019	42%	2%	7%	39%	3%	6%	27%	14%	11%	29%	7%	11%
2018	42%	2%	7%	40%	3%	5%	28%	14%	11%	29%	7%	11%
2017	43%	3%	6%	40%	3%	5%	28%	14%	11%	30%	7%	11%
2016	42%	2%	7%	40%	3%	5%	29%	14%	10%	30%	7%	10%
2015	43%	3%	6%	40%	4%	4%	29%	14%	10%	30%	7%	10%
2014	45%	3%	6%	38%	3%	5%	30%	14%	9%	31%	7%	9%
2013	45%	3%	5%	38%	3%	5%	31%	14%	9%	31%	7%	9%
2012	44%	4%	6%	39%	3%	5%	31%	14%	8%	31%	7%	8%

Year	Athletics Trainers: Assistant or Associate Athletic Trainer						Students: Student-Athletes					
	Male, White	Male, Black	Male, Other	Female, White	Female, Black	Female, Other	Male, White	Male, Black	Male, Other	Female, White	Female, Black	Female, Other
2023	1,067	98	220	1,322	127	224	50,584	25,660	23,403	53,130	12,178	23,530
2022	1,033	87	205	1,181	124	190	50,805	25,764	22,973	53,557	12,558	23,025
2021	1,038	78	188	1,105	111	175	50,671	24,878	21,472	52,704	12,400	21,700
2020	1,031	68	181	1,029	90	154	49,652	25,359	21,472	53,026	12,596	21,650
2019	1,002	57	180	950	77	143	50,029	25,467	20,753	52,706	12,751	20,952
2018	1,008	53	178	954	72	124	50,107	25,098	20,078	53,004	12,876	19,885
2017	988	60	148	907	74	108	50,871	24,717	19,341	53,601	12,985	19,160
2016	890	53	143	862	71	114	52,007	24,682	18,353	53,741	12,818	17,872
2015	886	55	123	826	74	86	52,637	24,479	17,472	54,190	12,907	17,135
2014	870	61	112	744	66	102	53,864	24,191	16,498	54,804	12,569	16,055
2013	816	59	100	700	51	93	52,977	23,595	15,492	53,913	12,374	15,092
2012	738	64	101	655	48	76	53,764	23,264	14,145	53,625	12,235	14,033