## **University of Washington** Fringe Benefit (Payroll Load) Rates **Detailed Rates** Rates In Effect for Fiscal Years 1996 to 2025

FISCAL 2025	Salary Object Codes										
PAYROLL LOAD RATES AND CONVERSION TABLE	Faculty	Medical	Graduate	Post Doctoral	Classified Staff		Professi	onal Staff		Hourly	Pre Doc
FOR THE PERIOD: 7/1/24-6/30/25		Residents	Students	Trainees			(1)	(2)	(3)	Staff	Trainees
	01-10	01-20	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.4%	0.7%	0.7%	0.0%	0.6%	0.5%	0.5%	0.5%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	16.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	22.5%
07-04 UWRP RETIREMENT	7.6%	4.7%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.3%	0.0%
07-05 PERS   &	0.5%	0.1%	0.0%	0.0%	8.7%	2.2%	0.0%	2.2%	0.0%	7.3%	0.0%
07-07 SOCIAL SECURITY	5.3%	6.1%	0.5%	0.0%	6.0%	6.0%	6.0%	6.0%	6.0%	5.2%	0.0%
07-08 MEDICARE	1.5%	1.4%	0.1%	0.0%	1.4%	1.5%	1.5%	1.5%	1.5%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.8%	15.8%	0.2%	18.7%	16.2%	12.6%	12.6%	0.0%	0.0%	7.2%	0.0%
07-10 PMFL	0.2%	0.2%	0.2%	0.0%	0.2%	0.2%	0.2%	0.0%	0.0%	0.3%	0.0%
07-10 U-PASS	0.2%	0.3%	0.7%	0.0%	0.3%	0.2%	0.2%	0.0%	0.0%	0.4%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.8%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.9%	29.3%	18.7%	18.7%	34.4%	30.3%	22.0%	17.3%	9.0%	23.0%	22.5%

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

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FISCAL 2024		Salary Object Codes										
PAYROLL LOAD RATES AND CONVERSION TABLE	Faculty	Medical Res. &	**	Graduate	Post Doctoral	Classified		Profe	ssional Staff		Hourly	Pre Doc
		Teaching	Residents	Students	Trainees	Staff		(1)	(2)	(3)	Staff	Trainees
FOR THE PERIOD: 7/1/23-6/30/24												
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%		0.6%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		16.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	25.2%
07-04 UWRP RETIREMENT	6.9%	4.5%		0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	1.4%	0.0%
07-05 PERS   &	0.5%	0.1%		0.0%	0.0%	10.4%	2.4%	0.0%	2.4%	0.0%	7.2%	0.0%
07-07 SOCIAL SECURITY	4.5%	5.5%		0.3%	0.0%	5.7%	5.5%	5.5%	5.5%	5.5%	5.1%	0.0%
07-08 MEDICARE	1.3%	1.3%		0.1%	0.0%	1.3%	1.3%	1.3%	1.3%	1.3%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%		0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.7%	16.5%		1.2%	16.3%	18.8%	13.0%	13.0%	0.0%	0.0%	5.4%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	1.1%	1.2%	1.2%	1.2%	1.2%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.6%	28.5%		18.2%	16.3%	38.1%	30.0%	21.5%	17.0%	8.5%	21.2%	25.2%

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

(1) Exempt from Retirement
(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care
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FISCAL 2023		Salary Object Codes										
PAYROLL LOAD RATES AND CONVERSION TABLE	Faculty	Medical Res. &	**	Graduate	Post Doctoral	Classified		Profe	ssional Staff		Hourly	Pre Doc
		Teaching	Residents	Students	Trainees	Staff		(1)	(2)	(3)	Staff	Trainees
FOR THE PERIOD: 7/1/22-6/30/23												
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%		0.6%	0.0%	0.6%	0.5%	0.5%	0.5%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		19.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	28.8%
07-04 UWRP RETIREMENT	7.5%	4.7%		0.0%	0.0%	0.1%	6.0%	0.0%	6.0%	0.0%	0.4%	0.0%
07-05 PERS   &	0.4%	0.0%		0.0%	0.0%	10.3%	2.3%	0.0%	2.3%	0.0%	7.3%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.8%		0.4%	0.0%	6.0%	5.7%	5.7%	5.7%	5.7%	5.5%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%		0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	9.2%	18.7%		1.1%	14.7%	20.1%	14.3%	14.3%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.8%	1.0%	1.0%	1.0%	1.0%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.1%	31.2%		21.3%	14.7%	39.5%	31.8%	23.1%	17.5%	8.8%	21.5%	28.8%

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

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FISCAL 2022		Salary Object Codes										
PAYROLL LOAD RATES AND CONVERSION TABLE	Faculty	Medical Res. & Sr. Fellows	**	Graduate Students	Post Doc Trainees	Classified		Pro	ofessional		Hourly	Pre Doc Trainees (Stipends)
FOR THE PERIOD: 7/1/21-6/30/22		Teaching	Residents	Students				(1)	(2)	(3)	Hourly	Trainees (Stipends)
•	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.1%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.7%		0.7%	0.0%	0.6%	0.5%	0.5%	0.5%	0.5%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		18.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	21.6%
07-04 UWRP RETIREMENT	7.3%	4.6%		0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.4%	0.0%
07-05 PERS   &	0.3%	0.0%		0.0%	0.0%	9.9%	2.1%	0.0%	2.1%	0.0%	6.2%	0.0%
07-07 SOCIAL SECURITY	4.7%	5.7%		0.4%	0.0%	5.8%	5.4%	5.4%	5.4%	5.4%	5.2%	0.0%
07-08 MEDICARE	1.4%	1.3%		0.1%	0.0%	1.4%	1.3%	1.3%	1.3%	1.3%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.6%	0.0%		0.0%	0.0%	0.0%	1.6%	0.0%	1.6%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.6%	16.8%	16.8%		16.3%	18.6%	11.8%	11.8%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%		0.0%	0.7%	1.0%	1.0%	1.0%	1.0%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	23.2%	29.1%		21.6%	16.3%	37.3%	29.4%	20.1%	17.6%	8.3%	20.4%	21.6%

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

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(3) Exempt from Retirement & Health Care

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FISCAL 2021					Salary	Object Code	s					
PAYROLL LOAD RATES AND CONVERSION TABLE		Medical Res. & Sr. Fellows	**	Graduate Students	Post Doc	_	ı	Pro	ofessional		Hourly	Pre Doc Trainees (Stipends) Trainees
FOR THE PERIOD: 7/1/20-6/30/21	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%		0.9%	0.0%	0.7%	0.5%	0.5%	0.5%	0.5%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		19.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	21.0%
07-04 UWRP RETIREMENT	7.6%	4.4%		0.0%	0.0%	0.1%	5.8%	0.0%	5.8%	0.0%	0.4%	0.0%
07-05 PERS   &	0.4%	0.0%		0.0%	0.0%	12.5%	2.7%	0.0%	2.7%	0.0%	7.5%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.3%		0.4%	0.0%	5.8%	5.5%	5.5%	5.5%	5.5%	5.1%	0.0%
07-08 MEDICARE	1.4%	1.2%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.8%	0.0%		0.0%	0.0%	0.0%	0.8%	0.0%	0.8%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.7%	16.2%		1.5%	22.8%	18.3%	12.6%	12.6%	0.0%	0.0%	6.8%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.0%	27.7%		22.4%	22.8%	39.6%	30.3%	21.0%	17.7%	8.4%	22.2%	21.0%

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

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- (2) Exempt from Health Care

(3) Exempt from Retirement & Health Care
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FISCAL 2020		Salary Object Codes										
PAYROLL LOAD RATES AND CONVERSION TABLE		Medical Res. & Sr. Fellows	**	Graduate Students				Pro	ofessional		Hourly	Pre Doc Trainees (Stipends)
FOR THE PERIOD: 7/1/19-6/30/20	Faculty	Teaching	Residents	Students	Post Doc Trainees	Classified		(1)	(2)	(3)	Hourly	Trainees (Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.1%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%	0.8%		0.0%	0.7%	0.5%	0.5%	0.5%	0.5%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		19.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	27.1%
07-04 UWRP RETIREMENT	7.6%	4.9%		0.0%	0.0%	0.1%	6.0%	0.0%	6.0%	0.0%	0.4%	0.0%
07-05 PERS   &	0.4%	0.0%		0.0%	0.0%	12.7%	2.7%	0.0%	2.7%	0.0%	7.1%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.9%		0.2%	0.0%	5.9%	5.7%	5.7%	5.7%	5.7%	5.0%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.5%	0.0%		0.0%	0.0%	0.0%	1.5%	0.0%	1.5%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.9%	18.0%		0.2%	22.7%	19.6%	13.0%	13.0%	0.0%	0.0%	6.1%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%		0.0%	0.7%	1.1%	1.1%	1.1%	1.1%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	23.9%	31.0%		21.2%	22.7%	41.2%	32.1%	21.9%	19.1%	8.9%	20.9%	27.1%

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement

(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care
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FISCAL 2019					Salary	Object Code	es					
PAYROLL LOAD RATES AND CONVERSION TABLE		Medical Res. &	**	Graduate				Pro	ofessional		Hourly	Pre Doc
					Post Doc							Trainees
FOR THE PERIOD: 7/1/18-6/30/19	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%		0.9%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		15.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	27.8%
07-04 UWRP RETIREMENT	7.5%	4.6%		0.0%	0.0%	0.1%	5.8%	0.0%	5.8%	0.0%	0.0%	0.0%
07-05 PERS   &	0.3%	0.0%		0.0%	0.0%	12.5%	2.5%	0.0%	2.5%	0.0%	7.2%	0.0%
07-07 SOCIAL SECURITY	4.6%	5.8%		0.3%	0.0%	5.9%	5.5%	5.5%	5.5%	5.5%	5.3%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	4.3%	0.0%		0.0%	0.0%	0.0%	4.2%	0.0%	4.2%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.7%	19.9%		0.1%	17.0%	19.0%	13.0%	13.0%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.8%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	26.1%	32.5%		17.3%	17.0%	40.5%	34.1%	21.6%	21.1%	8.6%	20.9%	27.8%

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care

(3) Exempt from Retirement & Health Care

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FISCAL 2018					Salar	Object Code	s					
PAYROLL LOAD RATES AND CONVERSION TABLE		Medical Res. &	**	Graduate				Pro	ofessional		Hourly	Pre Doc
					Post Doc							Trainees
FOR THE PERIOD: 7/1/17-6/30/18	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.9%		1.0%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		17.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	27.6%
07-04 UWRP RETIREMENT	7.7%	4.4%		0.0%	0.0%	0.1%	5.9%	0.0%	5.9%	0.0%	0.1%	0.0%
07-05 PERS   &	0.3%	0.0%		0.0%	0.0%	12.4%	2.5%	0.0%	2.5%	0.0%	7.6%	0.0%
07-07 SOCIAL SECURITY	4.7%	5.9%		0.2%	0.0%	5.8%	5.5%	5.5%	5.5%	5.5%	5.2%	0.0%
07-08 MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	2.5%	0.0%		0.0%	0.0%	0.0%	2.4%	0.0%	2.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.0%	17.9%		0.1%	15.2%	18.7%	13.1%	13.1%	0.0%	0.0%	5.6%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.9%	30.5%		18.4%	15.2%	40.1%	32.5%	21.7%	19.4%	8.6%	20.7%	27.6%

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement

(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care
These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2017	
PAYROLL LOAD RATES AND CONVERSION TAB	LE

FOR THE PERIOD: 7/1/16-6/30/17

FIG. 64. 0047

07-01 UNEMPLOYMENT COMP
07-02 WORKERS' COMP, MED. AID & INDUST. INS.
07-03 GRADUATE STUDENT HEALTH
07-04 UWRP RETIREMENT
07-05 PERS   &
07-07 SOCIAL SECURITY
07-08 MEDICARE
07-09 SUPPLEMENTAL RETIREMENT
07-10 HEALTH CARE
07-13 SEPARATION LEAVE
TOTAL RATE PER DOLLAR OF SALARY

				Salary	Object Code	s					
	Medical Res. &	**	Graduate				Pro	ofessional		Hourly	Pre Doc
				Post Doc							Trainees
Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
0.0%	0.0%		0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.5%	0.0%
0.4%	0.8%		1.0%	0.0%	1.0%	0.6%	0.6%	0.6%	0.6%	0.8%	0.0%
0.0%	0.0%		15.7%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	26.4%
7.7%	4.4%		0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.0%	0.0%
0.3%	0.0%		0.0%	0.0%	9.5%	2.1%	0.0%	2.1%	0.0%	5.5%	0.0%
4.8%	5.8%		0.2%	0.0%	6.4%	5.7%	5.7%	5.7%	5.7%	4.3%	0.0%
1.5%	1.4%		0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
2.7%	0.0%		0.0%	0.0%	0.0%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%
7.9%	17.6%		0.1%	16.9%	18.3%	12.8%	12.8%	0.0%	0.0%	5.4%	0.0%
0.0%	0.0%		0.0%	0.0%	1.2%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
25.3%	30.0%		17.0%	17.0%	37.9%	32.4%	21.6%	19.6%	8.8%	17.9%	26.4%

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care

(3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

## FISCAL 2016 PAYROLL LOAD RATES AND CONVERSION TABLE

07-02 WORKERS' COMP, MED. AID & INDUST. INS.

FOR THE PERIOD: 7/1/15-6/30/16

07-01 UNEMPLOYMENT COMP

07-03	GRADUATE STUDENT HEALTH
07-04	UWRP RETIREMENT
07-05	PERS I & II
07-07	SOCIAL SECURITY
07-08	MEDICARE
07-09	SUPPLEMENTAL RETIREMENT
07-10	HEALTH CARE
07-13	SEPARATION LEAVE
	TOTAL RATE PER DOLLAR OF SALARY

	Salary Object Codes										
	Medical Res. &	**	Graduate				Pro	ofessional		Hourly	Pre Doc
				Post Doc							Trainees
Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
0.1%	0.0%		0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%
0.3%	0.7%		0.0%	0.0%	0.7%	0.4%	0.4%	0.4%	0.4%	0.7%	0.0%
0.0%	0.0%		16.9%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	23.9%
8.0%	4.9%		0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.0%	0.0%
0.2%	0.0%		0.0%	0.0%	11.1%	2.1%	0.0%	2.1%	0.0%	5.1%	0.0%
5.0%	5.7%		0.0%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.5%	0.0%
1.4%	1.3%		0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
1.2%	0.0%		0.0%	0.0%	0.0%	1.1%	0.0%	1.1%	0.0%	0.0%	0.0%
8.1%	18.1%		0.8%	22.7%	19.3%	12.9%	12.9%	0.0%	0.0%	6.8%	0.0%
0.0%	0.0%		0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
24.3%	30.7%		17.7%	22.8%	39.4%	30.5%	21.2%	17.6%	8.3%	18.8%	23.9%

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care

(3) Exempt from Retirement & Health Care
These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2015
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/14-6/30/15

07-01	UNEMPLOYMENT COMP
07-02	WORKERS' COMP, MED. AID & INDUST. INS.
07-03	GRADUATE STUDENT HEALTH
07-04	UWRP RETIREMENT
07-05	PERS I & II
07-07	SOCIAL SECURITY
07-08	MEDICARE
07-09	SUPPLEMENTAL RETIREMENT
07-10	HEALTH CARE
07-13	SEPARATION LEAVE
	TOTAL RATE PER DOLLAR OF SALARY

				Salary	Object Code	s					
							Pro	fessional			Pre Doc
	Medical Res. &		Graduate	Post Doc							Trainees
Faculty	Sr. Fellows	**	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
0.2%	0.0%		0.0%	0.0%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.0%
0.2%	0.8%		0.9%		0.3%	0.5%	0.5%	0.5%	0.5%	0.5%	0.0%
0.0%	0.0%		19.3%		0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	22.9%
8.0%	4.3%		0.0%	0.0%	0.1%	5.9%	0.0%	5.9%	0.0%	0.2%	0.0%
0.1%	0.1%		0.0%	0.0%	9.8%	1.9%	0.0%	1.9%	0.0%	5.9%	0.0%
4.9%	5.8%		0.2%	0.0%	5.7%	5.5%	5.5%	5.5%	5.5%	5.0%	0.0%
1.3%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
1.3%	0.0%		0.0%	0.0%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	0.0%
6.6%	14.3%		0.1%	16.9%	15.4%	10.3%	10.3%	0.0%	0.0%	3.7%	0.0%
0.0%	0.0%		0.0%	0.0%	0.4%	0.6%	0.6%	0.6%	0.6%	0.0%	0.0%
22.7%	26.7%		20.6%	16.9%	33.8%	27.7%	18.6%	17.4%	8.3%	17.0%	22.9%

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

PAYROLL LOAD RATES AND CONVERSION TABLE	FISCAL 2014
	PAYROLL LOAD RATES AND CONVERSION TABLE

07-02 WORKERS' COMP, MED. AID & INDUST. INS.

FOR THE PERIOD: 7/1/13-6/30/14

07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT

07-01 UNEMPLOYMENT COMP

0. 0.	OTTE TELLECT
07-05	PERS I & II
07-07	SOCIAL SECURITY
07-08	MEDICARE
07-09	SUPPLEMENTAL RETIREMENT
07-10	HEALTH CARE
07-13	SEPARATION LEAVE
	TOTAL RATE PER DOLLAR OF SALARY

					Salary	Object Code	s					
								Pro	ofessional			Pre Doc
		Medical Res. &		Graduate	Post Doc							Trainees
Faculty	y	Sr. Fellows	**	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
01-10	)	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
	0.0%	0.0%		0.0%	0.0%	0.4%	1.1%	1.1%	1.1%	1.1%	0.0%	0.0%
	0.3%	0.8%		1.2%		0.8%	0.7%	0.7%	0.7%	0.7%	0.5%	0.0%
	0.0%	0.0%		15.1%		0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	21.7%
	7.8%	4.1%		0.0%		0.1%	6.1%	0.0%	6.1%	0.0%	0.1%	0.0%
	0.1%	0.0%		0.0%		8.8%	1.6%		1.6%	0.0%	5.8%	0.0%
	4.8%	5.9%		0.2%		5.9%	5.8%	5.8%	5.8%	5.8%	4.7%	0.0%
	1.5%	1.4%		0.1%		1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
	2.6%	0.0%		0.0%		0.0%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%
	7.9%	16.5%		0.0%	19.1%	17.5%	11.0%	11.0%	0.0%	0.0%	2.8%	0.0%
	0.0%	0.0%		0.0%	0.0%	0.4%	0.6%	0.6%	0.6%	0.6%	0.0%	0.0%
	25.0%	28.7%		16.6%	19.1%	35.3%	30.9%	20.6%	19.9%	9.6%	15.2%	21.7%

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2013	
PAYROLL LOAD RATES AND CONVERSION TABLE	Ξ

FOR THE REDION: 7/4/40 0/20/40

FOR THE PERIOD: 7/1/12-6/30/13	Faculty	Sr. Fellows	**	Students	Trainees	Classified		(1)	(2)	
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	0
07-01 UNEMPLOYMENT COMP	0.1%	0.0%		0.0%	0.0%	0.2%	0.4%	0.4%	0.4%	
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.9%		1.0%	0.0%	0.7%	0.6%	0.6%	0.6%	
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		13.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
07-04 UWRP RETIREMENT	8.1%	4.4%		0.0%	0.0%	0.1%	6.2%	0.0%	6.2%	
07-05 PERS   &	0.1%	0.0%		0.0%	0.0%	8.0%	1.4%	0.0%	1.4%	
07-07 SOCIAL SECURITY	4.9%	6.2%		0.2%	0.0%	6.7%	5.8%	5.8%	5.8%	
07-08 MEDICARE	1.4%	1.4%		0.0%	0.0%	1.6%	1.4%	1.4%	1.4%	
07-09 SUPPLEMENTAL RETIREMENT	3.4%	0.0%		0.0%	0.0%	0.0%	3.4%	0.0%	3.4%	
07-10 HEALTH CARE	8.6%	20.0%		0.0%	23.4%	19.9%	14.0%	14.0%	0.0%	
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.5%	0.8%	0.8%	0.8%	
TOTAL RATE PER DOLLAR OF SALARY	26.9%	32.9%		14.2%	23.4%	37.7%	34.0%	23.0%	20.0%	

Graduate

Post Doc

Medical Res. &

(1) Exempt from Retirement

Professional

- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

(3)

01-70EB

0.4%

0.6%

0.0%

0.0%

0.0%

5.8%

1.4%

0.0%

0.0%

0.8%

9.0%

Pre Doc

Trainees

(Stipends)

01-90

0.0%

0.0%

16.3%

0.0%

0.0%

0.0%

0.0%

0.0%

0.0%

0.0%

16.3%

Hourly

0.1%

0.8%

0.2%

0.0%

3.7%

4.5%

1.2%

0.0%

6.0%

0.0%

16.5%

FISCAL 2012	
PAYROLL LOAD RATES AND CONVERSION	TABLE

07-02 WORKERS' COMP, MED. AID & INDUST. INS.

FOR THE PERIOD: 7/1/11-6/30/12

07-01 UNEMPLOYMENT COMP

07-03 GRADUATE STUDENT HEALTH

07-04	UWRP RETIREMENT
07-05	PERS I & II
07-07	SOCIAL SECURITY
07-08	MEDICARE
07-09	SUPPLEMENTAL RETIREMENT
07-10	HEALTH CARE
07-13	SEPARATION LEAVE
	TOTAL RATE PER DOLLAR OF SALARY

	Salary Object Codes										
							Pro	ofessional			Pre Doc
	Medical Res. &		Graduate	Post Doc							Trainees
Faculty	Sr. Fellows	**	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
0.2%	0.0%		0.0%	0.0%	0.6%	0.7%	0.7%	0.7%	0.7%	0.3%	0.0%
0.4%	0.8%		1.1%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
0.0%	0.0%		14.7%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	16.3%
8.3%	4.2%		0.0%	0.0%	0.1%	6.2%	0.0%	6.2%	0.0%	0.0%	0.0%
0.0%	0.0%		0.0%	0.0%	5.7%	1.3%	0.0%	1.3%	0.0%	2.6%	0.0%
5.0%	6.0%		0.2%	0.1%	5.8%	5.8%	5.8%	5.8%	5.8%	4.4%	0.0%
1.4%	1.4%		0.1%	0.0%	1.3%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
3.1%	0.0%		0.0%	0.0%	0.0%	2.9%	0.0%	2.9%	0.0%	0.0%	0.0%
8.8%	20.0%		0.0%	19.7%	18.5%	14.0%	14.0%	0.0%	0.0%	5.5%	0.0%
0.0%	0.0%		0.0%	0.0%	0.5%	0.7%	0.7%	0.7%	0.7%	0.0%	0.0%
27.2%	32.4%		16.1%	19.8%	33.4%	33.6%	23.2%	19.6%	9.2%	14.9%	16.3%

Salary Object Codes

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

<sup>\*\*</sup> This category was no longer necessary in 2012 and for future periods

FISCAL 2011
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/10-6/30/11 07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY

TOTAL RATE PER DOLLAR OF SALARY

				Salary	Object Code	S					
							Pro	ofessional			Pre Doc
	Auxiliary Non-	Medical	Graduate	Post Doc							Trainees
Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
0.00/	0.00/	0.00/	0.00/	0.00/	0.00/	0.00/	0.00/	0.00/	0.00/	0.40/	0.00/
0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.3%	0.3%	0.3%	0.3%	0.1%	0.0%
0.3%	0.5%	0.5%	0.8%	0.0%	0.7%	0.4%	0.4%	0.4%	0.4%	0.5%	0.0%
0.0%	0.0%	0.0%	13.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	13.0%
7.5%	2.8%	2.8%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.1%	0.0%
0.0%	0.0%	0.0%	0.0%	0.0%	5.9%	1.0%	0.0%	1.0%	0.0%	3.0%	0.0%
4.7%	4.9%	4.9%	0.1%	0.0%	6.7%	5.4%	5.4%	5.4%	5.4%	5.3%	0.0%
1.4%	1.2%	1.2%	0.0%	0.0%	1.6%	1.4%	1.4%	1.4%	1.4%	1.4%	0.0%
4.2%	0.0%	0.0%	0.0%	0.0%	0.0%	4.2%	0.0%	4.2%	0.0%	0.0%	0.0%
7.7%	15.0%	15.0%	0.1%	14.7%	21.4%	12.2%	12.2%	0.0%	0.0%	3.4%	0.0%
25.8%	24.4%	24.4%	14.7%	14.7%	36.6%	30.6%	19.7%	18.4%	7.5%	13.9%	13.0%

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

FISCAL 2010 PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/09-6/30/10

07-09 SUPPLEMENTAL RETIREMENT

07-08 MEDICARE

07-10 HEALTH CARE

07-01	UNEMPLOYMENT COMP
07-02	WORKERS' COMP, MED. AID & INDUST. INS.
07-03	GRADUATE STUDENT HEALTH
07-04	UWRP RETIREMENT
07-05	PERS I & II
07-07	SOCIAL SECURITY
07-08	MEDICARE
07-09	SUPPLEMENTAL RETIREMENT
07-10	HEALTH CARE

TOTAL RATE PER DOLLAR OF SALARY

				Salary	<b>Object Code</b>	s					
							Pro	ofessional			Pre Doc
	Auxiliary Non-	Medical		Post Doc							Trainees
Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipends)
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%	0.0%
0.2%	0.5%	0.5%	0.6%	0.0%	0.5%	0.3%	0.3%	0.3%	0.3%	0.4%	0.0%
0.0%	0.0%	0.0%	12.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	10.2%
7.5%	1.2%	0.0%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.1%	0.0%
0.1%	0.0%	0.0%	0.0%	0.0%	8.4%	1.6%	0.0%	1.6%	0.0%	4.2%	0.0%
4.7%	5.3%	5.3%	0.1%	0.0%	6.2%	5.5%	5.5%	5.5%	5.5%	4.7%	0.0%
1.4%	1.3%	1.3%	0.0%	0.0%	1.5%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	0.0%	1.2%	0.0%	0.0%	0.0%
8.5%	17.4%	17.4%	0.1%	19.4%	21.4%	13.4%	13.4%	0.0%	0.0%	2.3%	0.1%
23.6%	25.7%	24.5%	12.9%	19.4%	38.3%	29.3%	20.8%	15.9%	7.4%	13.0%	10.3%

Salary Object Codes

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

FISCAL 2009			
PAYROLL LOAD	RATES AND	CONVERSION	TABLE

		Auxiliary Non-	iviedicai	Graduate	Post Doc							Trainee
FOR THE PERIOD: 7/1/08-6/30/09	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly	(Stipena
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%	0
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.2%	0.6%	0.6%	0.7%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.4%	0
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	11
07-04 UWRP RETIREMENT	7.5%	1.2%	0.0%	0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.6%	0
07-05 PERS   &	0.1%	0.0%	0.0%	0.0%	0.0%	5.9%	1.2%	0.0%	1.2%	0.0%	2.7%	0
07-07 SOCIAL SECURITY	4.8%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.6%	0
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0
07-09 SUPPLEMENTAL RETIREMENT	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	0
07-10 HEALTH CARE	7.0%	14.8%	14.8%	0.1%	15.5%	15.5%	10.5%	10.5%	0.0%	0.0%	2.3%	0
TOTAL RATE PER DOLLAR OF SALARY	22.3%	23.9%	22.7%	13.3%	15.5%	29.6%	26.2%	18 1%	15.7%	7.6%	12 0%	11

- (1) Exempt from Retirement
- (2) Exempt from Health Care
- (3) Exempt from Retirement & Health Care

PAYROLL LOAD RATES AND CONVERSION TABLE								Pro	ofessional			Pre Doc
FOR THE PERIOD: 7/1/08-6/30/09	Faculty	Auxiliary Non- Teaching	Medical Residents	Students	Post Doc Trainees	Classified		(1)	(2)	(3)	Hourly	Trainees (Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.2%	0.6%	0.6%	0.7%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.4%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	11.2%
07-04 UWRP RETIREMENT	7.5%	1.2%	0.0%	0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.6%	0.0%
07-05 PERS   &	0.1%	0.0%	0.0%	0.0%	0.0%	5.9%	1.2%	0.0%	1.2%	0.0%	2.7%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.6%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.0%	14.8%	14.8%	0.1%	15.5%	15.5%	10.5%	10.5%	0.0%	0.0%	2.3%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.3%	23.9%	22.7%	13.3%	15.5%	29.6%	26.2%	18.1%	15.7%	7.6%	12.0%	11.2%

FISCAL 2008					Salary	Object Code	s				
PAYROLL LOAD RATES AND CONVERSION TABLE								Pr	ofessional		
		Auxiliary Non-	Medical	Graduate	Post Doc						
FOR THE PERIOD: 7/1/07-6/30/08	Faculty	Teaching	Residents	Students	Trainees	Classified		(1)	(2)	(3)	Hourly (
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.2%	0.2%	0.2%	0.1%
07-02 WORKERS' COMP. MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.7%		0.6%	0.4%	0.4%	0.4%	0.4%	0.5%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
07-04 UWRP RETIREMENT	7.7%	1.4%	0.0%	0.0%		0.1%	5.6%	0.0%	5.6%	0.0%	0.0%
07-05 PERS   &	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	0.9%	0.0%	0.9%	0.0%	2.1%
07-07 SOCIAL SECURITY	4.9%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.7%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%
07-10 HEALTH CARE	9.3%	19.6%	19.6%	0.1%	20.3%	18.8%	14.2%	14.2%	0.0%	0.0%	2.7%
TOTAL RATE PER DOLLAR OF SALARY	24.0%	28.9%	27.5%	10.9%	20.3%	31.6%	28.7%	21.8%	14.5%	7.6%	11.3%
									Exempt from R		
									Exempt from H		
								(3)	Exempt from R	Retirement & Health	Care
FISCAL 2007				Salary Obje	rt Codes						
PAYROLL LOAD RATES AND CONVERSION TABLE				Galary Obje	l				Pre Doc		
		Auxiliary Non-									
FOR THE PERIOD: 7/1/06-6/30/07				Graduato	Post Doc		Profess.		Trainoos		
TOTALLE LETTORS TYTIOG GOOD TO	Faculty		Medical Residents	Graduate Students	Post Doc	Classified	Profess-	Hourly	Trainees (Stipends)		
	Faculty 01-10	Teaching	Residents	Students	Trainees	Classified 01-60	Profess- ional 01-70	Hourly 01-80	Trainees (Stipends) 01-90		
							ional		(Stipends)		
07-01 UNEMPLOYMENT COMP		Teaching	Residents	Students	Trainees 01-50		ional		(Stipends)		
07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS.	01-10	Teaching 01-20	Residents 01-20E	Students 01-30/40	7rainees 01-50	01-60	<i>ional</i> 01-70	01-80	(Stipends) 01-90		
	01-10 0.0% 0.3% 0.0%	7eaching 01-20 0.0% 0.6% 0.0%	Residents 01-20E 0.0% 0.6% 0.0%	Students 01-30/40 0.0% 0.8% 12.4%	01-50 0.0% 0.0% 0.0% 0.0%	01-60 0.3% 0.6% 0.0%	01-70 0.2% 0.4% 0.0%	01-80 0.1% 0.5% 0.2%	(Stipends) 01-90 0.0% 0.0% 11.1%		
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	01-10 0.0% 0.3%	7eaching 01-20 0.0% 0.6%	<b>Residents</b> 01-20E 0.0% 0.6%	Students 01-30/40 0.0% 0.8% 12.4% 0.0%	01-50 01-50 0.0% 0.0% 0.0% 0.0%	01-60 0.3% 0.6% 0.0% 0.1%	01-70 0.2% 0.4%	01-80 0.1% 0.5%	(Stipends) 01-90 0.0% 0.0% 11.1% 0.0%		
07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH	01-10 0.0% 0.3% 0.0%	7eaching 01-20 0.0% 0.6% 0.0%	Residents 01-20E 0.0% 0.6% 0.0%	Students 01-30/40 0.0% 0.8% 12.4%	01-50 01-50 0.0% 0.0% 0.0% 0.0%	01-60 0.3% 0.6% 0.0% 0.1% 4.1%	01-70 0.2% 0.4% 0.0%	01-80 0.1% 0.5% 0.2%	0.0% 0.0% 0.0% 11.1% 0.0% 0.0%		
07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY	01-10 0.0% 0.3% 0.0% 8.0% 0.0% 4.9%	7eaching 01-20 0.0% 0.6% 0.0% 4.0% 0.0% 5.9%	01-20E 0.0% 0.6% 0.0% 0.0% 0.0% 5.9%	0.0% 01-30/40 0.8% 12.4% 0.0% 0.0% 0.1%	7rainees 01-50 0.0% 0.0% 0.0% 0.0% 0.0%	01-60 0.3% 0.6% 0.0% 0.1% 4.1% 5.9%	ional 01-70 0.2% 0.4% 0.0% 6.0% 0.8% 5.6%	01-80 0.1% 0.5% 0.2% 0.0% 2.0% 4.6%	0.0% 0.0% 0.0% 11.1% 0.0% 0.0% 0.0%		
07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE	01-10 0.0% 0.3% 0.0% 8.0% 0.0% 4.9%	01-20 0.0% 0.6% 0.0% 4.0% 0.0% 5.9%	01-20E 0.0% 0.6% 0.0% 0.0% 0.0% 1.4%	\$tudents 01-30/40 0.0% 0.8% 12.4% 0.0% 0.1% 0.1%	7rainees 01-50 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%	01-60 0.3% 0.6% 0.0% 0.1% 4.1% 5.9% 1.4%	01-70 0.2% 0.4% 0.0% 6.0% 0.8% 5.6% 1.4%	01-80 0.1% 0.5% 0.2% 0.0% 2.0% 4.6% 1.2%	01-90 01-90 0.0% 0.0% 11.1% 0.0% 0.0% 0.0%		
07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE	01-10 0.0% 0.3% 0.0% 8.0% 0.0% 4.9% 1.4% 9.2%	7 Teaching 01-20 0.0% 0.6% 0.0% 4.0% 0.0% 5.9% 1.4% 19.2%	01-20E 0.0% 0.6% 0.0% 0.0% 0.0% 1.4% 19.2%	Students 01-30/40  0.0% 0.8% 12.4% 0.0% 0.1% 0.09% 0.11%	7rainees 01-50 0.0% 0.0% 0.0% 0.0% 0.0% 19.9%	01-60 0.3% 0.6% 0.0% 0.1% 4.1% 5.9% 1.4% 18.5%	0.2% 0.4% 0.4% 0.0% 6.0% 0.8% 5.6% 1.4% 13.9%	01-80 0.1% 0.5% 0.2% 0.0% 2.0% 4.6% 1.2% 2.5%	0.0% 0.0% 0.0% 11.1% 0.0% 0.0% 0.0% 0.0%		
07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE	01-10 0.0% 0.3% 0.0% 8.0% 0.0% 4.9%	01-20 0.0% 0.6% 0.0% 4.0% 0.0% 5.9%	01-20E 0.0% 0.6% 0.0% 0.0% 0.0% 1.4%	\$tudents 01-30/40 0.0% 0.8% 12.4% 0.0% 0.1% 0.1%	7rainees 01-50 0.0% 0.0% 0.0% 0.0% 0.0% 19.9%	01-60 0.3% 0.6% 0.0% 0.1% 4.1% 5.9% 1.4%	01-70 0.2% 0.4% 0.0% 6.0% 0.8% 5.6% 1.4%	01-80 0.1% 0.5% 0.2% 0.0% 2.0% 4.6% 1.2%	01-90 01-90 0.0% 0.0% 11.1% 0.0% 0.0% 0.0%		
07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY	01-10 0.0% 0.3% 0.0% 8.0% 0.0% 4.9% 1.4% 9.2%	7 Teaching 01-20 0.0% 0.6% 0.0% 4.0% 0.0% 5.9% 1.4% 19.2%	01-20E 0.0% 0.6% 0.0% 0.0% 0.0% 1.4% 19.2%	0.0% 0.8% 12.4% 0.0% 0.1% 0.1% 13.4%	7rainees 01-50 0.0% 0.0% 0.0% 0.0% 0.0% 19.9%	01-60 0.3% 0.6% 0.0% 0.1% 4.1% 5.9% 1.4% 18.5%	0.2% 0.4% 0.4% 0.0% 6.0% 0.8% 5.6% 1.4% 13.9%	01-80 0.1% 0.5% 0.2% 0.0% 2.0% 4.6% 1.2% 2.5%	0.0% 0.0% 0.0% 11.1% 0.0% 0.0% 0.0% 0.0%		
07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY	01-10 0.0% 0.3% 0.0% 8.0% 0.0% 4.9% 1.4% 9.2%	7 Teaching 01-20 0.0% 0.6% 0.0% 4.0% 0.0% 5.9% 1.4% 19.2%	01-20E 0.0% 0.6% 0.0% 0.0% 0.0% 1.4% 19.2%	Students 01-30/40  0.0% 0.8% 12.4% 0.0% 0.1% 0.09% 0.11%	7rainees 01-50 0.0% 0.0% 0.0% 0.0% 0.0% 19.9%	01-60 0.3% 0.6% 0.0% 0.1% 4.1% 5.9% 1.4% 18.5%	0.2% 0.4% 0.4% 0.0% 6.0% 0.8% 5.6% 1.4% 13.9%	01-80 0.1% 0.5% 0.2% 0.0% 2.0% 4.6% 1.2% 2.5%	0.0% 0.0% 0.0% 11.1% 0.0% 0.0% 0.0% 0.0%		
07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY	01-10 0.0% 0.3% 0.0% 8.0% 0.0% 4.9% 1.4% 9.2%	7eaching 01-20 0.0% 0.6% 0.0% 4.0% 0.0% 5.9% 1.4% 19.2% 31.1%	Residents 01-20E 0.0% 0.6% 0.0% 0.0% 5.9% 1.4% 19.2% 27.1%	01-30/40  0.0% 0.8% 12.4% 0.0% 0.1% 0.1% 13.4%  Salary Obje	7rainees 01-50 0.0% 0.0% 0.0% 0.0% 0.0% 19.9% 19.9%	01-60 0.3% 0.6% 0.0% 0.1% 4.1% 5.9% 1.4% 18.5%	ional 01-70 0.2% 0.4% 0.0% 6.0% 5.6% 5.6% 1.4% 13.9% 28.3%	01-80 0.1% 0.5% 0.2% 0.0% 2.0% 4.6% 1.2% 2.5%	0.0% 0.0% 0.0% 11.1% 0.0% 0.0% 0.0% 0.0%		
07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY	01-10 0.0% 0.3% 0.0% 8.0% 0.0% 4.9% 1.4% 9.2%	7 Teaching 01-20 0.0% 0.6% 0.0% 4.0% 0.0% 5.9% 1.4% 19.2%	01-20E 0.0% 0.6% 0.0% 0.0% 0.0% 1.4% 19.2%	0.0% 0.8% 12.4% 0.0% 0.1% 0.1% 13.4%	7rainees 01-50 0.0% 0.0% 0.0% 0.0% 0.0% 19.9%	01-60 0.3% 0.6% 0.0% 0.1% 4.1% 5.9% 1.4% 18.5%	0.2% 0.4% 0.4% 0.0% 6.0% 0.8% 5.6% 1.4% 13.9%	01-80 0.1% 0.5% 0.2% 0.0% 2.0% 4.6% 1.2% 2.5%	0.0% 0.0% 0.0% 11.1% 0.0% 0.0% 0.0% 0.0%		

01-30/40

0.0%

0.8%

12.6%

0.0%

0.0%

0.0%

0.0%

0.0%

13.4%

01-60

0.3%

0.7%

0.0%

0.0%

2.4%

6.1%

1.4%

19.9%

30.8%

0.2%

0.5%

0.0%

5.6%

0.4%

5.8%

1.4%

13.2%

27.1%

0.1%

0.6%

0.2%

0.0%

1.1%

4.8%

1.3%

3.0%

11.1%

0.0%

0.0%

11.0%

0.0%

0.0%

0.0%

0.0%

0.0%

11.0%

0.0%

0.0%

0.0%

0.0%

0.0%

0.0%

0.0%

18.1%

18.1%

01-10

0.0%

0.3%

0.0%

7.7%

0.0%

5.1%

1.4%

8.6%

23.2%

07-01 UNEMPLOYMENT COMP

07-04 UWRP RETIREMENT

07-07 SOCIAL SECURITY

07-05 PERS | & ||

07-08 MEDICARE

07-10 HEALTH CARE

07-03 GRADUATE STUDENT HEALTH

07-02 WORKERS' COMP, MED. AID & INDUST. INS.

TOTAL RATE PER DOLLAR OF SALARY

01-20

0.0%

0.6%

0.0%

3.5%

0.0%

5.4%

1.2%

16.3%

27.0%

01-20E

0.0%

0.6%

0.0%

0.0%

0.0%

5.4%

1.2%

16.4%

23.6%

Pre Doc Trainees (Stipends) 01-90

0.0%

0.0%

9.3%

0.0%

0.0%

0.0%

0.0%

0.0%

0.0%

9.3%

FISCAL 2005				Salary Obje	rt Codes				
PAYROLL LOAD RATES AND CONVERSION TABLE				Calary Obje	0.0000				Pre Doc
		Auxiliary Non-	Medical	Graduate	Post Doc		Profess-		Trainees
FOR THE PERIOD: 7/1/04-6/30/05	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.5%	0.4%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.1%	0.6%	0.7%	0.9%		0.7%	0.5%	0.2 %	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.8%		0.0%	0.0%	0.1%	8.6%
07-04 UWRP RETIREMENT	7.7%	3.5%	0.0%	0.0%		0.0%	5.5%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%		1.5%	0.3%	0.6%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.3%	5.5%	0.0%	0.0%	6.0%	5.7%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.3%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	8.0%	14.8%	15.2%	0.0%	16.6%	18.3%	11.9%	2.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.6%	25.5%	22.6%	11.7%	16.6%	28.3%	25.5%	10.2%	8.6%
FISCAL 2004				Salary Obje	ct Codes				
PAYROLL LOAD RATES AND CONVERSION TABLE				Guiai y Obje	1. 13400				Pre Doc
77111022 20715 101120 71115 0011121101011 771522		Auxiliary Non-	Medical	Graduate	Post Doc		Profess-		Trainees
FOR THE PERIOD: 7/1/03-6/30/04	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
OZ OZ LINIENDI OVAJENIT OOMD	0.40/	0.00/	0.00/	0.00/	0.00/	0.40/	0.40/	0.00/	0.00/
07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP. MED. AID & INDUST. INS.	0.1% 0.3%	0.0% 0.6%	0.0% 0.7%	0.0% 0.9%		0.4% 0.7%	0.4% 0.5%	0.3% 0.6%	0.0% 0.0%
07-02 WORKERS COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH	0.3%	0.0%	0.7%	12.5%		0.7%	0.5%	0.6%	11.7%
07-04 UWRP RETIREMENT	7.6%	3.5%	0.0%	0.0%		0.0%	5.5%	0.2%	0.0%
07-05 PERS   &	0.0%	0.0%	0.0%	0.0%		1.3%	0.2%	0.5%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.2%	6.4%	0.0%		6.0%	5.8%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.5%	0.0%		1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	7.2%	12.6%	15.2%	0.0%		16.1%	10.7%	1.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.7%	23.1%	23.7%	13.4%		26.0%	24.6%	9.4%	11.7%
FISCAL 2003				Calami Ohia	-4.0				1
PAYROLL LOAD RATES AND CONVERSION TABLE				Salary Obje	Ci Codes				Pre Doc
TATALE EDAD TO THE STAND SOLVER COOK TABLE		Auxiliary Non-	Medical	Graduate	Post Doc		Profess-		Trainees
FOR THE PERIOD: 7/1/02-6/30/03	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
27 04 1WEND 0445W 0014D	2.20/	0.00/	0.00/	0.00/	2.20/	2 40/	2 22/	0.00/	2.20/
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%		0.4%	0.2%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%		0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT	0.0% 7.9%	0.0% 3.9%	0.0% 0.0%	10.9% 0.0%		0.0% 0.0%	0.0% 5.6%	0.2% 0.0%	9.9% 0.0%
07-04 OWRP RETIREMENT 07-05 PERS I & II	7.9% 0.0%	0.0%	0.0%	0.0%		1.3%		0.0%	0.0%
07-05 PERST&II 07-07 SOCIAL SECURITY	0.0% 5.3%	5.9%	5.9%	0.0%		6.2%	6.0%	0.5% 5.0%	0.0%
07-07 SOCIAL SECORITY 07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%		1.4%	1.4%	1.3%	0.0%
07-10 HEALTH CARE	7.3%	14.2%	13.9%	0.0%		16.2%	10.6%	1.3%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.3%	26.0%	21.8%	11.7%		26.2%	24.5%	9.7%	9.9%

FISCAL 2002				Salary Obje	ct Codes				
PAYROLL LOAD RATES AND CONVERSION TABLE									Pre Doc
FOR THE REPLOD: 7/4/04 6/20/00	F14	Auxiliary Non-	Medical	Graduate	Post Doc	Olassificat	Profess-	I I a soute a	Trainees
FOR THE PERIOD: 7/1/01-6/30/02	Faculty 01-10	Teaching 01-20	Residents 01-20E	Students 01-30/40	Trainees 01-50	Classified 01-60	ional 01-70	Hourly 01-80	(Stipends) 01-90
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.5%	0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	9.9%	0.0%	0.0%	0.0%	0.1%	11.5%
07-04 UWRP RETIREMENT	7.7%	3.9%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%
07-05 PERSI&II	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	0.4%	0.7%	0.0%
07-07 SOCIAL SECURITY	5.2%	5.8%	5.7%	0.0%	0.0%	6.0%	5.9%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	6.7%	13.3%	13.1%	0.0%	13.6%	14.9%	9.6%	1.7%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.3%	24.9%	20.7%	10.7%	14.1%	24.9%	23.2%	9.3%	11.5%
FISCAL 2001				Salary Obje	rt Codos				
PAYROLL LOAD RATES AND CONVERSION TABLE				Salary Obje	C. COUES				Pre Doc
TATROLL LOAD TWILD AND GOTVERGION TABLE		Auxiliary Non-	Medical	Graduate	Post Doc		Profess-		Trainees
FOR THE PERIOD: 7/1/00-6/30/01	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)
1 OK THE FERIOD. 1/1/00-0/30/01	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
	01-10	01-20	01-20L	01-30/40	01-30	01-00	01-70	01-00	01-30
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.7%	0.7%	0.9%	0.7%	0.7%	0.5%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	9.3%		0.0%	0.0%	0.1%	8.4%
07-04 UWRP RETIREMENT	7.9%	4.0%	0.0%	0.0%		0.0%	5.3%	0.0%	0.0%
07-05 PERS   &	0.0%	0.0%	0.0%	0.0%		4.5%	1.1%	1.8%	0.0%
07-07 SOCIAL SECURITY	5.3%	5.9%	5.9%	0.0%		6.1%	6.0%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	6.9%	13.4%	13.5%	0.0%	14.7%	15.4%	9.8%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.8%	25.3%	21.4%	10.2%		28.4%	24.2%	10.6%	8.4%
FISCAL 2000				Salary Obje	at Cadaa				1
PAYROLL LOAD RATES AND CONVERSION TABLE				Salary Obje	Codes				Pre Doc
TATROLL LOAD TWILL AND CONVERCION TABLE		Auxiliary Non-	Medical	Graduate	Post Doc		Profess-		Trainees
FOR THE PERIOD: 7/1/99-6/30/00	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%		0.3%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.5%	0.5%	0.7%	0.6%	0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.1%	7.5%
07-04 UWRP RETIREMENT	7.9%	3.7%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%
07-05 PERS   &	0.0%	0.0%	0.0%	0.0%	0.0%	4.7%	1.2%	1.8%	0.0%
07-07 SOCIAL SECURITY	5.4%	5.9%	5.9%	0.0%	0.0%	6.3%	6.2%	5.0%	0.0%
07-08 HEALTH CARE	1.5%	1.4%	1.4%	0.0%	0.0%	1.5%	1.5%	1.3%	0.0%
07-10 HEATH CARE	6.6%	12.5%	12.9%	0.0%	14.9%	14.5%	9.4%	1.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.7%	24.0%	20.8%	9.0%	15.5%	27.9%	24.2%	10.6%	7.5%

FISCAL 1999				Salary Obje	ct Codos				
PAYROLL LOAD RATES AND CONVERSION TABLE				Salary Obje	Ct Codes				Pre Doc
		Auxiliary Non-	Medical	Graduate	Post Doc		Profess-		Trainees
FOR THE PERIOD: 7/1/98-6/30/99	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.3%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.8%		0.7%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.1%	7.9%
07-04 UWRP RETIREMENT	7.9%	3.4%	0.0%	0.0%	0.0%	0.0%	5.1%	0.0%	0.0%
07-05 PERS   &	0.0%	0.0%	0.0%	0.0%		7.6%	2.2%	2.5%	0.0%
07-07 SOCIAL SECURITY	5.3%	5.8%	6.1%	0.0%		6.2%	6.2%	4.6%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%		1.5%	1.5%	1.2%	0.0%
07-10 HEALTH CARE	5.9%	11.3%	11.8%	0.0%		12.6%	8.3%	1.6%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.0%	22.5%	20.0%	7.9%	15.0%	28.8%	24.0%	10.6%	7.9%
FISCAL 1998				Salary Obje	ct Codes				
PAYROLL LOAD RATES AND CONVERSION TABLE									Pre Doc
		Auxiliary Non-	Medical	Graduate	Post Doc		Profess-		Trainees
FOR THE PERIOD: 7/1/97-6/30/98	Faculty	Teaching	Residents	Students	Trainees	Classified	ional	Hourly	(Stipends)
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.4%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.8%		0.7%	0.4%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.1%	6.5%
07-04 UWRP RETIREMENT	7.6%	2.8%	0.0%	0.0%		0.0%	4.5%	0.0%	0.0%
07-05 PERS   &	0.0%	0.0%	0.0%	0.0%	0.0%	7.2%	2.2%	3.0%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.1%	5.7%	0.0%	0.0%	5.9%	5.6%	5.3%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.3%	0.0%	0.0%	1.4%	1.3%	1.3%	0.0%
07-10 HEALTH CARE	5.6%	9.3%	10.4%	0.0%	12.5%	11.5%	7.7%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	20.1%	18.9%	18.1%	7.2%	13.2%	27.1%	22.0%	12.5%	6.5%
FISCAL 1997				Salary Obje	ct Codos				1
				Salary Obje	Ct Codes				Pre Doc
PAYROLL LOAD RATES AND CONVERSION TABLE		Auxiliary Non-	Medical	Graduate	Post Doc		Profess-		Pre Doc Trainees
	Faculty	Teaching	Residents	Graduate Students	Post Doc Trainees	Classified	ional	Hourly	Trainees (Stipends)
PAYROLL LOAD RATES AND CONVERSION TABLE	Faculty 01-10			Graduate	Post Doc	Classified 01-60		<i>Hourly</i> 01-80	Trainees
PAYROLL LOAD RATES AND CONVERSION TABLE FOR THE PERIOD: 7/1/96-6/30/97	01-10	Teaching 01-20	Residents 01-20E	Graduate Students 01-30/40	Post Doc Trainees 01-50	01-60	<i>ional</i> 01-70	01-80	Trainees (Stipends) 01-90
PAYROLL LOAD RATES AND CONVERSION TABLE FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP	<b>01-10</b> 0.1%	7eaching 01-20 0.0%	<b>Residents 01-20E</b> 0.0%	Graduate Students 01-30/40	Post Doc Trainees 01-50	<b>01-60</b> 0.3%	ional 01-70 0.4%	<b>01-80</b> 0.1%	Trainees (Stipends) 01-90
PAYROLL LOAD RATES AND CONVERSION TABLE FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS.	<b>01-10</b> 0.1% 0.2%	7eaching 01-20 0.0% 0.4%	<b>Residents</b> 01-20E 0.0% 0.5%	Graduate Students 01-30/40 0.0% 0.7%	Post Doc Trainees 01-50 0.0% 0.6%	01-60 0.3% 0.5%	ional 01-70 0.4% 0.3%	01-80 0.1% 0.4%	Trainees (Stipends) 01-90 0.0% 0.0%
PAYROLL LOAD RATES AND CONVERSION TABLE FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH	01-10 0.1% 0.2% 0.0%	7eaching 01-20 0.0% 0.4% 0.0%	Residents 01-20E 0.0% 0.5% 0.0%	Graduate Students 01-30/40 0.0% 0.7% 6.4%	Post Doc Trainees 01-50 0.0% 0.6% 0.0%	01-60 0.3% 0.5% 0.0%	01-70 0.4% 0.3% 0.0%	01-80 0.1% 0.4% 0.2%	7rainees (Stipends) 01-90 0.0% 0.0% 7.7%
PAYROLL LOAD RATES AND CONVERSION TABLE FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT	01-10 0.1% 0.2% 0.0% 7.9%	7eaching 01-20 0.0% 0.4% 0.0% 4.0%	Residents 01-20E 0.0% 0.5% 0.0% 0.0%	Graduate Students 01-30/40 0.0% 0.7% 6.4% 0.0%	Post Doc Trainees 01-50 0 0.0% 0 0.0% 0 0.0%	01-60 0.3% 0.5% 0.0% 0.0%	01-70 0.4% 0.3% 0.0% 5.1%	01-80 0.1% 0.4% 0.2% 0.0%	7rainees (Stipends) 01-90 0.0% 0.0% 7.7% 0.0%
PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II	01-10 0.1% 0.2% 0.0% 7.9% 0.0%	7eaching 01-20 0.0% 0.4% 0.0% 4.0% 0.0%	Residents 01-20E 0.0% 0.5% 0.0% 0.0% 0.0%	Graduate Students 01-30/40 0.0% 0.7% 6.4% 0.0%	Post Doc Trainees 01-50 0.0% 0.6% 0.0% 0.0% 0.00%	01-60 0.3% 0.5% 0.0% 0.0% 7.7%	01-70 0.4% 0.3% 0.0% 5.1% 1.8%	01-80 0.1% 0.4% 0.2% 0.0% 3.2%	Trainees (Stipends) 01-90 0.0% 0.0% 7.7% 0.0% 0.0%
PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY	01-10 0.1% 0.2% 0.0% 7.9% 0.0% 5.2%	01-20 0.0% 0.4% 0.0% 4.0% 0.0% 5.9%	01-20E 0.0% 0.5% 0.0% 0.0% 0.0% 6.1%	Graduate Students 01-30/40 0.0% 0.7% 6.4% 0.0% 0.00%	Post Doc Trainees 01-50 0.0% 0.6% 0.00% 0.00% 0.00%	01-60 0.3% 0.5% 0.0% 0.0% 7.7% 6.2%	01-70 0.4% 0.3% 0.0% 5.1% 1.8% 5.9%	01-80 0.1% 0.4% 0.2% 0.0% 3.2% 5.1%	Trainees (Stipends) 01-90 0.0% 0.0% 7.7% 0.0% 0.0% 0.0%
PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE	01-10 0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4%	01-20 01-20 0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4%	Residents 01-20E 0.0% 0.5% 0.0% 0.0% 0.0% 6.1% 1.4%	Graduate Students 01-30/40 0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0%	Post Doc Trainees 01-50 0.0% 0.6% 0.0% 0.0% 0.0% 0.0%	01-60 0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5%	ional 01-70 0.4% 0.3% 0.0% 5.1% 1.8% 5.9% 1.4%	01-80 0.1% 0.4% 0.2% 0.0% 3.2% 5.1% 1.1%	7rainees (Stipends) 01-90 0.0% 0.0% 7.7% 0.0% 0.0% 0.0%
PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY	01-10 0.1% 0.2% 0.0% 7.9% 0.0% 5.2%	01-20 0.0% 0.4% 0.0% 4.0% 0.0% 5.9%	01-20E 0.0% 0.5% 0.0% 0.0% 0.0% 6.1%	Graduate Students 01-30/40 0.0% 0.7% 6.4% 0.0% 0.00%	Post Doc Trainees 01-50 0.0% 0.6% 0.0% 0.0% 0.0% 0.0% 0.0%	01-60 0.3% 0.5% 0.0% 0.0% 7.7% 6.2%	01-70 0.4% 0.3% 0.0% 5.1% 1.8% 5.9%	01-80 0.1% 0.4% 0.2% 0.0% 3.2% 5.1%	Trainees (Stipends) 01-90 0.0% 0.0% 7.7% 0.0% 0.0% 0.0%
PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY	01-10 0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5%	01-20 0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4%	01-20E 0.0% 0.5% 0.0% 0.0% 0.0% 1.4% 11.5%	Graduate Students 01-30/40 0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0% 7.1%	Post Doc Trainees 01-50 0.0% 0.6% 0.00% 0.00% 0.00% 0.00% 13.4%	01-60 0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5%	ional 01-70 0.4% 0.3% 0.0% 5.1% 5.9% 1.4% 8.1%	01-80 0.1% 0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2%	7rainees (Stipends) 01-90 0.0% 0.0% 7.7% 0.0% 0.0% 0.0% 0.0%
PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY  FISCAL 1996	01-10 0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5%	01-20 0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4%	01-20E 0.0% 0.5% 0.0% 0.0% 0.0% 1.4% 11.5%	Graduate Students 01-30/40 0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0%	Post Doc Trainees 01-50 0.0% 0.6% 0.00% 0.00% 0.00% 0.00% 13.4%	01-60 0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5%	ional 01-70 0.4% 0.3% 0.0% 5.1% 5.9% 1.4% 8.1%	01-80 0.1% 0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2%	Trainees (Stipends) 01-90 0.0% 0.0% 7.7% 0.0% 0.0% 0.0% 0.0% 7.7%
PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY	01-10 0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5%	7eaching 01-20 0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5% 22.2%	01-20E 0.0% 0.5% 0.0% 0.0% 0.0% 1.4% 11.5%	Graduate Students 01-30/40 0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0% 7.1% Salary Obje	Post Doc Trainees 01-50 0.0% 0.6% 0.00% 0.00% 0.00% 0.00% 0.00% 0.13.4% 14.0%	01-60 0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5%	ional 01-70 0.4% 0.3% 0.0% 5.1% 5.9% 1.4% 8.1%	01-80 0.1% 0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2%	7rainees (Stipends) 01-90 0.0% 0.0% 7.7% 0.0% 0.0% 0.0% 0.0%
PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY  FISCAL 1996	01-10 0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5%	01-20 0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4%	Residents 01-20E 0.0% 0.5% 0.0% 0.0% 6.1% 1.4% 11.5% 19.4%	Graduate Students 01-30/40 0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 0.0% 7.1%	Post Doc Trainees 01-50 0.0% 0.6% 0.00% 0.00% 0.00% 0.00% 13.4%	01-60 0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5%	ional 01-70 0.4% 0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1%	01-80 0.1% 0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2%	Trainees (Stipends) 01-90 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 7.7%
PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY  FISCAL 1996 PAYROLL LOAD RATES AND CONVERSION TABLE	01-10 0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 20.4%	7 teaching 01-20  0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5% 22.2%	01-20E 0.0% 0.5% 0.0% 0.0% 0.0% 6.1% 11.5% 19.4%	Graduate Students 01-30/40 0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 7.1% Salary Obje	Post Doc Trainees 01-50 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 13.4% 14.0% ct Codes	01-60 0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 11.8% 27.9%	ional 01-70 0.4% 0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1%	01-80 0.1% 0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3%	7rainees (Stipends) 01-90 0.0% 0.0% 7.7% 0.0% 0.0% 0.0% 7.7% Pre Doc Trainees
PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY  FISCAL 1996 PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/95-6/30/96	01-10  0.1% 0.2% 0.0% 7.9% 0.0% 5.5% 20.4%  Faculty 01-10	7 teaching 01-20  0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5% 22.2%  Auxiliary Non-Teaching 01-20	Residents 01-20E  0.0% 0.5% 0.0% 0.0% 6.1% 1.4% 11.5% 19.4%  Medical Residents 01-20E	Graduate Students 01-30/40 0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 7.1% Salary Obje Graduate Students 01-30/40	Post Doc Trainees 01-50 0.0% 0.6% 0.0% 0.0% 0.0% 0.0% 0.0% 13.4% 14.0% ct Codes Post Doc Trainees 01-50	01-60 0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8% 27.9%  Classified 01-60	ional 01-70 0.4% 0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1%  Professional 01-70	01-80 0.1% 0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3%	7rainees (Stipends) 01-90 0.0% 0.0% 7.7% 0.0% 0.0% 0.0% 7.7% Pre Doc Trainees (Stipends) 01-90
PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY  FISCAL 1996 PAYROLL LOAD RATES AND CONVERSION TABLE FOR THE PERIOD: 7/1/95-6/30/96	01-10  0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5% 20.4%  Faculty 01-10	7 teaching 01-20  0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5% 22.2%  Auxiliary Non-Teaching 01-20 0.0%	Residents	Graduate Students 01-30/40 0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 7.1% Salary Obje  Graduate Students 01-30/40	Post Doc Trainees 01-50 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 13.4% 14.0% ct Codes Post Doc Trainees 01-50	01-60 0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8% 27.9%  Classified 01-60 0.6%	ional 01-70 0.4% 0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1%  Professional 01-70 0.3%	01-80 0.1% 0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3% Hourly 01-80 0.2%	7rainees (Stipends) 01-90 0.0% 0.0% 7.7% 0.0% 0.0% 0.0% 7.7% Pre Doc Trainees (Stipends) 01-90
PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY  FISCAL 1996 PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/95-6/30/96  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS.	01-10  0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5% 20.4%  Faculty 01-10  0.1% 0.3%	7 teaching 01-20  0.0% 0.4% 0.0% 4.0% 5.9% 1.4% 10.5% 22.2%  Auxiliary Non-Teaching 01-20  0.0% 0.6%	Residents	Graduate Students 01-30/40  0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 7.1%  Salary Obje  Graduate Students 01-30/40  0.0% 0.8%	Post Doc Trainees 01-50 0.0% 0.6% 0.0% 0.0% 0.0% 0.0% 13.4% ct Codes  Post Doc Trainees 01-50 0.0% 0.0%	01-60 0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8% 27.9%  Classified 01-60 0.6% 0.6%	ional 01-70 0.4% 0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1%  Professional 01-70 0.3% 0.4%	01-80 0.1% 0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3%  Hourly 01-80 0.2% 0.7%	7rainees (Stipends) 01-90 0.0% 0.0% 0.0% 0.0% 0.0% 7.7% Pre Doc Trainees (Stipends) 01-90 0.0% 0.0%
PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY  FISCAL 1996 PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/95-6/30/96  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH	01-10  0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5% 20.4%  Faculty 01-10  0.1% 0.3% 0.0%	7 teaching 01-20  0.0% 0.4% 0.0% 4.0% 0.0% 1.4% 10.5% 22.2%  Auxiliary Non- Teaching 01-20  0.0% 0.6% 0.0%	Residents 01-20E  0.0% 0.5% 0.0% 0.0% 6.1% 1.4% 11.5% 19.4%  Medical Residents 01-20E  0.0% 0.6% 0.0%	Graduate Students 01-30/40  0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 7.1%  Salary Obje  Graduate Students 01-30/40  0.0% 0.8% 6.4%	Post Doc Trainees 01-50 0.0% 0.6% 0.0% 0.0% 0.0% 0.0% 13.4% 14.0% ct Codes  Post Doc Trainees 01-50 0.6% 0.0% 0.0%	01-60 0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 27.9%  Classified 01-60 0.6% 0.6% 0.0%	ional 01-70  0.4% 0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1%  Professional 01-70  0.3% 0.4% 0.0%	01-80 0.1% 0.4% 0.2% 0.0% 3.2% 5.1% 1.19 1.2% 11.3%  Hourly 01-80 0.2% 0.7% 0.0%	Trainees (Stipends) 01-90 0.0% 0.0% 7.7% 0.0% 0.0% 0.0% 7.7% Pre Doc Trainees (Stipends) 01-90 0.0% 7.7%
PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY  FISCAL 1996 PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/95-6/30/96  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT	01-10  0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5% 20.4%  Faculty 01-10  0.1% 0.3% 0.0% 7.9%	7 teaching 01-20  0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5% 22.2%  Auxiliary Non-Teaching 01-20  0.0% 0.6% 0.0% 3.1%	Residents	Graduate Students 01-30/40 0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 7.1% Salary Obje Graduate Students 01-30/40	Post Doc Trainees 01-50 0.0% 0.6% 0.0% 0.0% 0.0% 0.0% 13.4% 14.0% ct Codes  Post Doc Trainees 01-50 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.	01-60  0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8% 27.9%  Classified 01-60  0.6% 0.6% 0.0% 0.0%	ional 01-70 0.4% 0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1%  Professional 01-70 0.3% 0.4% 0.0% 4.4%	01-80 0.1% 0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3%  Hourly 01-80 0.2% 0.7% 0.0% 0.0%	Trainees (Stipends) 01-90 0.0% 0.0% 7.7% 0.0% 0.0% 7.7% Pre Doc Trainees (Stipends) 01-90 0.0% 7.7%
PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY  FISCAL 1996 PAYROLL LOAD RATES AND CONVERSION TABLE FOR THE PERIOD: 7/1/95-6/30/96  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II	01-10  0.1% 0.29% 0.0% 7.99% 0.0% 5.29% 1.4% 5.55% 20.4%  Faculty 01-10  0.1% 0.3% 0.0% 7.99% 0.0%	7 teaching 01-20  0.0% 0.4% 0.0% 4.0% 0.0% 1.4% 10.5% 22.2%  Auxiliary Non-Teaching 01-20  0.0% 0.6% 0.0% 3.1% 0.0%	Residents	Graduate Students 01-30/40 0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 7.1% Salary Obje  Graduate Students 01-30/40 0.0% 0.8% 6.4% 0.0% 0.0%	Post Doc Trainees 01-50 0.0% 0.6% 0.0% 0.0% 0.0% 0.0% 13.4% 14.0%  ct Codes  Post Doc Trainees 01-50 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.	01-60 0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8% 27.9%  Classified 01-60 0.6% 0.6% 0.0% 7.5%	ional 01-70 0.4% 0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 23.1%  Professional 01-70 0.3% 0.4% 0.0% 4.4% 2.7%	01-80 0.1% 0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3%  Hourly 01-80 0.2% 0.7% 0.0% 2.3%	Trainees (Stipends) 01-90 0.0% 0.0% 7.7% 0.0% 0.0% 7.7% Pre Doc Trainees (Stipends) 01-90 0.0% 7.7%
PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY  FISCAL 1996 PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/95-6/30/96  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY	01-10  0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5% 20.4%  Faculty 01-10  0.1% 0.3% 0.0% 7.9% 0.0% 5.2%	7 teaching 01-20  0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5% 22.2%  Auxiliary Non-Teaching 01-20  0.0% 0.6% 0.0% 3.1% 0.0% 5.8%	Residents 01-20E  0.0% 0.5% 0.0% 0.0% 6.1% 1.4% 11.5% 19.4%  Medical Residents 01-20E  0.0% 0.6% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0	Graduate Students 01-30/40  0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 7.1%  Salary Obje  Graduate Students 01-30/40  0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0	Post Doc Trainees 01-50 0.0% 0.6% 0.0% 0.0% 0.0% 0.0% 13.4% ct Codes  Post Doc Trainees 01-50 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.	01-60 0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8% 27.9%  Classified 01-60 0.6% 0.0% 0.0% 0.0% 6.2%	ional 01-70 0.4% 0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1%  Professional 01-70 0.3% 0.4% 0.0% 4.4% 6.0%	01-80 0.1% 0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3%  Hourly 01-80 0.2% 0.7% 0.0% 0.0% 2.3% 4.7%	Trainees (Stipends) 01-90  0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 7.7%  Pre Doc Trainees (Stipends) 01-90  0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0
PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY  FISCAL 1996 PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/95-6/30/96  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE	01-10  0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5% 20.4%  Faculty 01-10  0.1% 0.3% 0.0% 7.9% 0.0% 5.2% 1.4%	7 teaching 01-20  0.0% 0.4% 0.0% 4.0% 5.9% 1.4% 10.5% 22.2%  Auxiliary Non-Teaching 01-20  0.0% 0.6% 0.0% 3.1% 0.0% 5.8% 1.4%	## Residents    01-20E	Graduate Students 01-30/40  0.0% 0.7% 6.4% 0.0% 0.0% 7.1%  Salary Obje  Graduate Students 01-30/40  0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0	Post Doc Trainees 01-50 0.0% 0.6% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0	01-60 0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 27.9%  Classified 01-60 0.6% 0.0% 0.0% 7.5% 6.2% 1.5%	100   100	01-80 0.1% 0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3%  Hourly 01-80 0.2% 0.7% 0.0% 0.0% 2.3% 4.7% 1.1%	Trainees (Stipends) 01-90  0.0% 0.0% 7.7% 0.0% 0.0% 0.0% 7.7%  Pre Doc Trainees (Stipends) 01-90  0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0
PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/96-6/30/97  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY 07-08 MEDICARE 07-10 HEALTH CARE TOTAL RATE PER DOLLAR OF SALARY  FISCAL 1996 PAYROLL LOAD RATES AND CONVERSION TABLE  FOR THE PERIOD: 7/1/95-6/30/96  07-01 UNEMPLOYMENT COMP 07-02 WORKERS' COMP, MED. AID & INDUST. INS. 07-03 GRADUATE STUDENT HEALTH 07-04 UWRP RETIREMENT 07-05 PERS I & II 07-07 SOCIAL SECURITY	01-10  0.1% 0.2% 0.0% 7.9% 0.0% 5.2% 1.4% 5.5% 20.4%  Faculty 01-10  0.1% 0.3% 0.0% 7.9% 0.0% 5.2%	7 teaching 01-20  0.0% 0.4% 0.0% 4.0% 0.0% 5.9% 1.4% 10.5% 22.2%  Auxiliary Non-Teaching 01-20  0.0% 0.6% 0.0% 3.1% 0.0% 5.8%	Residents 01-20E  0.0% 0.5% 0.0% 0.0% 6.1% 1.4% 11.5% 19.4%  Medical Residents 01-20E  0.0% 0.6% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0	Graduate Students 01-30/40  0.0% 0.7% 6.4% 0.0% 0.0% 0.0% 7.1%  Salary Obje  Graduate Students 01-30/40  0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0	Post Doc Trainees 01-50 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.13.4% 14.0% 0.05 0.05 0.05 0.06% 0.06% 0.06% 0.0% 0.0% 0.0% 0.0% 0	01-60 0.3% 0.5% 0.0% 0.0% 7.7% 6.2% 1.5% 11.8% 27.9%  Classified 01-60 0.6% 0.0% 0.0% 0.0% 6.2%	ional 01-70 0.4% 0.3% 0.0% 5.1% 1.8% 5.9% 1.4% 8.1% 23.1%  Professional 01-70 0.3% 0.4% 0.0% 4.4% 6.0%	01-80 0.1% 0.4% 0.2% 0.0% 3.2% 5.1% 1.1% 1.2% 11.3%  Hourly 01-80 0.2% 0.7% 0.0% 0.0% 2.3% 4.7%	Trainees (Stipends) 01-90  0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 7.7%  Pre Doc Trainees (Stipends) 01-90  0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0