

**University of Washington**  
**FY25 Fringe Benefit Proposal**  
**Final Fringe Rates - Subject to DHHS Approval**

Salary Classification Object Code	Salary Classification Description	FY25 Proposed Rates	
01-10	Faculty - Campus	24.9%	
01-10	Faculty - APL	45.9%	
01-20	Medical Residents	29.3%	
01-30/40	Graduate Students	18.7%	
01-50	Post Doctoral Trainees	18.7%	
01-60	Classified Staff - Campus	34.4%	
01-60	Classified - APL	56.5%	
01-70	Professional Staff - Campus	30.3%	
01-70	Professional - APL	61.9%	
01-70EH	Professional Staff - Global (exempt of Health Care)	17.3%	(1)
01-70ER	Professional Staff - Global (exempt of Retirement)	22.0%	(2)
01-70-EB	Professional Staff - Global (exempt of Retirement & Health Care)	9.0%	(3)
01-80	Hourly Staff	23.0%	
01-80	Hourly Staff - APL	25.2%	
01-90	Pre Doctoral Trainees	22.5%	

(1) Exempt from Health Care
(2) Exempt from Retirement
(3) Exempt from Retirement & Health Care
These rates apply only to Global Health employees who are overseas.