



Women's Health and Cancer Rights Act

To comply with the Women's Health and Cancer Right Act of 1998 (WHCRA), MIT is required to provide all employees who are eligible for medical coverage with the following notice annually:

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under WHCRA. For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy has been performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses;
- Treatment of physical complications at all stages of the mastectomy, including lymphedema.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under this plan. If you would like more information on WHCRA benefits, call your plan administrator, Blue Cross Blue Shield of Massachusetts at 1-800-882-1093.