

# Read JHR online at **jhr.uwpress.org**

Also available on JSTOR and Project MUSE.



## THE JOURNAL OF HUMAN RESOURCES

### *Editor*

Anna Aizer

### *Coeditors*

Michèle Belot  
Marianne Bitler  
Aline Büttikofer  
Michael Darden  
Paul Devereux  
Taryn Dinkelman  
Jessica Goldberg  
Josh Goodman  
Scott Imberman  
Ethan Lewis  
Michael Lovenheim  
Isaac Mbiti  
Douglas L. Miller  
Marianne E. Page  
Maya Rossin-Slater  
Judith Scott-Clayton  
Emilia Simeonova  
Kosali I. Simon  
Tara Watson  
Junsen Zhang

### *Associate Editors*

Lisa Barrow  
Lori A. Beamam  
Brian C. Cadena  
Damon Clark  
Carlos Dobkin  
Todd Elder  
Nora E. Gordon  
Mark Hoekstra  
Jeanne Lafortune  
Stephan Litschig  
Jonathan Meer

Matthew J. Neidell  
Pia M. Orrenius  
Steven G. Rivkin  
Tim R. Sass  
Alessandro Tarozzi

### *Managing Editor*

Lisa Al-Amoodi

### *Advisory Board*

David Figlio  
Sandra Black  
Timothy M. Smeeding  
Christopher R. Taber

The JHR is housed in the  
Institute for Research on  
Poverty of the University  
of Wisconsin–Madison.

### *Editorial Office:*

Sewell Social Science  
Bldg.  
University of Wisconsin  
1180 Observatory Drive  
Madison, WI 53706  
(608) 262-4867

email: lalamoodi@wisc.edu

<https://jhr.uwpress.org>

© 2024 by the Board  
of Regents of the  
University of  
Wisconsin System

### *Permission to Reprint, Subscription, and Advertising Office*

Journals Division  
The University of Wisconsin Press  
728 State Street, Suite 443  
Madison, WI 53706-1418  
(608) 263-0668  
FAX (608) 263-1173  
[uwpress.wisc.edu/journals](http://uwpress.wisc.edu/journals)

Authorization to reproduce material from this journal, beyond one copy for personal use or that permitted by Sections 107 and 108 of U.S. Copyright Law, is granted for a fee. For fee schedule and payment information, contact: [www.copyright.com](http://www.copyright.com). The Copyright Clearance Center, 222 Rosewood Drive, Danvers, MA 01923; Phone (978) 750-8400, Fax (978) 750-4470

### *Subscription Rates*

Individuals print and electronic: \$173.00/year  
Individuals electronic only: \$149.00/year  
Institutions print and electronic: \$598.00/year  
Institutions electronic only: \$536.00/year  
Add \$60.00/year for airmail

Journal of Human Resources (ISSN 0022-166X, E-ISSN 1548-8004) is published six times per year by the University of Wisconsin Press, 728 State Street, Suite 443, Madison, WI 53706-1418. Periodicals postage paid at Madison, WI and at additional mailing offices. POSTMASTER: Send address changes to Journal of Human Resources, 728 State Street, Suite 443, Madison, WI 53706-1418.

## JHR Editorial Board

The editors of the *Journal of Human Resources* (JHR) intend to add to the JHR's decades of accomplishment by offering rigorous and policy-relevant articles. **The Editor** is Anna Aizer of Brown University. **The Board of Editors includes:** Michèle Belot of Cornell University; Marianne Bitler of University of California, Davis; Aline Bütikofer of Norwegian School of Economics; Michael Darden of Johns Hopkins University; Paul Devereux of University College, Dublin; Taryn Dinkelman of the University of Notre Dame; Jessica Goldberg of University of Maryland; Josh Goodman of Boston University; Scott Imberman of Michigan State University; Ethan Lewis of Dartmouth University; Michael Lovenheim of Cornell University; Isaac Mbiti of University of Virginia; Douglas L. Miller of Cornell University; Marianne E. Page of University of California, Davis; Maya Rossin-Slater of Stanford University; Judith Scott-Clayton of Teachers College, Columbia University; Emilia Simeonova of Johns Hopkins University; Kosali I. Simon of Indiana University; Tara Watson of Williams College; Junsen Zhang of Chinese University of Hong Kong. **The Associate Editors include:** Lisa Barrow of the Federal Reserve Bank of Chicago; Lori A. Beaman of Northwestern University; Brian C. Cadena of University of Colorado; Damon Clark of University of California, Irvine; Carlos Dobkin of University of California, Santa Cruz; Todd Elder of Michigan State University; Nora E. Gordon of Georgetown University; Mark Hoekstra of Texas A&M University; Jeanne Lafortune of Pontificia Universidad Católica de Chile; Stephan Litschig

of Universitat Pompeu Fabra; Jonathan Meer of Texas A&M University; Matthew J. Neidell of Columbia University; Pia M. Orrenius of the Federal Reserve Bank of Dallas; Steven G. Rivkin of University of Chicago; Tim R. Sass of Georgia State University; Alessandro Tarozzi of Universitat Pompeu Fabra.

## On the Web

<https://jhr.uwpress.org>

## Submission Requirements

The JHR requires that all authors submit all manuscripts online. Please submit online at: <http://jhr.msubmit.net>.

Do not send submissions directly to the Editor, Coeditors, Managing Editor, or Editorial Office. Manuscripts submitted in ways other than via the peer review system will not be considered.

Please see the submission website for information about the submission fee.

Please note that the JHR rarely considers submissions that have more than 35 pages of text, excluding tables, figures, and references. Online appendices with additional material may be submitted for consideration along with the initial manuscript submission.

If you have difficulty submitting online, please contact JHR Managing Editor, Lisa Al-Amoodi <[lalamoodi@wisc.edu](mailto:lalamoodi@wisc.edu)>

## JHR Policy on Replication and Data Availability

1. Manuscripts submitted to the JHR will be judged in part by whether they have reconciled their results with already published research on the same topic.
2. Authors of accepted manuscripts will be asked to preserve the data used in their analysis and to make the data available online in a well-curated repository (for example, the Inter-University Consortium for Political and Social Research (ICPSR), The Dataverse Project, or one's institutional repository) in the public domain [CC0 1.0 Universal (CC0 1.0) license]. Authors are required to provide their archive plans as a footnote with the submitted manuscript, including a persistent link (preferably a DOI link) to the data set. Authors are responsible for making available complete replication materials, including the data and code, models, and other materials necessary for replication, along with a read-me file to assist others in using the data. If the data are publicly available or, on the other hand, an exemption has been requested, authors should provide any supporting replication materials that can be supplied to assist researchers with replication, to be published with the manuscript as an Online Appendix.
3. Authors wishing to request an exemption from the data availability requirement should notify the editors at the time of manuscript submission; otherwise, authors will be assumed to accept the requirement. The use of proprietary data sets, for example, may prompt an exemption request. The JHR may grant a waiver of the replication policy if the data meet these criteria: (i) there is any method at all by which other researchers may obtain the data, and (ii) the authors commit to providing guidance about obtaining the data. In requesting a waiver, please provide a brief explanation of why the waiver is required and how you meet these criteria.
4. Authors who wish clarification of any aspect of this policy statement may write to the editor.