# Algorithmic Fairness through the Lens of Causality and Robustness (AFCR) 2021

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#### 1. Introduction

Trustworthy machine learning (ML) encompasses multiple fields of research, including (but not limited to) robustness, algorithmic fairness, interpretability and privacy. Recently, relationships between techniques and metrics used across different fields of trustworthy ML have emerged, leading to interesting work at the intersection of algorithmic fairness, robustness, and causality.

On one hand, causality has been proposed as a powerful tool to address the limitations of initial statistical definitions of fairness (Kusner et al., 2017; Chiappa, 2019; Khademi et al., 2019; Wu et al., 2019). However, questions have emerged regarding 1) the applicability of such approaches due to strong assumptions inherent to causal questions (Kilbertus et al., 2019) and 2) the suitability of a causal framing for studies of bias and discrimination (Kohler-Hausmann, 2019; Hu and Kohler-Hausmann, 2020; Kasirzadeh and Smart, 2021).

On the other hand, the robustness literature has surfaced promising approaches to improve fairness in ML models. For instance, parallels can be shown between individual fairness and local robustness guarantees (Yurochkin et al., 2019; Nanda et al., 2021; Xu et al., 2021; Yeom and Fredrikson, 2020) or between group fairness metrics and robustness to distribution shift (Veitch et al., 2021). Beyond similarities, the interactions between fairness and robustness can help us understand how fairness guarantees hold under distribution shift (Singh et al., 2021; Subbaswamy and Saria, 2020) or adversarial/poisoning attacks (Solans et al., 2020; Liu et al., 2021), leading to *fair and robust* ML models.

To encourage further work at the intersection of these fields, we organized The Algorithmic Fairness through the Lens of Causality and Robustness workshop (AFCR<sup>\*</sup>) as part of

<sup>\*</sup>https://www.afciworkshop.org/

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the Neural Information Processing Systems (NeurIPS<sup> $\dagger$ </sup>) conference in December 2021. Our aim was to investigate how these different topics relate, but also how they can *augment* each other to provide better or more suited definitions and mitigation strategies for algorithmic fairness. Examples of questions we were interested in addressing at the workshop include:

- How can causally grounded fairness methods help develop more robust fairness algorithms in practice?
- What is an appropriate causal framing in studies of discrimination?
- How do approaches for adversarial/poisoning attacks target algorithmic fairness?
- How do fairness guarantees hold under distribution shift?

# 2. Workshop

The AFCR workshop was held as a NeurIPS workshop on December 13th, 2021. In accordance with the virtual format of the conference, the program consisted in a mix of pre-recorded and live events.

# 2.1. Program

AFCR 2021 featured invited talks by Elias Bareinboim (Columbia University), Rumi Chunara (New York University), Silvia Chiappa (DeepMind), Isabel Valera (Saarland University), Aditi Raghunathan (UC Berkeley) and Hima Lakkaraju (Harvard University), six spotlight talks from authors of papers accepted at the venue, a panel discussion with Been Kim (Google Research), Ricardo Silva (University College London), Solon Barocas (Microsoft Research) and Rich Zemel (University of Toronto), two poster sessions and roundtable discussions. The latter consisted in live discussions between invited researchers of mixed seniority and workshop attendees, held virtually. They engaged more than 50 researchers and covered the following themes:

- *Causality for fairness.* Invited researchers: Issa Kohler-Haussman (Yale University), Matt Kusner (University College London), Maggie Makar (University of Michigan) and Ioana Bica (University of Oxford).
- *Robustness for fairness.* Invited researchers: Silvia Chiappa (DeepMind), Alexander D'Amour (Google Research) and Elliot Creager (University of Toronto).
- *General fairness.* Invited researchers: Isabel Valera (Saarland University), Ulrich Aïvodji (ETS Montréal), Keziah Naggita (Toyota Technological Institute at Chicago) and Stephen Pfohl (Stanford University).
- *Ethics.* Invited researchers: Luke Stark (University of Western Ontario), Irene Chen (Massachusetts Institute of Technology) and Lizzie Kumar (Brown University).

<sup>&</sup>lt;sup>†</sup>https://neurips.cc/

### 2.2. Contributed papers

AFCR received 25 viable submissions, which were sent for peer reviewing. All papers received at least 3 reviews, which led to the acceptance of 16 works (acceptance rate: 64%). Among them, 5 papers were related to the use of causal methods for fairness, 4 works discussed the intersection of fairness and robustness, and 7 described applications, mitigation techniques or metrics for fairness. Among the selected works, 8 papers were considered for inclusion in the Proceedings, with the authors of 4 works choosing to do so. All contributed works were presented as posters during the conference, and were included in the live stream through pre-recorded 3 minutes video summaries. A 1-page abstract submission was also implemented on a rolling deadline, leading to 1 additional poster presented at the conference (out of 3 submissions).

#### 3. Themes and open questions

Among the common themes during the workshop, the attendees discussed how sensitive attributes represent social constructs and the difficulties related to obtaining good proxies to assess the impact of machine learning on different subgroups of the population. In addition, the attendees questioned how the field can move beyond fairness metrics and audits, towards societal interventions that would lead to fair and/or equitable outcomes. The attendees also discussed at length how more effort needs to happen before we can see a practical impact of causal methods. Finally, they discussed different definitions of 'robustness' and how evaluation and mitigation techniques with regards to robustness depended on the data that was available. We leave with a set of open questions, that we hope to address in future editions:

- How should we model sensitive attributes?
- How can the ML community contribute to societal remedies of unfairness?
- How can we bring causal advances with its assumptions to practice?
- How can we ensure reliable models, decisions, explanations?

### 4. Acknowledgments

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