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A Quarterly Report on Full-Time Equivalent State Employees for the Quarter Ending February 28, 2001

May 14, 2001

Members of the Legislative Audit Committee:

Based on reports submitted by 212 agencies and institutions of higher education, Texas had 272,403 full-time equivalent (FTE) state employees for the quarter ending February 28, 2001. There were 246,383 full-time state employees and 82,696 part-time state employees. The overall statewide management-to-staff ratio was 1 manager to 14.29 staff members.

With the Legislature currently in session, the State Auditor's Office has included tables from the FTE System in this quarterly report. FTE data analysis can be performed at any time by accessing the system on line at our website: www.sao.state.tx.us. (Select Resource, then Automated Applications for Risk Assessment, Planning, and Analysis, then Full-Time Equivalent [FTE] State Employee System.)

State Employment Is Relatively Stable

There has been no significant change in FTE levels since the past quarter. Overall, state employment has decreased by less than one-third of a percent. The number of FTEs at institutions of higher education has decreased by a little over 1 percent, and the number of state agency FTEs has increased by one-half a percent. Compared to fiscal year 2000, state employment has remained constant with a minimal increase of three-quarters of a percent. The number of FTEs at institutions of higher education has increased by over 2 percent, and the number of state agency FTEs has decreased by one-half a percent. Total statewide employment has increased by 3 percent over the past five years. While higher education institutions have increased by 12 percent, state agency staff levels have decreased by almost 4 percent during this time.

Temporary or Contract Workers

Thirty-eight agencies and 10 institutions of higher education reported a total of 1,189 FTEs for temporary or contract workers who worked more than half of the workdays in the previous 12 months.

FTE Caps

The General Services Commission, the Health and Human Services Commission, the Red River Compact Commission, and the Board of Veterinary Medical Examiners exceeded their FTE caps without approval from the Legislative Budget Board and the Governor's Office of Budget and Planning.

If you have any questions, please contact Kelli Dan, CCP, PHR, State Classification Officer, at (512) 936-9500.

Sincerely,

Lawrence F. Alwin, CPA
State Auditor

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Enclosure

Summary of Objective, Scope, and Methodology

This information is intended to provide the Legislature and the public with the number of state employees and contract individuals who perform services for state government. It was prepared in accordance with Texas Government Code, Chapter 2052, Subchapter B.

This information was prepared from information submitted to the State Auditor's Office by 212 agencies and institutions.

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