

A Quarterly Report on

Full-Time Equivalent State Employees For the Quarter Ending August 31, 2001

February 2002

Report No. 02-702



**State
Auditor's
Office**

**Lawrence F. Alwin, CPA
State Auditor**

www.sao.state.tx.us

To report waste, fraud, or abuse in state government call the SAO Hotline: 1-800-TX-AUDIT.

Key Points of Report

A Quarterly Report on Full-Time Equivalent State Employees for the Quarter Ending August 31, 2001

February 2002

Overall Conclusion

For fiscal year 2001, the average number of full-time equivalent (FTE) state employees was 271,258. Texas had 265,616 FTEs for the quarter ending August 31, 2001, based on reports submitted by 212 agencies and institutions of higher education. These FTEs represented 243,522 full-time and 50,827 part-time employees. Agencies and institutions of higher education also reported using temporary and contract workers to perform work equal to 1,251.51 FTEs as of the last working day of the quarter. The overall statewide management-to-staff ratio was 1 manager/supervisor to 13.22 staff members.

Key Facts and Findings

- From the third quarter to the fourth quarter of fiscal year 2001 the overall number of FTEs decreased by 3.03 percent.
- From the fourth quarter of fiscal year 2000 to the fourth quarter of fiscal year 2001 the overall number of FTEs increased by 0.49 percent.
- The overall number of FTEs increased by 1.45 percent between fiscal years 1996 and 2001.
- From fiscal year 1991 to fiscal year 2001, the number of FTEs throughout the state increased by more than 18 percent (41,242 FTEs). Most of this growth occurred between fiscal years 1990 and 1995 at public safety and criminal justice agencies and higher education institutions.
- Four agencies and 35 institutions of higher education exceeded their FTE caps by more than 1 FTE during the fourth quarter.

FTE data analysis may be performed at any time by accessing the FTE system on our Web site at www.sao.state.tx.us.

- Select Resource
- Select Automated Applications for Risk Assessment, Planning, and Analysis
- Select Full-Time Equivalent (FTE) State Employee System

Contact

Kelli Vito, CCP, PHR, State Classification Officer, (512) 936-9500



Table of Contents

Report Overview	1
Changes in State Employment Over Time	1
Changes From the Previous Quarter	1
Changes From the Fourth Quarter of Fiscal Year 2001	2
Changes Over the Past Five Years	2
Distribution of State Employees During the Last Quarter of Fiscal Year 2001	4
State Agencies	4
Institutions of Higher Education	6
Changes in State Employment By General Appropriations Act Article Since 1991	7
Among State Agencies, Public Safety and Criminal Justice Agencies Added the Most FTEs	7
Agencies Categorized Under Articles With Fewer Than 10,000 FTEs Have Grown Since 1991	7
The Number of FTEs in Institutions of Higher Education Increased Significantly Between Fiscal Years 1991 and 2001	8
Contractors and Consultants at State Entities	9
Temporary or Contract Workers at State Entities	9
Agencies and Universities That Exceeded Legislatively Mandated FTE Caps	11
Management-to-Staff Ratios at State Entities	14
Appendices	
1 - Objective, Scope, and Methodology	16
2 - Quarterly Summary Tables	19

This page intentionally left blank.

Report Overview

For fiscal year 2001, the average number of full-time equivalent (FTE) state employees was 271,258. Texas had 265,616 FTEs for the quarter ending August 31, 2001, based on reports from 212 agencies and institutions of higher education. These FTEs represented 243,522 full-time and 50,827 part-time employees. Agencies and institutions of higher education also reported using 18,702 contractors and temporary workers equal to 1,251.51 FTEs as of the last working day of the quarter.

This report is based on self-reported data from state agencies and institutions of higher education. The State Auditor's Office did not independently verify the data.

Changes in State Employment Over Time

The number of FTEs decreased by 3.03 percent from the third quarter of fiscal year 2001 to the fourth quarter. The State's overall employment increased only slightly from the fourth quarter of 2000 to the fourth quarter of 2001. Since 1996, overall employment increased by 1.45 percent, or roughly 3,801 FTEs.

Changes From the Previous Quarter

The overall number of FTEs decreased by 3.03 percent from the third quarter to the fourth quarter of fiscal year 2001. The number of FTEs for state agencies increased by 0.41 percent, and the number of FTEs for institutions of higher education decreased by 7.08 percent (see Table 1).

Table 1

Change in Number of FTEs From the Third Quarter of Fiscal Year 2001 To the Fourth Quarter of Fiscal Year 2001		
Category	Number of FTEs	Percent Increase/(Decrease)
State Agencies	613.41	0.41%
Higher Education Institutions	(8,908.14)	(7.08)%
All State Entities	(8,294.73)	(3.03)%

Nine entities increased by more than 100 FTEs during the fourth quarter of fiscal year 2001. The top five were:

- The Department of Transportation by 850.90 FTEs.
- The University of Texas M.D. Anderson Cancer Center by 474.14 FTEs.
- The University of Texas Southwest Medical Center at Dallas by 376 FTEs.
- The University of Texas Medical Branch at Galveston by 366.97 FTEs.
- The Texas Agricultural Experiment Station (A&M) by 315.48 FTEs.

Twenty-seven agencies and institutions of higher education decreased by at least 100 FTEs. The state agencies with the largest decreases were:

- The Department of Mental Health and Mental Retardation by 188.43 FTEs.
- The Department of Criminal Justice by 497.48 FTEs.
- The House of Representatives by 184.63 FTEs.

Twenty-four institutions of higher education decreased by at least 100 FTEs. The top two were:

- The University of Texas at Austin by 1,663.88 FTEs.
- Texas A&M University by 1,493.85 FTEs.

Changes From the Fourth Quarter of Fiscal Year 2001

When comparing fiscal years 2000 and 2001, the number of FTEs remained nearly constant. The State's overall employment increased by 1,292.95 FTEs (0.49 percent) from the fourth quarter of 2000 to the fourth quarter of 2001 (see Table 2).

Table 2

Change in Number of FTEs From the Fourth Quarter of Fiscal Year 2000 To the Fourth Quarter of Fiscal Year 2001		
Category	Number of FTEs	Percent Increase/(Decrease)
State Agencies	(1,518.56)	(1.01)%
Higher Education Institutions	2,811.51	2.47%
All State Entities	1,292.95	0.49 %

Changes Over the Past Five Years

Between fiscal years 1996 and 2001 the number of FTEs increased by 1.45 percent (see Table 3).

Table 3

Change in Number of FTEs From the Fourth Quarter of Fiscal Year 1996 To the Fourth Quarter of Fiscal Year 2001		
Category	Number of FTEs	Percent Increase/(Decrease)
State Agencies	(7,311.58)	(4.68)%
Higher Education Institutions	11,112.19	10.51%
All State Entities	3,800.61	1.45%

Public safety and criminal justice agencies increased their FTEs by 4.21 percent:

- The Texas Youth Commission increased by 2,032.39 FTEs.
- The Department of Public Safety increased by 419.52 FTEs.
- The Department of Criminal Justice decreased by 411.10 FTEs.

Higher education institutions increased their FTEs by 10.51 percent:

- The University of Texas M.D. Anderson Cancer Center increased by 3,632.12 FTEs.
- The University of Texas Southwest Medical Center increased by 931.64 FTEs.
- The Texas Tech University Health Sciences Center increased by 700.70 FTEs.
- Texas Agricultural Experiment Station (A&M) increased by 638.83 FTEs.
- Southwest Texas State University increased by 607.20 FTEs.

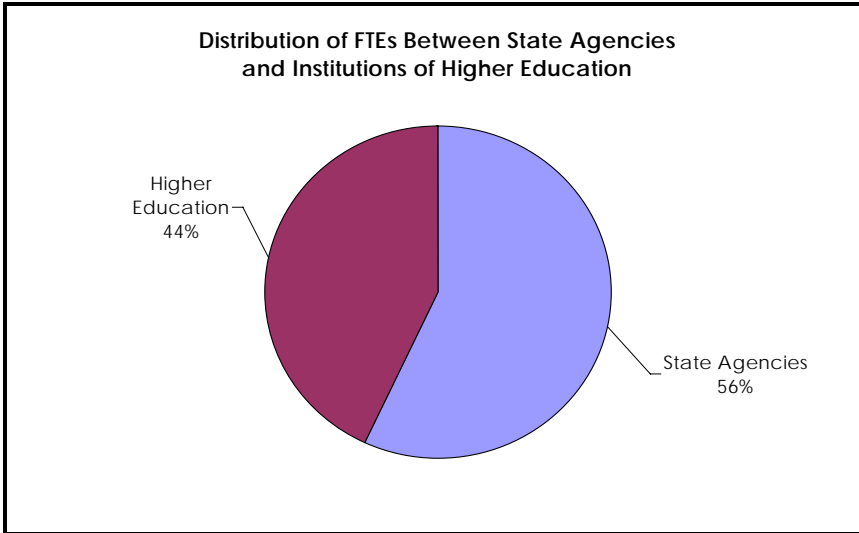
Overall, health and human service agencies decreased their FTEs by 14.90 percent:

- The Department of Mental Health and Mental Retardation decreased by 7,758.15 FTEs.
- The Department of Human Services decreased by 1470.24 FTEs.
- The Department of Protective and Regulatory Services increased by 671.91 FTEs.
- The Department of Health decreased by 217.09 FTEs.

Distribution of State Employees During the Last Quarter of Fiscal Year 2001

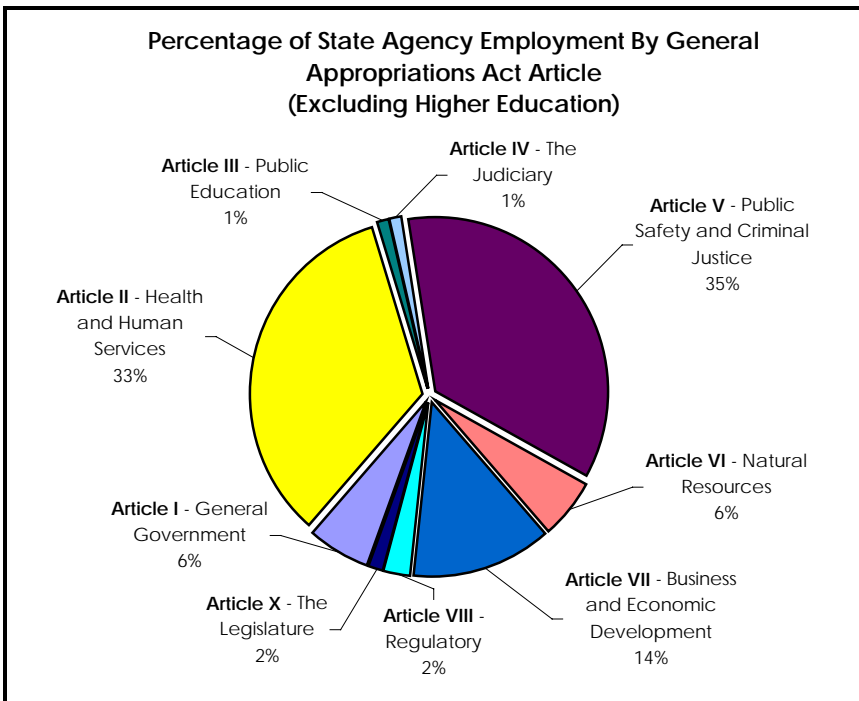
State agencies employed 56 percent of all state employees; the remaining 44 percent worked for institutions of higher education. Among state agencies, public safety and criminal justice agencies and health and human service agencies employed the majority of FTEs. Fifteen large state agencies employed 89 percent of state agency employees, and two large universities employed 74 percent of higher education employees.

Figure 1



public safety and criminal justice agencies and health and human service agencies employed the majority of FTEs. Fifteen large state agencies employed 89 percent of state agency employees, and two large universities employed 74 percent of higher education employees.

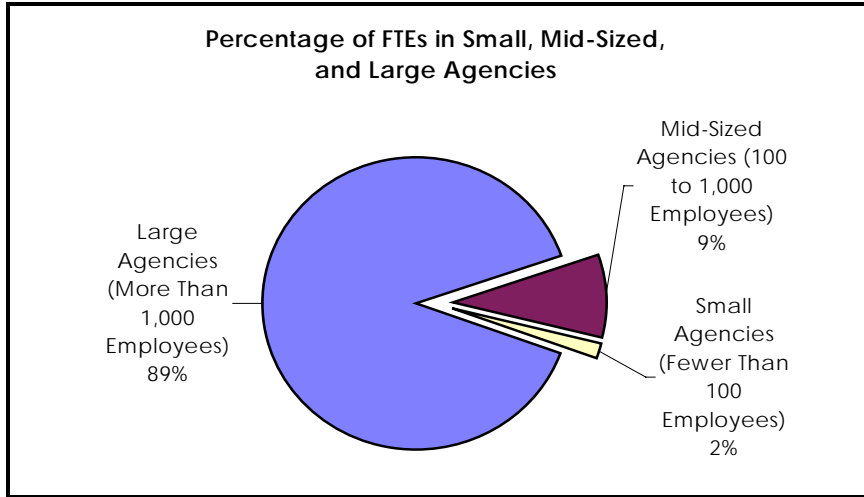
Figure 2



State Agencies

A majority, more than 65 percent, of state agency employees worked in public safety and criminal justice or in health and human services.

Figure 3



Fifteen large state agencies, each with over 1,000 FTEs, employed 89 percent of state agency FTEs. Large state agencies accounted for only 10 percent of total agencies.

Thirty-seven agencies reported FTE counts between 100 and 1,000 for the fourth quarter employed less than 10 percent of all state agency employees.

More than 60 percent of all state agencies had fewer than 100 FTEs. Ninety-three state agencies reported FTE counts of fewer than 100 in the fourth quarter. These small agencies represented 64 percent of all agencies, yet employed less than 2 percent of all state agency employees.

Figure 4

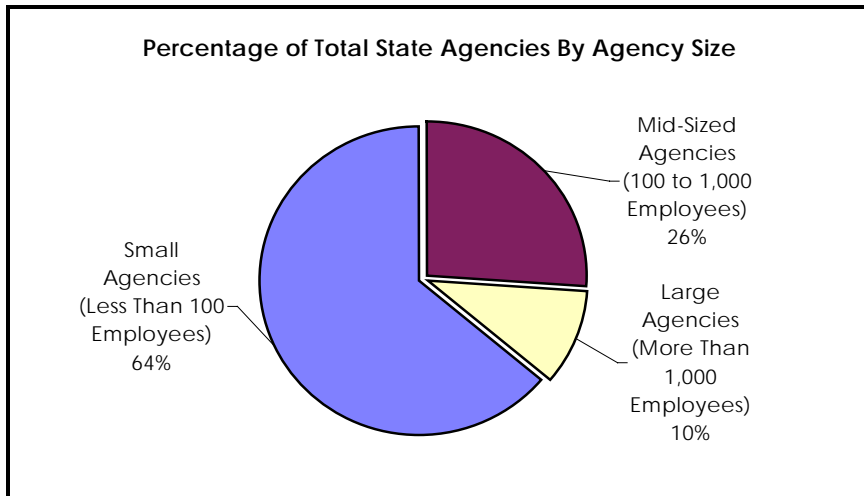
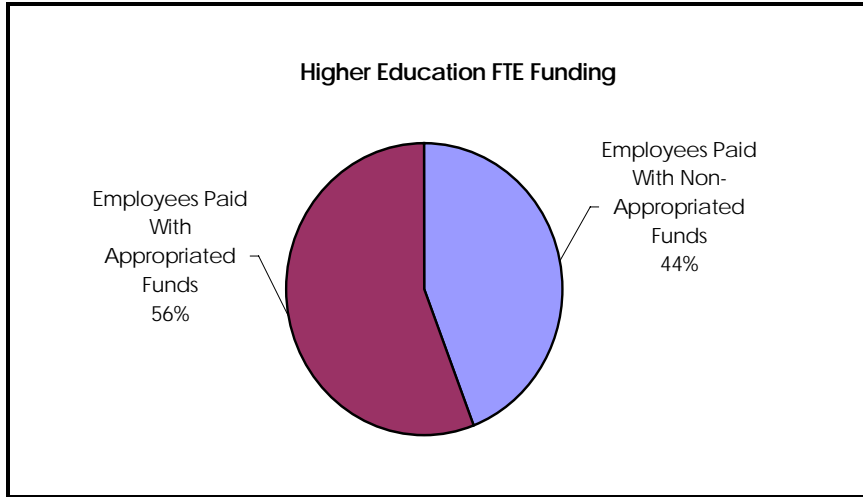


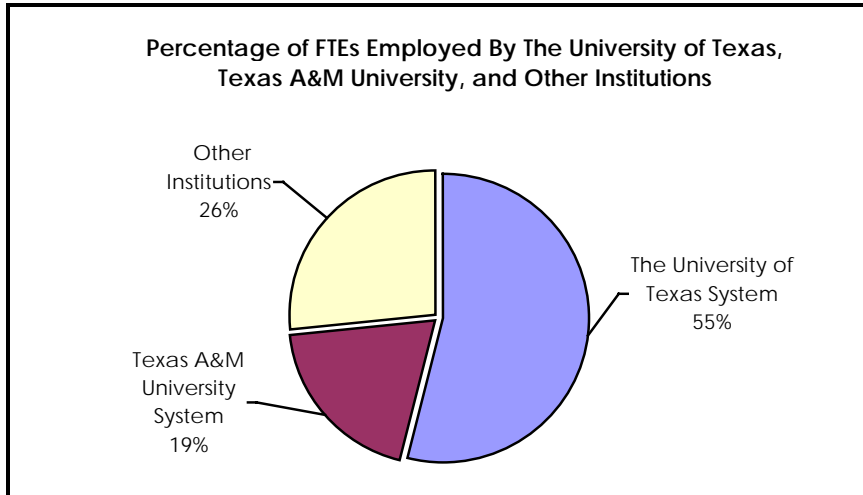
Figure 5



Institutions of Higher Education

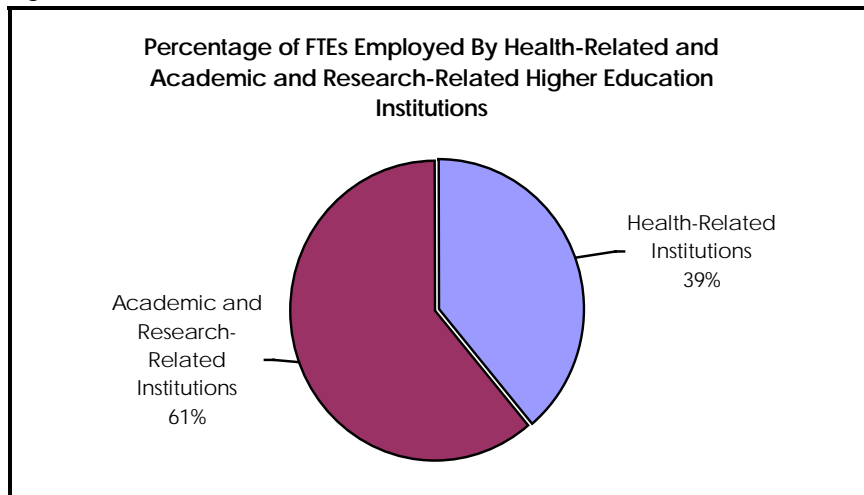
Almost 45 percent of higher education employees are paid with funds that are not appropriated by the State. Non-appropriated funds are used to pay 44 percent of FTEs at higher education institutions.

Figure 6



Two university systems employed more than 70 percent of Texas higher education employees. Branches of The University of Texas System and the Texas A&M University System employ over 70 percent of higher education FTEs.

Figure 7



Thirty-nine percent of higher education FTEs are employed at health-related institutions. The remaining 61 percent work for academic and research-related institutions.

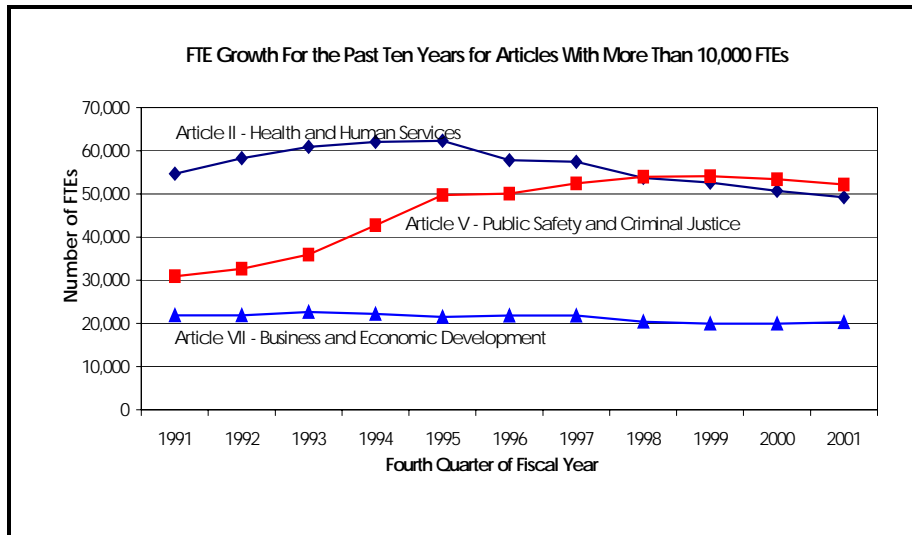
Changes in State Employment By General Appropriations Act Article Since 1991

The number of FTEs throughout the state increased by over 18.38 percent (41,242 FTEs) between fiscal years 1991 and 2001.

Among State Agencies, Public Safety and Criminal Justice Agencies Added the Most FTEs

The total number of FTEs at public safety and criminal justice agencies increased by 21,227 FTEs between fiscal years 1991 and 2001 (see Figure 8). This increase is the

Figure 8



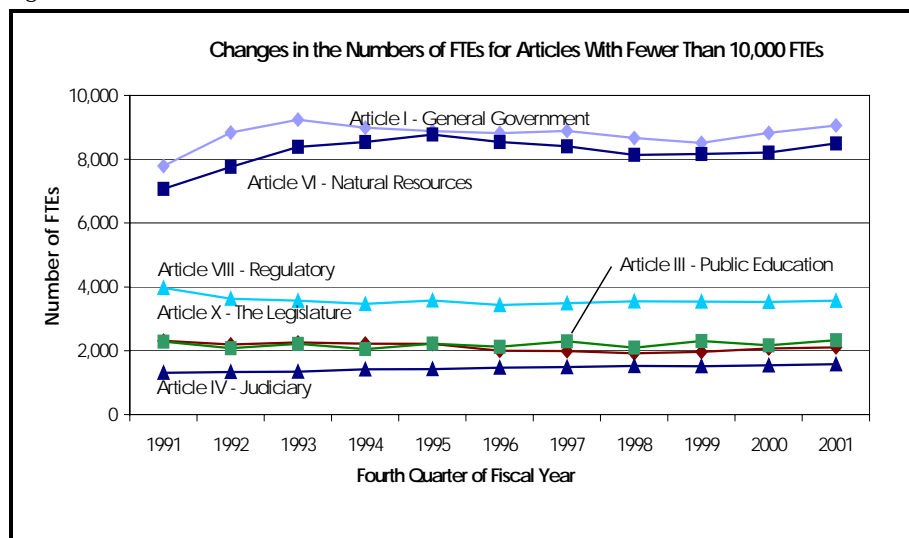
largest among state agencies and is second only to institutions of higher education.

During the same 10-year period, the number of FTEs at health and human services agencies decreased by 5,463 FTEs.

FTE totals for business and economic development agencies remained relatively stable throughout the 1990s. Overall FTE

counts decreased by 1,598 since 1991, primarily due to staff reductions at the Texas Workforce Commission as the agency supported creation of local Workforce Development Boards.

Figure 9



Agencies Categorized Under Articles With Fewer Than 10,000 FTEs Have Grown Since 1991

General government and natural resources agencies experienced significant growth between fiscal years 1991 and 2001 (see Figure 9). General government agencies

added 1,271 FTEs, and natural resources agencies added 1,425 FTEs. Natural resources agencies decreased their overall FTE counts between 1995 and 2001.

Judiciary and legislative agencies also increased the total number of FTEs since 1991: judiciary agencies by 271 and legislative agencies by 45.

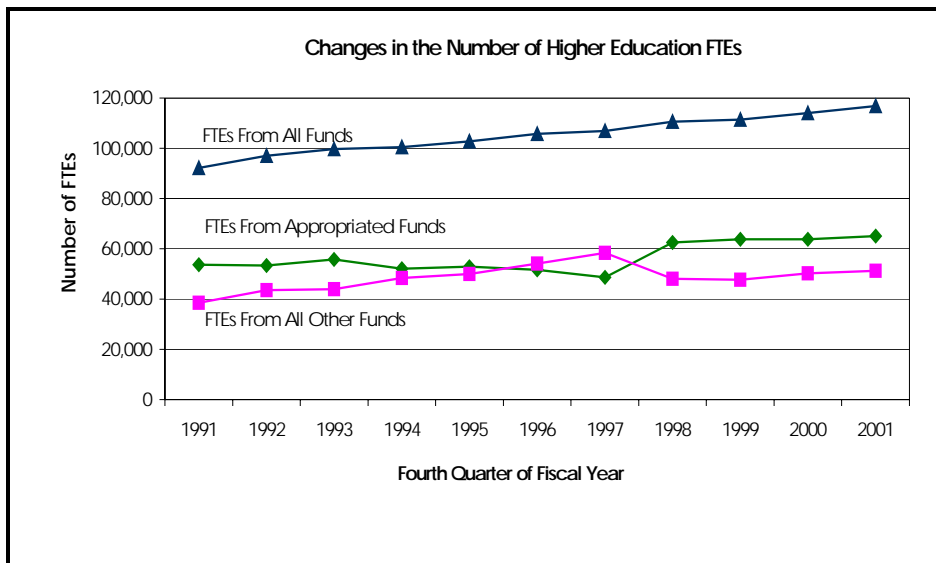
Regulatory and public education agencies decreased their total number of FTEs over the same time period: regulatory decreased by 407 and public education decreased by 211.

The Number of FTEs in Institutions of Higher Education Increased Significantly Between Fiscal Years 1991 and 2001

The number of higher education institution FTEs increased by 24,683 since 1991. The

majority of this increase (nearly 15,000 FTEs) was in positions paid from funds other than those appropriated by the Texas Legislature (prior to 1998, this number represented the number of FTEs paid from funds outside of the State Treasury).

Figure 10



Contractors and Consultants at State Entities

Agencies and institutions of higher education reported using 18,702 contractors and consultants as of the last day of the fourth quarter of fiscal year 2001. Almost half of the state's contractors and consultants worked for the Department of Transportation. Two agencies and 5 higher education institutions employed more than 400 contractors or consultants during the quarter (see Table 4).

Table 4

Agencies and Institutions of Higher Education With More Than 400 Contractors and Consultants			
Agencies	Number of Contractor/Consultants	Institutions of Higher Education	Number of Contractors/Consultants
Department of Transportation	8,248	The University of Texas at Austin	2,587
Building and Procurement Commission	748	The University of Texas M.D. Anderson Cancer Center	898
		The University of Texas at San Antonio	651
		The University of Texas Medical Branch at Galveston	590
		Sam Houston State University	498

Temporary or Contract Workers at State Entities

Thirty-two agencies and 13 institutions of higher education used temporary or contractor workers equal to 1251.51 FTEs for more than half of the work days of the previous 12 months (see Table 5).

For reporting purposes, temporary or contract workers include those under contract to fill specific positions customarily filled by state employees. Outsourced functions and work done by consultants are excluded from these requirements. As Table 5 shows, for the fourth quarter of fiscal year 2001, 32 agencies and 13 institutions of higher education reported a total of 1251.51 FTEs for temporary or contract workers working more than half of the workdays in the previous 12 months.

The 76th Legislature added new provisions to FTE reporting requirements. These provisions allow the Legislature to gather information on the use of temporary or contract workers for customary state business and on the effect this practice has on state employment levels. As of the first quarter of fiscal year 2000, state agencies and institutions of higher education were required to report hours worked during the reporting quarter by temporary or contract workers who worked for more than half of the workdays in the previous 12 months and were paid from appropriated funds. Any such hours worked count toward the entity's FTE cap.

The total number of state contract workers that met the above requirements and that were reported for each quarter of fiscal year 2001 were as follows: 893.82 in the first

quarter, 1011.01 in the second quarter, 1149.89 in the third quarter, and 1251.51 in the fourth quarter.

Table 5

State Agencies With Temporary and/or Contract Workers Who Filled Positions For More Than Half of the Work Days in the Previous 12 Months	
Agencies	Number of FTEs
Texas Building and Procurement Commission	116.15
Texas Natural Resource Conservation Commission	100.45
Department of Human Services	94.00
Department of Criminal Justice	59.89
Department of Health	50.32
Mental Health and Mental Retardation	46.35
Parks and Wildlife Department	43.01
Department of Transportation	39.62
Adjutant General	30.00
Texas Education Agency	23.52
Texas Rehabilitation Commission	19.96
Employees Retirement System	17.19
Office of Court Administration	16.35
Texas Workforce Commission	14.55
Department of Housing and Community Affairs	11.00
Governor's Office	9.36
State Lottery Commission	9.00
Department of Protective and Regulatory Services	8.53
Library and Archives Commission	4.31
Department of Economic Development	3.00
Texas Commission for the Blind	2.73
Teacher Retirement System	1.81
Texas Commission on Human Rights	1.38
Office of Consumer Credit Commissioner	0.86
Secretary of State	0.78
Texas Youth Commission	0.73
State Aircraft Pooling Board	0.59
State Department of Banking	0.40
Texas Department of Aging	0.28
State Office of Administrative Hearings	0.22
State Securities Board	0.18
Red River Compact Commission	0.09
Total for Agencies	726.61

Institutions of Higher Education With Temporary and/or Contract Workers Who Filled Positions for More Than Half of the Work Days in the Previous 12 Months	
Institutions of Higher Education	Number of FTEs
The University of Texas Medical Branch at Galveston	348.46
The University of Texas M.D. Anderson Cancer Center	116.59
The University of Texas at Austin	32.30
Texas Tech University	10.88
The University of Texas at Dallas	5.91
The University of Texas System	3.00
State Board on Educator Certification	2.80
The University of Texas Health Science Center at San Antonio	1.50
The University of Texas Southwestern Medical Center at Dallas	1.47
Higher Education Coordinating Board	1.00
University of North Texas Health Science Center	0.49
Texas State Technical College - West Texas	0.44
Texas Tech University Health Sciences Center	0.06
Total for Institutions of Higher Education	524.90

Agencies and Universities That Exceeded Legislatively Mandated FTE Caps

Five agencies exceeded their quarterly FTE caps, set by the Legislature, without approval from the Legislative Budget Board and the Office of the Governor (see Table 6 for individual agency explanations).

Table 6

Agencies That Exceeded Quarterly Legislative FTE Cap By More Than 1 FTE			
Agency	Number of FTEs Over Cap	Percentage Over Cap	Agency Explanation
Adjutant General	33.83	8.25	The agency has 258 full-time and 6 part-time employees being paid 100% from federal funds.
Health and Human Services Commission	11.51	6.31	The LBB and the Governor's Office authorized an adjusted cap for FY 2000 to 198.5. The increase was related to HB 2641. The LBB did not approve the increase for FY 2001.
Texas Building and Procurement Commission	4.08	0.50	The agency exceeded the FTE cap due to contractor hours for services in custodial and grounds maintenance. A waiver was requested in September 1999.
Texas Education Agency	2.22	0.26	The agency exceeded the FTE cap due to contract FTEs.

Thirty-five institutions of higher education exceeded their annual FTE caps (the annual average of FTEs from appropriated funds plus contractor FTEs for fiscal year

2001) without approval from the Legislature Budget Board and the Office of the Governor (see Table 7 for individual institution explanations).

Table 7

Higher Education Institutions That Exceeded Their Annual Legislative FTE Cap By More Than 1 FTE			
Institution	Number of FTEs Over Cap	Percentage Over Cap	Institution Explanation
The University of Texas M.D. Anderson Cancer Center	1,804.95	29.90	The university requested approval to exceed the FTE cap due to an increasing number of patients, research programs, and the addition of the Alkek Hospital and Research Facility.
The University of Texas at Brownsville	359.34	122.22	The FTE cap in the appropriation does not include TSC contracted instruction, academic support, and student services that are reported in the quarterly FTE report.
The University of Texas - Pan American	142.23	13.33	The university exceeded the FTE cap due to addition and expansion of facilities on and off campus and increased usage and complexity of computers and electronic media.
Southwest Texas State University	129.91	7.86	The university exceeded the FTE cap due to enrollment growth and growth in research funding. The positions were funded by Back-to-Basics funding, special items, local revenues, and state applied research grants.
The University of Texas at Arlington	122.40	6.70	The university hired faculty to support increased enrollment in the College of Engineering and College of Science and hired additional FTEs to support programs associated with recruiting, teaching, and retaining students resulting in a 7.2% increase in formula funding.
Prairie View A&M University	78.57	12.68	No explanation provided.
Texas A&M University - Corpus Christi	74.91	11.26	A request to exceed the FTE cap was submitted on September 22, 2000.
University of Houston - Downtown	74.80	16.57	The university exceeded the FTE cap due to enrollment growth. The Legislature increased the cap by 112 FTEs for FY02 and FY03.
University of Texas at El Paso	64.46	4.54	The FTE cap will be exceeded by approximately 122 FTEs, but the FTE cap plus the request to exceed FTE limitation will not be exceeded. The vast majority of these FTEs are related to new programs/funds allocated by the Texas Legislature.
Tarleton State University (A&M)	58.28	9.72	The university exceed the FTE cap due to the closure of the University of Central Texas, the opening of the Killeen Center and the coordination of FTE authorizations between the Higher Education Coordinating Board and the A&M System.
Texas State Technical College - Harlingen	57.78	16.92	TSTC previously submitted requests in August and October 1999, July 2000, and July 2001 to exceed the FTE cap due to increased enrollment. TSTC has not received a response to these requests.
The University of Texas at Dallas	55.70	5.34	The university submitted a request to exceed the FTE cap due to growth in the School of Engineering and Computer Science and the School of Management.
University of Houston - Victoria Center	51.36	41.42	The university exceeded the FTE cap due to a 13% enrollment growth. The Multi-Institutional Teaching Center in Sugar Land required the transfer of staff from the UH System to UH-Victoria.
Texas A&M International University	46.97	12.66	The university exceeded the FTE cap due to increased growth, a Ph.D. program and the award of Phase III construction.

Higher Education Institutions That Exceeded Their Annual Legislative FTE Cap By More Than 1 FTE			
Institution	Number of FTEs Over Cap	Percentage Over Cap	Institution Explanation
Texas A&M University Health Science Center	44.02	6.43	The FTE cap was exceeded due to normal hiring and attrition.
Texas State Technical College - West Texas	43.90	24.73	TSTC previously submitted requests in August and October 1999, July 2000, and July 2001 to exceed the FTE cap due to increased enrollment. TSTC has not received a response to these requests.
West Texas A&M University	43.87	7.90	The university requested approval to exceed the FTE cap for new faculty positions in nursing, speech pathology, education, and biology (to address the increased enrollment in those areas) and in custodial services and support staff.
Texas State Technical College - Waco	27.91	5.47	TSTC previously submitted requests in August and October 1999, July 2000, and July 2001 to exceed the FTE cap due to increased enrollment. TSTC has not received a response to these requests.
Texas A&M University - Galveston	24.92	10.86	New state funds were appropriated to match a federal grant to increase the Seaborne Conservation Corps program and increased enrollment caused the campus to exceed the FTE cap.
Texas State Technical College - Marshall	21.13	35.51	TSTC previously submitted requests in August and October 1999, July 2000, and July 2001 to exceed the FTE cap due to increased enrollment. TSTC has not received a response to these requests.
The University of Texas Health Science Center at San Antonio	19.20	0.87	The university exceeded the FTE cap due to implementation of a new PeopleSoft application which did not include positions and job codes in the old Legacy computer system.
The University of Texas at Tyler	18.55	5.37	The new Longview University Center opened August 2000 and increased lower-division classes for a 4-year comprehensive university versus a 2-year upper division university increased FTE requirements. A request to exceed was submitted for FY01 and FY02 to both the LBB and the Governor's Office.
Texas A&M University-Texarkana	17.99	15.44	The university exceeded the FTE cap due to the new Jeffersonian Project (Texas Institute for Educational Partnerships) and the implementation of a nursing and biology program.
University of Houston - Clear Lake	13.59	2.49	The university exceeded the FTE cap due to enrollment growth of almost 6% in FY 2000.
University of North Texas Health Science Center	13.19	1.85	The university exceeded the FTE cap due to growing educational programs including the School of Public Health and physician assistant studies.
Texas A&M University System Administration	11.06	15.69	The university submitted a request to exceed the FTE cap to both the LBB and the Governor's Office.
Sam Houston State University	9.78	1.10	The university exceeded the FTE cap due to new grants and contracts, two new doctoral programs, the new Bill Blackwood Law Enforcement Management Institute and increased demand on support and service personnel with university growth.
Sul Ross State University Rio Grande College	8.93	13.04	The university exceeded the FTE cap due to the new Small Business Development Center, new Rio Grande College Vice President and support staff, staffing of admissions, student services, and financial assistance, and the new Department of Education Title V Hispanic Serving Institute grant.

Higher Education Institutions That Exceed Their Annual Legislative FTE Cap By More Than 1 FTE			
Institution	Number of FTEs Over Cap	Percentage Over Cap	Institution Explanation
Texas A&M University-Commerce	5.47	0.72	No explanation provided.
Lamar Institute of Technology	5.34	4.62	The university exceeded the FTE cap due to seasonal variation attributable to summer semesters having decreased course load.
Sul Ross State University	5.08	1.63	The university exceeded the FTE cap due to additional staffing of sign language interpreters, a new academic center for excellence, and support services and technical services.
Texas Cooperative Extension (A&M)	2.88	0.25	The university exceeded the FTE cap due to the employment of short term and student workers to meet increased agricultural seasonal demand and employment of summer interns to increase access in hiring future position vacancies.

Management-to-Staff Ratios at State Entities

The overall statewide management-to-staff ratio was 1 manager/supervisor to 13.22 staff members, slightly higher than the 1:11 ratio the State would like to achieve (see Table 8).

At this time, the State has no legislative mandate to achieve a specific management-to-staff ratio. However, each agency is required to develop procedures for achieving a management-to-staff ratio of 1 manager to 11 staff members. Forty-four percent of all state agencies and higher education institutions achieved the desired ratio of 1 manager/supervisor for every 11 non-supervisory staff members. Twenty-three agencies and forty-two institutions of higher education reported a 1:11 ratio or higher.

Very small agencies often have a ratio much lower than the desired 1:11 ratio; therefore, the State Auditor's Office groups and reports on these agencies separately. Thirteen of the 100 agencies and institutions (13 percent) with fewer than 100 employees met the goal of a 1:11 ratio.

Table 8

Management-to-Staff Ratio By Entity Category	
Category	Management-to-Staff Ratio
Agencies/Institutions With Fewer Than 100 FTEs	1 Manager/Supervisor to 5.89 Staff Members
Agencies With More Than 100 FTEs	1 Manager/Supervisor to 11.61 Staff Members
Higher Education Institutions With More Than 100 FTEs	1 Manager/Supervisor to 15.86 Staff Members
All State Entities	1 Manager/Supervisor to 13.22 Staff Members

Although the average management-to-staff ratio for agencies and institutions with more than 100 employees was approximately 1:13, the Department of Criminal Justice, with over 35,000 FTEs, reported a ratio of 1:73, which affects the statewide average significantly. Other agencies and higher education institutions with high management-to-staff ratios include: the Wildlife Damage Management Service with

1:86.5, the University of North Texas with 1:36.9, the University of Texas Health Science Center at San Antonio with 1:36.8, the University of Houston with 1:32, and the University of Texas Pan America with 1:31.6.

The significant differences in management-to-staff ratios between various agencies do not necessarily mean one agency is better managed than another. Agency size, organizational function and mission, and managerial strategy can affect what constitutes a “reasonable” span of control for any agency.

Objective, Scope, and Methodology

Objective

The objective of this report is to provide the Legislature and the public with information on the number of state employees and the number of consultants and contract workers that perform services for state government. This report was prepared in accordance with Government Code, Chapter 2052, Subchapter B.

Scope

The report's scope encompasses information submitted to the State Auditor's Office by 212 agencies and institutions of higher education. The information in this report is based on self-reported data from these agencies and institutions. The State Auditor's Office did not independently verify the accuracy of this reported information.

Methodology

The methodology employed to analyze the data in this report included comparing data for the fourth quarter of fiscal year 2001 to (previously submitted) data for the third quarter of fiscal year 2001 and to fourth quarter data from the previous 10 years.

Report Variances

Agency and higher educational institution variances are depicted in Tables 1 through 3 of this report, but an overall statewide variance is not computed, as selected agencies are not bound by FTE caps. The Texas State Museum, the Panhandle Plains Historical Museum, the State Bar of Texas, the Board of Law Examiners, and all Article X agencies are reported in FTE totals but are not assigned FTE caps in the General Appropriations Act.

FTE Caps

- FTE caps were modified only if there were rider adjustments in the General Appropriations Act or if both the Legislative Budget Board and the Governor's Office granted an exception.
- FTE caps for agencies are based only on FTEs paid from state appropriated funds.
- The FTE cap for West Texas A&M University (Agency No. 757) provides an overall FTE cap for both the university and the Panhandle Plains Historical Museum (Agency No. 039). The museum does not have an FTE cap listed in the General Appropriations Act.
- The 76th Legislature did not assign FTE caps for the Texas State Museum, the State Bar of Texas, the Board of Law Examiners, or any Article X agencies.

- The State Auditor’s Office and the Legislative Budget Board agree that the Teacher Retirement System should report its FTEs as “Appropriated” and “All Other Funds” as allowed for higher education institutions.
- This report combines the number of FTEs and the FTE caps for the Office of the Governor and the Trustees Program, as appropriations and FTEs may be transferred between these two programs.

Non-Standard Work Week FTE Calculations

Agencies with a significant percentage of employees who work non-standard work weeks are allowed to use one of three methods for calculating FTEs. Each agency is required to continue using the chosen method for the entire fiscal year. The options are listed below:

Table 9

Agency Options for Calculating FTEs for Employees With Non-Standard Work Weeks	
Option	Agencies That Use Option
Count the actual number of hours in the quarter based on the number of Mondays through Fridays.	Texas Youth Commission Department of Mental Health and Mental Retardation Department of Public Safety Parks and Wildlife Department School for the Blind and Visually Impaired School for the Deaf
Use 520 hours as the standard number of hours in every quarter, regardless of the actual number of work hours.	Alcoholic Beverage Commission
Allocate both methods of calculation so that the hours in a quarter will be the average total number during the quarter that one full-time employee would be paid.	Department of Criminal Justice

Management-to-Staff Ratio Calculation

The following formula is used to calculate the management-to-staff ratio:

$$\text{Management-to-staff ratio} = \frac{[N+(S-1)]}{S}$$

N = Number of non-supervisory employees

S = Combined number of supervisors and managers

Other Information

This report was prepared by the following employees of the State Auditor's staff:

- Steve Pearson, PHR (HR Consultant)
- Frank Locklear, Senior Systems Analyst
- Kelli Vito, CCP, PHR (Audit Manager)
- Deborah L. Kerr, Ph.D. (Director)

Quarterly Summary Tables

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001 ⁽¹⁾	Total FTEs ⁽²⁾	FTE Employees from			Contract FTEs ⁽⁵⁾	FTE Variance ⁽⁶⁾	Full-Time Employees as of 8/31/2001 ⁽⁷⁾			Part-Time Employees as of 8/31/2001 ⁽⁸⁾		
			Appr. Funds ⁽³⁾	Other Funds ⁽⁴⁾	Total			Appr. Funds	Other Funds	Total	Appr. Funds	Other Funds	
Article I - General Government													
342	Aircraft Pooling Board, State	41.50	36.47	35.88	0.00	0.59	5.03	36	36	0	2	2	0
813	Arts, Commission on the	19.00	17.83	17.83	0.00	0.00	1.17	17	17	0	18	18	0
302	Attorney General, Office of the	3,775.00	3,773.95	3,773.95	0.00	0.00	1.05	3,689	3,689	0	61	61	0
352	Bond Review Board	10.50	9.84	9.84	0.00	0.00	0.66	9	9	0	1	1	0
304	Comptroller of Public Accounts, State	2,819.00	2,738.67	2,738.67	0.00	0.00	-----	2,762	2,762	0	32	32	0
902	Comptroller - Fiscal	25.00	20.39	20.39	0.00	0.00	4.61	20	20	0	0	0	0
477	Commission on State Emergency Communication	25.00	23.85	23.85	0.00	0.00	1.15	23	23	0	2	2	0
327	Employees Retirement System of Texas	305.00	299.72	282.53	0.00	17.19	5.28	280	280	0	5	5	0
356	Ethics Commission	37.00	33.81	33.81	0.00	0.00	3.19	32	32	0	3	3	0
347	Public Finance Authority	15.00	13.37	13.37	0.00	0.00	1.63	12	12	0	2	2	0
325	Fire Fighter's Pension Commission	7.50	7.50	7.50	0.00	0.00	0.00	7	7	0	1	1	0
303	Texas Building and Procurement Commission	811.00	815.08	698.93	0.00	116.15	(4.08)	690	690	0	15	15	0
301	Governor's Office	198.00	194.91	185.55	0.00	9.36	-----	185	185	0	8	8	0
808	Historical Commission	100.00	95.41	95.41	0.00	0.00	4.59	89	89	0	10	10	0

Note: See the last page of this report for a description of each category of data presented above.

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001 ⁽¹⁾	Total FTEs ⁽²⁾	FTE Employees from			Contract FTEs ⁽⁵⁾	FTE Variance ⁽⁶⁾	Full-Time Employees as of 8/31/2001 ⁽⁷⁾			Part-Time Employees as of 8/31/2001 ⁽⁸⁾		
			Appr. Funds ⁽³⁾	Other Funds ⁽⁴⁾	Total			Appr. Funds	Other Funds	Total	Appr. Funds	Other Funds	
Article I - General Government													
344	Human Rights, Commission on	47.00	44.05	42.67	0.00	1.38	2.95	43	43	0	0	0	0
353	Incentive & Productivity Comm.	6.00	5.48	5.48	0.00	0.00	0.52	5	5	0	0	0	0
313	Information Resources, Dept. of	110.50	87.19	87.19	0.00	0.00	23.31	86	86	0	4	4	0
306	Library and Archives Commission	207.50	198.25	193.94	0.00	4.31	9.25	184	184	0	28	28	0
338	Pension Review Board, State	5.00	5.00	5.00	0.00	0.00	0.00	5	5	0	0	0	0
809	Preservation Board, State	206.50	116.59	98.43	18.16	0.00	108.07	104	95	9	33	15	18
809-001	Texas State Museum	-----	95.47	95.47	0.00	0.00	-----	69	69	0	35	35	0
479	Office of Risk Management, State	107.00	100.48	100.48	0.00	0.00	6.52	100	100	0	2	2	0
307	Secretary of State	248.50	233.26	232.48	0.00	0.78	15.24	227	227	0	7	7	0
333	State-Federal Relations, Office of	17.00	13.98	13.98	0.00	0.00	3.02	13	13	0	0	0	0
403	Veterans Commission	88.00	81.35	81.35	0.00	0.00	6.65	82	82	0	6	6	0
Article I Total		9,231.50	9,061.90	8,893.98	18.16	149.76	199.81	8,769	8,760	9	275	257	18

A QUARTERLY REPORT ON FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING AUGUST 31, 2001

Note: See the last page of this report for a description of each category of data presented above.

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001 ⁽¹⁾	Total FTEs ⁽²⁾	FTE Employees from			Contract FTEs ⁽⁵⁾	FTE Variance ⁽⁶⁾	Full-Time Employees as of 8/31/2001 ⁽⁷⁾			Part-Time Employees as of 8/31/2001 ⁽⁸⁾		
			Appr. Funds ⁽³⁾	Other Funds ⁽⁴⁾	Total			Appr. Funds	Other Funds	Total	Appr. Funds	Other Funds	
Article II - Health and Human Services													
340	Aging, Texas Department on	35.00	30.11	29.83	0.00	0.28	4.89	29	29	0	1	1	0
517	Alcohol and Drug Abuse, Texas Commission on	244.50	184.32	184.32	0.00	0.00	60.18	184	184	0	183	183	0
318	Blind, Texas Commission for the	618.50	615.06	612.33	0.00	2.73	3.44	603	603	0	20	20	0
527	Cancer Council	8.00	7.71	7.71	0.00	0.00	0.29	7	7	0	0	0	0
355	Children's Trust Fund of Texas Council	4.00	3.59	3.59	0.00	0.00	0.41	3	3	0	3	3	0
335	Deaf & Hard of Hearing, Commission for the	14.00	14.53	14.53	0.00	0.00	(0.53)	15	15	0	0	0	0
532	Early Childhood Intervention, Interagency Co.	66.00	57.25	57.25	0.00	0.00	8.75	56	56	0	3	3	0
501	Health, Department of	5,524.50	5,366.42	5,316.10	0.00	50.32	158.08	5,224	5,224	0	75	75	0
529	Health & Human Services Commission	182.50	194.01	194.01	0.00	0.00	(11.51)	197	197	0	2	2	0
324	Human Services, Department of	14,455.50	14,825.76	14,176.26	555.50	94.00	185.24	14,692	14,121	571	53	53	0
655	Mental Health & Mental Retard.,- Central Off.	20,222.00	18,991.82	18,945.47	0.00	46.35	1,230.18	18,933	18,933	0	661	661	0
530	Protective & Regulatory Services, Dept. of	6,698.00	6,504.91	6,496.38	0.00	8.53	193.09	6,493	6,493	0	84	84	0
330	Rehabilitation Commission	2,602.50	2,419.69	2,399.73	0.00	19.96	182.81	2,434	2,434	0	15	15	0
Article II Total		50,675.00	49,215.18	48,437.51	555.50	222.17	2,015.32	48,870	48,299	571	1,100	1,100	0

Note: See the last page of this report for a description of each category of data presented above.

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001 ⁽¹⁾	Total FTEs ⁽²⁾	FTE Employees from			Contract FTEs ⁽⁵⁾	FTE Variance ⁽⁶⁾	Full-Time Employees as of 8/31/2001 ⁽⁷⁾			Part-Time Employees as of 8/31/2001 ⁽⁸⁾		
			Appr. Funds ⁽³⁾	Other Funds ⁽⁴⁾	Total			Appr. Funds	Other Funds	Total	Appr. Funds	Other Funds	
Article III - Public Education													
701	Education Agency, Texas	844.50	846.72	823.20	0.00	23.52	(2.22)	820	820	0	14	14	0
705	State Board for Educator Certification	52.00	47.51	44.71	0.00	2.80	4.49	44	44	0	0	0	0
771	Blind and Visually Impaired, School for the	355.00	344.03	344.03	0.00	0.00	6.23	265	265	0	328	328	0
772	Deaf, School for the	476.00	415.56	415.56	0.00	0.00	13.82	371	371	0	129	129	0
367	Telecommunications Infrastructure Fund Board	23.00	21.85	21.85	0.00	0.00	1.15	21	21	0	0	0	0
323	Teacher Retirement System	406.00	429.35	406.63	20.91	1.81	4.76	421	403	18	10	10	0
Article III - Public Education Total		2,156.50	2,105.02	2,055.98	20.91	28.13	28.22	1,942	1,924	18	481	481	0

A QUARTERLY REPORT ON FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING AUGUST 31, 2001

Note: See the last page of this report for a description of each category of data presented above.

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001 ⁽¹⁾	Total FTEs ⁽²⁾	FTE Employees from			Contract FTEs ⁽⁵⁾	FTE Variance ⁽⁶⁾	Full-Time Employees as of 8/31/2001 ⁽⁷⁾			Part-Time Employees as of 8/31/2001 ⁽⁸⁾		
			Appr. Funds ⁽³⁾	Other Funds ⁽⁴⁾	Total			Appr. Funds	Other Funds	Total	Appr. Funds	Other Funds	
Article III - Higher Education													
781	Coordinating Board, Higher Education	276.00	259.98	258.98	0.00	1.00	5.62	266	266	0	9	9	0
720	University of Texas System	272.00	466.06	224.27	238.79	3.00	52.57	459	223	236	40	25	15
714	University of Texas at Arlington	1,828.00	2,359.34	1,588.80	770.54	0.00	(122.40)	1,747	1,291	456	1,875	834	1,041
721	University of Texas at Austin	7,303.00	12,399.79	4,959.30	7,408.19	32.30	490.78	9,443	4,167	5,276	6,035	1,379	4,656
738	University of Texas at Dallas	1,044.00	1,535.81	922.96	606.94	5.91	(55.70)	1,049	645	404	1,059	562	497
724	University of Texas at El Paso	1,419.00	2,211.84	1,107.44	1,104.40	0.00	(64.46)	1,605	864	741	1,305	319	986
736	University of Texas - Pan American	1,067.00	1,772.53	1,213.52	559.01	0.00	(142.23)	1,118	874	244	1,003	301	702
747	Univ. of Texas - Brownsville	294.00	1,026.44	650.81	375.63	0.00	(359.34)	720	516	204	1,156	583	573
742	University of Texas of the Permian Basin	241.00	249.61	180.52	69.09	0.00	6.87	196	165	31	150	62	88
743	University of Texas at San Antonio	2,033.00	1,927.43	1,319.18	608.25	0.00	452.78	1,547	1,133	414	817	460	357
750	University of Texas at Tyler	345.50	315.20	271.82	43.38	0.00	(18.55)	252	223	29	194	138	56
710	Texas A&M University System Administration	70.50	310.70	80.89	229.81	0.00	(11.06)	282	70	212	57	20	37
711	Texas A&M University - Main	6,170.00	8,478.40	4,620.53	3,857.87	0.00	546.58	6,064	3,501	2,563	4,379	1,982	2,397
718	Texas A&M University - Galveston	229.50	359.92	210.72	149.20	0.00	(24.92)	308	167	141	123	42	81

Note: See the last page of this report for a description of each category of data presented above.

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001 ⁽¹⁾	Total FTEs ⁽²⁾	FTE Employees from			Contract FTEs ⁽⁵⁾	FTE Variance ⁽⁶⁾	Full-Time Employees as of 8/31/2001 ⁽⁷⁾			Part-Time Employees as of 8/31/2001 ⁽⁸⁾		
			Appr. Funds ⁽³⁾	Other Funds ⁽⁴⁾	Total			Appr. Funds	Other Funds	Total	Appr. Funds	Other Funds	
Article III - Higher Education													
715	Prairie View A&M University	619.50	976.56	618.61	357.95	0.00	(78.57)	864	597	267	155	69	86
713	Tarleton State University (A&M)	599.50	836.09	523.35	312.74	0.00	(58.28)	615	399	216	385	197	188
760	Texas A&M University - Corpus Christi	665.00	908.56	581.42	327.14	0.00	(74.91)	641	469	172	162	87	75
732	Texas A&M University - Kingsville	738.00	918.58	565.10	353.48	0.00	25.08	661	452	209	434	215	219
761	Texas A&M International University	371.00	429.31	364.89	64.42	0.00	(46.97)	327	295	32	199	133	66
757	West Texas A&M University	555.50	754.08	467.33	286.75	0.00	(43.87)	551	349	202	359	201	158
751	Texas A&M University-Commerce	761.00	613.04	612.50	0.54	0.00	(5.47)	455	455	0	295	293	2
764	Texas A&M University-Texarkana	116.50	169.11	120.71	48.40	0.00	(17.99)	163	106	57	44	37	7
783	University of Houston System	68.00	174.60	61.50	113.10	0.00	7.06	158	62	96	38	3	35
730	University of Houston	3,640.50	4,156.16	2,298.29	1,857.87	0.00	639.82	3,509	2,387	1,122	2,779	880	1,899
759	University of Houston - Clear Lake	545.00	611.11	424.33	186.78	0.00	(13.59)	543	425	118	185	61	124
784	University of Houston - Downtown	451.50	590.79	393.86	196.93	0.00	(74.80)	531	423	108	295	108	187
765	University of Houston - Victoria Center	124.00	176.12	157.18	18.94	0.00	(51.36)	149	138	11	104	85	19
735	Midwestern State University	501.50	600.24	433.82	166.42	0.00	14.40	607	422	185	280	85	195

Note: See the last page of this report for a description of each category of data presented above.

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001 ⁽¹⁾	Total FTEs ⁽²⁾	FTE Employees from			Contract FTEs ⁽⁵⁾	FTE Variance ⁽⁶⁾	Full-Time Employees as of 8/31/2001 ⁽⁷⁾			Part-Time Employees as of 8/31/2001 ⁽⁸⁾		
			Appr. Funds ⁽³⁾	Other Funds ⁽⁴⁾	Total			Appr. Funds	Other Funds	Total	Appr. Funds	Other Funds	
Article III - Higher Education													
752	University of North Texas	2,595.50	3,194.06	1,987.77	1,206.29	0.00	45.39	2,074	1,484	590	2,660	1,005	1,655
755	Stephen F. Austin State University	1,413.00	1,306.59	812.97	493.62	0.00	362.44	1,264	884	380	89	67	22
717	Texas Southern University	695.00	691.35	496.35	195.00	0.00	176.10	722	513	209	655	120	535
733	Texas Tech University	3,234.50	4,510.57	2,450.75	2,048.94	10.88	139.89	3,379	1,992	1,387	2,916	986	1,930
731	Texas Woman's University	1,186.50	1,349.41	1,029.89	319.52	0.00	108.63	1,034	850	184	708	344	364
758	Texas State University System	10.00	10.60	10.60	0.00	0.00	(0.48)	10	10	0	1	1	0
737	Angelo State University	498.00	587.49	404.61	182.88	0.00	7.64	507	397	110	594	244	350
734	Lamar University	867.00	708.96	570.98	137.98	0.00	83.11	743	596	147	168	107	61
789	Lamar Institute of Technology	115.50	84.59	77.49	7.10	0.00	(5.34)	79	72	7	28	25	3
787	Lamar State College - Orange	128.00	106.64	84.15	22.49	0.00	10.86	137	102	35	21	17	4
788	Lamar State College - Port Arthur	224.00	137.67	121.41	16.26	0.00	25.73	165	147	18	78	56	22
753	Sam Houston State University	889.50	1,141.64	685.79	455.85	0.00	(9.78)	673	471	202	1,451	679	772
754	Southwest Texas State University	1,652.00	2,728.88	1,632.12	1,096.76	0.00	(129.91)	2,061	1,370	691	1,913	731	1,182
756	Sul Ross State University	312.00	379.51	301.51	78.00	0.00	(5.08)	277	233	44	265	197	68

Note: See the last page of this report for a description of each category of data presented above.

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001 ⁽¹⁾	Total FTEs ⁽²⁾	FTE Employees from			FTE Variance ⁽⁶⁾	Full-Time Employees as of 8/31/2001 ⁽⁷⁾			Part-Time Employees as of 8/31/2001 ⁽⁸⁾			
			Appr. Funds ⁽³⁾	Other Funds ⁽⁴⁾	Contract FTEs ⁽⁵⁾		Total	Appr. Funds	Other Funds	Total	Appr. Funds	Other Funds	
Article III - Higher Education													
756-001	Sul Ross State University Rio Grande College	68.50	89.87	84.64	5.23	0.00	(8.93)	58	56	2	35	32	3
729	UT Southwestern Medical Center at Dallas	1,579.50	5,829.45	1,719.05	4,108.93	1.47	17.40	5,189	1,502	3,687	1,189	276	913
723	UT Medical Branch at Galveston	6,885.00	12,744.60	5,432.53	6,963.61	348.46	1,355.14	11,722	5,137	6,585	1,416	621	795
744	UT Health Science Center at Houston	1,927.00	4,595.96	1,897.71	2,698.25	0.00	30.69	4,231	1,806	2,425	713	247	466
745	University of Texas Health Science Center at San Antonio	2,203.50	4,014.83	2,277.19	1,736.14	1.50	(19.20)	3,909	2,160	1,749	1,292	714	578
506	UT MD Anderson Cancer Center	6,036.00	11,105.94	7,975.45	3,013.90	116.59	(1,804.95)	10,527	7,715	2,812	840	454	386
785	UT Health Center at Tyler	1,109.00	1,130.10	939.89	190.21	0.00	151.14	1,107	928	179	192	142	50
709	Texas A&M University Health Science Center	685.00	1,074.90	594.13	480.77	0.00	(44.02)	849	645	204	571	430	141
763	Univ. of North Texas Health Science Center	713.00	1,086.74	721.69	364.56	0.49	(13.19)	955	665	290	244	152	92
739	Texas Tech University Health Sciences Center	1,420.50	4,538.00	1,426.90	3,111.04	0.06	11.69	4,237	1,339	2,898	818	228	590
719	Texas State Technical College - System	31.00	33.24	30.46	2.78	0.00	(0.80)	31	29	2	4	2	2
923	Texas State Technical College - Harlingen	341.50	503.14	401.06	102.08	0.00	(57.78)	414	343	71	398	242	156
924	Texas State Technical College - West Texas	177.50	275.05	230.46	44.15	0.44	(43.90)	194	165	29	276	166	110
925	Texas State Technical College - Waco	510.00	654.82	543.97	110.85	0.00	(27.91)	576	497	79	290	153	137

Note: See the last page of this report for a description of each category of data presented above.

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001 ⁽¹⁾	Total FTEs ⁽²⁾	FTE Employees from			Contract FTEs ⁽⁵⁾	FTE Variance ⁽⁶⁾	Full-Time Employees as of 8/31/2001 ⁽⁷⁾			Part-Time Employees as of 8/31/2001 ⁽⁸⁾		
			Appr. Funds ⁽³⁾	Other Funds ⁽⁴⁾	Total			Appr. Funds	Other Funds	Total	Appr. Funds	Other Funds	
Article III - Higher Education													
926	Texas State Technical College - Marshall	59.50	96.07	82.81	13.26	0.00	(21.13)	88	76	12	43	22	21
556	Texas Agricultural Experiment Station A&M	1,458.00	2,141.54	1,355.40	786.14	0.00	235.58	1,209	839	370	1,481	878	603
555	Texas Cooperative Extension (A&M)	1,134.50	1,597.00	1,137.38	459.62	0.00	(2.88)	1,353	1,014	339	502	329	173
712	Texas Engineering Experiment Station (A&M)	704.50	1,142.80	825.61	317.19	0.00	15.73	637	472	165	981	701	280
727	Texas Transportation Institute	419.00	447.86	395.84	52.02	0.00	66.62	313	250	63	216	195	21
716	Texas Engineering Extension Service (A&M)	495.50	488.77	468.81	19.96	0.00	26.69	428	411	17	124	122	2
576	Texas Forest Service (A&M)	344.00	369.12	333.32	35.80	0.00	10.68	349	316	33	8	5	3
577	Wildlife Damage Management Service	92.00	154.98	88.46	66.52	0.00	3.54	150	86	64	24	21	3
557	Veterinary Medical Diagnostic Lab., TX (A&M)	155.00	155.94	155.94	0.00	0.00	(0.94)	134	134	0	38	38	0
904	Food and Fibers Commission	3.00	3.00	3.00	0.00	0.00	0.00	3	3	0	0	0	0
039	Panhandle Plains Historical Museum	-----	36.00	29.00	7.00	0.00	-----	25	24	1	22	10	12
Article III - Higher Education Total		74,721.50	116,835.08	65,049.72	51,263.26	522.10	1,665.61	96,643	56,817	39,826	47,180	19,929	27,251

Note: See the last page of this report for a description of each category of data presented above.

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001 ⁽¹⁾	Total FTEs ⁽²⁾	FTE Employees from			Contract FTEs ⁽⁵⁾	FTE Variance ⁽⁶⁾	Full-Time Employees as of 8/31/2001 ⁽⁷⁾			Part-Time Employees as of 8/31/2001 ⁽⁸⁾		
			Appr. Funds ⁽³⁾	Other Funds ⁽⁴⁾	Total			Appr. Funds	Other Funds	Total	Appr. Funds	Other Funds	
Article IV - Judiciary													
201	Supreme Court of Texas	65.00	65.00	65.00	0.00	0.00	----	65	65	0	0	0	0
211	Court of Criminal Appeals	67.00	68.07	68.07	0.00	0.00	----	69	69	0	0	0	0
221	Court of Civil Appeals - First District	41.50	42.30	42.30	0.00	0.00	----	41	41	0	2	2	0
222	Court of Appeals - Second District	37.00	38.34	38.34	0.00	0.00	----	39	39	0	0	0	0
223	Court of Civil Appeals - Third District	32.00	28.96	28.96	0.00	0.00	----	29	29	0	0	0	0
224	Court of Civil Appeals - Fourth District	34.00	35.05	35.05	0.00	0.00	----	35	35	0	0	0	0
225	Court of Civil Appeals - Fifth District	56.00	54.92	54.92	0.00	0.00	----	51	51	0	7	7	0
226	Court of Civil Appeals - Sixth District	16.50	17.43	17.43	0.00	0.00	----	15	15	0	1	1	0
227	Court of Civil Appeals - Seventh District	22.50	22.14	22.14	0.00	0.00	----	21	21	0	2	2	0
228	Court of Appeals - Eighth District	22.00	23.21	23.21	0.00	0.00	----	17	17	0	1	1	0
229	Court of Appeals - Ninth District	17.00	17.00	17.00	0.00	0.00	----	17	17	0	0	0	0
230	Court of Civil Appeals - Tenth District	17.50	17.08	17.08	0.00	0.00	----	18	18	0	0	0	0
231	Court of Civil Appeals - Eleventh District	16.00	14.98	14.98	0.00	0.00	----	14	14	0	0	0	0
232	Court of Civil Appeals - Twelfth District	16.00	15.52	15.52	0.00	0.00	----	16	16	0	0	0	0

Note: See the last page of this report for a description of each category of data presented above.

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001 ⁽¹⁾	Total FTEs ⁽²⁾	FTE Employees from			FTE Variance ⁽⁶⁾	Full-Time Employees as of 8/31/2001 ⁽⁷⁾			Part-Time Employees as of 8/31/2001 ⁽⁸⁾			
			Appr. Funds ⁽³⁾	Other Funds ⁽⁴⁾	Contract FTEs ⁽⁵⁾		Total	Appr. Funds	Other Funds	Total	Appr. Funds	Other Funds	
Article IV - Judiciary													
233	Court of Civil Appeals - Thirteenth District	29.00	30.44	30.44	0.00	0.00	-----	30	30	0	0	0	0
234	Court of Civil Appeals - Fourteenth District	39.00	39.70	39.70	0.00	0.00	-----	41	41	0	0	0	0
212	Court Administration, Office of	183.00	152.03	135.68	0.00	16.35	30.97	134	134	0	7	7	0
213	Prosecuting Attorney, State	5.00	5.00	5.00	0.00	0.00	0.00	5	5	0	0	0	0
243	Law Library, State	11.50	10.95	10.95	0.00	0.00	0.55	8	8	0	5	5	0
204	Court Reporter Certification Board	3.00	3.00	3.00	0.00	0.00	0.00	3	3	0	0	0	0
242	Judicial Conduct, State Commission on	15.00	12.77	12.77	0.00	0.00	2.23	13	13	0	0	0	0
241	District Courts (Comptroller's Jud. Section)	571.00	569.12	569.12	0.00	0.00	1.88	571	571	0	0	0	0
202	State Bar of Texas	-----	275.80	0.00	275.80	0.00	-----	283	0	283	28	0	28
203	Law Examiners, Board of	-----	18.47	0.00	18.47	0.00	-----	15	0	15	5	0	5
Article IV Total		1,316.50	1,577.28	1,266.66	294.27	16.35	35.63	1,550	1,252	298	58	25	33

Note: See the last page of this report for a description of each category of data presented above.

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001 ⁽¹⁾	Total FTEs ⁽²⁾	FTE Employees from			Contract FTEs ⁽⁵⁾	FTE Variance ⁽⁶⁾	Full-Time Employees as of 8/31/2001 ⁽⁷⁾			Part-Time Employees as of 8/31/2001 ⁽⁸⁾		
			Appr. Funds ⁽³⁾	Other Funds ⁽⁴⁾	Total			Appr. Funds	Other Funds	Total	Appr. Funds	Other Funds	
Article V - Public Safety and Criminal Justice													
401	Adjutant General	410.00	443.83	413.83	0.00	30.00	(33.83)	418	418	0	12	12	0
458	Alcoholic Beverage Commission	527.50	513.95	513.95	0.00	0.00	13.55	508	508	0	9	9	0
406	Texas Military Facilities Commission	38.00	35.64	17.82	17.82	0.00	20.18	38	19	19	0	0	0
696	Criminal Justice, Department of	42,841.00	39,070.95	39,011.06	0.00	59.89	3,770.05	38,674	38,674	0	559	559	0
410	Criminal Justice Policy Council	28.00	23.18	23.18	0.00	0.00	4.82	23	23	0	1	1	0
411	Fire Protection, Commission on	35.00	33.33	33.33	0.00	0.00	1.67	34	34	0	0	0	0
409	Jail Standards, Commission on	20.00	19.80	19.80	0.00	0.00	0.20	19	19	0	0	0	0
665	Juvenile Probation Commission	55.00	53.41	53.41	0.00	0.00	1.59	52	52	0	2	2	0
407	Law Enforcement Officers Standards & Ed.	44.00	42.24	42.24	0.00	0.00	1.76	43	43	0	0	0	0
474	Polygraph Examiners Board	2.00	2.00	2.00	0.00	0.00	0.00	2	2	0	0	0	0
467	Private Security, Texas Commission on	46.50	42.98	42.98	0.00	0.00	3.52	43	43	0	3	3	0
405	Public Safety, Department of	7,223.50	6,994.64	6,994.64	0.00	0.00	228.86	6,941	6,941	0	124	124	0
694	Youth Commission, Texas	5,071.00	4,880.34	4,879.61	0.00	0.73	190.66	4,961	4,961	0	41	41	0
Article V Total		56,341.50	52,156.29	52,047.85	17.82	90.62	4,203.03	51,756	51,737	19	751	751	0

Note: See the last page of this report for a description of each category of data presented above.

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001 ⁽¹⁾	Total FTEs ⁽²⁾	FTE Employees from			FTE Variance ⁽⁶⁾	Full-Time Employees as of 8/31/2001 ⁽⁷⁾			Part-Time Employees as of 8/31/2001 ⁽⁸⁾			
			Appr. Funds ⁽³⁾	Other Funds ⁽⁴⁾	Contract FTEs ⁽⁵⁾		Total	Appr. Funds	Other Funds	Total	Appr. Funds	Other Funds	
Article VI - Natural Resources													
551	Agriculture, Department of	506.50	471.35	471.35	0.00	0.00	35.15	464	464	0	7	7	0
554	Animal Health Commission	215.00	205.93	205.93	0.00	0.00	9.07	204	204	0	6	6	0
305	General Land Office	628.00	580.22	580.22	0.00	0.00	47.78	563	563	0	16	16	0
582	Natural Resource Conservation Comm., Texas	3,027.00	3,020.02	2,919.57	0.00	100.45	6.98	2,922	2,922	0	15	15	0
802	Parks and Wildlife Department	2,954.00	3,101.63	3,058.62	0.00	43.01	68.98	2,855	2,855	0	210	210	0
455	Railroad Commission, Texas	850.50	741.02	741.02	0.00	0.00	109.48	731	731	0	18	18	0
598	Canadian River Compact Commission	1.50	1.00	1.00	0.00	0.00	0.50	1	1	0	0	0	0
599	Pecos River Compact Commission	1.00	1.00	1.00	0.00	0.00	0.00	1	1	0	0	0	0
596	Red River Compact Commission	1.00	1.09	1.00	0.00	0.09	(0.09)	1	1	0	0	0	0
579	Rio Grande Compact Commission	3.00	2.00	2.00	0.00	0.00	1.00	2	2	0	0	0	0
583	Sabine River Compact Administration	2.00	2.00	2.00	0.00	0.00	0.00	2	2	0	0	0	0
592	Soil & Water Conservation Board, State	65.00	62.82	62.82	0.00	0.00	2.18	61	61	0	0	0	0
580	Water Development Board	313.50	307.88	307.88	0.00	0.00	5.62	303	303	0	8	8	0
Article VI Total		8,568.00	8,497.96	8,354.41	0.00	143.55	286.65	8,110	8,110	0	280	280	0

Note: See the last page of this report for a description of each category of data presented above.

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001 ⁽¹⁾	Total FTEs ⁽²⁾	FTE Employees from			FTE Variance ⁽⁶⁾	Full-Time Employees as of 8/31/2001 ⁽⁷⁾			Part-Time Employees as of 8/31/2001 ⁽⁸⁾			
			Appr. Funds ⁽³⁾	Other Funds ⁽⁴⁾	Contract FTEs ⁽⁵⁾		Total	Appr. Funds	Other Funds	Total	Appr. Funds	Other Funds	
Article VII - Business and Economic Development													
354	Aerospace Commission	3.00	3.00	3.00	0.00	0.00	0.00	3	3	0	0	0	0
480	Economic Development, Department of	178.50	161.58	158.58	0.00	3.00	16.92	154	154	0	0	0	0
332	Housing and Community Affairs, Dept. of	370.00	354.76	343.76	0.00	11.00	15.24	346	346	0	2	2	0
362	State Lottery Commission	335.00	319.30	310.30	0.00	9.00	15.70	312	312	0	6	6	0
601	Transportation, Department of	14,726.00	15,664.70	15,625.08	0.00	39.62	(938.70)	15,819	15,819	0	155	155	0
320	Texas Workforce Commission	3,916.00	3,767.52	3,752.97	0.00	14.55	148.48	3,678	3,678	0	45	45	0
Article VII Total		19,528.50	20,270.86	20,193.69	0.00	77.17	(742.36)	20,312	20,312	0	208	208	0

A QUARTERLY REPORT ON FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING AUGUST 31, 2001

Note: See the last page of this report for a description of each category of data presented above.

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001 ⁽¹⁾	Total FTEs ⁽²⁾	FTE Employees from			Contract FTEs ⁽⁵⁾	FTE Variance ⁽⁶⁾	Full-Time Employees as of 8/31/2001 ⁽⁷⁾			Part-Time Employees as of 8/31/2001 ⁽⁸⁾		
			Appr. Funds ⁽³⁾	Other Funds ⁽⁴⁾	Total			Appr. Funds	Other Funds	Total	Appr. Funds	Other Funds	
Article VIII - Regulatory													
457	Public Accountancy, State Board of	43.00	39.95	39.95	0.00	0.00	3.05	40	40	0	1	1	0
360	State Office of Administrative Hearings	122.00	114.20	113.98	0.00	0.22	7.80	105	105	0	11	11	0
459	Architectural Examiners, Board of	19.00	19.50	19.50	0.00	0.00	(0.50)	19	19	0	1	1	0
502	Board of Barber Examiners	14.00	12.56	12.56	0.00	0.00	1.44	12	12	0	0	0	0
508	Chiropractic Examiners, Board of	7.00	6.98	6.98	0.00	0.00	0.02	7	7	0	0	0	0
505	Cosmetology Commission	44.50	43.14	43.14	0.00	0.00	1.36	43	43	0	1	1	0
469	Credit Union Department	26.00	23.88	23.88	0.00	0.00	2.12	24	24	0	0	0	0
504	Board of Dental Examiners	26.00	24.34	24.34	0.00	0.00	1.66	22	22	0	1	1	0
460	Professional Engineers, Texas Board of	25.00	22.45	22.45	0.00	0.00	2.55	23	23	0	0	0	0
451	Banking, State Department of	150.00	135.67	135.27	0.00	0.40	14.33	139	139	0	1	1	0
466	Consumer Credit Commissioner, Office of	47.00	46.03	45.17	0.00	0.86	0.97	45	45	0	0	0	0
450	Savings and Loan Department	22.00	21.17	21.17	0.00	0.00	0.83	22	22	0	0	0	0
513	Funeral Service Commission	10.00	9.08	9.08	0.00	0.00	0.92	9	9	0	0	0	0
364	Health Professions Council	3.00	3.00	3.00	0.00	0.00	0.00	3	3	0	0	0	0

Note: See the last page of this report for a description of each category of data presented above.

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001 ⁽¹⁾	Total FTEs ⁽²⁾	FTE Employees from			Contract FTEs ⁽⁵⁾	FTE Variance ⁽⁶⁾	Full-Time Employees as of 8/31/2001 ⁽⁷⁾			Part-Time Employees as of 8/31/2001 ⁽⁸⁾		
			Appr. Funds ⁽³⁾	Other Funds ⁽⁴⁾	Total			Appr. Funds	Other Funds	Total	Appr. Funds	Other Funds	
Article VIII - Regulatory													
454	Insurance, Department of	1,045.50	997.15	972.94	24.21	0.00	72.56	977	954	23	38	35	3
359	Office of Public Insurance Counsel	18.00	15.79	15.79	0.00	0.00	2.21	16	16	0	0	0	0
464	Professional Land Surveying, Board of	4.00	3.95	3.95	0.00	0.00	0.05	3	3	0	2	0	2
452	Licensing and Regulation, Dept. of	144.50	139.86	139.86	0.00	0.00	4.64	141	141	0	1	1	0
503	Medical Examiners, State Board of	104.00	97.78	97.78	0.00	0.00	6.22	96	96	0	2	2	0
507	Board of Nurse Examiners	55.00	51.77	51.77	0.00	0.00	3.23	53	53	0	0	0	0
511	Vocational Nurse Examiners, Board of	23.00	21.98	21.98	0.00	0.00	1.02	21	21	0	0	0	0
514	Optometry Board	6.00	6.00	6.00	0.00	0.00	0.00	6	6	0	0	0	0
472	Structural Pest Control Board	39.00	38.15	38.15	0.00	0.00	0.85	37	37	0	1	1	0
515	Pharmacy, Board of	47.00	44.59	44.59	0.00	0.00	2.41	44	44	0	0	0	0
533	Physical and Occupational Therapy Examiners, Executive Council of	18.00	17.00	17.00	0.00	0.00	1.00	17	17	0	19	19	0
456	Plumbing Examiners, State Board of	24.00	24.00	24.00	0.00	0.00	0.00	24	24	0	0	0	0
512	Podiatric Medical Examiners, State Board of	4.00	4.00	4.00	0.00	0.00	0.00	4	4	0	0	0	0
520	Psychologists, Board of Examiners of	14.00	13.29	13.29	0.00	0.00	0.71	14	14	0	0	0	0

Note: See the last page of this report for a description of each category of data presented above.

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001 ⁽¹⁾	Total FTEs ⁽²⁾	FTE Employees from			FTE Variance ⁽⁶⁾	Full-Time Employees as of 8/31/2001 ⁽⁷⁾			Part-Time Employees as of 8/31/2001 ⁽⁸⁾			
			Appr. Funds ⁽³⁾	Other Funds ⁽⁴⁾	Contract FTEs ⁽⁵⁾		Total	Appr. Funds	Other Funds	Total	Appr. Funds	Other Funds	
Article VIII - Regulatory													
476	Racing Commission	94.00	78.42	78.42	0.00	0.00	15.58	79	79	0	6	6	0
329	Real Estate Commission	95.00	84.76	84.76	0.00	0.00	10.24	83	83	0	4	4	0
312	Securities Board, State	88.00	79.29	79.11	0.00	0.18	8.71	74	74	0	5	5	0
337	Tax Professional Examiners, Board of	4.00	3.75	3.75	0.00	0.00	0.25	3	3	0	1	1	0
473	Public Utility Commission of Texas	242.00	223.65	223.65	0.00	0.00	18.35	215	215	0	16	16	0
475	Public Utility Counsel, Office of	26.00	19.69	19.69	0.00	0.00	6.31	20	20	0	2	2	0
578	Veterinary Medical Examiners	10.50	10.15	10.15	0.00	0.00	0.35	9	9	0	1	1	0
453	Workers' Compensation Commission	1,128.00	1,055.50	1,055.50	0.00	0.00	72.50	1,057	1,057	0	15	15	0
478	Research & Oversight Council on Workers' Compensation	13.00	10.90	10.90	0.00	0.00	2.10	10	10	0	0	0	0
449	State Finance Commission	1.50	1.50	1.50	0.00	0.00	0.00	1	1	0	1	1	0
Article VIII Total		3,806.50	3,564.87	3,539.00	24.21	1.66	265.84	3,517	3,494	23	130	125	5

Note: See the last page of this report for a description of each category of data presented above.

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001 ⁽¹⁾	Total FTEs ⁽²⁾	FTE Employees from			FTE Variance ⁽⁶⁾	Full-Time Employees as of 8/31/2001 ⁽⁷⁾			Part-Time Employees as of 8/31/2001 ⁽⁸⁾			
			Appr. Funds ⁽³⁾	Other Funds ⁽⁴⁾	Contract FTEs ⁽⁵⁾		Total	Appr. Funds	Other Funds	Total	Appr. Funds	Other Funds	
Article X - The Legislature													
101	Texas Senate	----	622.24	622.24	0.00	0.00	----	508	508	0	143	143	0
102	Texas House of Representatives	----	862.76	862.76	0.00	0.00	----	718	718	0	191	191	0
104	Legislative Budget Board	----	131.82	131.82	0.00	0.00	----	129	129	0	1	1	0
103	Legislative Council	----	416.24	416.24	0.00	0.00	----	409	409	0	12	12	0
308	State Auditor's Office	----	249.16	249.16	0.00	0.00	----	243	243	0	10	10	0
105	Legislative Reference Library	----	22.17	22.17	0.00	0.00	----	19	19	0	7	7	0
116	Sunset Advisory Commission	----	27.57	27.57	0.00	0.00	----	27	27	0	0	0	0
Article X Total		0.00	2,331.96	2,331.96	0.00	0.00	0.00	2,053	2,053	0	364	364	0
*** Totals ***		226,345.50	265,616.40	212,170.76	52,194.13	1,251.51	7,957.75	243,522	202,758	40,764	50,827	23,520	27,307

A QUARTERLY REPORT ON FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING AUGUST 31, 2001

Note: See the last page of this report for a description of each category of data presented above.

**TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Description of Data Reported for Table I:

- (1) **FTE Cap:** The maximum number of FTEs allowed by the Legislature, as designated in the General Appropriations Act (Act). "-----" indicates that an FTE Cap for this agency and period was not specifically designated by the Act, or that the agency had an Annual FTE Cap. For agencies with an Annual FTE Cap, the comparison to FTEs will be performed only during the 4th Quarter using an Annual Average of the FTEs reported during the fiscal year.
- (2) **Total FTEs:** The total hours paid for all state employees during the quarter, whether full-time or part-time, including student or seasonal employees, divided by the total hours during the quarter that one regular full-time state employee would be paid for. Paid hours include actual hours worked plus any paid leave taken, but specifically exclude any FLSA overtime hours worked or paid, FLSA overtime or state compensatory hours accrued and banked, and FLSA overtime or annual leave lump-sum payments made when an employee terminates. Beginning in FY 2000, Total FTEs also include those FTEs from contractors hired to fill specific positions customarily filled by state employees during the quarter.
- (3) **Appropriated Funds:** The number of FTEs paid from monies appropriated by the General Appropriations Act or another Act of the Texas Legislature that makes appropriations.
- (4) **All Other Funds:** The number of FTEs paid from any other monies (other than appropriated funds) that are at the disposal of the agency or institution, including institutional funds or grant monies that are not appropriated.
- (5) **Contractor FTEs:** The number of hours paid during the quarter to contract or temporary workers who filled a position for more than half the work days of the year preceding the final day of the reporting period. Only hours worked after the half-year limitation is exceeded count for these purposes. Agencies and institutions began reporting this information during the first quarter of Fiscal Year 2000.
- (6) **FTE Variance:** The difference in FTEs between the designated FTE Cap and the Total FTEs reported. This figure represents the number of FTEs by which the FTE Cap is exceeded or unmet.
- (7) **Full-Time Employees:** The number of employees (headcount) scheduled to work the number of hours that represent regular full-time employment (usually 40 hours per week) in accordance with Texas Government Code, Chapter 658. This figure represents the number of full-time employees in a paid leave, holiday, or compensatory time taken status, and students, temporary, or seasonal employees who are employed to work the number of hours that represents full-time employment on the last working day of the quarter.
- (8) **Part-Time Employees:** The number of employees (headcount) scheduled to work less than the number of hours that represent regular full-time employment (usually 40 hours per week) in accordance with Texas Government Code, Chapter 658. This figure represents the number of part-time employees in a paid leave, holiday, or compensatory time taken status, and students, temporary, or seasonal employees who are employed to work the number of hours that represents part-time employment on the last working day of the quarter.

**TABLE II
STATE OF TEXAS
AGENCIES THAT HAVE EXCEEDED THEIR APPROVED FTE CAP
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Approved FTE Cap FY 2001	FTEs Subject to the FTE Cap Comparison					Number of FTEs Over Approved Cap	Percent of FTEs Over Approved Cap
		Total FTEs for Quarter Ending 08/31/2001 *	State Employee FTEs for Quarter Ending 08/31/2001	Contractor FTEs for Quarter Ending 08/31/2001				
Article I - General Government								
303 Texas Building and Procurement Commission	811.00	815.08	698.93	116.15		4.08	0.50	
Article I Total	811.00	815.08	698.93	116.15		4.08	0.50	
Article II - Health and Human Services								
335 Deaf & Hard of Hearing, Commission for the	14.00	14.53	14.53	0.00		0.53	3.79	
529 Health & Human Services Commission	182.50	194.01	194.01	0.00		11.51	6.31	
Article II Total	196.50	208.54	208.54	0.00		12.04	6.13	
Article III - Public Education								
701 Education Agency, Texas	844.50	846.72	823.20	23.52		2.22	0.26	
Article III Total	844.50	846.72	823.20	23.52		2.22	0.26	
Article III - Higher Education								
714 University of Texas at Arlington	1,828.00	1,950.40	1,950.40	0.00		122.40	6.70	
738 University of Texas at Dallas	1,044.00	1,099.70	1,093.27	6.43		55.70	5.34	
724 University of Texas at El Paso	1,419.00	1,483.46	1,483.46	0.00		64.46	4.54	
736 University of Texas - Pan American	1,067.00	1,209.23	1,209.23	0.00		142.23	13.33	
747 Univ. of Texas - Brownsville	294.00	653.34	653.34	0.00		359.34	122.22	
750 University of Texas at Tyler	345.50	364.05	364.05	0.00		18.55	5.37	
710 Texas A&M University System Administration	70.50	81.56	81.56	0.00		11.06	15.69	
718 Texas A&M University - Galveston	229.50	254.42	254.42	0.00		24.92	10.86	

* For state agencies, this is the quarterly total of FTEs from Appropriated Funds plus FTEs for those Contractors that fill specific positions customarily filled by state employees for the quarter ending 8/31/2001.

* For higher education institutions and other agencies that have an Annual FTE Cap, this is the annual average of FTEs from Appropriated Funds plus Contractor FTEs for fiscal year 2001.

**TABLE II
STATE OF TEXAS
AGENCIES THAT HAVE EXCEEDED THEIR APPROVED FTE CAP
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Approved FTE Cap FY 2001	FTEs Subject to the FTE Cap Comparison					
		Total FTEs for Quarter Ending 08/31/2001 *	State Employee FTEs for Quarter Ending 08/31/2001	Contractor FTEs for Quarter Ending 08/31/2001	Number of FTEs Over Approved Cap	Percent of FTEs Over Approved Cap	
Article III - Higher Education							
715	Prairie View A&M University	619.50	698.07	697.09	0.98	78.57	12.68
713	Tarleton State University (A&M)	599.50	657.78	657.78	0.00	58.28	9.72
760	Texas A&M University - Corpus Christi	665.00	739.91	739.91	0.00	74.91	11.26
761	Texas A&M International University	371.00	417.97	417.97	0.00	46.97	12.66
757	West Texas A&M University	555.50	599.37	599.37	0.00	43.87	7.90
751	Texas A&M University-Commerce	761.00	766.47	766.47	0.00	5.47	0.72
764	Texas A&M University-Texarkana	116.50	134.49	134.49	0.00	17.99	15.44
759	University of Houston - Clear Lake	545.00	558.59	558.59	0.00	13.59	2.49
784	University of Houston - Downtown	451.50	526.30	526.30	0.00	74.80	16.57
765	University of Houston - Victoria Center	124.00	175.36	175.36	0.00	51.36	41.42
758	Texas State University System	10.00	10.48	10.48	0.00	0.48	4.75
789	Lamar Institute of Technology	115.50	120.84	120.84	0.00	5.34	4.62
753	Sam Houston State University	889.50	899.28	899.28	0.00	9.78	1.10
754	Southwest Texas State University	1,652.00	1,781.91	1,781.91	0.00	129.91	7.86
756	Sul Ross State University	312.00	317.08	316.52	0.56	5.08	1.63
756-001	Sul Ross State University Rio Grande College	68.50	77.43	77.43	0.00	8.93	13.04
745	University of Texas Health Science Center at San Antonio	2,203.50	2,222.70	2,221.93	0.76	19.20	0.87
506	UT MD Anderson Cancer Center	6,036.00	7,840.96	7,725.85	115.11	1,804.95	29.90
709	Texas A&M University Health Science Center	685.00	729.02	729.02	0.00	44.02	6.43
763	Univ. of North Texas Health Science Center	713.00	726.19	725.70	0.50	13.19	1.85
719	Texas State Technical College - System	31.00	31.80	31.80	0.00	0.80	2.56
923	Texas State Technical College - Harlingen	341.50	399.28	399.28	0.00	57.78	16.92
924	Texas State Technical College - West Texas	177.50	221.40	221.17	0.23	43.90	24.73
925	Texas State Technical College - Waco	510.00	537.91	537.91	0.00	27.91	5.47
926	Texas State Technical College - Marshall	59.50	80.63	80.63	0.00	21.13	35.51

* For state agencies, this is the quarterly total of FTEs from Appropriated Funds plus FTEs for those Contractors that fill specific positions customarily filled by state employees for the quarter ending 8/31/2001.

* For higher education institutions and other agencies that have an Annual FTE Cap, this is the annual average of FTEs from Appropriated Funds plus Contractor FTEs for fiscal year 2001.

**TABLE II
STATE OF TEXAS
AGENCIES THAT HAVE EXCEEDED THEIR APPROVED FTE CAP
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Approved FTE Cap FY 2001	FTEs Subject to the FTE Cap Comparison		Contractor FTEs for Quarter Ending 08/31/2001	Number of FTEs Over Approved Cap	Percent of FTEs Over Approved Cap
		Total FTEs for Quarter Ending 08/31/2001 *	State Employee FTEs for Quarter Ending 08/31/2001			
Article III - Higher Education						
555 Texas Cooperative Extension (A&M)	1,134.50	1,137.38	1,137.38	0.00	2.88	0.25
557 Veterinary Medical Diagnostic Lab., TX (A&M)	155.00	155.94	155.94	0.00	0.94	0.61
Article III Total	26,200.00	29,660.64	29,536.07	124.57	3,460.64	13.21
Article V - Public Safety and Criminal Justice						
401 Adjutant General	410.00	443.83	413.83	30.00	33.83	8.25
Article V Total	410.00	443.83	413.83	30.00	33.83	8.25
Article VI - Natural Resources						
596 Red River Compact Commission	1.00	1.09	1.00	0.09	0.09	9.00
Article VI Total	1.00	1.09	1.00	0.09	0.09	9.00
Article VIII - Regulatory						
459 Architectural Examiners, Board of	19.00	19.50	19.50	0.00	0.50	2.63
Article VIII Total	19.00	19.50	19.50	0.00	0.50	2.63
*** Totals ***	28,482.00	31,995.40	31,701.07	294.33	3,513.40	12.34

**TABLE II
STATE OF TEXAS
AGENCIES THAT HAVE EXCEEDED THEIR APPROVED FTE CAP
FOR THE QUARTER ENDING 8/31/2001**

Agency Explanations of Variances in FTEs for this Quarter

401	See working papers regarding Federally funded employees.
555	Employment of short term and student workers to meet increased agricultural seasonal demand and employment of summer interns to increase access in hiring for future position vacancies.
709	Changes due to normal hiring and attrition.
713	FTEs are lower because fourth quarter covers summer months - less students taking classes and working on campus and fewer faculty teaching. FTEs exceed the cap because of the addition of a new center in Killeen, Texas - request to exceed the cap was submitted.
714	Decrease from previous quarter is due to the fourth quarter being the Summer School reporting period. Summer School faculty FTE are less than regular long semester faculty FTE counts.
718	Number of FTE is reduced in the summer when the number of students is less than the spring enrollment.
719	TSTC previously submitted requests in August and October 1999, July 2000 and July 2001 to exceed the FTE cap due to increased enrollment. TSTC has not received a response to these requests.
724	FTEs for the fourth quarter are significantly less than the previous quarters as the summer session requires less staffing due to lower enrollment. The FTE cap will be exceeded by approximately 122 FTEs, but the FTE cap plus the request to exceed FTE limitation will not be exceeded. The vast majority of these FTEs are related to new programs/funds allocated by the Texas Legislature.
750	There is a decrease in the FTE employees from last quarter because the full-time and part-time faculty teaching load is less during the summer.
757	Decrease in number of employees due to normal hiring and attrition. For FY 2002, the University requests an increase of 4.75 FTEs. This represents a new criminal justice faculty position, required for a master's program in criminal justice, two new FTEs to support the new Integrated Pest Management Entomology program and 1.75 new FTEs to support the new Agribusiness Accelerator/Incubator. The IPM Entomology program and the Agribusiness Accelerator/Incubator are funded with special item appropriations.
760	FTE declined this quarter due to the typical decrease in summer session activity. A request to exceed the cap has been submitted. Our four-quarter average for FY 2001 appropriated funds is 739.91.
761	The University continues to grow each year. New programs continue to be added and Phase III is under construction, all of which result in the need for additional staff.
764	The number of FTEs decreased from the previous quarter due to fewer class offerings during the summer sessions which results in fewer faculty and part-time clerks performing services during the last quarter of the fiscal year.
789	Seasonal variation attributable to summer semesters have decreased course load.

**TABLE II
STATE OF TEXAS
AGENCIES THAT HAVE EXCEEDED THEIR APPROVED FTE CAP
FOR THE QUARTER ENDING 8/31/2001**

- | | |
|-----|---|
| 923 | TSTC previously submitted requests in August and October 1999, July 2000 and July 2001 to exceed the FTE cap due to increased enrollment. TSTC has not received a response to these requests. |
| 924 | TSTC previously submitted requests in August and October 1999, July 2000 and July 2001 to exceed the FTE cap due to increased enrollment. TSTC has not received a response to these requests. |
| 925 | TSTC previously submitted requests in August and October 1999, July 2000 and July 2001 to exceed the FTE cap due to increased enrollment. TSTC has not received a response to these requests. |
| 926 | TSTC previously submitted requests in August and October 1999, July 2000 and July 2001 to exceed the FTE cap due to increased enrollment. TSTC has not received a response to these requests. |

TABLE III
STATE OF TEXAS
FULL-TIME EQUIVALENT EMPLOYEES
QUARTERLY COMPARISON REPORT
QUARTER ENDING 5/31/2001 TO QUARTER ENDING 8/31/2001

Dept No.	Dept Name	Total FTEs 05/31/2001	Total FTEs 08/31/2001	Net Increase or Decrease	Percent Increase or Decrease
601	Transportation, Department of	14,810.80	15,664.70	853.90	5.77
506	UT MD Anderson Cancer Center	10,631.80	11,105.94	474.14	4.46
729	UT Southwestern Medical Center at Dallas	5,453.45	5,829.45	376.00	6.89
723	UT Medical Branch at Galveston	12,377.63	12,744.60	366.97	2.96
556	Texas Agricultural Experiment Station A&M	1,826.06	2,141.54	315.48	17.28
324	Human Services, Department of	14,595.45	14,825.76	230.31	1.58
802	Parks and Wildlife Department	2,913.47	3,101.63	188.16	6.46
712	Texas Engineering Experiment Station (A&M)	958.06	1,142.80	184.74	19.28
501	Health, Department of	5,214.70	5,366.42	151.72	2.91
555	Texas Cooperative Extension (A&M)	1,523.45	1,597.00	73.55	4.83
744	UT Health Science Center at Houston	4,528.06	4,595.96	67.90	1.50
320	Texas Workforce Commission	3,701.07	3,767.52	66.45	1.80
739	Texas Tech University Health Sciences Center	4,475.29	4,538.00	62.71	1.40
727	Texas Transportation Institute	398.13	447.86	49.73	12.49
709	Texas A&M University Health Science Center	1,027.08	1,074.90	47.82	4.66
747	Univ. of Texas - Brownsville	984.61	1,026.44	41.83	4.25
582	Natural Resource Conservation Comm., Texas	2,985.68	3,020.02	34.34	1.15
304	Comptroller of Public Accounts, State	2,704.89	2,738.67	33.78	1.25
454	Insurance, Department of	964.56	997.15	32.59	3.38
923	Texas State Technical College - Harlingen	471.22	503.14	31.92	6.77
809-001	Texas State Museum	67.29	95.47	28.18	41.88
405	Public Safety, Department of	6,968.16	6,994.64	26.48	0.38
701	Education Agency, Texas	822.86	846.72	23.86	2.90
925	Texas State Technical College - Waco	633.47	654.82	21.35	3.37
557	Veterinary Medical Diagnostic Lab., TX (A&M)	136.30	155.94	19.64	14.41
576	Texas Forest Service (A&M)	352.41	369.12	16.71	4.74
720	University of Texas System	449.37	466.06	16.69	3.71
401	Adjutant General	427.88	443.83	15.95	3.73
716	Texas Engineering Extension Service (A&M)	472.85	488.77	15.92	3.37
323	Teacher Retirement System	413.56	429.35	15.79	3.82
455	Railroad Commission, Texas	725.67	741.02	15.35	2.12
305	General Land Office	565.93	580.22	14.29	2.53
327	Employees Retirement System of Texas	286.84	299.72	12.88	4.49
302	Attorney General, Office of the	3,763.58	3,773.95	10.37	0.28
212	Court Administration, Office of	143.53	152.03	8.50	5.92
451	Banking, State Department of	127.45	135.67	8.22	6.45
763	Univ. of North Texas Health Science Center	1,079.13	1,086.74	7.61	0.71

"-----" Indicates FTE information was not reported for the Quarter. Net change and percent change cannot be computed.

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

TABLE III
STATE OF TEXAS
FULL-TIME EQUIVALENT EMPLOYEES
QUARTERLY COMPARISON REPORT
QUARTER ENDING 5/31/2001 TO QUARTER ENDING 8/31/2001

Dept No.	Dept Name	Total FTEs 05/31/2001	Total FTEs 08/31/2001	Net Increase or Decrease	Percent Increase or Decrease
453	Workers' Compensation Commission	1,048.18	1,055.50	7.32	0.70
756-001	Sul Ross State University Rio Grande College	82.62	89.87	7.25	8.78
478	Research & Oversight Council on Workers'	3.66	10.90	7.24	197.81
710	Texas A&M University System Administration	304.21	310.70	6.49	2.13
473	Public Utility Commission of Texas	217.45	223.65	6.20	2.85
306	Library and Archives Commission	192.28	198.25	5.97	3.10
808	Historical Commission	90.23	95.41	5.18	5.74
308	State Auditor's Office	245.23	249.16	3.93	1.60
924	Texas State Technical College - West Texas	271.29	275.05	3.76	1.39
580	Water Development Board	304.71	307.88	3.17	1.04
318	Blind, Texas Commission for the	612.11	615.06	2.95	0.48
479	Office of Risk Management, State	97.95	100.48	2.53	2.58
333	State-Federal Relations, Office of	11.53	13.98	2.45	21.25
507	Board of Nurse Examiners	49.34	51.77	2.43	4.93
228	Court of Appeals - Eighth District	20.80	23.21	2.41	11.59
456	Plumbing Examiners, State Board of	21.87	24.00	2.13	9.74
367	Telecommunications Infrastructure Fund Board	19.96	21.85	1.89	9.47
330	Rehabilitation Commission	2,418.16	2,419.69	1.53	0.06
360	State Office of Administrative Hearings	112.69	114.20	1.51	1.34
233	Court of Civil Appeals - Thirteenth District	28.98	30.44	1.46	5.04
307	Secretary of State	231.85	233.26	1.41	0.61
224	Court of Civil Appeals - Fourth District	33.69	35.05	1.36	4.04
356	Ethics Commission	32.55	33.81	1.26	3.87
783	University of Houston System	173.39	174.60	1.21	0.70
665	Juvenile Probation Commission	52.39	53.41	1.02	1.95
450	Savings and Loan Department	20.21	21.17	0.96	4.75
551	Agriculture, Department of	470.48	471.35	0.87	0.18
335	Deaf & Hard of Hearing, Commission for the	13.71	14.53	0.82	5.98
230	Court of Civil Appeals - Tenth District	16.26	17.08	0.82	5.04
511	Vocational Nurse Examiners, Board of	21.21	21.98	0.77	3.63
466	Consumer Credit Commissioner, Office of	45.34	46.03	0.69	1.52
410	Criminal Justice Policy Council	22.50	23.18	0.68	3.02
222	Court of Appeals - Second District	37.71	38.34	0.63	1.67
411	Fire Protection, Commission on	32.70	33.33	0.63	1.93
227	Court of Civil Appeals - Seventh District	21.52	22.14	0.62	2.88
344	Human Rights, Commission on	43.46	44.05	0.59	1.36
354	Aerospace Commission	2.41	3.00	0.59	24.48

"-----" Indicates FTE information was not reported for the Quarter. Net change and percent change cannot be computed.

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

TABLE III
STATE OF TEXAS
FULL-TIME EQUIVALENT EMPLOYEES
QUARTERLY COMPARISON REPORT
QUARTER ENDING 5/31/2001 TO QUARTER ENDING 8/31/2001

Dept No.	Dept Name	Total FTEs 05/31/2001	Total FTEs 08/31/2001	Net Increase or Decrease	Percent Increase or Decrease
705	State Board for Educator Certification	46.96	47.51	0.55	1.17
242	Judicial Conduct, State Commission on	12.24	12.77	0.53	4.33
104	Legislative Budget Board	131.33	131.82	0.49	0.37
347	Public Finance Authority	12.91	13.37	0.46	3.56
532	Early Childhood Intervention, Interagency Co.	56.82	57.25	0.43	0.76
243	Law Library, State	10.53	10.95	0.42	3.99
460	Professional Engineers, Texas Board of	22.03	22.45	0.42	1.91
457	Public Accountancy, State Board of	39.54	39.95	0.41	1.04
904	Food and Fibers Commission	2.59	3.00	0.41	15.83
301	Governor's Office	194.51	194.91	0.40	0.21
203	Law Examiners, Board of	18.11	18.47	0.36	1.99
313	Information Resources, Dept. of	86.85	87.19	0.34	0.39
325	Fire Fighter's Pension Commission	7.17	7.50	0.33	4.60
475	Public Utility Counsel, Office of	19.39	19.69	0.30	1.55
520	Psychologists, Board of Examiners of	12.99	13.29	0.30	2.31
364	Health Professions Council	2.71	3.00	0.29	10.70
362	State Lottery Commission	319.03	319.30	0.27	0.08
337	Tax Professional Examiners, Board of	3.48	3.75	0.27	7.76
476	Racing Commission	78.15	78.42	0.27	0.35
902	Comptroller - Fiscal	20.17	20.39	0.22	1.09
329	Real Estate Commission	84.55	84.76	0.21	0.25
340	Aging, Texas Department on	29.90	30.11	0.21	0.70
758	Texas State University System	10.44	10.60	0.16	1.53
505	Cosmetology Commission	43.05	43.14	0.09	0.21
232	Court of Civil Appeals - Twelfth District	15.43	15.52	0.09	0.58
332	Housing and Community Affairs, Dept. of	354.68	354.76	0.08	0.02
596	Red River Compact Commission	1.06	1.09	0.03	2.83
474	Polygraph Examiners Board	1.97	2.00	0.03	1.52
201	Supreme Court of Texas	65.00	65.00	0.00	0.00
204	Court Reporter Certification Board	3.00	3.00	0.00	0.00
213	Prosecuting Attorney, State	5.00	5.00	0.00	0.00
226	Court of Civil Appeals - Sixth District	17.43	17.43	0.00	0.00
229	Court of Appeals - Ninth District	17.00	17.00	0.00	0.00
338	Pension Review Board, State	5.00	5.00	0.00	0.00
449	State Finance Commission	1.50	1.50	0.00	0.00
459	Architectural Examiners, Board of	19.50	19.50	0.00	0.00
512	Podiatric Medical Examiners, State Board of	4.00	4.00	0.00	0.00

"-----" Indicates FTE information was not reported for the Quarter. Net change and percent change cannot be computed.

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

TABLE III
STATE OF TEXAS
FULL-TIME EQUIVALENT EMPLOYEES
QUARTERLY COMPARISON REPORT
QUARTER ENDING 5/31/2001 TO QUARTER ENDING 8/31/2001

Dept No.	Dept Name	Total FTEs 05/31/2001	Total FTEs 08/31/2001	Net Increase or Decrease	Percent Increase or Decrease
514	Optometry Board	6.00	6.00	0.00	0.00
579	Rio Grande Compact Commission	2.00	2.00	0.00	0.00
583	Sabine River Compact Administration	2.00	2.00	0.00	0.00
598	Canadian River Compact Commission	1.00	1.00	0.00	0.00
599	Pecos River Compact Commission	1.00	1.00	0.00	0.00
312	Securities Board, State	79.32	79.29	(0.03)	(0.04)
355	Children's Trust Fund of Texas Council	3.62	3.59	(0.03)	(0.83)
464	Professional Land Surveying, Board of	4.00	3.95	(0.05)	(1.25)
467	Private Security, Texas Commission on	43.04	42.98	(0.06)	(0.14)
527	Cancer Council	7.79	7.71	(0.08)	(1.03)
202	State Bar of Texas	275.93	275.80	(0.13)	(0.05)
529	Health & Human Services Commission	194.14	194.01	(0.13)	(0.07)
508	Chiropractic Examiners, Board of	7.12	6.98	(0.14)	(1.97)
813	Arts, Commission on the	18.00	17.83	(0.17)	(0.94)
409	Jail Standards, Commission on	20.02	19.80	(0.22)	(1.10)
469	Credit Union Department	24.12	23.88	(0.24)	(1.00)
352	Bond Review Board	10.16	9.84	(0.32)	(3.15)
926	Texas State Technical College - Marshall	96.42	96.07	(0.35)	(0.36)
578	Veterinary Medical Examiners	10.50	10.15	(0.35)	(3.33)
406	Texas Military Facilities Commission	36.03	35.64	(0.39)	(1.08)
116	Sunset Advisory Commission	28.00	27.57	(0.43)	(1.54)
241	District Courts (Comptroller's Jud. Section)	569.56	569.12	(0.44)	(0.08)
502	Board of Barber Examiners	13.00	12.56	(0.44)	(3.38)
472	Structural Pest Control Board	38.59	38.15	(0.44)	(1.14)
353	Incentive & Productivity Comm.	6.00	5.48	(0.52)	(8.67)
533	Physical and Occupational Therapy Examiners,	17.61	17.00	(0.61)	(3.46)
225	Court of Civil Appeals - Fifth District	55.56	54.92	(0.64)	(1.15)
359	Office of Public Insurance Counsel	16.52	15.79	(0.73)	(4.42)
513	Funeral Service Commission	9.85	9.08	(0.77)	(7.82)
342	Aircraft Pooling Board, State	37.30	36.47	(0.83)	(2.23)
477	Commission on State Emergency Communication	24.72	23.85	(0.87)	(3.52)
223	Court of Civil Appeals - Third District	29.88	28.96	(0.92)	(3.08)
517	Alcohol and Drug Abuse, Texas Commission on	185.27	184.32	(0.95)	(0.51)
211	Court of Criminal Appeals	69.04	68.07	(0.97)	(1.40)
407	Law Enforcement Officers Standards & Ed.	43.23	42.24	(0.99)	(2.29)
592	Soil & Water Conservation Board, State	64.00	62.82	(1.18)	(1.84)
504	Board of Dental Examiners	25.68	24.34	(1.34)	(5.22)

"-----" Indicates FTE information was not reported for the Quarter. Net change and percent change cannot be computed.

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

TABLE III
STATE OF TEXAS
FULL-TIME EQUIVALENT EMPLOYEES
QUARTERLY COMPARISON REPORT
QUARTER ENDING 5/31/2001 TO QUARTER ENDING 8/31/2001

Dept No.	Dept Name	Total FTEs 05/31/2001	Total FTEs 08/31/2001	Net Increase or Decrease	Percent Increase or Decrease
231	Court of Civil Appeals - Eleventh District	16.47	14.98	(1.49)	(9.05)
452	Licensing and Regulation, Dept. of	141.39	139.86	(1.53)	(1.08)
515	Pharmacy, Board of	46.41	44.59	(1.82)	(3.92)
503	Medical Examiners, State Board of	99.66	97.78	(1.88)	(1.89)
554	Animal Health Commission	207.95	205.93	(2.02)	(0.97)
577	Wildlife Damage Management Service	157.07	154.98	(2.09)	(1.33)
809	Preservation Board, State	118.99	116.59	(2.40)	(2.02)
039	Panhandle Plains Historical Museum	38.41	36.00	(2.41)	(6.27)
458	Alcoholic Beverage Commission	516.64	513.95	(2.69)	(0.52)
403	Veterans Commission	84.13	81.35	(2.78)	(3.30)
480	Economic Development, Department of	164.57	161.58	(2.99)	(1.82)
221	Court of Civil Appeals - First District	45.92	42.30	(3.62)	(7.88)
105	Legislative Reference Library	26.26	22.17	(4.09)	(15.58)
234	Court of Civil Appeals - Fourteenth District	44.19	39.70	(4.49)	(10.16)
736	University of Texas - Pan American	1,778.43	1,772.53	(5.90)	(0.33)
719	Texas State Technical College - System	41.97	33.24	(8.73)	(20.80)
771	Blind and Visually Impaired, School for the	354.85	344.03	(10.82)	(3.05)
781	Coordinating Board, Higher Education	271.00	259.98	(11.02)	(4.07)
785	UT Health Center at Tyler	1,145.96	1,130.10	(15.86)	(1.38)
764	Texas A&M University-Texarkana	185.95	169.11	(16.84)	(9.06)
303	Texas Building and Procurement Commission	838.69	815.08	(23.61)	(2.82)
694	Youth Commission, Texas	4,904.76	4,880.34	(24.42)	(0.50)
745	University of Texas Health Science Center at San	4,042.17	4,014.83	(27.34)	(0.68)
756	Sul Ross State University	409.56	379.51	(30.05)	(7.34)
765	University of Houston - Victoria Center	209.10	176.12	(32.98)	(15.77)
787	Lamar State College - Orange	150.49	106.64	(43.85)	(29.14)
735	Midwestern State University	646.87	600.24	(46.63)	(7.21)
530	Protective & Regulatory Services, Dept. of	6,555.12	6,504.91	(50.21)	(0.77)
717	Texas Southern University	744.53	691.35	(53.18)	(7.14)
718	Texas A&M University - Galveston	421.49	359.92	(61.57)	(14.61)
772	Deaf, School for the	477.40	415.56	(61.84)	(12.95)
742	University of Texas of the Permian Basin	312.92	249.61	(63.31)	(20.23)
789	Lamar Institute of Technology	149.07	84.59	(64.48)	(43.25)
103	Legislative Council	481.26	416.24	(65.02)	(13.51)
731	Texas Woman's University	1,417.72	1,349.41	(68.31)	(4.82)
761	Texas A&M International University	501.62	429.31	(72.31)	(14.42)
101	Texas Senate	708.10	622.24	(85.86)	(12.13)

"-----" Indicates FTE information was not reported for the Quarter. Net change and percent change cannot be computed.

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE III
STATE OF TEXAS
FULL-TIME EQUIVALENT EMPLOYEES
QUARTERLY COMPARISON REPORT
QUARTER ENDING 5/31/2001 TO QUARTER ENDING 8/31/2001**

Dept No.	Dept Name	Total FTEs 05/31/2001	Total FTEs 08/31/2001	Net Increase or Decrease	Percent Increase or Decrease
788	Lamar State College - Port Arthur	254.60	137.67	(116.93)	(45.93)
750	University of Texas at Tyler	438.84	315.20	(123.64)	(28.17)
737	Angelo State University	719.38	587.49	(131.89)	(18.33)
738	University of Texas at Dallas	1,686.98	1,535.81	(151.17)	(8.96)
754	Southwest Texas State University	2,882.75	2,728.88	(153.87)	(5.34)
784	University of Houston - Downtown	763.62	590.79	(172.83)	(22.63)
759	University of Houston - Clear Lake	790.74	611.11	(179.63)	(22.72)
757	West Texas A&M University	935.83	754.08	(181.75)	(19.42)
102	Texas House of Representatives	1,047.39	862.76	(184.63)	(17.63)
655	Mental Health & Mental Retard.,- Central Off.	19,180.25	18,991.82	(188.43)	(0.98)
732	Texas A&M University - Kingsville	1,121.30	918.58	(202.72)	(18.08)
713	Tarleton State University (A&M)	1,041.71	836.09	(205.62)	(19.74)
760	Texas A&M University - Corpus Christi	1,116.20	908.56	(207.64)	(18.60)
755	Stephen F. Austin State University	1,556.96	1,306.59	(250.37)	(16.08)
715	Prairie View A&M University	1,231.28	976.56	(254.72)	(20.69)
753	Sam Houston State University	1,423.88	1,141.64	(282.24)	(19.82)
743	University of Texas at San Antonio	2,258.25	1,927.43	(330.82)	(14.65)
734	Lamar University	1,084.45	708.96	(375.49)	(34.62)
724	University of Texas at El Paso	2,610.72	2,211.84	(398.88)	(15.28)
751	Texas A&M University-Commerce	1,077.48	613.04	(464.44)	(43.10)
714	University of Texas at Arlington	2,836.94	2,359.34	(477.60)	(16.84)
696	Criminal Justice, Department of	39,568.43	39,070.95	(497.48)	(1.26)
752	University of North Texas	4,016.13	3,194.06	(822.07)	(20.47)
733	Texas Tech University	5,384.97	4,510.57	(874.40)	(16.24)
730	University of Houston	5,131.05	4,156.16	(974.89)	(19.00)
711	Texas A&M University - Main	9,972.25	8,478.40	(1,493.85)	(14.98)
721	University of Texas at Austin	14,063.67	12,399.79	(1,663.88)	(11.83)
*** Totals ***		273,911.55	265,616.40	(8,295.15)	(3.03)

"-----" Indicates FTE information was not reported for the Quarter. Net change and percent change cannot be computed.

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE IV
STATE OF TEXAS
FULL-TIME EQUIVALENT EMPLOYEES
AGENCY 5-YEAR TREND ANALYSIS
COVERING QUARTER ENDING 8/31/1996 THROUGH QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Total FTEs 08/31/2001	Net Change	Total FTEs 08/31/2000	Total FTEs 08/31/1999	Total FTEs 08/31/1998	Total FTEs 08/31/1997	Total FTEs 08/31/1996	5 Year Net Change
ARTICLE I - GENERAL GOVERNMENT								
302 Attorney General, Office of the	3,773.95	51.90	3,722.05	3,569.53	3,558.88	3,708.81	3,622.19	151.76
304 Comptroller of Public Accounts, State	2,738.67	90.56	2,648.11	2,644.98	2,789.83	2,818.00	2,755.98	(17.31)
303 Texas Building and Procurement Commission	815.08	(38.55)	853.63	764.27	757.78	823.56	796.48	18.60
327 Employees Retirement System of Texas	299.72	4.78	294.94	294.23	293.40	308.15	310.64	(10.92)
307 Secretary of State	233.26	11.69	221.57	227.97	232.22	238.83	233.72	(0.46)
306 Library and Archives Commission	198.25	10.75	187.50	187.59	187.89	195.66	189.41	8.84
301 Governor's Office	194.91	5.82	189.09	183.67	191.63	148.94	148.05	46.86
809 Preservation Board, State	116.59	1.59	115.00	73.33	72.49	34.90	34.15	82.44
479 Office of Risk Management, State	100.48	(2.82)	103.30	97.77	95.84	-----	-----	-----
809-001 Texas State Museum	95.47	94.00	1.47	4.87	5.00	-----	-----	-----
808 Historical Commission	95.41	10.47	84.94	89.51	96.66	98.14	104.29	(8.88)
313 Information Resources, Dept. of	87.19	0.29	86.90	99.60	102.24	96.72	95.24	(8.05)
403 Veterans Commission	81.35	(4.00)	85.35	82.27	80.22	80.50	80.67	0.68
344 Human Rights, Commission on	44.05	2.05	42.00	42.00	43.68	45.40	46.40	(2.35)
342 Aircraft Pooling Board, State	36.47	0.18	36.29	35.49	34.71	37.26	38.68	(2.21)
356 Ethics Commission	33.81	0.58	33.23	32.12	29.94	28.99	31.40	2.41
477 Commission on State Emergency	23.85	0.83	23.02	19.71	19.76	23.13	20.37	3.48
902 Comptroller - Fiscal	20.39	1.53	18.86	-----	-----	-----	-----	-----
813 Arts, Commission on the	17.83	(0.17)	18.00	16.00	16.00	16.89	15.15	2.68
333 State-Federal Relations, Office of	13.98	(1.02)	15.00	13.59	12.80	14.44	15.73	(1.75)
347 Public Finance Authority	13.37	(0.63)	14.00	13.33	15.00	13.31	14.17	(0.80)
352 Bond Review Board	9.84	(0.55)	10.39	9.07	10.19	11.23	10.85	(1.01)
325 Fire Fighter's Pension Commission	7.50	0.00	7.50	5.00	4.67	5.00	5.00	2.50
353 Incentive & Productivity Comm.	5.48	(0.20)	5.68	-----	5.33	6.30	5.46	0.02
338 Pension Review Board, State	5.00	0.00	5.00	5.00	5.00	5.00	5.00	0.00
304-001 Uniform Statewide Accounting System	-----	-----	-----	-----	-----	76.67	-----	-----
300 Trusteed Programs within the Off. of the Gov.	-----	-----	-----	-----	-----	43.66	48.64	-----

"-----" Represents a missing value. Net change cannot be computed when a missing value exists.

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE IV
STATE OF TEXAS
FULL-TIME EQUIVALENT EMPLOYEES
AGENCY 5-YEAR TREND ANALYSIS
COVERING QUARTER ENDING 8/31/1996 THROUGH QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Total FTEs 08/31/2001	Net Change	Total FTEs 08/31/2000	Total FTEs 08/31/1999	Total FTEs 08/31/1998	Total FTEs 08/31/1997	Total FTEs 08/31/1996	5 Year Net Change
ARTICLE I - GENERAL GOVERNMENT								
363 Council on Workforce & Economic Competitiveness	----	----	----	----	----	12.00	12.38	----
310 Treasury Department	----	----	----	----	----	----	176.78	----
Article I Total	<u>9,061.90</u>	<u>239.08</u>	<u>8,822.82</u>	<u>8,510.90</u>	<u>8,661.18</u>	<u>8,891.49</u>	<u>8,816.83</u>	<u>245.07</u>
ARTICLE II - HEALTH AND HUMAN SERVICES								
655 Mental Health & Mental Retard.,- Central Off.	18,991.82	(1,535.66)	20,527.48	21,958.04	23,377.20	26,054.64	26,749.97	(7,758.15)
324 Human Services, Department of	14,825.76	157.64	14,668.12	14,936.00	14,882.24	16,289.24	16,296.00	(1,470.24)
530 Protective & Regulatory Services, Dept. of	6,504.91	(139.48)	6,644.39	6,419.79	6,202.20	5,924.00	5,833.00	671.91
501 Health, Department of	5,366.42	(22.01)	5,388.43	5,548.00	5,552.30	5,639.35	5,583.51	(217.09)
330 Rehabilitation Commission	2,419.69	34.08	2,385.61	2,404.90	2,406.64	2,516.99	2,395.82	23.87
318 Blind, Texas Commission for the	615.06	6.65	608.41	598.85	586.93	563.00	564.24	50.82
529 Health & Human Services Commission	194.01	10.29	183.72	172.69	159.66	84.05	83.65	110.36
517 Alcohol and Drug Abuse, Texas Commission on	184.32	14.56	169.76	234.29	222.87	221.45	209.79	(25.47)
532 Early Childhood Intervention, Interagency Co.	57.25	0.00	57.25	56.69	54.17	58.20	59.16	(1.91)
340 Aging, Texas Department on	30.11	(0.32)	30.43	29.77	32.87	32.18	33.86	(3.75)
335 Deaf & Hard of Hearing, Commission for the	14.53	0.59	13.94	10.98	10.99	9.00	8.00	6.53
527 Cancer Council	7.71	(0.18)	7.89	8.00	8.00	7.00	7.83	(0.12)
355 Children's Trust Fund of Texas Council	3.59	(0.26)	3.85	6.92	7.84	6.77	7.00	(3.41)
324-001 DHS Interagency Contracts	-----	-----	-----	235.00	208.84	-----	-----	-----
Article II Total	<u>49,215.18</u>	<u>(1,474.10)</u>	<u>50,689.28</u>	<u>52,619.92</u>	<u>53,712.74</u>	<u>57,405.87</u>	<u>57,831.83</u>	<u>(8,616.65)</u>
ARTICLE III - EDUCATION								
701 Education Agency, Texas	846.72	27.21	819.51	796.96	774.47	837.80	842.67	4.05
323 Teacher Retirement System	429.35	18.44	410.91	381.87	378.81	380.18	379.95	49.40

"-----" Represents a missing value. Net change cannot be computed when a missing value exists.

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

TABLE IV
STATE OF TEXAS
FULL-TIME EQUIVALENT EMPLOYEES
AGENCY 5-YEAR TREND ANALYSIS
COVERING QUARTER ENDING 8/31/1996 THROUGH QUARTER ENDING 8/31/2001

Article Number Dept Number and Name	Total FTEs 08/31/2001	Net Change	Total FTEs 08/31/2000	Total FTEs 08/31/1999	Total FTEs 08/31/1998	Total FTEs 08/31/1997	Total FTEs 08/31/1996	5 Year Net Change
ARTICLE III - EDUCATION								
772 Deaf, School for the	415.56	(22.00)	437.56	434.33	395.98	392.80	409.24	6.32
771 Blind and Visually Impaired, School for the	344.03	16.76	327.27	281.66	305.59	362.08	361.00	(16.97)
705 State Board for Educator Certification	47.51	(2.99)	50.50	46.94	45.43	-----	-----	-----
367 Telecommunications Infrastructure Fund Board	21.85	1.97	19.88	16.52	15.60	12.75	1.69	20.16
Article III Total	<u>2,105.02</u>	<u>39.39</u>	<u>2,065.63</u>	<u>1,958.28</u>	<u>1,915.89</u>	<u>1,985.61</u>	<u>1,994.55</u>	<u>110.47</u>
ARTICLE IV - JUDICIARY								
241 District Courts (Comptroller's Jud. Section)	569.12	7.24	561.88	547.08	546.68	544.65	541.63	27.49
202 State Bar of Texas	275.80	18.10	257.70	264.44	304.41	305.27	311.12	(35.32)
212 Court Administration, Office of	152.03	21.86	130.17	121.98	113.77	96.50	93.57	58.46
211 Court of Criminal Appeals	68.07	3.52	64.55	66.23	64.94	62.28	63.27	4.80
201 Supreme Court of Texas	65.00	0.00	65.00	65.00	64.00	63.00	63.00	2.00
225 Court of Civil Appeals - Fifth District	54.92	(3.20)	58.12	52.93	53.25	53.14	48.40	6.52
221 Court of Civil Appeals - First District	42.30	(3.39)	45.69	41.75	40.28	36.37	36.17	6.13
234 Court of Civil Appeals - Fourteenth District	39.70	(8.84)	48.54	39.14	37.60	38.54	38.69	1.01
222 Court of Appeals - Second District	38.34	0.91	37.43	35.47	35.96	36.02	33.99	4.35
224 Court of Civil Appeals - Fourth District	35.05	0.34	34.71	32.92	33.71	31.63	29.50	5.55
233 Court of Civil Appeals - Thirteenth District	30.44	1.85	28.59	29.67	27.62	27.66	25.81	4.63
223 Court of Civil Appeals - Third District	28.96	(0.18)	29.14	31.44	28.77	29.79	28.88	0.08
228 Court of Appeals - Eighth District	23.21	0.64	22.57	21.19	21.91	20.06	18.30	4.91
227 Court of Civil Appeals - Seventh District	22.14	1.78	20.36	21.53	22.12	18.22	18.64	3.50
203 Law Examiners, Board of	18.47	(7.30)	25.77	25.62	17.87	17.13	17.12	1.35
226 Court of Civil Appeals - Sixth District	17.43	0.01	17.42	17.48	16.06	15.40	15.35	2.08
230 Court of Civil Appeals - Tenth District	17.08	1.03	16.05	16.00	14.70	14.86	14.29	2.79
229 Court of Appeals - Ninth District	17.00	0.20	16.80	18.00	17.00	16.68	15.46	1.54

"-----" Represents a missing value. Net change cannot be computed when a missing value exists.

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE IV
STATE OF TEXAS
FULL-TIME EQUIVALENT EMPLOYEES
AGENCY 5-YEAR TREND ANALYSIS
COVERING QUARTER ENDING 8/31/1996 THROUGH QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Total FTEs 08/31/2001	Net Change	Total FTEs 08/31/2000	Total FTEs 08/31/1999	Total FTEs 08/31/1998	Total FTEs 08/31/1997	Total FTEs 08/31/1996	5 Year Net Change
ARTICLE IV - JUDICIARY								
232 Court of Civil Appeals - Twelfth District	15.52	(0.13)	15.65	15.33	15.32	15.00	14.00	1.52
231 Court of Civil Appeals - Eleventh District	14.98	(0.89)	15.87	14.87	15.47	12.96	12.94	2.04
242 Judicial Conduct, State Commission on	12.77	0.60	12.17	13.80	13.08	15.26	14.22	(1.45)
243 Law Library, State	10.95	0.36	10.59	10.42	10.58	10.48	10.23	0.72
213 Prosecuting Attorney, State	5.00	0.00	5.00	5.00	5.00	5.00	5.00	0.00
204 Court Reporter Certification Board	3.00	0.35	2.65	2.69	2.69	2.62	1.77	1.23
Article IV Total	1,577.28	34.86	1,542.42	1,509.98	1,522.76	1,488.52	1,471.35	105.93
ARTICLE V - PUBLIC SAFETY AND CRIMINAL JUSTICE								
696 Criminal Justice, Department of	39,070.95	(1,302.13)	40,373.08	41,822.79	41,729.34	40,887.24	39,482.05	(411.10)
405 Public Safety, Department of	6,994.64	67.26	6,927.38	6,767.83	6,719.27	6,615.83	6,575.12	419.52
694 Youth Commission, Texas	4,880.34	(21.95)	4,902.29	4,344.20	4,357.33	3,680.33	2,847.95	2,032.39
458 Alcoholic Beverage Commission	513.95	(5.80)	519.75	509.67	495.90	471.75	485.56	28.39
401 Adjutant General	443.83	41.30	402.53	393.80	395.99	445.34	325.65	118.18
665 Juvenile Probation Commission	53.41	(0.52)	53.93	46.21	46.27	39.37	39.72	13.69
467 Private Security, Texas Commission on	42.98	(1.96)	44.94	38.40	39.47	33.33	38.46	4.52
407 Law Enforcement Officers Standards & Ed.	42.24	0.38	41.86	43.09	40.75	37.62	38.66	3.58
406 Texas Military Facilities Commission	35.64	2.17	33.47	30.92	31.25	28.19	31.00	4.64
411 Fire Protection, Commission on	33.33	0.48	32.85	32.94	33.24	126.85	135.50	(102.17)
410 Criminal Justice Policy Council	23.18	(0.32)	23.50	20.68	27.15	25.04	26.65	(3.47)
409 Jail Standards, Commission on	19.80	0.03	19.77	20.00	19.82	17.85	17.69	2.11
474 Polygraph Examiners Board	2.00	0.30	1.70	1.65	2.00	2.00	1.49	0.51
346 Sex Offender Treatment, Council on	-----	-----	-----	-----	-----	2.00	1.66	-----

"-----" Represents a missing value. Net change cannot be computed when a missing value exists.

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

TABLE IV
STATE OF TEXAS
FULL-TIME EQUIVALENT EMPLOYEES
AGENCY 5-YEAR TREND ANALYSIS
COVERING QUARTER ENDING 8/31/1996 THROUGH QUARTER ENDING 8/31/2001

Article Number Dept Number and Name	Total FTEs 08/31/2001	Net Change	Total FTEs 08/31/2000	Total FTEs 08/31/1999	Total FTEs 08/31/1998	Total FTEs 08/31/1997	Total FTEs 08/31/1996	5 Year Net Change
Article V Total	52,156.29	(1,220.76)	53,377.05	54,072.18	53,937.77	52,412.74	50,047.16	2,109.13
ARTICLE VI - NATURAL RESOURCES								
802 Parks and Wildlife Department	3,101.63	66.39	3,035.24	2,886.78	2,784.46	2,895.96	3,069.25	32.38
582 Natural Resource Conservation Comm., Texas	3,020.02	149.86	2,870.16	2,848.63	2,746.36	2,891.42	2,896.61	123.41
455 Railroad Commission, Texas	741.02	(2.28)	743.30	794.36	850.98	860.08	823.83	(82.81)
305 General Land Office	580.22	42.67	537.55	552.86	690.26	708.93	690.07	(109.85)
551 Agriculture, Department of	471.35	16.97	454.38	475.62	470.16	465.62	479.85	(8.50)
580 Water Development Board	307.88	16.75	291.13	307.07	303.98	285.39	278.72	29.16
554 Animal Health Commission	205.93	(2.76)	208.69	216.52	208.97	218.78	222.12	(16.19)
592 Soil & Water Conservation Board, State	62.82	0.28	62.54	58.59	59.05	58.36	58.00	4.82
579 Rio Grande Compact Commission	2.00	0.00	2.00	3.00	3.00	2.55	3.00	(1.00)
583 Sabine River Compact Administration	2.00	0.00	2.00	2.00	2.00	2.08	2.00	0.00
596 Red River Compact Commission	1.09	0.09	1.00	1.00	1.00	1.00	1.00	0.09
598 Canadian River Compact Commission	1.00	0.00	1.00	1.00	1.50	1.50	1.50	(0.50)
599 Pecos River Compact Commission	1.00	0.00	1.00	1.00	1.00	1.00	1.00	0.00
526 Low-Level Radioactive Waste Disposal Auth.	-----	-----	-----	11.81	15.39	15.96	16.75	-----
Article VI Total	8,497.96	287.97	8,209.99	8,160.24	8,138.11	8,408.63	8,543.70	(45.74)
ARTICLE VII - BUSINESS AND ECONOMIC DEVELOPMENT								
601 Transportation, Department of	15,664.70	252.87	15,411.83	15,254.97	15,054.02	15,457.58	15,242.07	422.63
320 Texas Workforce Commission	3,767.52	74.76	3,692.76	3,878.39	4,506.15	5,249.36	5,501.87	(1,734.35)
332 Housing and Community Affairs, Dept. of	354.76	5.65	349.11	329.83	358.23	364.63	353.56	1.20
362 State Lottery Commission	319.30	11.16	308.14	303.22	302.64	305.35	314.22	5.08
480 Economic Development, Department of	161.58	0.51	161.07	180.04	172.97	-----	-----	-----

"-----" Represents a missing value. Net change cannot be computed when a missing value exists.

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE IV
STATE OF TEXAS
FULL-TIME EQUIVALENT EMPLOYEES
AGENCY 5-YEAR TREND ANALYSIS
COVERING QUARTER ENDING 8/31/1996 THROUGH QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Total FTEs 08/31/2001	Net Change	Total FTEs 08/31/2000	Total FTEs 08/31/1999	Total FTEs 08/31/1998	Total FTEs 08/31/1997	Total FTEs 08/31/1996	5 Year Net Change
ARTICLE VII - BUSINESS AND ECONOMIC DEVELOPMENT								
354 Aerospace Commission	3.00	0.00	3.00	2.80	2.95	3.00	-----	-----
602 Texas Turnpike Authority	-----	-----	-----	-----	-----	229.48	239.66	-----
465 Commerce, Texas Department of	-----	-----	-----	-----	-----	178.53	181.21	-----
Article VII Total	<u>20,270.86</u>	<u>344.95</u>	<u>19,925.91</u>	<u>19,949.25</u>	<u>20,396.97</u>	<u>21,787.93</u>	<u>21,832.59</u>	<u>(1,561.73)</u>
ARTICLE VIII - REGULATORY								
453 Workers' Compensation Commission	1,055.50	29.11	1,026.39	1,065.60	1,081.61	1,120.68	1,073.28	(17.78)
454 Insurance, Department of	997.15	12.54	984.61	998.06	1,001.01	934.76	941.16	55.99
473 Public Utility Commission of Texas	223.65	5.84	217.81	229.29	229.05	232.15	226.71	(3.06)
452 Licensing and Regulation, Dept. of	139.86	3.47	136.39	127.88	128.72	116.40	113.66	26.20
451 Banking, State Department of	135.67	(1.91)	137.58	145.73	136.41	147.23	153.15	(17.48)
360 State Office of Administrative Hearings	114.20	0.91	113.29	108.04	107.65	111.45	110.73	3.47
503 Medical Examiners, State Board of	97.78	0.37	97.41	90.41	94.46	90.87	90.15	7.63
329 Real Estate Commission	84.76	(4.75)	89.51	88.70	89.35	86.40	88.84	(4.08)
312 Securities Board, State	79.29	3.81	75.48	77.95	80.05	81.25	76.43	2.86
476 Racing Commission	78.42	2.05	76.37	74.35	76.54	61.92	60.21	18.21
507 Board of Nurse Examiners	51.77	0.58	51.19	47.34	47.51	47.08	43.39	8.38
466 Consumer Credit Commissioner, Office of	46.03	1.18	44.85	45.18	42.26	32.54	31.08	14.95
515 Pharmacy, Board of	44.59	(0.76)	45.35	40.96	39.76	39.70	42.11	2.48
505 Cosmetology Commission	43.14	1.58	41.56	42.47	43.95	35.80	34.00	9.14
457 Public Accountancy, State Board of	39.95	1.81	38.14	39.62	35.68	40.52	41.11	(1.16)
472 Structural Pest Control Board	38.15	0.83	37.32	35.30	34.36	33.63	32.43	5.72
504 Board of Dental Examiners	24.34	0.23	24.11	24.13	25.00	22.70	23.85	0.49
456 Plumbing Examiners, State Board of	24.00	3.18	20.82	22.70	22.96	23.61	23.77	0.23
469 Credit Union Department	23.88	0.78	23.10	23.47	24.00	21.62	25.36	(1.48)

"-----" Represents a missing value. Net change cannot be computed when a missing value exists.

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE IV
STATE OF TEXAS
FULL-TIME EQUIVALENT EMPLOYEES
AGENCY 5-YEAR TREND ANALYSIS
COVERING QUARTER ENDING 8/31/1996 THROUGH QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Total FTEs 08/31/2001	Net Change	Total FTEs 08/31/2000	Total FTEs 08/31/1999	Total FTEs 08/31/1998	Total FTEs 08/31/1997	Total FTEs 08/31/1996	5 Year Net Change
ARTICLE VIII - REGULATORY								
460 Professional Engineers, Texas Board of	22.45	(0.25)	22.70	22.50	22.39	23.00	21.00	1.45
511 Vocational Nurse Examiners, Board of	21.98	1.92	20.06	20.00	20.45	19.71	19.28	2.70
450 Savings and Loan Department	21.17	1.72	19.45	14.45	13.07	13.40	12.12	9.05
475 Public Utility Counsel, Office of	19.69	(0.19)	19.88	21.35	20.83	22.83	20.65	(0.96)
459 Architectural Examiners, Board of	19.50	0.42	19.08	16.52	15.77	16.18	16.90	2.60
533 Physical and Occupational Therapy Examiners, Executive Council of	17.00	(0.79)	17.79	16.92	17.98	17.77	17.92	(0.92)
359 Office of Public Insurance Counsel	15.79	0.03	15.76	16.44	16.15	15.36	16.33	(0.54)
520 Psychologists, Board of Examiners of	13.29	0.12	13.17	13.00	13.14	13.85	12.56	0.73
502 Board of Barber Examiners	12.56	(0.79)	13.35	13.47	12.21	12.92	12.68	(0.12)
478 Research & Oversight Council on Workers' Compensation	10.90	0.62	10.28	12.44	12.80	13.00	13.21	(2.31)
578 Veterinary Medical Examiners	10.15	0.73	9.42	9.50	9.50	8.50	8.50	1.65
513 Funeral Service Commission	9.08	(0.16)	9.24	5.58	8.59	9.15	9.50	(0.42)
508 Chiropractic Examiners, Board of	6.98	0.45	6.53	6.00	6.00	4.68	6.00	0.98
514 Optometry Board	6.00	0.00	6.00	5.76	6.00	6.00	5.83	0.17
512 Podiatric Medical Examiners, State Board of	4.00	0.00	4.00	4.00	4.00	3.00	3.00	1.00
464 Professional Land Surveying, Board of	3.95	0.10	3.85	4.00	4.00	3.92	3.59	0.36
337 Tax Professional Examiners, Board of	3.75	0.05	3.70	3.75	3.44	3.42	3.85	(0.10)
364 Health Professions Council	3.00	0.00	3.00	3.00	2.00	2.00	1.32	1.68
449 State Finance Commission	1.50	0.00	1.50	1.50	1.50	0.50	-----	-----
Article VIII Total	3,564.87	64.83	3,500.04	3,537.36	3,550.17	3,489.50	3,435.66	129.21
ARTICLE X - THE LEGISLATURE								
102 Texas House of Representatives	862.76	100.66	762.10	848.28	710.53	808.64	735.14	127.62
101 Texas Senate	622.24	52.82	569.42	640.42	594.52	681.14	597.64	24.60

"-----" Represents a missing value. Net change cannot be computed when a missing value exists.

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE IV
STATE OF TEXAS
FULL-TIME EQUIVALENT EMPLOYEES
AGENCY 5-YEAR TREND ANALYSIS
COVERING QUARTER ENDING 8/31/1996 THROUGH QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Total FTEs 08/31/2001	Net Change	Total FTEs 08/31/2000	Total FTEs 08/31/1999	Total FTEs 08/31/1998	Total FTEs 08/31/1997	Total FTEs 08/31/1996	5 Year Net Change
ARTICLE X - THE LEGISLATURE								
103 Legislative Council	416.24	7.54	408.70	416.07	379.29	404.59	375.91	40.33
308 State Auditor's Office	249.16	4.80	244.36	229.19	249.12	253.48	263.71	(14.55)
104 Legislative Budget Board	131.82	2.41	129.41	121.34	119.31	106.71	108.48	23.34
116 Sunset Advisory Commission	27.57	(3.01)	30.58	28.56	33.25	18.40	24.00	3.57
105 Legislative Reference Library	22.17	0.00	22.17	20.29	13.84	18.60	14.35	7.82
Article X Total	<u>2,331.96</u>	<u>165.22</u>	<u>2,166.74</u>	<u>2,304.15</u>	<u>2,099.86</u>	<u>2,291.56</u>	<u>2,119.23</u>	<u>212.73</u>
*** Totals ***	<u><u>148,781.32</u></u>	<u><u>(1,518.56)</u></u>	<u><u>150,299.88</u></u>	<u><u>152,622.26</u></u>	<u><u>153,935.44</u></u>	<u><u>158,161.85</u></u>	<u><u>156,092.90</u></u>	<u><u>(7,311.58)</u></u>

"-----" Represents a missing value. Net change cannot be computed when a missing value exists.

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

TABLE V
STATE OF TEXAS
FULL-TIME EQUIVALENT EMPLOYEES
HIGHER EDUCATION 5-YEAR TREND ANALYSIS
COVERING QUARTER ENDING 8/31/1996 THROUGH QUARTER ENDING 8/31/2001

Article Number Dept Number and Name	Total FTEs 08/31/2001	Net Change	Total FTEs 08/31/2000	Total FTEs 08/31/1999	Total FTEs 08/31/1998	Total FTEs 08/31/1997	Total FTEs 08/31/1996	5 Year Net Change	
ARTICLE III - EDUCATION									
723	UT Medical Branch at Galveston	12,744.60	(38.49)	12,783.09	12,634.60	13,999.76	14,232.59	13,227.76	(483.16)
721	University of Texas at Austin	12,399.79	415.31	11,984.48	11,812.48	11,742.82	10,921.09	12,003.00	396.79
506	UT MD Anderson Cancer Center	11,105.94	842.22	10,263.72	9,089.60	8,118.52	7,522.25	7,473.82	3,632.12
711	Texas A&M University - Main	8,478.40	67.85	8,410.55	8,416.47	8,205.30	8,216.93	8,321.58	156.82
729	UT Southwestern Medical Center at Dallas	5,829.45	400.42	5,429.03	5,197.87	5,056.95	4,892.61	4,897.81	931.64
744	UT Health Science Center at Houston	4,595.96	25.68	4,570.28	4,567.27	4,414.97	4,334.62	4,232.34	363.62
739	Texas Tech University Health Sciences Center	4,538.00	74.27	4,463.73	4,393.11	4,240.40	4,004.12	3,837.30	700.70
733	Texas Tech University	4,510.57	116.10	4,394.47	4,362.92	4,248.51	4,461.51	4,307.52	203.05
730	University of Houston	4,156.16	31.78	4,124.38	4,036.36	4,021.43	4,421.93	4,394.41	(238.25)
745	University of Texas Health Science Center at San	4,014.83	(120.77)	4,135.60	4,269.12	4,239.52	4,090.44	4,009.37	5.46
752	University of North Texas	3,194.06	198.13	2,995.93	2,871.02	2,772.49	2,765.70	2,771.45	422.61
754	Southwest Texas State University	2,728.88	67.59	2,661.29	2,598.12	2,518.01	2,013.28	2,121.68	607.20
714	University of Texas at Arlington	2,359.34	128.19	2,231.15	2,212.94	2,240.06	2,279.10	2,254.64	104.70
724	University of Texas at El Paso	2,211.84	76.14	2,135.70	2,025.86	1,981.76	1,978.68	1,943.13	268.71
556	Texas Agricultural Experiment Station A&M	2,141.54	(24.38)	2,165.92	2,175.58	2,330.53	1,456.15	1,502.71	638.83
743	University of Texas at San Antonio	1,927.43	96.37	1,831.06	1,775.15	1,722.53	1,611.00	1,441.00	486.43
736	University of Texas - Pan American	1,772.53	92.24	1,680.29	1,618.21	1,543.74	1,601.44	1,513.08	259.45
555	Texas Cooperative Extension (A&M)	1,597.00	18.84	1,578.16	1,563.52	1,519.27	1,076.97	1,099.62	497.38
738	University of Texas at Dallas	1,535.81	89.67	1,446.14	1,290.14	1,339.86	1,218.75	1,210.40	325.41
731	Texas Woman's University	1,349.41	(77.12)	1,426.53	1,470.96	1,423.46	1,415.44	1,472.10	(122.69)
755	Stephen F. Austin State University	1,306.59	(116.65)	1,423.24	1,390.61	1,378.62	1,381.13	1,756.79	(450.20)
712	Texas Engineering Experiment Station (A&M)	1,142.80	79.86	1,062.94	1,112.08	1,059.53	982.29	959.96	182.84
753	Sam Houston State University	1,141.64	52.32	1,089.32	1,087.16	1,032.96	1,086.05	1,038.12	103.52
785	UT Health Center at Tyler	1,130.10	(40.38)	1,170.48	1,164.08	1,234.33	1,266.09	1,174.71	(44.61)
763	Univ. of North Texas Health Science Center	1,086.74	32.20	1,054.54	999.51	1,019.06	985.83	930.51	156.23
709	Texas A&M University Health Science Center	1,074.90	585.48	489.42	309.48	267.01	276.07	-----	-----
747	Univ. of Texas - Brownsville	1,026.44	68.68	957.76	955.45	886.22	823.31	751.69	274.75

"-----" Represents a missing value. Net change cannot be computed when a missing value exists.

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE V
STATE OF TEXAS
FULL-TIME EQUIVALENT EMPLOYEES
HIGHER EDUCATION 5-YEAR TREND ANALYSIS
COVERING QUARTER ENDING 8/31/1996 THROUGH QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Total FTEs 08/31/2001	Net Change	Total FTEs 08/31/2000	Total FTEs 08/31/1999	Total FTEs 08/31/1998	Total FTEs 08/31/1997	Total FTEs 08/31/1996	5 Year Net Change	
ARTICLE III - EDUCATION									
715	Prairie View A&M University	976.56	78.53	898.03	935.20	935.71	949.66	960.90	15.66
732	Texas A&M University - Kingsville	918.58	(24.03)	942.61	886.24	912.17	687.57	691.19	227.39
760	Texas A&M University - Corpus Christi	908.56	25.11	883.45	811.34	765.41	704.96	628.91	279.65
713	Tarleton State University (A&M)	836.09	49.05	787.04	724.27	716.83	675.05	663.45	172.64
757	West Texas A&M University	754.08	16.03	738.05	677.52	648.56	630.15	621.47	132.61
734	Lamar University	708.96	(43.15)	752.11	1,090.18	1,075.28	1,093.98	1,151.94	(442.98)
717	Texas Southern University	691.35	(5.58)	696.93	804.79	965.20	817.98	909.82	(218.47)
925	Texas State Technical College - Waco	654.82	6.82	648.00	685.51	696.28	751.56	658.82	(4.00)
751	Texas A&M University-Commerce	613.04	(257.13)	870.17	841.82	845.46	807.22	828.81	(215.77)
759	University of Houston - Clear Lake	611.11	30.93	580.18	558.41	564.75	627.38	635.54	(24.43)
735	Midwestern State University	600.24	13.03	587.21	574.74	562.44	521.15	512.41	87.83
784	University of Houston - Downtown	590.79	38.71	552.08	537.10	505.99	579.59	549.00	41.79
737	Angelo State University	587.49	13.00	574.49	545.55	559.09	526.55	509.73	77.76
923	Texas State Technical College - Harlingen	503.14	(25.08)	528.22	484.52	470.46	435.95	373.17	129.97
716	Texas Engineering Extension Service (A&M)	488.77	4.56	484.21	467.90	453.90	475.29	475.52	13.25
720	University of Texas System	466.06	83.10	382.96	298.73	284.30	408.01	392.28	73.78
727	Texas Transportation Institute	447.86	11.99	435.87	437.60	449.56	468.56	476.82	(28.96)
761	Texas A&M International University	429.31	27.43	401.88	376.26	370.53	320.52	306.17	123.14
756	Sul Ross State University	379.51	60.60	318.91	349.33	365.93	361.19	427.90	(48.39)
576	Texas Forest Service (A&M)	369.12	26.31	342.81	311.00	322.99	309.10	318.93	50.19
718	Texas A&M University - Galveston	359.92	(25.62)	385.54	361.79	345.71	359.36	366.04	(6.12)
750	University of Texas at Tyler	315.20	29.14	286.06	256.32	236.37	336.62	393.89	(78.69)
710	Texas A&M University System Administration	310.70	11.19	299.51	263.37	267.87	258.51	251.76	58.94
924	Texas State Technical College - West Texas	275.05	31.12	243.93	240.47	220.38	218.25	199.77	75.28
781	Coordinating Board, Higher Education	259.98	(9.87)	269.85	266.05	266.13	265.63	265.04	(5.06)
742	University of Texas of the Permian Basin	249.61	20.70	228.91	218.97	216.90	170.76	208.02	41.59
765	University of Houston - Victoria Center	176.12	12.02	164.10	142.53	139.69	154.11	155.16	20.96
783	University of Houston System	174.60	(0.23)	174.83	128.82	133.50	274.79	288.44	(113.84)

"-----" Represents a missing value. Net change cannot be computed when a missing value exists.

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE V
STATE OF TEXAS
FULL-TIME EQUIVALENT EMPLOYEES
HIGHER EDUCATION 5-YEAR TREND ANALYSIS
COVERING QUARTER ENDING 8/31/1996 THROUGH QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Total FTEs 08/31/2001	Net Change	Total FTEs 08/31/2000	Total FTEs 08/31/1999	Total FTEs 08/31/1998	Total FTEs 08/31/1997	Total FTEs 08/31/1996	5 Year Net Change
ARTICLE III - EDUCATION								
764 Texas A&M University-Texarkana	169.11	44.05	125.06	102.04	95.09	84.29	106.29	62.82
557 Veterinary Medical Diagnostic Lab., TX (A&M)	155.94	1.43	154.51	156.61	150.45	150.85	146.40	9.54
577 Wildlife Damage Management Service	154.98	0.02	154.96	153.73	156.96	81.56	85.68	69.30
788 Lamar State College - Port Arthur	137.67	(39.56)	177.23	241.29	236.40	212.92	214.99	(77.32)
787 Lamar State College - Orange	106.64	(45.06)	151.70	160.27	151.65	153.56	157.26	(50.62)
926 Texas State Technical College - Marshall	96.07	12.33	83.74	-----	-----	-----	-----	-----
756-001 Sul Ross State University Rio Grande College	89.87	19.01	70.86	64.37	66.05	62.26	-----	-----
789 Lamar Institute of Technology	84.59	14.43	70.16	143.63	124.18	106.04	-----	-----
039 Panhandle Plains Historical Museum	36.00	(3.55)	39.55	35.66	35.02	34.61	30.44	5.56
719 Texas State Technical College - System	33.24	(1.52)	34.76	30.26	33.21	34.24	36.40	(3.16)
758 Texas State University System	10.60	0.17	10.43	9.05	10.30	10.29	9.40	1.20
904 Food and Fibers Commission	3.00	0.00	3.00	3.00	3.00	3.00	3.00	0.00
748 Baylor College of Dentistry - TX A&M Univ.	-----	-----	472.08	455.94	447.76	462.31	-----	-----
720-001 U.T. System - Available University Fund	-----	-----	58.39	110.42	109.55	-----	-----	-----
767 Southwest Collegiate Institute for the Deaf	-----	-----	-----	49.80	49.80	47.00	50.30	-----
350 National Research Laboratory Commission	-----	-----	-----	-----	-----	4.15	15.33	-----
Article III Total	<u>116,835.08</u>	<u>2,811.51</u>	<u>114,023.57</u>	<u>111,392.07</u>	<u>110,524.40</u>	<u>106,951.90</u>	<u>105,722.89</u>	<u>11,112.19</u>
*** Totals ***	<u>116,835.08</u>	<u>2,811.51</u>	<u>114,023.57</u>	<u>111,392.07</u>	<u>110,524.40</u>	<u>106,951.90</u>	<u>105,722.89</u>	<u>11,112.19</u>

"-----" Represents a missing value. Net change cannot be computed when a missing value exists.

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI
STATE OF TEXAS
MANAGEMENT TO STAFF RATIOS SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff	
Article I - General Government						
342	Aircraft Pooling Board, State	1: 12.00	37	0	3	34
813	Arts, Commission on the	1: 8.00	17	0	2	15
302	Attorney General, Office of the	1: 8.48	3,747	133	309	3,305
352	Bond Review Board	1: 8.00	9	1	0	8
304	Comptroller of Public Accounts, State	1: 8.12	2,793	91	253	2,449
902	Comptroller - Fiscal	1: 19.00	20	1	0	19
477	Commission on State Emergency Communication	1: 3.43	25	3	4	18
327	Employees Retirement System of Texas	1: 8.32	284	9	25	250
356	Ethics Commission	1: 6.60	34	5	0	29
347	Public Finance Authority	1: 13.00	14	1	0	13
325	Fire Fighter's Pension Commission	1: 6.00	7	1	0	6
303	Texas Building and Procurement Commission	1: 6.51	704	24	84	596
301	Governor's Office	1: 10.61	192	13	5	174
808	Historical Commission	1: 5.93	90	7	8	75
344	Human Rights, Commission on	1: 10.00	41	4	0	37
353	Incentive & Productivity Comm.	1: 5.00	6	1	0	5
313	Information Resources, Dept. of	1: 5.87	89	9	6	74
306	Library and Archives Commission	1: 4.88	211	22	21	168
338	Pension Review Board, State	1: 3.00	4	1	0	3
809	Preservation Board, State	1: 11.25	136	5	7	124
809-001	Texas State Museum	1: 9.36	104	6	5	93
479	Office of Risk Management, State	1: 6.40	97	9	6	82
307	Secretary of State	1: 9.28	233	20	5	208
333	State-Federal Relations, Office of	1: 6.50	14	0	2	12
403	Veterans Commission	1: 17.80	90	3	2	85

**TABLE VI
STATE OF TEXAS
MANAGEMENT TO STAFF RATIOS SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff	
Article I Total	1: 8.04	8,998	369	747	7,882	
Article II - Health and Human Services						
340	Aging, Texas Department on	1: 6.60	34	5	0	29
517	Alcohol and Drug Abuse, Texas Commission on	1: 5.20	183	28	7	148
318	Blind, Texas Commission for the	1: 18.85	623	33	0	590
527	Cancer Council	1: 3.00	7	0	2	5
355	Children's Trust Fund of Texas Council	1: 2.00	3	1	0	2
335	Deaf & Hard of Hearing, Commission for the	1: 3.50	15	1	3	11
532	Early Childhood Intervention, Interagency Co.	1: 3.80	58	6	9	43
501	Health, Department of	1: 4.79	5,217	381	707	4,129
529	Health & Human Services Commission	1: 5.63	198	6	29	163
324	Human Services, Department of	1: 11.89	14,744	246	994	13,504
655	Mental Health & Mental Retard.,- Central Off.	1: 16.17	20,893	463	829	19,601
530	Protective & Regulatory Services, Dept. of	1: 6.90	6,528	126	820	5,582
330	Rehabilitation Commission	1: 18.54	2,448	10	122	2,316
Article II Total	1: 10.55	50,951	1,306	3,522	46,123	
Article III - Public Education						
701	Education Agency, Texas	1: 5.75	823	53	90	680
705	State Board for Educator Certification	1: 5.11	47	6	3	38
771	Blind and Visually Impaired, School for the	1: 18.47	592	12	20	560
772	Deaf, School for the	1: 16.06	499	5	26	468
367	Telecommunications Infrastructure Fund Board	1: 6.33	20	3	0	17
323	Teacher Retirement System	1: 14.79	430	20	9	401

**TABLE VI
STATE OF TEXAS
MANAGEMENT TO STAFF RATIOS SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff	
Article III - Public Education Total	1: 9.74	2,411	99	148	2,164	
Article III - Higher Education						
781	Coordinating Board, Higher Education	1: 10.07	273	8	19	246
720	University of Texas System	1: 12.12	498	10	31	457
714	University of Texas at Arlington	1: 18.66	3,621	32	162	3,427
721	University of Texas at Austin	1: 20.66	15,477	61	688	14,728
738	University of Texas at Dallas	1: 27.72	2,108	37	39	2,032
724	University of Texas at El Paso	1: 7.95	2,909	44	322	2,543
736	University of Texas - Pan American	1: 31.58	2,180	15	54	2,111
747	Univ. of Texas - Brownsville	1: 22.58	1,875	52	31	1,792
742	University of Texas of the Permian Basin	1: 7.67	346	10	35	301
743	University of Texas at San Antonio	1: 12.30	2,363	31	161	2,171
750	University of Texas at Tyler	1: 12.36	446	11	25	410
710	Texas A&M University System Administration	1: 8.67	339	16	23	300
711	Texas A&M University - Main	1: 19.21	10,451	262	282	9,907
718	Texas A&M University - Galveston	1: 14.79	430	10	19	401
715	Prairie View A&M University	1: 8.14	1,336	76	88	1,172
713	Tarleton State University (A&M)	1: 9.07	999	48	62	889
760	Texas A&M University - Corpus Christi	1: 8.34	802	49	47	706
732	Texas A&M University - Kingsville	1: 8.31	1,098	57	75	966
761	Texas A&M International University	1: 7.72	526	40	28	458
757	West Texas A&M University	1: 16.85	911	16	38	857
751	Texas A&M University-Commerce	1: 10.74	1,515	89	52	1,374
764	Texas A&M University-Texarkana	1: 7.10	207	18	11	178
783	University of Houston System	1: 8.08	195	9	15	171

**TABLE VI
STATE OF TEXAS
MANAGEMENT TO STAFF RATIOS SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff	
Article III - Higher Education						
730	University of Houston	1: 32.07	6,287	8	188	6,091
759	University of Houston - Clear Lake	1: 13.96	727	12	40	675
784	University of Houston - Downtown	1: 14.71	825	14	42	769
765	University of Houston - Victoria Center	1: 11.95	252	4	17	231
735	Midwestern State University	1: 18.90	984	17	35	932
752	University of North Texas	1: 36.95	5,323	7	137	5,179
755	Stephen F. Austin State University	1: 8.66	1,430	92	73	1,265
717	Texas Southern University	1: 4.33	859	17	181	661
733	Texas Tech University	1: 29.18	6,713	30	200	6,483
731	Texas Woman's University	1: 12.00	1,021	35	50	936
758	Texas State University System	1: 3.00	10	2	1	7
737	Angelo State University	1: 20.60	1,505	16	57	1,432
734	Lamar University	1: 12.40	1,005	14	67	924
789	Lamar Institute of Technology	1: 22.11	200	3	6	191
787	Lamar State College - Orange	1: 7.80	157	5	15	137
788	Lamar State College - Port Arthur	1: 9.64	242	7	18	217
753	Sam Houston State University	1: 24.62	1,872	48	28	1,796
754	Southwest Texas State University	1: 16.57	3,695	36	187	3,472
756	Sul Ross State University	1: 12.41	547	15	29	503
756-001	Sul Ross State University Rio Grande College	1: 7.82	87	2	9	76
729	UT Southwestern Medical Center at Dallas	1: 8.50	6,377	308	442	5,627
723	UT Medical Branch at Galveston	1: 17.47	13,137	460	292	12,385
744	UT Health Science Center at Houston	1: 16.42	4,943	14	287	4,642
745	University of Texas Health Science Center at San Antonio	1: 36.87	5,200	13	128	5,059
506	UT MD Anderson Cancer Center	1: 18.72	11,366	208	399	10,759

**TABLE VI
STATE OF TEXAS
MANAGEMENT TO STAFF RATIOS SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff	
Article III - Higher Education						
785	UT Health Center at Tyler	1: 5.54	1,298	43	191	1,064
709	Texas A&M University Health Science Center	1: 12.14	1,421	74	43	1,304
763	Univ. of North Texas Health Science Center	1: 20.57	1,297	22	41	1,234
739	Texas Tech University Health Sciences Center	1: 19.93	4,863	14	230	4,619
719	Texas State Technical College - System	1: 10.67	33	2	1	30
923	Texas State Technical College - Harlingen	1: 8.66	503	8	50	445
924	Texas State Technical College - West Texas	1: 10.97	407	8	29	370
925	Texas State Technical College - Waco	1: 10.72	655	4	57	594
926	Texas State Technical College - Marshall	1: 4.82	83	6	11	66
556	Texas Agricultural Experiment Station A&M	1: 10.84	2,690	37	211	2,442
555	Texas Cooperative Extension (A&M)	1: 19.71	1,854	28	66	1,760
712	Texas Engineering Experiment Station (A&M)	1: 27.42	1,619	25	34	1,560
727	Texas Transportation Institute	1: 17.63	530	6	24	500
716	Texas Engineering Extension Service (A&M)	1: 11.85	487	4	37	446
576	Texas Forest Service (A&M)	1: 2.89	357	16	107	234
577	Wildlife Damage Management Service	1: 86.50	174	0	2	172
557	Veterinary Medical Diagnostic Lab., TX (A&M)	1: 10.00	171	13	4	154
904	Food and Fibers Commission	1: 1.00	2	0	1	1
039	Panhandle Plains Historical Museum	1: 4.09	46	1	10	35
Article III - Higher Education Total		1: 15.86	144,159	2,699	6,384	135,076
Article IV - Judiciary						
201	Supreme Court of Texas	1: 4.85	64	10	3	51
211	Court of Criminal Appeals	1: 5.23	69	2	11	56
221	Court of Civil Appeals - First District	1: 4.50	46	8	2	36

**TABLE VI
STATE OF TEXAS
MANAGEMENT TO STAFF RATIOS SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff	
Article IV - Judiciary						
222	Court of Appeals - Second District	1: 4.63	38	6	2	30
223	Court of Civil Appeals - Third District	1: 4.14	30	6	1	23
224	Court of Civil Appeals - Fourth District	1: 4.57	33	6	1	26
225	Court of Civil Appeals - Fifth District	1: 3.93	56	12	2	42
226	Court of Civil Appeals - Sixth District	1: 4.00	17	3	1	13
227	Court of Civil Appeals - Seventh District	1: 4.40	23	4	1	18
228	Court of Appeals - Eighth District	1: 2.29	17	3	4	10
229	Court of Appeals - Ninth District	1: 3.75	16	0	4	12
230	Court of Civil Appeals - Tenth District	1: 5.00	16	2	1	13
231	Court of Civil Appeals - Eleventh District	1: 2.50	16	3	3	10
232	Court of Civil Appeals - Twelfth District	1: 4.67	15	2	1	12
233	Court of Civil Appeals - Thirteenth District	1: 6.00	24	2	1	21
234	Court of Civil Appeals - Fourteenth District	1: 3.90	40	8	2	30
212	Court Administration, Office of	1: 2.40	140	4	54	82
213	Prosecuting Attorney, State	1: 4.00	5	1	0	4
243	Law Library, State	1: 3.00	13	2	2	9
204	Court Reporter Certification Board	1: 2.00	3	1	0	2
242	Judicial Conduct, State Commission on	1: 5.50	12	0	2	10
241	District Courts (Comptroller's Jud. Section)	1: 547.00	548	1	0	547
202	State Bar of Texas	1: 6.57	277	30	12	235
203	Law Examiners, Board of	1: 6.00	19	1	2	16
Article IV Total		1: 6.59	1,537	117	112	1,308
Article V - Public Safety and Criminal Justice						
401	Adjutant General	1: 12.23	429	7	28	394

**TABLE VI
STATE OF TEXAS
MANAGEMENT TO STAFF RATIOS SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff	
Article V - Public Safety and Criminal Justice						
458	Alcoholic Beverage Commission	1: 5.47	510	19	74	417
406	Texas Military Facilities Commission	1: 5.14	37	3	4	30
696	Criminal Justice, Department of	1: 73.32	39,230	206	329	38,695
410	Criminal Justice Policy Council	1: 4.40	23	2	3	18
411	Fire Protection, Commission on	1: 16.00	33	2	0	31
409	Jail Standards, Commission on	1: 3.60	19	1	4	14
665	Juvenile Probation Commission	1: 4.14	59	7	7	45
407	Law Enforcement Officers Standards & Ed.	1: 6.00	43	4	3	36
474	Polygraph Examiners Board	1: 1.00	2	1	0	1
467	Private Security, Texas Commission on	1: 7.00	43	5	1	37
405	Public Safety, Department of	1: 9.34	7,223	186	587	6,450
694	Youth Commission, Texas	1: 8.38	5,001	238	359	4,404
Article V Total		1: 25.31	52,652	681	1,399	50,572
Article VI - Natural Resources						
551	Agriculture, Department of	1: 7.69	470	26	35	409
554	Animal Health Commission	1: 6.74	210	20	11	179
305	General Land Office	1: 9.02	578	20	44	514
582	Natural Resource Conservation Comm., Texas	1: 7.94	2,933	78	291	2,564
802	Parks and Wildlife Department	1: 6.13	3,004	99	391	2,514
455	Railroad Commission, Texas	1: 7.99	738	36	56	646
598	Canadian River Compact Commission	1: 1.00	2	1	0	1
599	Pecos River Compact Commission	1: 1.00	2	1	0	1
596	Red River Compact Commission	1: 1.00	2	1	0	1
579	Rio Grande Compact Commission	1: 2.00	3	1	0	2

**TABLE VI
STATE OF TEXAS
MANAGEMENT TO STAFF RATIOS SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff	
Article VI - Natural Resources						
583	Sabine River Compact Administration	1: 0.00	2	1	0	1
592	Soil & Water Conservation Board, State	1: 5.36	60	3	8	49
580	Water Development Board	1: 5.52	310	17	39	254
Article VI Total		1: 7.04	8,314	304	875	7,135
Article VII - Business and Economic Development						
354	Aerospace Commission	1: 2.00	3	1	0	2
480	Economic Development, Department of	1: 3.64	155	24	18	113
332	Housing and Community Affairs, Dept. of	1: 7.86	347	19	25	303
362	State Lottery Commission	1: 4.86	317	41	24	252
601	Transportation, Department of	1: 6.91	15,973	703	1,609	13,661
320	Texas Workforce Commission	1: 9.20	3,719	130	274	3,315
Article VII Total		1: 7.15	20,514	918	1,950	17,646
Article VIII - Regulatory						
457	Public Accountancy, State Board of	1: 7.80	40	5	0	35
360	State Office of Administrative Hearings	1: 12.67	115	5	4	106
459	Architectural Examiners, Board of	1: 3.60	19	1	4	14
502	Board of Barber Examiners	1: 13.00	14	1	0	13
508	Chiropractic Examiners, Board of	1: 6.00	7	1	0	6
505	Cosmetology Commission	1: 7.00	43	4	2	37
469	Credit Union Department	1: 7.33	23	0	3	20
504	Board of Dental Examiners	1: 5.25	22	4	0	18
460	Professional Engineers, Texas Board of	1: 4.20	22	2	3	17
451	Banking, State Department of	1: 5.75	139	13	11	115

**TABLE VI
STATE OF TEXAS
MANAGEMENT TO STAFF RATIOS SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff	
Article VIII - Regulatory						
466	Consumer Credit Commissioner, Office of	1: 7.17	44	2	4	38
450	Savings and Loan Department	1: 2.86	21	4	3	14
513	Funeral Service Commission	1: 4.00	9	2	0	7
364	Health Professions Council	1: 2.00	3	1	0	2
454	Insurance, Department of	1: 8.43	1,012	82	38	892
359	Office of Public Insurance Counsel	1: 7.00	15	2	0	13
464	Professional Land Surveying, Board of	1: 3.00	4	1	0	3
452	Licensing and Regulation, Dept. of	1: 7.00	141	6	14	121
503	Medical Examiners, State Board of	1: 5.71	98	5	12	81
507	Board of Nurse Examiners	1: 4.70	48	3	7	38
511	Vocational Nurse Examiners, Board of	1: 5.00	21	1	3	17
514	Optometry Board	1: 4.00	5	1	0	4
472	Structural Pest Control Board	1: 12.33	38	1	2	35
515	Pharmacy, Board of	1: 10.50	43	4	0	39
533	Physical and Occupational Therapy Examiners, Executive Council of	1: 17.00	18	1	0	17
456	Plumbing Examiners, State Board of	1: 5.50	23	3	1	19
512	Podiatric Medical Examiners, State Board of	1: 2.00	3	0	1	2
520	Psychologists, Board of Examiners of	1: 2.40	13	1	4	8
476	Racing Commission	1: 11.86	84	3	4	77
329	Real Estate Commission	1: 4.61	85	5	13	67
312	Securities Board, State	1: 11.86	84	0	7	77
337	Tax Professional Examiners, Board of	1: 2.00	3	0	1	2
473	Public Utility Commission of Texas	1: 6.33	231	13	23	195
475	Public Utility Counsel, Office of	1: 19.00	20	1	0	19
578	Veterinary Medical Examiners	1: 3.00	10	1	2	7

**TABLE VI
STATE OF TEXAS
MANAGEMENT TO STAFF RATIOS SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff	
Article VIII - Regulatory						
453	Workers' Compensation Commission	1: 7.11	1,068	78	72	918
478	Research & Oversight Council on Workers' Compensation	1: 3.00	10	0	3	7
449	State Finance Commission	1: 1.00	2	1	0	1
	Article VIII Total	1: 7.13	3,600	258	241	3,101
Article X - The Legislature						
101	Texas Senate	1: 8.90	277	17	14	246
102	Texas House of Representatives	1: 14.57	205	14	0	191
104	Legislative Budget Board	1: 7.65	131	14	3	114
103	Legislative Council	1: 15.52	420	5	22	393
308	State Auditor's Office	1: 9.64	242	18	7	217
105	Legislative Reference Library	1: 8.33	26	0	3	23
116	Sunset Advisory Commission	1: 6.25	26	0	4	22
	Article X Total	1: 10.91	1,327	68	53	1,206
	*** Totals ***	1: 13.22	294,463	6,819	15,431	272,213

**TABLE VI-A
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY TOTAL FTE EMPLOYEES)

Article Number Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
598 Canadian River Compact Commission	1.00	1: 1.00	2	1	0	1
599 Pecos River Compact Commission	1.00	1: 1.00	2	1	0	1
596 Red River Compact Commission	1.09	1: 1.00	2	1	0	1
449 State Finance Commission	1.50	1: 1.00	2	1	0	1
583 Sabine River Compact Administration	2.00	1: 0.00	2	1	0	1
474 Polygraph Examiners Board	2.00	1: 1.00	2	1	0	1
579 Rio Grande Compact Commission	2.00	1: 2.00	3	1	0	2
904 Food and Fibers Commission	3.00	1: 1.00	2	0	1	1
204 Court Reporter Certification Board	3.00	1: 2.00	3	1	0	2
354 Aerospace Commission	3.00	1: 2.00	3	1	0	2
364 Health Professions Council	3.00	1: 2.00	3	1	0	2
355 Children's Trust Fund of Texas Council	3.59	1: 2.00	3	1	0	2
337 Tax Professional Examiners, Board of	3.75	1: 2.00	3	0	1	2
464 Professional Land Surveying, Board of	3.95	1: 3.00	4	1	0	3
512 Podiatric Medical Examiners, State Board of	4.00	1: 2.00	3	0	1	2
338 Pension Review Board, State	5.00	1: 3.00	4	1	0	3
213 Prosecuting Attorney, State	5.00	1: 4.00	5	1	0	4
353 Incentive & Productivity Comm.	5.48	1: 5.00	6	1	0	5
514 Optometry Board	6.00	1: 4.00	5	1	0	4
508 Chiropractic Examiners, Board of	6.98	1: 6.00	7	1	0	6
325 Fire Fighter's Pension Commission	7.50	1: 6.00	7	1	0	6
527 Cancer Council	7.71	1: 3.00	7	0	2	5
513 Funeral Service Commission	9.08	1: 4.00	9	2	0	7

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-A
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY TOTAL FTE EMPLOYEES)

Article Number	Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
352	Bond Review Board	9.84	1: 8.00	9	1	0	8
578	Veterinary Medical Examiners	10.15	1: 3.00	10	1	2	7
758	Texas State University System	10.60	1: 3.00	10	2	1	7
478	Research & Oversight Council on Workers' Compensation	10.90	1: 3.00	10	0	3	7
243	Law Library, State	10.95	1: 3.00	13	2	2	9
502	Board of Barber Examiners	12.56	1: 13.00	14	1	0	13
242	Judicial Conduct, State Commission on	12.77	1: 5.50	12	0	2	10
520	Psychologists, Board of Examiners of	13.29	1: 2.40	13	1	4	8
347	Public Finance Authority	13.37	1: 13.00	14	1	0	13
333	State-Federal Relations, Office of	13.98	1: 6.50	14	0	2	12
335	Deaf & Hard of Hearing, Commission for the	14.53	1: 3.50	15	1	3	11
231	Court of Civil Appeals - Eleventh District	14.98	1: 2.50	16	3	3	10
232	Court of Civil Appeals - Twelfth District	15.52	1: 4.67	15	2	1	12
359	Office of Public Insurance Counsel	15.79	1: 7.00	15	2	0	13
229	Court of Appeals - Ninth District	17.00	1: 3.75	16	0	4	12
533	Physical and Occupational Therapy Examiners, Executive Council of	17.00	1: 17.00	18	1	0	17
230	Court of Civil Appeals - Tenth District	17.08	1: 5.00	16	2	1	13
226	Court of Civil Appeals - Sixth District	17.43	1: 4.00	17	3	1	13
813	Arts, Commission on the	17.83	1: 8.00	17	0	2	15
203	Law Examiners, Board of	18.47	1: 6.00	19	1	2	16
459	Architectural Examiners, Board of	19.50	1: 3.60	19	1	4	14
475	Public Utility Counsel, Office of	19.69	1: 19.00	20	1	0	19

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-A
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY TOTAL FTE EMPLOYEES)

Article Number Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
409 Jail Standards, Commission on	19.80	1: 3.60	19	1	4	14
902 Comptroller - Fiscal	20.39	1: 19.00	20	1	0	19
450 Savings and Loan Department	21.17	1: 2.86	21	4	3	14
367 Telecommunications Infrastructure Fund Board	21.85	1: 6.33	20	3	0	17
511 Vocational Nurse Examiners, Board of	21.98	1: 5.00	21	1	3	17
227 Court of Civil Appeals - Seventh District	22.14	1: 4.40	23	4	1	18
105 Legislative Reference Library	22.17	1: 8.33	26	0	3	23
460 Professional Engineers, Texas Board of	22.45	1: 4.20	22	2	3	17
410 Criminal Justice Policy Council	23.18	1: 4.40	23	2	3	18
228 Court of Appeals - Eighth District	23.21	1: 2.29	17	3	4	10
477 Commission on State Emergency Communication	23.85	1: 3.43	25	3	4	18
469 Credit Union Department	23.88	1: 7.33	23	0	3	20
456 Plumbing Examiners, State Board of	24.00	1: 5.50	23	3	1	19
504 Board of Dental Examiners	24.34	1: 5.25	22	4	0	18
116 Sunset Advisory Commission	27.57	1: 6.25	26	0	4	22
223 Court of Civil Appeals - Third District	28.96	1: 4.14	30	6	1	23
340 Aging, Texas Department on	30.11	1: 6.60	34	5	0	29
233 Court of Civil Appeals - Thirteenth District	30.44	1: 6.00	24	2	1	21
719 Texas State Technical College - System	33.24	1: 10.67	33	2	1	30
411 Fire Protection, Commission on	33.33	1: 16.00	33	2	0	31
356 Ethics Commission	33.81	1: 6.60	34	5	0	29
224 Court of Civil Appeals - Fourth District	35.05	1: 4.57	33	6	1	26

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-A
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY TOTAL FTE EMPLOYEES)

Article Number Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
406 Texas Military Facilities Commission	35.64	1: 5.14	37	3	4	30
039 Panhandle Plains Historical Museum	36.00	1: 4.09	46	1	10	35
342 Aircraft Pooling Board, State	36.47	1: 12.00	37	0	3	34
472 Structural Pest Control Board	38.15	1: 12.33	38	1	2	35
222 Court of Appeals - Second District	38.34	1: 4.63	38	6	2	30
234 Court of Civil Appeals - Fourteenth District	39.70	1: 3.90	40	8	2	30
457 Public Accountancy, State Board of	39.95	1: 7.80	40	5	0	35
407 Law Enforcement Officers Standards & Ed.	42.24	1: 6.00	43	4	3	36
221 Court of Civil Appeals - First District	42.30	1: 4.50	46	8	2	36
467 Private Security, Texas Commission on	42.98	1: 7.00	43	5	1	37
505 Cosmetology Commission	43.14	1: 7.00	43	4	2	37
344 Human Rights, Commission on	44.05	1: 10.00	41	4	0	37
515 Pharmacy, Board of	44.59	1: 10.50	43	4	0	39
466 Consumer Credit Commissioner, Office of	46.03	1: 7.17	44	2	4	38
705 State Board for Educator Certification	47.51	1: 5.11	47	6	3	38
507 Board of Nurse Examiners	51.77	1: 4.70	48	3	7	38
665 Juvenile Probation Commission	53.41	1: 4.14	59	7	7	45
225 Court of Civil Appeals - Fifth District	54.92	1: 3.93	56	12	2	42
532 Early Childhood Intervention, Interagency Co.	57.25	1: 3.80	58	6	9	43
592 Soil & Water Conservation Board, State	62.82	1: 5.36	60	3	8	49
201 Supreme Court of Texas	65.00	1: 4.85	64	10	3	51
211 Court of Criminal Appeals	68.07	1: 5.23	69	2	11	56
476 Racing Commission	78.42	1: 11.86	84	3	4	77

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-A
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY TOTAL FTE EMPLOYEES)

Article Number Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff	
312	Securities Board, State	79.29	1: 11.86	84	0	7	77
403	Veterans Commission	81.35	1: 17.80	90	3	2	85
789	Lamar Institute of Technology	84.59	1: 22.11	200	3	6	191
329	Real Estate Commission	84.76	1: 4.61	85	5	13	67
313	Information Resources, Dept. of	87.19	1: 5.87	89	9	6	74
756-001	Sul Ross State University Rio Grande College	89.87	1: 7.82	87	2	9	76
808	Historical Commission	95.41	1: 5.93	90	7	8	75
809-001	Texas State Museum	95.47	1: 9.36	104	6	5	93
926	Texas State Technical College - Marshall	96.07	1: 4.82	83	6	11	66
503	Medical Examiners, State Board of	97.78	1: 5.71	98	5	12	81
479	Office of Risk Management, State	100.48	1: 6.40	97	9	6	82
787	Lamar State College - Orange	106.64	1: 7.80	157	5	15	137
360	State Office of Administrative Hearings	114.20	1: 12.67	115	5	4	106
809	Preservation Board, State	116.59	1: 11.25	136	5	7	124
104	Legislative Budget Board	131.82	1: 7.65	131	14	3	114
451	Banking, State Department of	135.67	1: 5.75	139	13	11	115
788	Lamar State College - Port Arthur	137.67	1: 9.64	242	7	18	217
452	Licensing and Regulation, Dept. of	139.86	1: 7.00	141	6	14	121
212	Court Administration, Office of	152.03	1: 2.40	140	4	54	82
577	Wildlife Damage Management Service	154.98	1: 86.50	174	0	2	172
557	Veterinary Medical Diagnostic Lab., TX (A&M)	155.94	1: 10.00	171	13	4	154
480	Economic Development, Department of	161.58	1: 3.64	155	24	18	113
764	Texas A&M University-Texarkana	169.11	1: 7.10	207	18	11	178

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-A
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY TOTAL FTE EMPLOYEES)

Article Number Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
783 University of Houston System	174.60	1: 8.08	195	9	15	171
765 University of Houston - Victoria Center	176.12	1: 11.95	252	4	17	231
517 Alcohol and Drug Abuse, Texas Commission on	184.32	1: 5.20	183	28	7	148
529 Health & Human Services Commission	194.01	1: 5.63	198	6	29	163
301 Governor's Office	194.91	1: 10.61	192	13	5	174
306 Library and Archives Commission	198.25	1: 4.88	211	22	21	168
554 Animal Health Commission	205.93	1: 6.74	210	20	11	179
473 Public Utility Commission of Texas	223.65	1: 6.33	231	13	23	195
307 Secretary of State	233.26	1: 9.28	233	20	5	208
308 State Auditor's Office	249.16	1: 9.64	242	18	7	217
742 University of Texas of the Permian Basin	249.61	1: 7.67	346	10	35	301
781 Coordinating Board, Higher Education	259.98	1: 10.07	273	8	19	246
924 Texas State Technical College - West Texas	275.05	1: 10.97	407	8	29	370
202 State Bar of Texas	275.80	1: 6.57	277	30	12	235
327 Employees Retirement System of Texas	299.72	1: 8.32	284	9	25	250
580 Water Development Board	307.88	1: 5.52	310	17	39	254
710 Texas A&M University System Administration	310.70	1: 8.67	339	16	23	300
750 University of Texas at Tyler	315.20	1: 12.36	446	11	25	410
362 State Lottery Commission	319.30	1: 4.86	317	41	24	252
771 Blind and Visually Impaired, School for the	344.03	1: 18.47	592	12	20	560
332 Housing and Community Affairs, Dept. of	354.76	1: 7.86	347	19	25	303
718 Texas A&M University - Galveston	359.92	1: 14.79	430	10	19	401
576 Texas Forest Service (A&M)	369.12	1: 2.89	357	16	107	234

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-A
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY TOTAL FTE EMPLOYEES)

Article Number Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
756 Sul Ross State University	379.51	1: 12.41	547	15	29	503
772 Deaf, School for the	415.56	1: 16.06	499	5	26	468
103 Legislative Council	416.24	1: 15.52	420	5	22	393
761 Texas A&M International University	429.31	1: 7.72	526	40	28	458
323 Teacher Retirement System	429.35	1: 14.79	430	20	9	401
401 Adjutant General	443.83	1: 12.23	429	7	28	394
727 Texas Transportation Institute	447.86	1: 17.63	530	6	24	500
720 University of Texas System	466.06	1: 12.12	498	10	31	457
551 Agriculture, Department of	471.35	1: 7.69	470	26	35	409
716 Texas Engineering Extension Service (A&M)	488.77	1: 11.85	487	4	37	446
923 Texas State Technical College - Harlingen	503.14	1: 8.66	503	8	50	445
458 Alcoholic Beverage Commission	513.95	1: 5.47	510	19	74	417
241 District Courts (Comptroller's Jud. Section)	569.12	1: 547.00	548	1	0	547
305 General Land Office	580.22	1: 9.02	578	20	44	514
737 Angelo State University	587.49	1: 20.60	1,505	16	57	1,432
784 University of Houston - Downtown	590.79	1: 14.71	825	14	42	769
735 Midwestern State University	600.24	1: 18.90	984	17	35	932
759 University of Houston - Clear Lake	611.11	1: 13.96	727	12	40	675
751 Texas A&M University-Commerce	613.04	1: 10.74	1,515	89	52	1,374
318 Blind, Texas Commission for the	615.06	1: 18.85	623	33	0	590
101 Texas Senate	622.24	1: 8.90	277	17	14	246
925 Texas State Technical College - Waco	654.82	1: 10.72	655	4	57	594
717 Texas Southern University	691.35	1: 4.33	859	17	181	661

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-A
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY TOTAL FTE EMPLOYEES)

Article Number Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
734 Lamar University	708.96	1: 12.40	1,005	14	67	924
455 Railroad Commission, Texas	741.02	1: 7.99	738	36	56	646
757 West Texas A&M University	754.08	1: 16.85	911	16	38	857
303 Texas Building and Procurement Commission	815.08	1: 6.51	704	24	84	596
713 Tarleton State University (A&M)	836.09	1: 9.07	999	48	62	889
701 Education Agency, Texas	846.72	1: 5.75	823	53	90	680
102 Texas House of Representatives	862.76	1: 14.57	205	14	0	191
760 Texas A&M University - Corpus Christi	908.56	1: 8.34	802	49	47	706
732 Texas A&M University - Kingsville	918.58	1: 8.31	1,098	57	75	966
715 Prairie View A&M University	976.56	1: 8.14	1,336	76	88	1,172
454 Insurance, Department of	997.15	1: 8.43	1,012	82	38	892
747 Univ. of Texas - Brownsville	1,026.44	1: 22.58	1,875	52	31	1,792
453 Workers' Compensation Commission	1,055.50	1: 7.11	1,068	78	72	918
709 Texas A&M University Health Science Center	1,074.90	1: 12.14	1,421	74	43	1,304
763 Univ. of North Texas Health Science Center	1,086.74	1: 20.57	1,297	22	41	1,234
785 UT Health Center at Tyler	1,130.10	1: 5.54	1,298	43	191	1,064
753 Sam Houston State University	1,141.64	1: 24.62	1,872	48	28	1,796
712 Texas Engineering Experiment Station (A&M)	1,142.80	1: 27.42	1,619	25	34	1,560
755 Stephen F. Austin State University	1,306.59	1: 8.66	1,430	92	73	1,265
731 Texas Woman's University	1,349.41	1: 12.00	1,021	35	50	936
738 University of Texas at Dallas	1,535.81	1: 27.72	2,108	37	39	2,032
555 Texas Cooperative Extension (A&M)	1,597.00	1: 19.71	1,854	28	66	1,760
736 University of Texas - Pan American	1,772.53	1: 31.58	2,180	15	54	2,111

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-A
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY TOTAL FTE EMPLOYEES)

Article Number Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
743 University of Texas at San Antonio	1,927.43	1: 12.30	2,363	31	161	2,171
556 Texas Agricultural Experiment Station A&M	2,141.54	1: 10.84	2,690	37	211	2,442
724 University of Texas at El Paso	2,211.84	1: 7.95	2,909	44	322	2,543
714 University of Texas at Arlington	2,359.34	1: 18.66	3,621	32	162	3,427
330 Rehabilitation Commission	2,419.69	1: 18.54	2,448	10	122	2,316
754 Southwest Texas State University	2,728.88	1: 16.57	3,695	36	187	3,472
304 Comptroller of Public Accounts, State	2,738.67	1: 8.12	2,793	91	253	2,449
582 Natural Resource Conservation Comm., Texas	3,020.02	1: 7.94	2,933	78	291	2,564
802 Parks and Wildlife Department	3,101.63	1: 6.13	3,004	99	391	2,514
752 University of North Texas	3,194.06	1: 36.95	5,323	7	137	5,179
320 Texas Workforce Commission	3,767.52	1: 9.20	3,719	130	274	3,315
302 Attorney General, Office of the	3,773.95	1: 8.48	3,747	133	309	3,305
745 University of Texas Health Science Center at San Antonio	4,014.83	1: 36.87	5,200	13	128	5,059
730 University of Houston	4,156.16	1: 32.07	6,287	8	188	6,091
733 Texas Tech University	4,510.57	1: 29.18	6,713	30	200	6,483
739 Texas Tech University Health Sciences Center	4,538.00	1: 19.93	4,863	14	230	4,619
744 UT Health Science Center at Houston	4,595.96	1: 16.42	4,943	14	287	4,642
694 Youth Commission, Texas	4,880.34	1: 8.38	5,001	238	359	4,404
501 Health, Department of	5,366.42	1: 4.79	5,217	381	707	4,129
729 UT Southwestern Medical Center at Dallas	5,829.45	1: 8.50	6,377	308	442	5,627
530 Protective & Regulatory Services, Dept. of	6,504.91	1: 6.90	6,528	126	820	5,582
405 Public Safety, Department of	6,994.64	1: 9.34	7,223	186	587	6,450

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-A
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY TOTAL FTE EMPLOYEES)

Article Number Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
711 Texas A&M University - Main	8,478.40	1: 19.21	10,451	262	282	9,907
506 UT MD Anderson Cancer Center	11,105.94	1: 18.72	11,366	208	399	10,759
721 University of Texas at Austin	12,399.79	1: 20.66	15,477	61	688	14,728
723 UT Medical Branch at Galveston	12,744.60	1: 17.47	13,137	460	292	12,385
324 Human Services, Department of	14,825.76	1: 11.89	14,744	246	994	13,504
601 Transportation, Department of	15,664.70	1: 6.91	15,973	703	1,609	13,661
655 Mental Health & Mental Retard.,- Central Off.	18,991.82	1: 16.17	20,893	463	829	19,601
696 Criminal Justice, Department of	39,070.95	1: 73.32	39,230	206	329	38,695
*** Totals ***	<u>265,616.40</u>	<u>1: 13.22</u>	<u>294,463</u>	<u>6,819</u>	<u>15,431</u>	<u>272,213</u>

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-B
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY MANAGEMENT TO STAFF RATIO RESULTS)

Article Number Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
583 Sabine River Compact Administration	2.00	1: 0.00	2	1	0	1
598 Canadian River Compact Commission	1.00	1: 1.00	2	1	0	1
599 Pecos River Compact Commission	1.00	1: 1.00	2	1	0	1
596 Red River Compact Commission	1.09	1: 1.00	2	1	0	1
449 State Finance Commission	1.50	1: 1.00	2	1	0	1
474 Polygraph Examiners Board	2.00	1: 1.00	2	1	0	1
904 Food and Fibers Commission	3.00	1: 1.00	2	0	1	1
579 Rio Grande Compact Commission	2.00	1: 2.00	3	1	0	2
204 Court Reporter Certification Board	3.00	1: 2.00	3	1	0	2
354 Aerospace Commission	3.00	1: 2.00	3	1	0	2
364 Health Professions Council	3.00	1: 2.00	3	1	0	2
355 Children's Trust Fund of Texas Council	3.59	1: 2.00	3	1	0	2
337 Tax Professional Examiners, Board of	3.75	1: 2.00	3	0	1	2
512 Podiatric Medical Examiners, State Board of	4.00	1: 2.00	3	0	1	2
228 Court of Appeals - Eighth District	23.21	1: 2.29	17	3	4	10
212 Court Administration, Office of	152.03	1: 2.40	140	4	54	82
520 Psychologists, Board of Examiners of	13.29	1: 2.40	13	1	4	8
231 Court of Civil Appeals - Eleventh District	14.98	1: 2.50	16	3	3	10
450 Savings and Loan Department	21.17	1: 2.86	21	4	3	14
576 Texas Forest Service (A&M)	369.12	1: 2.89	357	16	107	234
464 Professional Land Surveying, Board of	3.95	1: 3.00	4	1	0	3
338 Pension Review Board, State	5.00	1: 3.00	4	1	0	3
527 Cancer Council	7.71	1: 3.00	7	0	2	5

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-B
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY MANAGEMENT TO STAFF RATIO RESULTS)

Article Number Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
578 Veterinary Medical Examiners	10.15	1: 3.00	10	1	2	7
758 Texas State University System	10.60	1: 3.00	10	2	1	7
478 Research & Oversight Council on Workers' Compensation	10.90	1: 3.00	10	0	3	7
243 Law Library, State	10.95	1: 3.00	13	2	2	9
477 Commission on State Emergency Communication	23.85	1: 3.43	25	3	4	18
335 Deaf & Hard of Hearing, Commission for the	14.53	1: 3.50	15	1	3	11
459 Architectural Examiners, Board of	19.50	1: 3.60	19	1	4	14
409 Jail Standards, Commission on	19.80	1: 3.60	19	1	4	14
480 Economic Development, Department of	161.58	1: 3.64	155	24	18	113
229 Court of Appeals - Ninth District	17.00	1: 3.75	16	0	4	12
532 Early Childhood Intervention, Interagency Co.	57.25	1: 3.80	58	6	9	43
234 Court of Civil Appeals - Fourteenth District	39.70	1: 3.90	40	8	2	30
225 Court of Civil Appeals - Fifth District	54.92	1: 3.93	56	12	2	42
213 Prosecuting Attorney, State	5.00	1: 4.00	5	1	0	4
514 Optometry Board	6.00	1: 4.00	5	1	0	4
513 Funeral Service Commission	9.08	1: 4.00	9	2	0	7
226 Court of Civil Appeals - Sixth District	17.43	1: 4.00	17	3	1	13
039 Panhandle Plains Historical Museum	36.00	1: 4.09	46	1	10	35
223 Court of Civil Appeals - Third District	28.96	1: 4.14	30	6	1	23
665 Juvenile Probation Commission	53.41	1: 4.14	59	7	7	45
460 Professional Engineers, Texas Board of	22.45	1: 4.20	22	2	3	17
717 Texas Southern University	691.35	1: 4.33	859	17	181	661

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-B
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY MANAGEMENT TO STAFF RATIO RESULTS)

Article Number	Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
227	Court of Civil Appeals - Seventh District	22.14	1: 4.40	23	4	1	18
410	Criminal Justice Policy Council	23.18	1: 4.40	23	2	3	18
221	Court of Civil Appeals - First District	42.30	1: 4.50	46	8	2	36
224	Court of Civil Appeals - Fourth District	35.05	1: 4.57	33	6	1	26
329	Real Estate Commission	84.76	1: 4.61	85	5	13	67
222	Court of Appeals - Second District	38.34	1: 4.63	38	6	2	30
232	Court of Civil Appeals - Twelfth District	15.52	1: 4.67	15	2	1	12
507	Board of Nurse Examiners	51.77	1: 4.70	48	3	7	38
501	Health, Department of	5,366.42	1: 4.79	5,217	381	707	4,129
926	Texas State Technical College - Marshall	96.07	1: 4.82	83	6	11	66
201	Supreme Court of Texas	65.00	1: 4.85	64	10	3	51
362	State Lottery Commission	319.30	1: 4.86	317	41	24	252
306	Library and Archives Commission	198.25	1: 4.88	211	22	21	168
353	Incentive & Productivity Comm.	5.48	1: 5.00	6	1	0	5
230	Court of Civil Appeals - Tenth District	17.08	1: 5.00	16	2	1	13
511	Vocational Nurse Examiners, Board of	21.98	1: 5.00	21	1	3	17
705	State Board for Educator Certification	47.51	1: 5.11	47	6	3	38
406	Texas Military Facilities Commission	35.64	1: 5.14	37	3	4	30
517	Alcohol and Drug Abuse, Texas Commission on	184.32	1: 5.20	183	28	7	148
211	Court of Criminal Appeals	68.07	1: 5.23	69	2	11	56
504	Board of Dental Examiners	24.34	1: 5.25	22	4	0	18
592	Soil & Water Conservation Board, State	62.82	1: 5.36	60	3	8	49
458	Alcoholic Beverage Commission	513.95	1: 5.47	510	19	74	417

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-B
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY MANAGEMENT TO STAFF RATIO RESULTS)

Article Number Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
242 Judicial Conduct, State Commission on	12.77	1: 5.50	12	0	2	10
456 Plumbing Examiners, State Board of	24.00	1: 5.50	23	3	1	19
580 Water Development Board	307.88	1: 5.52	310	17	39	254
785 UT Health Center at Tyler	1,130.10	1: 5.54	1,298	43	191	1,064
529 Health & Human Services Commission	194.01	1: 5.63	198	6	29	163
503 Medical Examiners, State Board of	97.78	1: 5.71	98	5	12	81
701 Education Agency, Texas	846.72	1: 5.75	823	53	90	680
451 Banking, State Department of	135.67	1: 5.75	139	13	11	115
313 Information Resources, Dept. of	87.19	1: 5.87	89	9	6	74
808 Historical Commission	95.41	1: 5.93	90	7	8	75
508 Chiropractic Examiners, Board of	6.98	1: 6.00	7	1	0	6
325 Fire Fighter's Pension Commission	7.50	1: 6.00	7	1	0	6
203 Law Examiners, Board of	18.47	1: 6.00	19	1	2	16
233 Court of Civil Appeals - Thirteenth District	30.44	1: 6.00	24	2	1	21
407 Law Enforcement Officers Standards & Ed.	42.24	1: 6.00	43	4	3	36
802 Parks and Wildlife Department	3,101.63	1: 6.13	3,004	99	391	2,514
116 Sunset Advisory Commission	27.57	1: 6.25	26	0	4	22
367 Telecommunications Infrastructure Fund Board	21.85	1: 6.33	20	3	0	17
473 Public Utility Commission of Texas	223.65	1: 6.33	231	13	23	195
479 Office of Risk Management, State	100.48	1: 6.40	97	9	6	82
333 State-Federal Relations, Office of	13.98	1: 6.50	14	0	2	12
303 Texas Building and Procurement Commission	815.08	1: 6.51	704	24	84	596
202 State Bar of Texas	275.80	1: 6.57	277	30	12	235

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-B
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY MANAGEMENT TO STAFF RATIO RESULTS)

Article Number	Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
340	Aging, Texas Department on	30.11	1: 6.60	34	5	0	29
356	Ethics Commission	33.81	1: 6.60	34	5	0	29
554	Animal Health Commission	205.93	1: 6.74	210	20	11	179
530	Protective & Regulatory Services, Dept. of	6,504.91	1: 6.90	6,528	126	820	5,582
601	Transportation, Department of	15,664.70	1: 6.91	15,973	703	1,609	13,661
359	Office of Public Insurance Counsel	15.79	1: 7.00	15	2	0	13
467	Private Security, Texas Commission on	42.98	1: 7.00	43	5	1	37
505	Cosmetology Commission	43.14	1: 7.00	43	4	2	37
452	Licensing and Regulation, Dept. of	139.86	1: 7.00	141	6	14	121
764	Texas A&M University-Texarkana	169.11	1: 7.10	207	18	11	178
453	Workers' Compensation Commission	1,055.50	1: 7.11	1,068	78	72	918
466	Consumer Credit Commissioner, Office of	46.03	1: 7.17	44	2	4	38
469	Credit Union Department	23.88	1: 7.33	23	0	3	20
104	Legislative Budget Board	131.82	1: 7.65	131	14	3	114
742	University of Texas of the Permian Basin	249.61	1: 7.67	346	10	35	301
551	Agriculture, Department of	471.35	1: 7.69	470	26	35	409
761	Texas A&M International University	429.31	1: 7.72	526	40	28	458
457	Public Accountancy, State Board of	39.95	1: 7.80	40	5	0	35
787	Lamar State College - Orange	106.64	1: 7.80	157	5	15	137
756-001	Sul Ross State University Rio Grande College	89.87	1: 7.82	87	2	9	76
332	Housing and Community Affairs, Dept. of	354.76	1: 7.86	347	19	25	303
582	Natural Resource Conservation Comm., Texas	3,020.02	1: 7.94	2,933	78	291	2,564
724	University of Texas at El Paso	2,211.84	1: 7.95	2,909	44	322	2,543

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-B
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY MANAGEMENT TO STAFF RATIO RESULTS)

Article Number Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
455 Railroad Commission, Texas	741.02	1: 7.99	738	36	56	646
352 Bond Review Board	9.84	1: 8.00	9	1	0	8
813 Arts, Commission on the	17.83	1: 8.00	17	0	2	15
783 University of Houston System	174.60	1: 8.08	195	9	15	171
304 Comptroller of Public Accounts, State	2,738.67	1: 8.12	2,793	91	253	2,449
715 Prairie View A&M University	976.56	1: 8.14	1,336	76	88	1,172
732 Texas A&M University - Kingsville	918.58	1: 8.31	1,098	57	75	966
327 Employees Retirement System of Texas	299.72	1: 8.32	284	9	25	250
105 Legislative Reference Library	22.17	1: 8.33	26	0	3	23
760 Texas A&M University - Corpus Christi	908.56	1: 8.34	802	49	47	706
694 Youth Commission, Texas	4,880.34	1: 8.38	5,001	238	359	4,404
454 Insurance, Department of	997.15	1: 8.43	1,012	82	38	892
302 Attorney General, Office of the	3,773.95	1: 8.48	3,747	133	309	3,305
729 UT Southwestern Medical Center at Dallas	5,829.45	1: 8.50	6,377	308	442	5,627
923 Texas State Technical College - Harlingen	503.14	1: 8.66	503	8	50	445
755 Stephen F. Austin State University	1,306.59	1: 8.66	1,430	92	73	1,265
710 Texas A&M University System Administration	310.70	1: 8.67	339	16	23	300
101 Texas Senate	622.24	1: 8.90	277	17	14	246
305 General Land Office	580.22	1: 9.02	578	20	44	514
713 Tarleton State University (A&M)	836.09	1: 9.07	999	48	62	889
320 Texas Workforce Commission	3,767.52	1: 9.20	3,719	130	274	3,315
307 Secretary of State	233.26	1: 9.28	233	20	5	208
405 Public Safety, Department of	6,994.64	1: 9.34	7,223	186	587	6,450

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-B
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY MANAGEMENT TO STAFF RATIO RESULTS)

Article Number Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
809-001 Texas State Museum	95.47	1: 9.36	104	6	5	93
788 Lamar State College - Port Arthur	137.67	1: 9.64	242	7	18	217
308 State Auditor's Office	249.16	1: 9.64	242	18	7	217
344 Human Rights, Commission on	44.05	1: 10.00	41	4	0	37
557 Veterinary Medical Diagnostic Lab., TX (A&M)	155.94	1: 10.00	171	13	4	154
781 Coordinating Board, Higher Education	259.98	1: 10.07	273	8	19	246
515 Pharmacy, Board of	44.59	1: 10.50	43	4	0	39
301 Governor's Office	194.91	1: 10.61	192	13	5	174
719 Texas State Technical College - System	33.24	1: 10.67	33	2	1	30
925 Texas State Technical College - Waco	654.82	1: 10.72	655	4	57	594
751 Texas A&M University-Commerce	613.04	1: 10.74	1,515	89	52	1,374
556 Texas Agricultural Experiment Station A&M	2,141.54	1: 10.84	2,690	37	211	2,442
924 Texas State Technical College - West Texas	275.05	1: 10.97	407	8	29	370
809 Preservation Board, State	116.59	1: 11.25	136	5	7	124
716 Texas Engineering Extension Service (A&M)	488.77	1: 11.85	487	4	37	446
476 Racing Commission	78.42	1: 11.86	84	3	4	77
312 Securities Board, State	79.29	1: 11.86	84	0	7	77
324 Human Services, Department of	14,825.76	1: 11.89	14,744	246	994	13,504
765 University of Houston - Victoria Center	176.12	1: 11.95	252	4	17	231
342 Aircraft Pooling Board, State	36.47	1: 12.00	37	0	3	34
731 Texas Woman's University	1,349.41	1: 12.00	1,021	35	50	936
720 University of Texas System	466.06	1: 12.12	498	10	31	457
709 Texas A&M University Health Science Center	1,074.90	1: 12.14	1,421	74	43	1,304

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-B
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY MANAGEMENT TO STAFF RATIO RESULTS)

Article Number Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
401 Adjutant General	443.83	1: 12.23	429	7	28	394
743 University of Texas at San Antonio	1,927.43	1: 12.30	2,363	31	161	2,171
472 Structural Pest Control Board	38.15	1: 12.33	38	1	2	35
750 University of Texas at Tyler	315.20	1: 12.36	446	11	25	410
734 Lamar University	708.96	1: 12.40	1,005	14	67	924
756 Sul Ross State University	379.51	1: 12.41	547	15	29	503
360 State Office of Administrative Hearings	114.20	1: 12.67	115	5	4	106
502 Board of Barber Examiners	12.56	1: 13.00	14	1	0	13
347 Public Finance Authority	13.37	1: 13.00	14	1	0	13
759 University of Houston - Clear Lake	611.11	1: 13.96	727	12	40	675
102 Texas House of Representatives	862.76	1: 14.57	205	14	0	191
784 University of Houston - Downtown	590.79	1: 14.71	825	14	42	769
718 Texas A&M University - Galveston	359.92	1: 14.79	430	10	19	401
323 Teacher Retirement System	429.35	1: 14.79	430	20	9	401
103 Legislative Council	416.24	1: 15.52	420	5	22	393
411 Fire Protection, Commission on	33.33	1: 16.00	33	2	0	31
772 Deaf, School for the	415.56	1: 16.06	499	5	26	468
655 Mental Health & Mental Retard.,- Central Off.	18,991.82	1: 16.17	20,893	463	829	19,601
744 UT Health Science Center at Houston	4,595.96	1: 16.42	4,943	14	287	4,642
754 Southwest Texas State University	2,728.88	1: 16.57	3,695	36	187	3,472
757 West Texas A&M University	754.08	1: 16.85	911	16	38	857
533 Physical and Occupational Therapy Examiners, Executive Council of	17.00	1: 17.00	18	1	0	17
723 UT Medical Branch at Galveston	12,744.60	1: 17.47	13,137	460	292	12,385

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-B
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY MANAGEMENT TO STAFF RATIO RESULTS)

Article Number Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
727 Texas Transportation Institute	447.86	1: 17.63	530	6	24	500
403 Veterans Commission	81.35	1: 17.80	90	3	2	85
771 Blind and Visually Impaired, School for the	344.03	1: 18.47	592	12	20	560
330 Rehabilitation Commission	2,419.69	1: 18.54	2,448	10	122	2,316
714 University of Texas at Arlington	2,359.34	1: 18.66	3,621	32	162	3,427
506 UT MD Anderson Cancer Center	11,105.94	1: 18.72	11,366	208	399	10,759
318 Blind, Texas Commission for the	615.06	1: 18.85	623	33	0	590
735 Midwestern State University	600.24	1: 18.90	984	17	35	932
475 Public Utility Counsel, Office of	19.69	1: 19.00	20	1	0	19
902 Comptroller - Fiscal	20.39	1: 19.00	20	1	0	19
711 Texas A&M University - Main	8,478.40	1: 19.21	10,451	262	282	9,907
555 Texas Cooperative Extension (A&M)	1,597.00	1: 19.71	1,854	28	66	1,760
739 Texas Tech University Health Sciences Center	4,538.00	1: 19.93	4,863	14	230	4,619
763 Univ. of North Texas Health Science Center	1,086.74	1: 20.57	1,297	22	41	1,234
737 Angelo State University	587.49	1: 20.60	1,505	16	57	1,432
721 University of Texas at Austin	12,399.79	1: 20.66	15,477	61	688	14,728
789 Lamar Institute of Technology	84.59	1: 22.11	200	3	6	191
747 Univ. of Texas - Brownsville	1,026.44	1: 22.58	1,875	52	31	1,792
753 Sam Houston State University	1,141.64	1: 24.62	1,872	48	28	1,796
712 Texas Engineering Experiment Station (A&M)	1,142.80	1: 27.42	1,619	25	34	1,560
738 University of Texas at Dallas	1,535.81	1: 27.72	2,108	37	39	2,032
733 Texas Tech University	4,510.57	1: 29.18	6,713	30	200	6,483
736 University of Texas - Pan American	1,772.53	1: 31.58	2,180	15	54	2,111

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-B
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(IN ASCENDING ORDER BY MANAGEMENT TO STAFF RATIO RESULTS)

Article Number Dept Number and Name	Total FTE Employees	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
730 University of Houston	4,156.16	1: 32.07	6,287	8	188	6,091
745 University of Texas Health Science Center at San Antonio	4,014.83	1: 36.87	5,200	13	128	5,059
752 University of North Texas	3,194.06	1: 36.95	5,323	7	137	5,179
696 Criminal Justice, Department of	39,070.95	1: 73.32	39,230	206	329	38,695
577 Wildlife Damage Management Service	154.98	1: 86.50	174	0	2	172
241 District Courts (Comptroller's Jud. Section)	569.12	1: 547.00	548	1	0	547
*** Totals ***	<u>265,616.40</u>	<u>1: 13.22</u>	<u>294,463</u>	<u>6,819</u>	<u>15,431</u>	<u>272,213</u>

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VI-C
STATE OF TEXAS
SUMMARY OF MANAGEMENT TO STAFF RATIOS
FOR THE QUARTER ENDING 8/31/2001**

(FOR SELECTED GROUPS OF AGENCIES)

Total FTE Employees	Management to Staff Ratio	Number of Executives	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
Average Management-to-Staff Ratio for All Agencies and Universities with Fewer Than 100 FTE Employees					
2,979.00	1: 5.89	107	258	250	2,589
Average Management-to-Staff Ratio for All Agencies and Universities with More Than 100 FTE Employees					
262,641.00	1: 13.40	127	6,561	15,181	269,624
Average Management-to-Staff Ratio for All Agencies Excl. Higher Education with Fewer Than 100 FTE Employees					
2,625.00	1: 5.60	100	242	211	2,183
Average Management-to-Staff Ratio for All Agencies Excl. Higher Education with More Than 100 FTE Employees					
146,156.00	1: 11.61	65	3,878	8,836	134,954
Average Management-to-Staff Ratio for All Higher Education Entities					
116,839.00	1: 15.86	69	2,699	6,384	135,076
Average Management-to-Staff Ratio for All Higher Education Entities with More Than 100 FTE Employees					
116,485.00	1: 15.86	62	2,683	6,345	134,670
Average Statewide Management-to-Staff Ratio					
265,620.00	1: 13.22	234	6,819	15,431	272,213

Note: Total FTEs include state employees paid from Appropriated and All Other Funds.

**TABLE VII
STATE OF TEXAS
STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001			
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds	
Article I - General Government								
342	Aircraft Pooling Board, State	41.50	36.47	35.88	0.59	1	1	0
813	Arts, Commission on the	19.00	17.83	17.83	0.00	0	0	0
302	Attorney General, Office of the	3,775.00	3,773.95	3,773.95	0.00	151	151	0
352	Bond Review Board	10.50	9.84	9.84	0.00	0	0	0
304	Comptroller of Public Accounts, State	2,819.00	2,738.67	2,738.67	0.00	121	121	0
902	Comptroller - Fiscal	25.00	20.39	20.39	0.00	0	0	0
477	Commission on State Emergency Communication	25.00	23.85	23.85	0.00	2	2	0
327	Employees Retirement System of Texas	305.00	299.72	282.53	17.19	21	21	0
356	Ethics Commission	37.00	33.81	33.81	0.00	0	0	0
347	Public Finance Authority	15.00	13.37	13.37	0.00	8	8	0
325	Fire Fighter's Pension Commission	7.50	7.50	7.50	0.00	1	1	0
303	Texas Building and Procurement Commission	811.00	815.08	698.93	116.15	748	748	0
301	Governor's Office	198.00	194.91	185.55	9.36	9	9	0
808	Historical Commission	100.00	95.41	95.41	0.00	0	0	0
344	Human Rights, Commission on	47.00	44.05	42.67	1.38	2	2	0
353	Incentive & Productivity Comm.	6.00	5.48	5.48	0.00	0	0	0

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

**TABLE VII
STATE OF TEXAS
STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001			
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds	
Article I - General Government								
313	Information Resources, Dept. of	110.50	87.19	87.19	0.00	0	0	0
306	Library and Archives Commission	207.50	198.25	193.94	4.31	6	6	0
338	Pension Review Board, State	5.00	5.00	5.00	0.00	0	0	0
809	Preservation Board, State	206.50	116.59	116.59	0.00	75	75	0
809-001	Texas State Museum	-----	95.47	95.47	0.00	7	7	0
479	Office of Risk Management, State	107.00	100.48	100.48	0.00	1	1	0
307	Secretary of State	248.50	233.26	232.48	0.78	8	8	0
333	State-Federal Relations, Office of	17.00	13.98	13.98	0.00	1	1	0
403	Veterans Commission	88.00	81.35	81.35	0.00	0	0	0
Article I Total		9,231.50	9,061.90	8,912.14	149.76	1,162	1,162	0

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

**TABLE VII
STATE OF TEXAS
STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001			
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds	
Article II - Health and Human Services								
340	Aging, Texas Department on	35.00	30.11	29.83	0.28	9	9	0
517	Alcohol and Drug Abuse, Texas Commission on	244.50	184.32	184.32	0.00	1	1	0
318	Blind, Texas Commission for the	618.50	615.06	612.33	2.73	5	5	0
527	Cancer Council	8.00	7.71	7.71	0.00	0	0	0
355	Children's Trust Fund of Texas Council	4.00	3.59	3.59	0.00	1	1	0
335	Deaf & Hard of Hearing, Commission for the	14.00	14.53	14.53	0.00	3	3	0
532	Early Childhood Intervention, Interagency Co.	66.00	57.25	57.25	0.00	2	2	0
501	Health, Department of	5,524.50	5,366.42	5,316.10	50.32	201	201	0
529	Health & Human Services Commission	182.50	194.01	194.01	0.00	54	54	0
324	Human Services, Department of	14,455.50	14,825.76	14,731.76	94.00	98	94	4
655	Mental Health & Mental Retard.,- Central Off.	20,222.00	18,991.82	18,945.47	46.35	62	62	0
530	Protective & Regulatory Services, Dept. of	6,698.00	6,504.91	6,496.38	8.53	47	47	0
330	Rehabilitation Commission	2,602.50	2,419.69	2,399.73	19.96	156	156	0

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

TABLE VII
 STATE OF TEXAS
 STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
 FOR THE QUARTER ENDING 8/31/2001

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001		
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds
Article II Total	50,675.00	49,215.18	48,993.01	222.17	639	635	4

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

**TABLE VII
STATE OF TEXAS
STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001			
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds	
Article III - Public Education								
701	Education Agency, Texas	844.50	846.72	823.20	23.52	36	36	0
705	State Board for Educator Certification	52.00	47.51	44.71	2.80	4	4	0
771	Blind and Visually Impaired, School for the	355.00	344.03	344.03	0.00	1	1	0
772	Deaf, School for the	476.00	415.56	415.56	0.00	4	4	0
367	Telecommunications Infrastructure Fund Board	23.00	21.85	21.85	0.00	0	0	0
323	Teacher Retirement System	406.00	429.35	427.54	1.81	33	29	4
Article III - Public Education Total		2,156.50	2,105.02	2,076.89	28.13	78	74	4

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

**TABLE VII
STATE OF TEXAS
STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001			
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds	
Article III - Higher Education								
781	Coordinating Board, Higher Education	276.00	259.98	258.98	1.00	123	123	0
720	University of Texas System	272.00	466.06	463.06	3.00	63	4	59
714	University of Texas at Arlington	1,828.00	2,359.34	2,359.34	0.00	8	1	7
721	University of Texas at Austin	7,303.00	12,399.79	12,367.49	32.30	2,587	246	2,341
738	University of Texas at Dallas	1,044.00	1,535.81	1,529.90	5.91	6	6	0
724	University of Texas at El Paso	1,419.00	2,211.84	2,211.84	0.00	0	0	0
736	University of Texas - Pan American	1,067.00	1,772.53	1,772.53	0.00	0	0	0
747	Univ. of Texas - Brownsville	294.00	1,026.44	1,026.44	0.00	0	0	0
742	University of Texas of the Permian Basin	241.00	249.61	249.61	0.00	23	4	19
743	University of Texas at San Antonio	2,033.00	1,927.43	1,927.43	0.00	651	27	624
750	University of Texas at Tyler	345.50	315.20	315.20	0.00	0	0	0
710	Texas A&M University System Administration	70.50	310.70	310.70	0.00	21	8	13
711	Texas A&M University - Main	6,170.00	8,478.40	8,478.40	0.00	17	1	16
718	Texas A&M University - Galveston	229.50	359.92	359.92	0.00	5	4	1
715	Prairie View A&M University	619.50	976.56	976.56	0.00	158	35	123
713	Tarleton State University (A&M)	599.50	836.09	836.09	0.00	6	0	6

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

**TABLE VII
STATE OF TEXAS
STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001			
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds	
Article III - Higher Education								
760	Texas A&M University - Corpus Christi	665.00	908.56	908.56	0.00	0	0	0
732	Texas A&M University - Kingsville	738.00	918.58	918.58	0.00	102	2	100
761	Texas A&M International University	371.00	429.31	429.31	0.00	162	41	121
757	West Texas A&M University	555.50	754.08	754.08	0.00	0	0	0
751	Texas A&M University-Commerce	761.00	613.04	613.04	0.00	53	0	53
764	Texas A&M University-Texarkana	116.50	169.11	169.11	0.00	0	0	0
783	University of Houston System	68.00	174.60	174.60	0.00	0	0	0
730	University of Houston	3,640.50	4,156.16	4,156.16	0.00	50	6	44
759	University of Houston - Clear Lake	545.00	611.11	611.11	0.00	40	0	40
784	University of Houston - Downtown	451.50	590.79	590.79	0.00	76	0	76
765	University of Houston - Victoria Center	124.00	176.12	176.12	0.00	2	1	1
735	Midwestern State University	501.50	600.24	600.24	0.00	76	12	64
752	University of North Texas	2,595.50	3,194.06	3,194.06	0.00	123	0	123
755	Stephen F. Austin State University	1,413.00	1,306.59	1,306.59	0.00	184	0	184
717	Texas Southern University	695.00	691.35	691.35	0.00	151	31	120
733	Texas Tech University	3,234.50	4,510.57	4,499.69	10.88	33	10	23
731	Texas Woman's University	1,186.50	1,349.41	1,349.41	0.00	0	0	0

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

**TABLE VII
STATE OF TEXAS
STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001			
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds	
Article III - Higher Education								
758	Texas State University System	10.00	10.60	10.60	0.00	0	0	0
737	Angelo State University	498.00	587.49	587.49	0.00	0	0	0
734	Lamar University	867.00	708.96	708.96	0.00	110	5	105
789	Lamar Institute of Technology	115.50	84.59	84.59	0.00	0	0	0
787	Lamar State College - Orange	128.00	106.64	106.64	0.00	12	12	0
788	Lamar State College - Port Arthur	224.00	137.67	137.67	0.00	0	0	0
753	Sam Houston State University	889.50	1,141.64	1,141.64	0.00	498	102	396
754	Southwest Texas State University	1,652.00	2,728.88	2,728.88	0.00	338	0	338
756	Sul Ross State University	312.00	379.51	379.51	0.00	31	4	27
756-001	Sul Ross State University Rio Grande College	68.50	89.87	89.87	0.00	2	2	0
729	UT Southwestern Medical Center at Dallas	1,579.50	5,829.45	5,827.98	1.47	84	7	77
723	UT Medical Branch at Galveston	6,885.00	12,744.60	12,396.14	348.46	590	212	378
744	UT Health Science Center at Houston	1,927.00	4,595.96	4,595.96	0.00	45	14	31
745	University of Texas Health Science Center at San Antonio	2,203.50	4,014.83	4,013.33	1.50	12	7	5
506	UT MD Anderson Cancer Center	6,036.00	11,105.94	10,989.35	116.59	898	541	357

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

**TABLE VII
STATE OF TEXAS
STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001			
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds	
Article III - Higher Education								
785	UT Health Center at Tyler	1,109.00	1,130.10	1,130.10	0.00	7	3	4
709	Texas A&M University Health Science Center	685.00	1,074.90	1,074.90	0.00	0	0	0
763	Univ. of North Texas Health Science Center	713.00	1,086.74	1,086.25	0.49	0	0	0
739	Texas Tech University Health Sciences Center	1,420.50	4,538.00	4,537.94	0.06	63	6	57
719	Texas State Technical College - System	31.00	33.24	33.24	0.00	1	1	0
923	Texas State Technical College - Harlingen	341.50	503.14	503.14	0.00	31	8	23
924	Texas State Technical College - West Texas	177.50	275.05	274.61	0.44	11	7	4
925	Texas State Technical College - Waco	510.00	654.82	654.82	0.00	112	23	89
926	Texas State Technical College - Marshall	59.50	96.07	96.07	0.00	0	0	0
556	Texas Agricultural Experiment Station A&M	1,458.00	2,141.54	2,141.54	0.00	20	12	8
555	Texas Cooperative Extension (A&M)	1,134.50	1,597.00	1,597.00	0.00	0	0	0
712	Texas Engineering Experiment Station (A&M)	704.50	1,142.80	1,142.80	0.00	17	1	16
727	Texas Transportation Institute	419.00	447.86	447.86	0.00	3	3	0

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

**TABLE VII
STATE OF TEXAS
STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001			
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds	
Article III - Higher Education								
716	Texas Engineering Extension Service (A&M)	495.50	488.77	488.77	0.00	3	3	0
576	Texas Forest Service (A&M)	344.00	369.12	369.12	0.00	0	0	0
577	Wildlife Damage Management Service	92.00	154.98	154.98	0.00	0	0	0
557	Veterinary Medical Diagnostic Lab., TX (A&M)	155.00	155.94	155.94	0.00	2	1	1
904	Food and Fibers Commission	3.00	3.00	3.00	0.00	0	0	0
039	Panhandle Plains Historical Museum	-----	36.00	36.00	0.00	0	0	0
Article III - Higher Education Total		<u>74,721.50</u>	<u>116,835.08</u>	<u>116,312.98</u>	<u>522.10</u>	<u>7,610</u>	<u>1,536</u>	<u>6,074</u>

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

**TABLE VII
STATE OF TEXAS
STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001			
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds	
Article IV - Judiciary								
201	Supreme Court of Texas	65.00	65.00	65.00	0.00	0	0	0
211	Court of Criminal Appeals	67.00	68.07	68.07	0.00	1	1	0
221	Court of Civil Appeals - First District	41.50	42.30	42.30	0.00	0	0	0
222	Court of Appeals - Second District	37.00	38.34	38.34	0.00	0	0	0
223	Court of Civil Appeals - Third District	32.00	28.96	28.96	0.00	0	0	0
224	Court of Civil Appeals - Fourth District	34.00	35.05	35.05	0.00	0	0	0
225	Court of Civil Appeals - Fifth District	56.00	54.92	54.92	0.00	0	0	0
226	Court of Civil Appeals - Sixth District	16.50	17.43	17.43	0.00	1	1	0
227	Court of Civil Appeals - Seventh District	22.50	22.14	22.14	0.00	0	0	0
228	Court of Appeals - Eighth District	22.00	23.21	23.21	0.00	0	0	0
229	Court of Appeals - Ninth District	17.00	17.00	17.00	0.00	0	0	0
230	Court of Civil Appeals - Tenth District	17.50	17.08	17.08	0.00	2	2	0
231	Court of Civil Appeals - Eleventh District	16.00	14.98	14.98	0.00	0	0	0
232	Court of Civil Appeals - Twelfth District	16.00	15.52	15.52	0.00	0	0	0
233	Court of Civil Appeals - Thirteenth District	29.00	30.44	30.44	0.00	0	0	0
234	Court of Civil Appeals - Fourteenth District	39.00	39.70	39.70	0.00	0	0	0

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

**TABLE VII
STATE OF TEXAS
STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001			
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds	
Article IV - Judiciary								
212	Court Administration, Office of	183.00	152.03	135.68	16.35	16	16	0
213	Prosecuting Attorney, State	5.00	5.00	5.00	0.00	0	0	0
243	Law Library, State	11.50	10.95	10.95	0.00	0	0	0
204	Court Reporter Certification Board	3.00	3.00	3.00	0.00	0	0	0
242	Judicial Conduct, State Commission on	15.00	12.77	12.77	0.00	0	0	0
241	District Courts (Comptroller's Jud. Section)	571.00	569.12	569.12	0.00	0	0	0
202	State Bar of Texas	-----	275.80	275.80	0.00	0	0	0
203	Law Examiners, Board of	-----	18.47	18.47	0.00	1	0	1
Article IV Total		<u>1,316.50</u>	<u>1,577.28</u>	<u>1,560.93</u>	<u>16.35</u>	<u>21</u>	<u>20</u>	<u>1</u>

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

**TABLE VII
STATE OF TEXAS
STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001			
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds	
Article V - Public Safety and Criminal Justice								
401	Adjutant General	410.00	443.83	413.83	30.00	30	30	0
458	Alcoholic Beverage Commission	527.50	513.95	513.95	0.00	3	3	0
406	Texas Military Facilities Commission	38.00	35.64	35.64	0.00	28	0	28
696	Criminal Justice, Department of	42,841.00	39,070.95	39,011.06	59.89	58	58	0
410	Criminal Justice Policy Council	28.00	23.18	23.18	0.00	0	0	0
411	Fire Protection, Commission on	35.00	33.33	33.33	0.00	0	0	0
409	Jail Standards, Commission on	20.00	19.80	19.80	0.00	1	1	0
665	Juvenile Probation Commission	55.00	53.41	53.41	0.00	0	0	0
407	Law Enforcement Officers Standards & Ed.	44.00	42.24	42.24	0.00	0	0	0
474	Polygraph Examiners Board	2.00	2.00	2.00	0.00	0	0	0
467	Private Security, Texas Commission on	46.50	42.98	42.98	0.00	0	0	0
405	Public Safety, Department of	7,223.50	6,994.64	6,994.64	0.00	241	241	0
694	Youth Commission, Texas	5,071.00	4,880.34	4,879.61	0.73	2	2	0
Article V Total		56,341.50	52,156.29	52,065.67	90.62	363	335	28

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

**TABLE VII
STATE OF TEXAS
STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001			
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds	
Article VI - Natural Resources								
551	Agriculture, Department of	506.50	471.35	471.35	0.00	24	24	0
554	Animal Health Commission	215.00	205.93	205.93	0.00	5	5	0
305	General Land Office	628.00	580.22	580.22	0.00	4	4	0
582	Natural Resource Conservation Comm., Texas	3,027.00	3,020.02	2,919.57	100.45	142	142	0
802	Parks and Wildlife Department	2,954.00	3,101.63	3,058.62	43.01	157	157	0
455	Railroad Commission, Texas	850.50	741.02	741.02	0.00	12	12	0
598	Canadian River Compact Commission	1.50	1.00	1.00	0.00	0	0	0
599	Pecos River Compact Commission	1.00	1.00	1.00	0.00	0	0	0
596	Red River Compact Commission	1.00	1.09	1.00	0.09	1	1	0
579	Rio Grande Compact Commission	3.00	2.00	2.00	0.00	0	0	0
583	Sabine River Compact Administration	2.00	2.00	2.00	0.00	0	0	0
592	Soil & Water Conservation Board, State	65.00	62.82	62.82	0.00	0	0	0
580	Water Development Board	313.50	307.88	307.88	0.00	0	0	0
Article VI Total		8,568.00	8,497.96	8,354.41	143.55	345	345	0

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

**TABLE VII
STATE OF TEXAS
STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001			
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds	
Article VII - Business and Economic Development								
354	Aerospace Commission	3.00	3.00	3.00	0.00	0	0	0
480	Economic Development, Department of	178.50	161.58	158.58	3.00	10	10	0
332	Housing and Community Affairs, Dept. of	370.00	354.76	343.76	11.00	11	11	0
362	State Lottery Commission	335.00	319.30	310.30	9.00	9	9	0
601	Transportation, Department of	14,726.00	15,664.70	15,625.08	39.62	8,248	8,248	0
320	Texas Workforce Commission	3,916.00	3,767.52	3,752.97	14.55	159	159	0
Article VII Total		19,528.50	20,270.86	20,193.69	77.17	8,437	8,437	0

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

**TABLE VII
STATE OF TEXAS
STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001			
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds	
Article VIII - Regulatory								
457	Public Accountancy, State Board of	43.00	39.95	39.95	0.00	12	12	0
360	State Office of Administrative Hearings	122.00	114.20	113.98	0.22	0	0	0
459	Architectural Examiners, Board of	19.00	19.50	19.50	0.00	0	0	0
502	Board of Barber Examiners	14.00	12.56	12.56	0.00	0	0	0
508	Chiropractic Examiners, Board of	7.00	6.98	6.98	0.00	1	1	0
505	Cosmetology Commission	44.50	43.14	43.14	0.00	1	1	0
469	Credit Union Department	26.00	23.88	23.88	0.00	0	0	0
504	Board of Dental Examiners	26.00	24.34	24.34	0.00	1	1	0
460	Professional Engineers, Texas Board of	25.00	22.45	22.45	0.00	3	3	0
451	Banking, State Department of	150.00	135.67	135.27	0.40	1	1	0
466	Consumer Credit Commissioner, Office of	47.00	46.03	45.17	0.86	2	2	0
450	Savings and Loan Department	22.00	21.17	21.17	0.00	0	0	0
513	Funeral Service Commission	10.00	9.08	9.08	0.00	0	0	0
364	Health Professions Council	3.00	3.00	3.00	0.00	0	0	0
454	Insurance, Department of	1,045.50	997.15	997.15	0.00	0	0	0
359	Office of Public Insurance Counsel	18.00	15.79	15.79	0.00	0	0	0
464	Professional Land Surveying, Board of	4.00	3.95	3.95	0.00	0	0	0

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

**TABLE VII
STATE OF TEXAS
STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001			
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds	
Article VIII - Regulatory								
452	Licensing and Regulation, Dept. of	144.50	139.86	139.86	0.00	1	1	0
503	Medical Examiners, State Board of	104.00	97.78	97.78	0.00	0	0	0
507	Board of Nurse Examiners	55.00	51.77	51.77	0.00	0	0	0
511	Vocational Nurse Examiners, Board of	23.00	21.98	21.98	0.00	0	0	0
514	Optometry Board	6.00	6.00	6.00	0.00	0	0	0
472	Structural Pest Control Board	39.00	38.15	38.15	0.00	0	0	0
515	Pharmacy, Board of	47.00	44.59	44.59	0.00	0	0	0
533	Physical and Occupational Therapy Examiners, Executive Council of	18.00	17.00	17.00	0.00	2	2	0
456	Plumbing Examiners, State Board of	24.00	24.00	24.00	0.00	0	0	0
512	Podiatric Medical Examiners, State Board of	4.00	4.00	4.00	0.00	2	2	0
520	Psychologists, Board of Examiners of	14.00	13.29	13.29	0.00	0	0	0
476	Racing Commission	94.00	78.42	78.42	0.00	5	5	0
329	Real Estate Commission	95.00	84.76	84.76	0.00	0	0	0
312	Securities Board, State	88.00	79.29	79.11	0.18	1	1	0
337	Tax Professional Examiners, Board of	4.00	3.75	3.75	0.00	0	0	0
473	Public Utility Commission of Texas	242.00	223.65	223.65	0.00	0	0	0

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

**TABLE VII
STATE OF TEXAS
STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
FOR THE QUARTER ENDING 8/31/2001**

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001			
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds	
Article VIII - Regulatory								
475	Public Utility Counsel, Office of	26.00	19.69	19.69	0.00	0	0	0
578	Veterinary Medical Examiners	10.50	10.15	10.15	0.00	0	0	0
453	Workers' Compensation Commission	1,128.00	1,055.50	1,055.50	0.00	9	9	0
478	Research & Oversight Council on Workers' Compensation	13.00	10.90	10.90	0.00	0	0	0
449	State Finance Commission	1.50	1.50	1.50	0.00	0	0	0
Article VIII Total		3,806.50	3,564.87	3,563.21	1.66	41	41	0

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

TABLE VII
STATE OF TEXAS
STATE EMPLOYMENT AND CONTRACTOR HEADCOUNT SUMMARY
FOR THE QUARTER ENDING 8/31/2001

Article Number Dept Number and Name	FTE Cap FY 2001	FTE Employees and Contractors for the Quarter Ending 8/31/2001			Contract Individuals as of 8/31/2001			
		Total FTEs	State Employees	Contractors	Total	Appropriated Funds	All Other Funds	
Article X - The Legislature								
101	Texas Senate	----	622.24	622.24	0.00	0	0	0
102	Texas House of Representatives	----	862.76	862.76	0.00	0	0	0
104	Legislative Budget Board	----	131.82	131.82	0.00	0	0	0
103	Legislative Council	----	416.24	416.24	0.00	6	6	0
308	State Auditor's Office	----	249.16	249.16	0.00	0	0	0
105	Legislative Reference Library	----	22.17	22.17	0.00	0	0	0
116	Sunset Advisory Commission	----	27.57	27.57	0.00	0	0	0
Article X Total		<u>0.00</u>	<u>2,331.96</u>	<u>2,331.96</u>	<u>0.00</u>	<u>6</u>	<u>6</u>	<u>0</u>
*** Totals ***		<u>226,345.50</u>	<u>265,616.40</u>	<u>264,364.89</u>	<u>1,251.51</u>	<u>18,702</u>	<u>12,591</u>	<u>6,111</u>

'-----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Note: Total State Employee FTEs include all regular employees paid from Appropriated and All Other Funds. Contractor FTEs (beginning in FY 2000) represent workers hired under contract to fill specific positions customarily filled by state employees.

This page intentionally left blank.

Copies of this report have been distributed to the following:

Legislative Audit Committee

The Honorable James E. "Pete" Laney, Speaker of the House, Chair

The Honorable Bill Ratliff, Lieutenant Governor, Vice Chair

The Honorable Rodney Ellis, Senate Finance Committee

The Honorable Florence Shapiro, Senate State Affairs Committee

The Honorable Robert Junell, House Appropriations Committee

The Honorable Rene O. Oliveira, House Ways and Means Committee

Governor of Texas

The Honorable Rick Perry, Governor

Comptroller of Public Accounts

The Honorable Carole Keeton Rylander

Governor's Office of Budget and Planning

Mr. Wayne Roberts, Director of Fiscal Policy

Legislative Budget Board

Mr. John Keel, CPA, Director



This document is not copyrighted. Readers may make additional copies of this report as needed. In addition, most State Auditor's Office reports may be downloaded from our Web site: www.sao.state.tx.us.

In compliance with the Americans with Disabilities Act, this document may also be requested in alternative formats. To do so, contact Production Services at (512) 936-9880 (Voice), (512) 936-9400 (FAX), 1-800-RELAY-TX (TDD), or visit the Robert E. Johnson Building, 1501 North Congress Avenue, Suite 4.224, Austin, Texas 78701.

The State Auditor's Office is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in employment or in the provision of services, programs, or activities.

To report waste, fraud, or abuse in state government call the SAO Hotline: 1-800-TX-AUDIT.