

# Full-Time Equivalent Employees for the Quarter Ending May 31, 2003

## Overview

An average of 284,500 full-time equivalent employees (FTEs) worked during the third quarter of fiscal year 2003. This number increased by 1.6 percent from the previous year and increased by less than 1 percent from the previous quarter. State agencies and universities reported headcounts of 253,197 full-time and 68,417 part-time employees working on the last day of the quarter. The statewide management-to-staff ratio for the second quarter was 1:15, compared with a ratio of 1:14 in the same quarter one year ago.

### FTE Analysis On-line

FTE data for other quarters is available on-line. Analysis may be performed at any time by accessing the FTE system on our Web site at [www.sao.state.tx.us](http://www.sao.state.tx.us).

- Select "Resources."
- Select "Automated Applications for Risk Assessment, Planning, and Analysis."
- Select "Full-Time Equivalent (FTE) State Employee System."

You may have to download a reader program to access the system. Data in the system may vary from data contained in the Summary due to routine system maintenance. However, differences should be minimal.

## Summary of Third Quarter Data

### ➤ FTEs/Contractor Totals

During the third quarter, agencies and universities reported an equivalent of 681.6 contract FTEs who worked more than 6 of the previous 12 months. This number decreased by 34 percent from the third quarter one year ago.

### ➤ State Agencies

- An average of 148,897 FTEs worked in state agencies. Agencies reported headcounts of 146,213 full-time employees, 3,696 part-time employees, and 382.2 contract employees.
- The management-to-staff ratio within state agencies was 1:12.9.
- Four state agencies exceeded their FTE caps for the quarter— the Adjutant General's Department, Commission for the Blind, Department of Public Safety, and Department of Transportation.
- One agency, the Cosmetology Commission, did not submit FTE data for this quarter.

### ➤ Higher Education Institutions

- An average of 135,603 FTEs worked in institutions of higher education. Higher education institutions reported headcounts of 106,984 full-time employees, 64,721 part-time employees, and 299.4 contract employees.
- The management-to-staff ratio within higher education was 1:17.9
- Two organizations within higher education exceeded their quarterly caps—the Texas Forest Service (A&M) and the Texas A&M Veterinary Medical Diagnostic Lab.

## Objectives and Scope

This report provides the Legislature and the public with information on the average number of FTEs and contract FTEs that perform services for state government. The State Classification Office prepares this report using information submitted by state entities.

