

A Biennial Report of

# Recommended Changes to the Classification Plan



Office of the State Auditor

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## Key Points Of Report

### **A Biennial Report of Recommended Changes to the Classification Plan**

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**November 1994**

#### **Key Facts and Findings**

- We have made recommendations for the deletion of 424 job classes, creation of 33 new job classes, title changes of 216 job classes, reallocation of 20 job classes, and number changes of 130 classes.
- The cost to reallocate the 20 classes would range from approximately \$7,617,000 to \$10,904,928, depending on the method of calculation used.
- Recommendations were made to provide more consistency within the Classification Plan and prevent overlap of job duties between classes, delete agency specific classes, and allow for dual career track ladders.

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*This report of recommended changes to the Classification Plan was prepared in accordance with Texas Government Code, Chapter 654.*

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## Overview

In fiscal year 1993, the State Auditor's Office (SAO) began a review of the State's classification and compensation systems. A survey was distributed to agencies requesting information on their views of the current systems and what they would like changed. The SAO also held a Classification/Compensation Symposium which was attended by a number of agency human resource professionals to discuss some of the issues revealed in the survey.

An SAO report, *Classification and Pay, Aligning With Texas Tomorrow* (SAO Report No. 3-125), recommended further study and refinements to the current systems based on the data collected from the agencies both in the survey and at the symposium. This report indicated that the agencies had concerns about the following:

- ***The effectiveness and usability of the Plan*** - Agencies indicated that they were unsure if other agencies consistently applied the Plan and whether actual duties of incumbents matched their assigned job classes.
- ***Internal and external pay equity dissatisfaction*** - Agencies were unsure if the relationships between classes were appropriate and if the class salary ranges were comparable to market salaries.
- ***Need for modifications to the Plan*** - Agencies indicated a desire for more flexibility when using the Plan and for developing career ladders.
- ***The differing needs of small and large agencies*** - Agencies also expressed the need for assistance from the State Classification Office based on the size of their agency and the need for the Plan to be flexible

enough to encompass the jobs at both small and large agencies.

With these issues in mind, we began a careful review of the current Plan. Before September 1991, several agencies had "Schedules of Classified Positions" contained in their specific appropriations in the General Appropriations Act. The 72nd Legislature, however, deleted the "Schedules of Classified Positions" and allowed all agencies to use any classification in the Plan that was appropriate for the position. This resulted in some inconsistencies in the Plan since many agency-specific classes' duties overlapped with those of more general job classes. During the last biennium, this Office recommended changes to the Plan, which the Legislature approved, to correct some of these issues. After a review of the current Plan, this Office believed there was justification to recommend substantial changes for the 1996-1997 biennium in order to further alleviate some of the Plan's inconsistencies.

In January 1994, the State Classification Office formed a task force of 20 agency human resources representatives to assist in the biennial review of the "Detailed Listing of Classified Positions" (Classification Plan). This task force was asked to review the entire Plan from a statewide perspective rather than from any individual agency's point of view.

There were several issues we attempted to address in our recommendations for changes to the Plan. These were communicated to the task force and used as criteria for suggesting changes. They were as follows:

- ***Substantially reduce the number of classes.*** We believe the Plan contains a number of classes in which the duties overlap with and duplicate those of other classes. In these situations, we have addressed this by consolidating several class series

## Overview

which describe related work into a single uniform class series. Should all our recommendations be approved, the number of classes in the Plan would decrease from 1,152 to 761.

- ***Eliminate agency-specific classes.*** Since all agencies now have access to the entire Plan, we believe there is a need for more general classes to accommodate statewide use. However, agencies may, of course, have functional job descriptions which are specific to their unique work. There are some very unique classes which are occupied by a large number of incumbents that are very specific to the work of an individual agency (e.g., Correctional Officers used exclusively by the Texas Department of Criminal Justice); however, we have recommended consolidating most agency-specific classes or rewriting job descriptions so that each class can be used by all agencies as appropriate.
- ***Address the need for dual career track ladders.*** The use for dual career track ladders is a trend that allows high-level technical positions to progress through a class series without having to assume supervisory responsibilities. We have addressed this issue by changing the titles of many classes which contained "Supervisor," "Director," or "Chief" and revising the job descriptions to encompass both high-level technical duties and/or supervisory responsibilities.

When making recommendations for deletions of classes and/or consolidation of class series, we carefully reviewed the agencies' use of these classes. While not every recommendation made will result in a new

consolidated series with classes within the same salary groups as the current class series, we believe the new class series will provide more consistency in the long run. We realize that this may result in agencies having to make a decision on the proper classification of positions according to the new class series, which, in turn may result in positions being changed to classes in salary groups which are either higher or lower than their current ones. In those cases where an agency must move incumbents to a class in a lower salary group, the agency has the option to move those incumbents to a higher step so that there will be no loss in pay for those individuals in accordance with the salary administration provisions contained in the General Appropriations Act. This provision applies unless the incumbents are currently at the highest steps of the salary group, which may result in a loss of pay.

Similarly, if after determining proper classification of a position the agency decides that incumbents will need to be moved to classes in a higher salary group, the incumbents who are at the lower end of the salary range will have to receive an increase in pay. Those who are on higher steps can be moved to the step within the higher salary group that would result in no increase in salary. These decisions will need to be made by the individual agencies and should be based on proper classification of the positions, internal relationships of positions, and budget constraints.

While, in most cases, the agencies will need to make a decision on where incumbents will need to be placed within a new or revised class series, there are a few recommendations that will result in agencies having to move incumbents to a class in a higher salary group. The approximate cost of these recommendations ranges from \$82,980 to \$110,460, depending on the method of calculation used. (See Table I-A for details.)

## Overview

As detailed in the body of the report, we have made recommendations for the deletion of 424 job classes, creation of 33 new job classes, title changes of 216 job classes, reallocation of 20 job classes, and number changes of 130 classes. The estimated cost of reallocating the 20 classes ranges from \$7,677,000 to \$10,900,344, depending on the method of calculation used. (See Table IV-A for details.)

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TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
0011-02	Messenger	3	Low usage. Duties can be adequately described by suggested series.	Use revised Clerk series.
0061-06	Clerical Supervisor I	17	Too much overlap with revised Clerk series.	Use Clerk or revised Clerical Supervisor series.
0063-07	Clerical Supervisor II	94	Too much overlap with revised Clerk series.	Use Clerk or revised Clerical Supervisor series.
0103-03	Clerk Typist I	25	Duties can be adequately described by suggested series.	Use revised Clerk series.
0106-04	Clerk Typist II	134	Duties can be adequately described by suggested series.	Use revised Clerk series.
0141-10	Hearings Reporter I	0	Reduce series levels.	
0201-04	Data Entry Operator I	11	Consolidation of series. Bring in line with Word Processing Operator series.	Use revised Data Entry Operator series.
0211-09	Data Entry Supervisor I	11	Too much overlap with Data Entry Operator series.	Use Data Entry Operator or revised Data Entry Supervisor series.
0231-12	ADP Supervisor I	20	Too much overlap with ADP Equipment Operator series.	Use ADP Equipment Operator or revised ADP Supervisor series.
0232-14	ADP Supervisor II	26	Too much overlap with ADP Equipment Operator series.	Use ADP Equipment Operator or revised ADP Supervisor series.
0247-08	Magnetic Tape Librarian	6	Low usage. Duties can be appropriately described by suggested series.	Use Library Assistant or ADP Record Control Clerk series.
0251-18	Programmer Analyst I	308	Duties incorporated into new series.	Use new Programmer series.
0252-20	Programmer Analyst II	290	Duties incorporated into new series.	Use new Programmer series.
0253-21	Programmer Analyst III	94	Duties incorporated into new series.	Use new Programmer series.

\* Number of incumbents as of May 1994.



TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
0268-18	Systems Programmer I	27	Duties incorporated into new series.	Use new Programmer series.
0269-20	Systems Programmer II	36	Duties incorporated into new series.	Use new Programmer series.
0270-21	Systems Programmer III	29	Duties incorporated into new series.	Use new Programmer series.
0273-21	Assistant Director of ADP	7	Duties can be appropriately described by suggested series.	Use revised Program Administrator series or occupationally specific ADP class.
0274-19	Director of ADP I	57	Duties can be appropriately described by suggested series.	Use revised Program Administrator series or occupationally specific ADP class.
0275-21	Director of ADP II	69	Duties can be appropriately described by suggested series.	Use revised Program Administrator series or occupationally specific ADP class.
0316-12	Reproduction Equipment Supervisor I	12	Duties can be appropriately described by suggested series.	Use Administrative Technician or retitled Printing Technician series.
0317-14	Reproduction Equipment Supervisor II	23	Duties can be appropriately described by suggested series.	Use Administrative Technician or retitled Printing Technician series.
0320-18	Director of Reprographics	13	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
0520-21	Director, Program Planning	13	Duties can be appropriately described by suggested series.	Use Planner series.
0550-19	Director of Research	0	Class is not used.	
1059-11	Taxpayer Compliance Officer I	22	Duties incorporated into new series.	Use new Auditor series.
1060-12	Taxpayer Compliance Officer II	24	Duties incorporated into new series.	Use new Auditor series.
1061-14	Taxpayer Compliance Officer III	33	Duties incorporated into new series.	Use new Auditor series.
1067-16	Senior Enforcement Officer I	119	Duties incorporated into new series.	Use new Auditor series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
1068-18	Senior Enforcement Officer II	85	Duties incorporated into new series.	Use new Auditor series.
1070-18	Senior Tax Auditor I	0	Duties incorporated into new series.	
1071-21	Senior Tax Auditor II	1	Duties incorporated into new series.	Use new Auditor series.
1081-11	Accounts Examiner I	133	Duties incorporated into new series.	Use new Auditor series.
1082-13	Accounts Examiner II	171	Duties incorporated into new series.	Use new Auditor series.
1083-15	Accounts Examiner III	335	Duties incorporated into new series.	Use new Auditor series.
1084-18	Auditor IV	107	Duties incorporated into new series.	Use new Auditor series.
1085-20	Auditor V	27	Duties incorporated into new series.	Use new Auditor series.
1086-17	Accounts Examiner IV	217	Duties incorporated into new series.	Use new Auditor series.
1087-17	Supervising Accounts Examiner	30	Duties incorporated into new series.	Use new Auditor series.
1088-12	Auditor I	43	Duties incorporated into new series.	Use new Auditor series.
1089-14	Auditor II	84	Duties incorporated into new series.	Use new Auditor series.
1090-16	Auditor III	110	Duties incorporated into new series.	Use new Auditor series.
1091-13	Assistant State Auditor I	3	Duties incorporated into new series.	Use new Auditor series.
1092-15	Assistant State Auditor II	14	Duties incorporated into new series.	Use new Auditor series.
1093-17	Assistant State Auditor III	45	Duties incorporated into new series.	Use new Auditor series.
1097-19	Assistant State Auditor IV	52	Duties incorporated into new series.	Use new Auditor series.
1098-21	Assistant State Auditor V	40	Duties incorporated into new series.	Use new Auditor series.
1101-12	Insurance Examiner I	0	Duties incorporated into new series.	
1102-14	Insurance Examiner II	3	Duties incorporated into new series.	Use new Auditor series.
1103-16	Insurance Examiner III	17	Duties incorporated into new series.	Use new Auditor series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
1107-18	Insurance Examiner IV	20	Duties incorporated into new series.	Use new Auditor series.
1108-20	Insurance Examiner V	7	Duties incorporated into new series.	Use new Auditor series.
1114-21	Assistant Chief Insurance Examiner	0	Duties incorporated into new series.	
1120-14	EDP Audit Specialist I	0	Duties incorporated into new series.	
1121-16	EDP Audit Specialist II	5	Duties incorporated into new series.	Use new Auditor series.
1122-18	EDP Audit Specialist III	6	Duties incorporated into new series.	Use new Auditor series.
1123-20	EDP Audit Specialist IV	3	Duties incorporated into new series.	Use new Auditor series.
1124-21	EDP Audit Specialist V	9	Duties incorporated into new series.	Use new Auditor series.
1142-19	Senior Examiner	5	Duties incorporated into new series.	Use new Auditor series.
1144-19	Supervising Analyst	2	Duties incorporated into new series.	Use new Auditor series.
1145-15	Securities Analyst	3	Duties incorporated into new series.	Use new Auditor series.
1146-17	Senior Analyst	3	Duties incorporated into new series.	Use new Auditor series.
1147-20	Supervising Examiner	3	Duties incorporated into new series.	Use new Auditor series.
1150-14	Budget Examiner I	0	Positions exempt. Current salary much higher than allocated salary group.	
1151-17	Budget Examiner II	0	Positions exempt. Current salary much higher than allocated salary group.	
1152-19	Budget Examiner III	0	Positions exempt. Current salary much higher than allocated salary group.	
1153-21	Budget Examiner IV	0	Positions exempt. Current salary much higher than allocated salary group.	
1169-20	Director of Finance	3	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
1205-21	Assistant Director, Auditing and Tax Reporting	0	Duties incorporated into new series.	
1206-19	Assistant Director of Auditing	2	Duties incorporated into new series.	Use new Auditor series.
1207-21	Director of Auditing	5	Duties incorporated into new series.	Use new Auditor series.
1208-21	Director of Accounting	60	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
1209-14	Management Audit Assistant	10	Duties incorporated into new series.	Use new Auditor series.
1211-15	Management Auditor I	21	Duties incorporated into new series.	Use new Auditor series.
1213-17	Management Auditor II	58	Duties incorporated into new series.	Use new Auditor series.
1215-19	Supervising Management Auditor	19	Duties incorporated into new series.	Use new Auditor series.
1217-21	Management Auditor Director	11	Duties incorporated into new series.	Use new Auditor series.
1220-13	Internal Auditor I	9	Duties incorporated into new series.	Use new Auditor series.
1222-15	Internal Auditor II	19	Duties incorporated into new series.	Use new Auditor series.
1224-17	Internal Auditor III	28	Duties incorporated into new series.	Use new Auditor series.
1226-19	Internal Auditor IV	33	Duties incorporated into new series.	Use new Auditor series.
1228-20	Internal Auditor V	15	Duties incorporated into new series.	Use new Auditor series.
1230-21	Internal Audit Director	6	Duties incorporated into new series.	Use new Auditor series.
1408-07	Document Examiner I	4	Low usage. Duties can be appropriately described by suggested series.	Use Administrative Technician series.
1410-09	Document Examiner II	4	Low usage. Duties can be appropriately described by suggested series.	Use Administrative Technician series.

\* Number of incumbents as of May 1994.

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Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
1412-11	Document Examiner III	3	Low usage. Duties can be appropriately described by suggested series.	Use Administrative Technician series.
1414-13	Document Examiner Supervisor	2	Low usage. Duties can be appropriately described by suggested series.	Use Administrative Technician series.
1545-21	Division Director	63	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
1549-18	Director of Records Service	8	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
1556-21	Deputy Administrator	32	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
1558-21	Special Project Director	66	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
1561-19	Operations Director I	9	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
1562-20	Operations Director II	18	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
1576-13	Time Distribution Specialist I	0	Class is not used.	
1577-15	Time Distribution Specialist II	0	Class is not used.	
1580-09	Field Records Analyst	7	Low usage. Duties can be appropriately described by suggested series.	Use Administrative Technician series.
1584-16	Administrative Procedures Technician	6	Low usage. Duties can be appropriately described by suggested series.	Use revised Methods and Procedure Specialist series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
1656-18	Director of Business Management	20	Duties can be appropriately described by suggested series.	Use Staff Services Officer or revised Program Administrator series.
1657-17	Business Manager I	30	Duties can be appropriately described by suggested series.	Use Staff Services Officer or revised Program Administrator series.
1658-19	Business Manager II	14	Duties can be appropriately described by suggested series.	Use Staff Services Officer or revised Program Administrator series.
1659-21	Business Manager III	25	Duties can be appropriately described by suggested series.	Use Staff Services Officer or revised Program Administrator series.
1721-14	Position Classification Analyst I	15	Duties can be appropriately described by suggested series.	Use new Human Resources Specialist series.
1722-17	Position Classification Analyst II	14	Duties can be appropriately described by suggested series.	Use new Human Resources Specialist series.
1723-19	Position Classification Analyst III	3	Duties can be appropriately described by suggested series.	Use new Human Resources Specialist series.
1724-21	Assistant Classification Officer	1	Duties can be appropriately described by suggested series.	Use new Human Resources Specialist series.
1726-16	Human Resources Management Technician	10	Duties can be appropriately described by suggested series.	Use new Human Resources Specialist series.
1727-18	Human Resources Management Specialist	32	Duties can be appropriately described by suggested series.	Use new Human Resources Specialist series.
1732-16	Human Resources Management Officer II	40	Duties can be appropriately described by suggested series.	Use new Human Resources Specialist series.
1749-16	Assistant Human Resources Management Director	1	Duties can be appropriately described by suggested series.	Use new Human Resources Specialist series.
1750-18	Human Resources Management Director I	35	Duties can be appropriately described by suggested series.	Use new Human Resources Specialist series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
1795-17	Civil Rights Compliance Specialist	25	Duties can be appropriately described by suggested series.	Use new Human Resources Specialist series.
1831-05	Traffic Recorder I	0	Class is not used.	
1832-06	Traffic Recorder II	0	Class is not used.	
1845-14	Traffic Data Coordinator I	4	Low usage. Duties can be appropriately described by suggested series.	Use Engineering Technician series.
1855-16	Traffic Data Coordinator II	7	Low usage. Duties can be appropriately described by suggested series.	Use Engineering Technician series.
1859-10	Journalist I	3	Low usage. Duties can be appropriately described by suggested series.	Use revised Technical Writer or Information Specialist series.
1860-12	Journalist II	7	Low usage. Duties can be appropriately described by suggested series.	Use revised Technical Writer or Information Specialist series.
1861-18	Coordinator, Informational Media	12	Duties can be appropriately described by suggested series.	Use Information Specialist series.
1867-16	Educational Writer	11	Duties can be appropriately described by suggested series.	Use revised Technical Writer series.
1868-19	Chief of Community Relations	0	Class is not used.	
1869-19	Chief of Media Relations	0	Class is not used.	
1889-16	Supervisor, Instructional Media Laboratory	3	Low usage. Duties can be appropriately described by suggested series.	Use revised Audio/Visual Technician or revised Training Specialist series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
1899-16	Audio Visual Director	2	Low usage. Duties can be appropriately described by suggested series.	Use revised Audio/Visual Technician series.
1925-03	Property Inventory Clerk I	1	Low usage. Duties can be appropriately described by suggested series.	Use retitled Stock and Inventory Clerk series.
1926-06	Property Inventory Clerk II	49	Low usage. Duties can be appropriately described by suggested series.	Use retitled Stock and Inventory Clerk series.
1929-09	Property Coordinator	26	Low usage. Duties can be appropriately described by suggested series.	Use retitled Stock and Inventory Clerk or Supervisor series.
1983-14	Economist I	0	Class is not used. Reduce series levels.	
2000-08	Drafter I	0	Duties incorporated into new series.	
2001-12	Drafter II	7	Duties incorporated into new series.	Use new Drafting Technician series.
2002-15	Drafter III	10	Duties incorporated into new series.	Use new Drafting Technician series.
2071-15	Manufacturing Process and Plant Inspector	7	Duties can be appropriately described by suggested series.	Use Inspector series.
2117-02	Engineering Aide I	0	Class is not used.	
2118-04	Engineering Aide II	0	Class is not used.	
2156-17	Engineer I	4	Low usage. Reduce series levels.	Use revised Engineer series.
2159-21	Superintendent of Utilities	0	Class is not used.	
2255-16	Hydrologist Assistant III	5	Duties incorporated into new series.	Use new Natural Resources Assistant series.

\* Number of incumbents as of May 1994.



TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
2366-21	Chief of Building Engineering and Management	1	Low usage. Duties can be appropriately described by suggested series.	Use revised Engineer or Architect series.
2451-14	Landscape Architect Assistant I	1	Duties can be appropriately described by suggested series.	Use Project Design Assistant series.
2453-15	Landscape Architect Assistant II	4	Duties can be appropriately described by suggested series.	Use Project Design Assistant series.
2456-17	Landscape Architect I	3	Duties can be appropriately described by suggested series.	Use Architect series.
2458-18	Landscape Architect II	6	Duties can be appropriately described by suggested series.	Use Architect series.
2460-19	Landscape Architect III	3	Duties can be appropriately described by suggested series.	Use Architect series.
2462-20	Landscape Architect IV	1	Duties can be appropriately described by suggested series.	Use Architect series.
2464-21	Landscape Architect V	2	Duties can be appropriately described by suggested series.	Use Architect series.
2551-14	Hydrologist Assistant I	1	Duties incorporated into new series.	Use Geologist Assistant series.
2553-15	Hydrologist Assistant II	1	Duties incorporated into new series.	Use Geologist Assistant series.
2556-17	Hydrologist I	19	Duties incorporated into new series.	Use Geologist series.
2558-18	Hydrologist II	28	Duties incorporated into new series.	Use Geologist series.
2560-19	Hydrologist III	17	Duties incorporated into new series.	Use Geologist series.
2562-20	Hydrologist IV	22	Duties incorporated into new series.	Use Geologist series.
2564-21	Hydrologist V	7	Duties incorporated into new series.	Use Geologist series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
2667-21	Chemist VI	12	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
2720-11	Deputy State Fire Marshall Apprentice	0	Class is not used.	
2724-19	Deputy State Fire Marshall IV	8	Low usage. Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
2725-21	Deputy State Fire Marshall V	0	Class is not used.	
2746-15	Fire and Safety Officer	2	Low usage. Duties can be appropriately described by suggested series.	Use Safety Officer series.
2753-21	Safety Manager II	1	Low usage. Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
2785-16	Safety Services Inspector I	55	Duties can be appropriately described by suggested series.	Use Inspector series.
2787-17	Safety Services Inspector II	10	Duties can be appropriately described by suggested series.	Use Inspector series.
2789-19	Safety Services Inspector III	2	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
2791-16	Financial Examiner Trainee	10	Duties incorporated into new series.	Use new Auditor series.
2793-19	Assistant Financial Examiner	12	Duties incorporated into new series.	Use new Auditor series.
2795-21	Commissioned Financial Examiner	37	Duties incorporated into new series.	Use new Auditor series.
2825-12	Insurance Technician III	26	Duties can be appropriately described by suggested series.	Use revised Insurance Specialist series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
2826-14	Insurance Technician IV	19	Duties can be appropriately described by suggested series.	Use revised Insurance Specialist series.
2827-15	Insurance Technician V	56	Duties can be appropriately described by suggested series.	Use revised Insurance Specialist series.
2828-16	Insurance Technician VI	35	Duties can be appropriately described by suggested series.	Use revised Insurance Specialist series.
2829-17	Insurance Technician VII	19	Duties can be appropriately described by suggested series.	Use revised Insurance Specialist series.
2830-18	Insurance Technician VIII	17	Duties can be appropriately described by suggested series.	Use revised Insurance Specialist series.
2844-17	Insurance Specialist IV	7	Reduce series levels.	Use revised Insurance Specialist series.
2880-19	Insurance Director I	23	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
2883-20	Insurance Director II	11	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
2885-21	Insurance Director III	21	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
3003-16	Youth Program Supervisor	2	Duties can be appropriately described by suggested series.	Use Administrative Technician or revised Program Administrator series.
3011-13	Supervising Interviewer	101	Duties can be appropriately described by suggested series.	Use Employment Interviewer or Employment Supervisor series.
3020-12	Counselor Interviewer	0	Class is not used.	
3031-13	Veterans Employment Representative I	37	Duties can be appropriately described by suggested series.	Use revised Employment Specialist series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
3032-14	Veterans Employment Representative II	32	Duties can be appropriately described by suggested series.	Use revised Employment Specialist series.
3033-15	Veterans Employment Representative III	17	Duties can be appropriately described by suggested series.	Use revised Employment Specialist series.
3051-16	Area Manager I	1	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
3052-17	Area Manager II	17	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
3053-18	Area Manager III	29	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
3054-19	Area Manager IV	36	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
3061-17	Employment Security Field Assistant	25	Duties can be appropriately described by suggested series.	Use revised Employment Specialist series.
3075-20	Area Manager V	26	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
3101-13	Employment Technician I	1	Duties can be appropriately described by suggested series.	Use revised Employment Specialist series.
3102-14	Employment Technician II	2	Duties can be appropriately described by suggested series.	Use revised Employment Specialist series.
3103-16	Employment Technician III	1	Duties can be appropriately described by suggested series.	Use revised Employment Specialist series.
3121-15	Placement Specialist I	9	Duties can be appropriately described by suggested series.	Use revised Employment Specialist series.
3122-16	Placement Specialist II	7	Duties can be appropriately described by suggested series.	Use revised Employment Specialist series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
3129-21	Chief of Job Service Operations, TEC	0	Duties can be appropriately described by suggested series.	
3151-10	Unemployment Insurance Claims Examiner I	14	Duties can be appropriately described by suggested series.	Use Claims Officer series.
3152-12	Unemployment Insurance Claims Examiner II	18	Duties can be appropriately described by suggested series.	Use Claims Officer series.
3153-13	Unemployment Insurance Claims Examiner III	30	Duties can be appropriately described by suggested series.	Use Claims Officer series.
3158-14	Supervising Unemployment Insurance Claims Examiner	4	Duties can be appropriately described by suggested series.	Use Claims Officer series.
3190-15	Appeals Referee I, TEC	21	Duties can be appropriately described by suggested series.	Use Hearings Examiner series.
3191-16	Appeals Referee II, TEC	20	Duties can be appropriately described by suggested series.	Use Hearings Examiner series.
3192-18	Appeals Referee III, TEC	47	Duties can be appropriately described by suggested series.	Use Hearings Examiner series.
3193-19	Assistant Supervisor of Appeals, TEC	4	Duties can be appropriately described by suggested series.	Use Hearings Examiner series.
3194-21	Supervisor of Appeals, TEC	0	Duties can be appropriately described by suggested series.	
3195-16	Unemployment Tax Supervisor, TEC	0	Duties incorporated into new series.	
3202-19	Associate Chief of Employment Service	0	Class is not used.	
3211-15	Unemployment Tax Specialist I	1	Duties incorporated into new series.	Use new Auditor series.
3212-16	Unemployment Tax Specialist II	29	Duties incorporated into new series.	Use new Auditor series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
3501-21	Legal Examiner	13	Duties can be appropriately described by suggested series.	Use revised Attorney series.
3510-21	Director of Hearings	1	Duties can be appropriately described by suggested series.	Use revised Attorney or revised Program Administrator series.
3511-19	Assistant Director of Hearings	1	Duties can be appropriately described by suggested series.	Use revised Attorney or revised Program Administrator series.
3534-14	Attorney I	1	Low usage. Reduce series levels.	Use revised Attorney series.
3560-09	Appellate Secretary I	6	Duties can be appropriately described by suggested series.	Use revised Legal Secretary series.
3562-11	Appellate Secretary II	32	Duties can be appropriately described by suggested series.	Use revised Legal Secretary series.
3564-13	Appellate Secretary III	14	Duties can be appropriately described by suggested series.	Use revised Legal Secretary series.
3605-19	Legal Counselor	5	Duties can be appropriately described by suggested series.	Use Attorney series.
3606-18	Assistant General Counsel	1	Duties can be appropriately described by suggested series.	Use Attorney series.
3607-21	General Counsel	10	Duties can be appropriately described by suggested series.	Use Attorney series.
3701-13	Right of Way Appraiser I	4	Duties can be appropriately described by suggested series.	Use Appraiser series.
3702-15	Right of Way Appraiser II	11	Duties can be appropriately described by suggested series.	Use Appraiser series.
3705-19	Right of Way Appraiser III	8	Duties can be appropriately described by suggested series.	Use Appraiser series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
3741-11	Right of Way Utility Agent I	0	Class is not used. Duties can be appropriately described by suggested series.	
3742-13	Right of Way Utility Agent II	1	Low usage. Duties can be appropriately described by suggested series.	Use Right of Way Agent series.
3743-16	Right of Way Utility Agent III	1	Low usage. Duties can be appropriately described by suggested series.	Use Right of Way Agent series.
3746-18	Right of Way Utility Agent IV	7	Low usage. Duties can be appropriately described by suggested series.	Use Right of Way Agent series.
3904-21	Chief Appraiser	0	Duties can be appropriately described by suggested series.	
4021-06	Clinical Records Clerk	45	Duties can be appropriately described by suggested series.	Use revised Clerk series.
4041-11	Visual Education Specialist	4	Low usage. Duties can be appropriately described by suggested series.	Use revised Audio/Visual Technician or Training Specialist series.
4055-17	Health Program Specialist I	65	Duties can be appropriately described by suggested series.	Use new Program Specialist series.
4056-19	Health Program Specialist II	66	Duties can be appropriately described by suggested series.	Use new Program Specialist series.
4060-11	Environmental Quality Specialist I	9	Low usage. Reduce series levels.	Use revised Environmental Quality Specialist series.
4085-11	Wastewater Enforcement Coordinator I	0	Low usage. Duties can be appropriately described by suggested series.	

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
4086-13	Wastewater Enforcement Coordinator II	0	Low usage. Duties can be appropriately described by suggested series.	
4087-15	Wastewater Enforcement Coordinator III	1	Low usage. Duties can be appropriately described by suggested series.	Use Inspector series.
4088-17	Wastewater Enforcement Coordinator IV	6	Low usage. Duties can be appropriately described by suggested series.	Use Inspector series.
4089-19	Wastewater Enforcement Coordinator V	0	Low usage. Duties can be appropriately described by suggested series.	
4090-21	Wastewater Enforcement Coordinator VI	0	Low usage. Duties can be appropriately described by suggested series.	
4108-07	Sanitation Inspector I	0	Low usage. Duties can be appropriately described by suggested series.	
4109-11	Sanitation Inspector II	3	Low usage. Duties can be appropriately described by suggested series.	Use Inspector series.
4111-11	Sanitarian I	21	Duties can be appropriately described by suggested series.	Use Inspector series.
4112-13	Sanitarian II	6	Duties can be appropriately described by suggested series.	Use Inspector series.
4113-15	Sanitarian III	69	Duties can be appropriately described by suggested series.	Use Inspector series.

\* Number of incumbents as of May 1994.



TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
4114-17	Sanitarian IV	19	Duties can be appropriately described by suggested series.	Use Inspector series.
4115-19	Sanitarian V	30	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
4116-21	Sanitarian VI	3	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
4124-17	Veterinarian I	0	Low usage. Revise series to one level.	
4125-19	Veterinarian II	3	Low usage. Revise series to one level.	Use revised Veterinarian class.
4158-17	Consultant, Hospital Administration I	0	Low usage. Revise series to one level.	Consultant class.
4159-19	Consultant, Hospital Administration II	1	Low usage. Revise series to one level.	Use revised Hospital Administration Consultant class.
4224-21	Microbiologist VI	11	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
4380-17	Nurse Program Specialist I	27	Duties can be appropriately described by suggested series.	Use Nurse series.
4381-19	Nurse Program Specialist II	10	Duties can be appropriately described by suggested series.	Use Nurse series.
4383-17	Advanced Nurse Practitioner	29	Duties can be appropriately described by suggested series.	Use Nurse series.
4413-11	Medical Assistant I	5	Duties can be appropriately described by suggested series.	Use Medical Technician series.
4414-13	Medical Assistant II	0	Duties can be appropriately described by suggested series.	
4424-09	Pulmonary Physiology Technician	0	Class is not used.	
4426-07	Respiratory Care Practitioner I	0	Class is not used.	

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
4484-12	Dental Lab Technician	0	Class is not used.	
4556-19	Warden I	0	Class is not used.	
4608-15	Superintendent, Canning Plant	0	Class is not used.	
4618-15	Superintendent, Packing Plant	0	Class is not used.	
4634-17	Marketing Agent, Department of Corrections	1	Class is not used.	Use Marketing Specialist series.
4658-15	Superintendent of Gins	0	Class is not used.	
4667-17	Assistant Manager, Livestock and Poultry Production	0	Class is not used.	
4679-15	Superintendent of Harvesting Equipment	0	Class is not used.	
4739-09	Correctional Medication Aide	111	Duties can be appropriately described by suggested series.	Use Medical Technician series.
5001-11	Social Services Worker I	1,509	Duties incorporated into new series.	Use new Human Services Specialist series.
5002-12	Social Services Worker II	3,873	Duties incorporated into new series.	Use new Human Services Specialist series.
5003-13	Social Services Worker III	1,285	Duties incorporated into new series.	Use new Human Services Specialist series.
5004-15	Human Services Specialist	159	Duties incorporated into new series.	Use new Human Services Specialist series.
5006-15	Social Service Supervisor I	300	Duties incorporated into new series.	Use new Human Services Specialist series.
5007-16	Social Service Supervisor II	586	Duties incorporated into new series.	Use new Human Services Specialist series.
5011-14	Social Service Case Analyst I	244	Duties can be appropriately described by suggested series.	Use revised Human Services Quality Control Analyst series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
5012-16	Social Service Case Analyst II	55	Duties can be appropriately described by suggested series.	Use revised Human Services Quality Control Analyst series.
5017-14	Adult Protective Services Specialist I	79	Duties incorporated into new series.	Use new Protective Services Specialist series.
5018-16	Adult Protective Services Specialist II	104	Duties incorporated into new series.	Use new Protective Services Specialist series.
5019-17	Adult Protective Services Specialist III	0	Duties incorporated into new series.	
5020-15	Institutional Licensing Representative	5	Duties incorporated into new series.	Use new Human Services Specialist series.
5028-17	Child Protective Services Specialist V	157	Duties can be appropriately described by suggested series.	Use new Protective Services Specialist series.
5035-11	Income Assistance Specialist I	0	Duties incorporated into new series.	
5036-12	Income Assistance Specialist II	0	Duties incorporated into new series.	
5037-13	Income Assistance Specialist III	0	Duties incorporated into new series.	
5038-12	Income and Medical Assistance Specialist I	0	Duties incorporated into new series.	
5039-13	Income and Medical Assistance Specialist II	0	Duties incorporated into new series.	
5041-18	Social Service Administrator I	324	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
5042-19	Social Service Administrator II	204	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
5043-20	Social Service Administrator III	45	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
5044-21	Social Service Administrator IV	92	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
5066-21	Director, Vocational Rehabilitation	3	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
5078-09	Chaplaincy Services Assistant I	3	Revise series to one level.	Use revised Chaplaincy Services Assistant series.
5080-12	Chaplaincy Services Assistant III	6	Revise series to one level.	Use revised Chaplaincy Services Assistant series.
5108-17	Veterans Assistance Supervisor I	4	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
5109-18	Veterans Assistance Supervisor II	2	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
5150-16	Parole Analyst	41	Duties can be appropriately described by suggested series.	Use Parol Officer series.
5153-18	Parole Supervisor	41	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
5165-20	Parole Regional Supervisor	10	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
5206-18	Workshop Program Director	0	Duties can be appropriately described by suggested series.	
5211-09	Caseworker I	59	Duties incorporated into new series.	Use new Human Services Technician series.
5212-12	Caseworker II	220	Duties incorporated into new series.	Use new Human Services Specialist series.
5213-15	Caseworker III	241	Duties incorporated into new series.	Use new Human Services Specialist series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
5216-06	Caseworker Assistant	8	Duties incorporated into new series.	Use new Human Services Technician series.
5243-19	Chief of Volunteer Services	16	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
5250-16	Psychologist	14	Duties incorporated into new series.	Use new Associate Psychologist series.
5251-17	Clinical Psychologist	9	Duties incorporated into new series.	Use new Associate Psychologist series.
5260-09	Case Manager Assistant	25	Duties incorporated into new series.	Use new Human Services Technician series.
5261-11	Case Manager I	130	Duties incorporated into new series.	Use new Human Services Specialist series.
5262-13	Case Manager II	109	Duties incorporated into new series.	Use new Human Services Specialist series.
5263-15	Case Manager III	76	Duties incorporated into new series.	Use new Human Services Specialist series.
5264-17	Case Manager Supervisor	33	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
5268-06	Research Technician I	2	Low usage. Duties can be appropriately described by suggested series.	Use Laboratory Technician series.
5269-12	Research Technician II	0	Low usage. Duties can be appropriately described by suggested series.	
5354-14	Rehabilitation Caseworker	29	Duties incorporated into new series.	Use new Human Services Specialist series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
5355-07	Rehabilitation Assistant I, Commission for the Blind	52	Agency specific class. Duties can be appropriately described by suggested series.	Use Clerk or Administrative Technician series.
5356-09	Rehabilitation Assistant II, Commission for the Blind	51	Agency specific class. Duties can be appropriately described by suggested series.	Use Clerk or Administrative Technician series.
5370-15	Supervising Business Consultant I, Business Enterprises Program	6	Agency specific class. Duties can be appropriately described by suggested series.	Use Administrative Technician series.
5371-17	Supervising Business Consultant II, Business Enterprises Program	0	Agency specific class. Duties can be appropriately described by suggested series.	
5375-17	Field Operator Specialist, Business Enterprises Program	1	Agency specific class. Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
5377-18	Supervisor Field Operations, Commission for the Blind	0	Agency specific class. Duties can be appropriately described by suggested series.	
5401-14	Program Coordinator, Commission on Alcohol and Drug Abuse	0	Agency specific class. Duties can be appropriately described by suggested series.	
5501-02	Community Service Aide I	10	Reduce series levels.	Use new Human Services Technician series.
5508-05	Office Support Clerk	87	Duties can be appropriately described by suggested series.	Use revised Clerk series.
5510-21	Regional Director	32	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
5511-20	Assistant Regional Director I	15	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
5514-19	Chief of Program Evaluation	5	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
5515-18	Vocational Rehabilitation Supervisor I	16	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
5516-19	Vocational Rehabilitation Supervisor II	37	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
5522-19	Quality Control Section Director	3	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
5523-17	Aging Program Specialist I	2	Duties can be appropriately described by suggested series.	Use Program Specialist series.
5524-18	Aging Program Specialist II	9	Duties can be appropriately described by suggested series.	Use Program Specialist series.
5525-20	Aging Program Specialist III	0	Duties can be appropriately described by suggested series.	
5528-21	Assistant Regional Director II	3	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
6025-06	Accident Code Clerk I	16	Rehaul entire series. Too many overlapping salary groups in series.	Use revised Accident Code series.
6027-07	Lead Accident Code Clerk I	2	Rehaul entire series. Too many overlapping salary groups in series.	Use revised Accident Code series.
6029-09	Accident Code Supervisor I	0	Duties can be appropriately described by suggested series.	
6030-11	Accident Code Supervisor II	4	Duties can be appropriately described by suggested series.	Use Clerical Supervisor series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
6076-18	Supervising Criminalist I	1	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
6077-19	Supervising Criminalist II	17	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
6111-13	Polygraph Examiner I	0	Duties can be appropriately described by suggested series.	
6112-15	Polygraph Examiner II	2	Duties can be appropriately described by suggested series.	Use Investigator series.
6132-20	Assistant Field Laboratory Manager	1	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
6148-14	Forensic Artist	0	Class is not used.	
6161-10	Evaluator I	8	Low usage. Duties can be appropriately described by suggested series.	Use Administrative Technician series.
6162-12	Evaluator II	1	Low usage. Duties can be appropriately described by suggested series.	Use Administrative Technician series.
6163-15	Evaluator III	14	Low usage. Duties can be appropriately described by suggested series.	Use Administrative Technician series.
6705-18	Chief Investigator, Motor Vehicle Division	15	Duties can be appropriately described by suggested series.	Use Investigator series.
6707-17	Supervisor, Motor Vehicles Section	4	Low usage. Duties can be appropriately described by suggested series.	Use revised Program Administrator series.

\* Number of incumbents as of May 1994.



TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
6715-12	Motor Vehicle Transfer Analyst	13	Low usage. Duties can be appropriately described by suggested series.	Use Administrative Technician series.
6745-13	Field Representative I	2	Duties incorporated into new series.	Use new Auditor series.
6746-15	Field Representative II	11	Duties incorporated into new series.	Use new Auditor series.
6805-21	Assistant Superintendent	3	Low usage. Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
6900-12	State Capitol Security Police Officer	0	Positions exempted from Plan.	
6901-14	State Capitol Security Police Sergeant	0	Positions exempted from Plan.	
6902-16	State Capitol Security Police Lieutenant	0	Positions exempted from Plan.	
6905-17	State Capitol Security Police Captain	0	Positions exempted from Plan.	
6910-21	Chief of Capitol Security Police	0	Positions exempted from Plan.	
7005-19	Educational Program Director	50	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
7009-20	Director, Instructional Media Division	0	Class is not used. Duties can be appropriately described by suggested series.	
7021-17	Education Specialist I	0	Class is not used.	
7039-17	Program Officer I	0	Class is not used. Duties can be appropriately described by suggested series.	
7040-19	Program Officer II	5	Low usage. Duties can be appropriately described by suggested series.	Use Education Specialist or Program Specialist series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
7041-21	Program Officer III	2	Low usage. Duties can be appropriately described by suggested series.	Use Education Specialist or Program Specialist series.
7413-10	Translator, Spanish	2	Duties can be appropriately described by suggested series.	Use Interpreter series.
7450-05	Medical Librarian	63	Duties can be appropriately described by suggested series.	Use Library Assistant or revised Clerk series.
7451-08	Clinical Records Technician	149	Duties can be appropriately described by suggested series.	Use Administrative Technician series.
7610-08	Agricultural Supervisor	0	Class is not used.	
7620-12	Agriculture Inspector I	19	Duties can be appropriately described by suggested series.	Use Inspector series.
7621-14	Agriculture Inspector II	29	Duties can be appropriately described by suggested series.	Use Inspector series.
7622-16	Agriculture Inspector III	48	Duties can be appropriately described by suggested series.	Use Inspector series.
7623-18	Agriculture Inspector IV	22	Duties can be appropriately described by suggested series.	Use Inspector series.
7650-06	Animal Health Inspector I	0	Duties incorporated into new series.	
7651-08	Animal Health Inspector II	13	Duties incorporated into new series.	Use retitled Sample Technician series.
7652-10	Animal Health Inspector III	42	Duties incorporated into new series.	Use retitled Sample Technician series.
7653-12	Animal Health Inspector IV	54	Duties can be appropriately described by suggested series.	Use Inspector series.
7654-14	Animal Health Inspector V	2	Duties can be appropriately described by suggested series.	Use Inspector series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
7655-16	Animal Health Area Supervisor	6	Duties can be appropriately described by suggested series.	Use Inspector series.
7701-08	Seed Analyst I	2	Reduce series levels.	Use revised Seed Analyst series.
7741-17	Soil Conservationist	11	Low usage. Duties can be appropriately described by suggested series.	Use Program Specialist series.
7805-18	Operations and Maintenance Supervisor	9	Low usage. Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
8020-10	Housekeeping Supervisor II	9	Reduce supervisory levels.	Use revised Custodian or Custodial Manager series.
8115-02	Cook I	7	Reduce series levels.	Use revised Cook series.
8153-18	Chief of Food Service Management	10	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
8160-11	Dietitian I	4	Duties can be appropriately described by suggested series.	Use Nutritionist Series.
8161-13	Dietitian II	5	Duties can be appropriately described by suggested series.	Use Nutritionist Series.
8165-15	Dietitian III	5	Duties can be appropriately described by suggested series.	Use Nutritionist Series.
8263-16	Manager, Laundry and Linen Services	12	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
8310-05	Cosmetologist I	14	Duties incorporated into new series.	Use new Barber/Cosmetologist series.
8311-06	Cosmetologist II	12	Duties incorporated into new series.	Use new Barber/Cosmetologist series.
9039-17	Chief Air Conditioning and Boiler Operator	0	Class is not used.	

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
9051-10	Maintenance Supervisor I	41	Too much overlap with Maintenance Mechanic series.	Use Maintenance Mechanic series.
9052-12	Maintenance Supervisor II	56	Too much overlap with Maintenance Mechanic series.	Use Maintenance Mechanic series.
9085-14	Plant Maintenance Manager I	87	Duties can be appropriately described by suggested series.	Use Maintenance Supervisor series.
9086-16	Plant Maintenance Manager II	116	Duties can be appropriately described by suggested series.	Use Maintenance Supervisor series.
9087-18	Plant Maintenance Manager III	42	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
9088-20	Plant Maintenance Manager IV	13	Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
9089-21	Plant Maintenance Superintendent	3	Low usage. Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
9094-14	Building Manager	4	Low usage. Duties can be appropriately described by suggested series.	Use Maintenance Supervisor series.
9096-15	Clerk of the Works I	8	Low usage. Duties can be appropriately described by suggested series.	Use Construction Inspector series.
9097-18	Clerk of the Works II	8	Low usage. Duties can be appropriately described by suggested series.	Use Construction Inspector series.
9099-15	Superintendent of Building and Equipment, Department of Corrections	15	Duties can be appropriately described by suggested series.	Use Maintenance Supervisor series.
9221-09	Deckhand	0	Class is not used	

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
9223-09	Oiler	0	Class is not used.	
9226-09	Ships Carpenter	0	Class is not used.	
9228-09	Maintenance Welder, Ferry	0	Class is not used.	
9236-14	Assistant Ferry Manager	0	Class is not used.	
9238-15	Ferry Manager	0	Class is not used.	
9291-14	Maintenance Construction Supervisor I	140	Duties can be appropriately described by suggested series.	Use Maintenance Supervisor series.
9292-15	Maintenance Construction Supervisor II	16	Duties can be appropriately described by suggested series.	Use Maintenance Supervisor series.
9293-16	Maintenance Construction Supervisor III	5	Duties can be appropriately described by suggested series.	Use Maintenance Supervisor series.
9312-17	District Roadway Maintenance Superintendent I	8	Duties can be appropriately described by suggested series.	Use Roadway Maintenance Supervisor or revised Program Administrator series.
9313-18	District Roadway Maintenance Superintendent II	10	Duties can be appropriately described by suggested series.	Could use Roadway Maintenance Supervisor or revised Program Administrator series.
9314-19	District Roadway Maintenance Superintendent III	0	Duties can be appropriately described by suggested series.	
9516-08	Welder, Combination	3	Low usage. Duties can be appropriately described by suggested series.	Use Maintenance Mechanic series.
9518-16	Welding Technician	3	Low usage. Duties can be appropriately described by suggested series.	Use Maintenance Supervisor series.

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
9533-15	Sign Superintendent	12	Duties can be appropriately described by suggested series.	Use revised Shop Supervisor series.
9541-09	Shop Supervisor I	0	Class is not used. Reduce series levels.	
9548-17	Equipment and Services Superintendent	7	Low usage. Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
9636-17	Line Chief	0	Class is not used.	
9642-21	Chief of Aircraft Maintenance	1	Low usage. Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
9654-19	Avionics Manager	1	Low usage. Duties can be appropriately described by suggested series.	Use revised Program Administrator series.
9711-09	Radio Mechanic I	9	Duties incorporated into new series.	Use new Radio Communications Technician series.
9712-11	Radio Mechanic II	11	Duties incorporated into new series.	Use new Radio Communications Technician series.
9714-11	Radio Specialist	2	Duties incorporated into new series.	Use new Radio Communications Technician series.
9716-12	Communications Electronic Technician I	4	Duties incorporated into new series.	Use new Radio Communications Technician series.
9718-14	Communications Electronic Technician II	18	Duties incorporated into new series.	Use new Radio Communications Technician series.
9722-12	Communications Superintendent I	0	Low usage. Duties can be appropriately described by suggested series.	

\* Number of incumbents as of May 1994.

TABLE I - RECOMMENDATIONS FOR CLASS DELETIONS

Class No.	Classification Title	No. of Incumbents*	Justification	Suggested Class Series
9723-14	Communications Superintendent II	5	Low usage. Duties can be appropriately described by suggested series.	Use Telecommunications Specialist series.
9724-17	Communications Superintendent III	5	Low usage. Duties can be appropriately described by suggested series.	Use Telecommunications Specialist series.
9727-14	Communications Officer	1	Low usage. Duties can be appropriately described by suggested series.	Use Telecommunications Specialist series.
<b>Total: 424 deletions</b>				

\* Number of incumbents as of May 1994.

TABLE I-A - COST ANALYSIS FOR SELECTED DELETIONS BY CLASS

Data Entry Operator I (0201-04)				
Agency No.	Agency	No. of Incumbents*	Minimum	Maximum
323	Teachers Retirement System	1	456	900
453	TWCC	1	1,668	1,668
501	Texas Dept. of Health	1	1,668	1,668
655	TXMHMR	3	5,004	5,004
696	TDCJ	5	7,128	8,460
<b>Total</b>		<b>11</b>	<b>\$15,924</b>	<b>\$17,700</b>

Engineer I (2156-17)				
Agency No.	Agency	No. of Incumbents*	Minimum	Maximum
411	Comm. on Fire Protection	1	0	2,376
455	Railroad Commission	2	3,228	6,684
582	TNRCC	1	3,204	3,204
<b>Total</b>		<b>4</b>	<b>\$6,432</b>	<b>\$12,264</b>

Attorney I (3534-14)				
Agency No.	Agency	No. of Incumbents*	Minimum	Maximum
455	Railroad Commission	1	1,692	1,692
<b>Total</b>		<b>1</b>	<b>\$1,692</b>	<b>\$1,692</b>



TABLE I-A - COST ANALYSIS FOR SELECTED DELETIONS BY CLASS

Environmental Quality Specialist I (4060-14)				
Agency No.	Agency	No. of Incumbents*	Minimum	Maximum
580	Water Development Board	2	5,064	5,856
582	TNRCC	7	14,520	19,344
<b>Total</b>		<b>9</b>	<b>\$19,584</b>	<b>\$25,200</b>

Veterinarian II (4125-19)				
Agency No.	Agency	No. of Incumbents*	Minimum	Maximum
501	Texas Dept. of Health	1	5,052	5,052
554	Animal Health Commission	2	8,904	10,272
<b>Total</b>		<b>3</b>	<b>\$13,956</b>	<b>\$15,324</b>

Community Service Aide I (5501-02)				
Agency No.	Agency	No. of Incumbents*	Minimum	Maximum
501	Texas Dept. of Health	4	3,000	5,376
655	TXMHMR	6	8,928	8,928
<b>Total</b>		<b>10</b>	<b>\$11,928</b>	<b>\$14,304</b>

Accident Code Clerk I (6025-06)				
Agency No.	Agency	No. of Incumbents*	Minimum	Maximum
405	DPS	16	7,764	15,660
<b>Total</b>		<b>16</b>	<b>\$7,764</b>	<b>\$15,660</b>

TABLE I-A - COST ANALYSIS FOR SELECTED DELETIONS BY CLASS

Seed Analyst I (7701-08)				
Agency No.	Agency	No. of Incumbents*	Minimum	Maximum
551	Dept. of Agriculture	2	576	3,192
<b>Total</b>		<b>2</b>	<b>\$576</b>	<b>\$3,192</b>

Cook I (8115-02)				
Agency No.	Agency	No. of Incumbents*	Minimum	Maximum
655	TXMHMR	6	4,392	4,392
771	School for the Blind	1	732	732
<b>Total</b>		<b>7</b>	<b>\$5,124</b>	<b>\$5,124</b>

**TOTAL COST FOR SELECTED DELETIONS: Minimum \$82,980 Maximum \$110,460**

\* Based on May 1994 data

NOTE: The minimum cost was calculated by moving the incumbent to Step 1 of the higher salary group or retaining his/her current salary rate, whichever rate is higher. The maximum cost was calculated by moving the incumbent two steps higher than the minimum rate. This is in accordance with the reclassification provisions (General Appropriations Act, Article V, Section 1.3c.)

TABLE II - RECOMMENDATIONS FOR NEW CLASSES

Class T No.	Class Title	Proposed S.G.	Justification
0057T	Clerk IV	08	Extend series and differentiate from Administrative Technician series.
0305T	Programmer VI	21	Consolidation of Programmer related classes.
1020T	Auditor I	11	Consolidation of Auditor/Examiner related classes.
1021T	Auditor II	13	Consolidation of Auditor/Examiner related classes.
1022T	Auditor III	15	Consolidation of Auditor/Examiner related classes.
1023T	Auditor IV	17	Consolidation of Auditor/Examiner related classes.
1024T	Auditor V	19	Consolidation of Auditor/Examiner related classes.
1025T	Auditor VI	21	Consolidation of Auditor/Examiner related classes.
1570T	Program Specialist I	17	Extend Series.
1574T	Program Specialist V	21	Extend series.
1583T	Technical Writer II	17	Extend series.
1595T	Contract Specialist III	17	Extend series.
1785T	Training Specialist V	21	Bring Training Specialist series in line with other professional series.
1881T	Audio/Visual Technician II	11	Overhaul of Audio/Visual Technician series.
3024T	Employment Specialist IV	16	Incorporate Employment Technician and Placement Specialist series.
3025T	Employment Specialist V	17	Incorporate Employment Security Field Assistant series.
3504T	Hearings Examiner III	18	Overhaul of Hearings Examiner series.
3567T	Legal Secretary III	13	Incorporate Appellate Secretary series.
5194T	Youth Activities Specialist V	15	To align with Correctional Officer series.
5700T	Human Services Specialist I	11	Consolidation of several Human Services related classes.
5701T	Human Services Specialist II	12	Consolidation of several Human Services related classes.
5702T	Human Services Specialist III	13	Consolidation of several Human Services related classes.

TABLE II - RECOMMENDATIONS FOR NEW CLASSES

Class T No.	Class Title	Proposed S.G.	Justification
5703T	Human Services Specialist IV	14	Consolidation of several Human Services related classes.
5704T	Human Services Specialist V	15	Consolidation of several Human Services related classes.
5705T	Human Services Specialist VI	16	Consolidation of several Human Services related classes.
7819T	Park Ranger IV	12	Extend series.
9055T	Maintenance Supervisor III	16	Overhaul Maintenance Supervisor series.
9100T	Construction Inspector I	15	Incorporate Clerk of the Works series.
9404T	Vehicle Driver III	07	Extend series.
9700T	Radio Communications Technician I	09	Overhaul of Radio Mechanic/Specialist and Communications Electronic Technician series.
9702T	Radio Communications Technician II	11	Overhaul of Radio Mechanic/Specialist and Communications Electronic Technician series.
9704T	Radio Communications Technician III	12	Overhaul of Radio Mechanic/Specialist and Communications Electronic Technician series.
9706T	Radio Communications Technician IV	14	Overhaul of Radio Mechanic/Specialist and Communications Electronic Technician series.
<b>Total: 33 new classes</b>			

TABLE III - RECOMMENDATIONS FOR CLASS TITLE CHANGES

Current Class No.	From Class Title	To Class Title	Contingency	Proposed Class No.
0065-09	Clerical Supervisor III	Clerical Supervisor I	Deletion of 0061 & 0063	
0067-11	Clerical Supervisor IV	Clerical Supervisor II	Deletion of 0061 & 0063	
0138-09	Administrative Secretary	Secretary IV	--	
0142-12	Hearings Reporter II	Hearings Reporter I	Deletion of 0141	3515
0143-14	Hearings Reporter III	Hearings Reporter II	Deletion of 0141	3516
0203-06	Data Entry Operator II	Data Entry Operator I	Deletion of 0201	
0205-08	Data Entry Operator III	Data Entry Operator II	Deletion of 0201	
0206-10	Data Entry Operator IV	Data Entry Operator III	Deletion of 0201	
0213-11	Data Entry Supervisor II	Data Entry Supervisor I	Deletion of 0211	
0215-13	Data Entry Supervisor III	Data Entry Supervisor II	Deletion of 0211	
0233-16	ADP Supervisor III	ADP Supervisor I	Deletion of 0231 & 0232	
0234-18	ADP Supervisor IV	ADP Supervisor II	Deletion of 0231 & 0232	
0239-12	ADP Programmer Apprentice	Programmer I	--	0300
0240-14	ADP Programmer I	Programmer II	--	0301
0241-16	ADP Programmer II	Programmer III	--	0302

TABLE III - RECOMMENDATIONS FOR CLASS TITLE CHANGES

Current Class No.	From Class Title	To Class Title	Contingency	Proposed Class No.
0242-18	ADP Programmer III	Programmer IV	--	0303
0243-20	ADP Programmer IV	Programmer V	--	0304
0284-18	Telecommunication Supervisor	Telecommunication Specialist IV	--	
0285-20	Telecommunication Administrator	Telecommunication Specialist V	--	
0287-16	Network Manager I	Network Specialist I	--	
0288-18	Network Manager II	Network Specialist II	--	
0289-20	Network Manager III	Network Specialist III	--	
0309-09	Reproduction Equipment Operator I	Printing Technician I	--	
0310-11	Reproduction Equipment Operator II	Printing Technician II	--	
0311-13	Reproduction Equipment Operator III	Printing Technician III	--	
0312-15	Reproduction Equipment Operator IV	Printing Technician IV	--	
0318-16	Reproduction Equipment Supervisor III	Printing Technician V	Deletion of 0316 & 0317	
0346-13	Micrographics Supervisor I	Micrographics Technician III	--	
0347-15	Micrographics Supervisor II	Micrographics Technician IV	--	
0552-19	Research Associate	Research Specialist IV	--	
0554-21	Chief of Research	Research Specialist V	--	
1051-21	Hearings Examiner IV	Hearings Examiner V	Creation of 3504T	3506
1052-19	Hearings Examiner III	Hearings Examiner IV	Creation of 3504T	3505
1056-20	Prehearing Examiner, TWCC	Benefit Review Officer I	--	
1057-21	Senior Prehearing Examiner, TWCC	Benefit Review Officer II	--	

TABLE III - RECOMMENDATIONS FOR CLASS TITLE CHANGES

Current Class No.	From Class Title	To Class Title	Contingency	Proposed Class No.
1058-16	Ombudsman, TWCC	Workers' Compensation Ombudsman	--	
1164-17	Chief Accountant I	Accountant IV	--	
1165-19	Chief Accountant II	Accountant V	--	
1166-21	Chief Accountant III	Accountant VI	--	
1180-21	Assistant Investment Officer	Investment Officer III	--	1132
1554-21	Chief of Staff Services Officer	Staff Services Officer V	--	
1557-20	Director of Programs I	Program Administrator IV	--	1566
1559-21	Director of Programs II	Program Administrator V	--	1567
1581-16	Methods and Procedures Specialist	Methods and Procedures Specialist II	Title change of 1906	1851
1582-15	Technical Writer	Technical Writer I	Creation of 1583T	
1701-04	Human Resources Management Clerk I	Human Resources Clerk I	--	
1702-06	Human Resources Management Clerk II	Human Resources Clerk II	--	
1703-08	Human Resources Management Clerk III	Human Resources Clerk III	--	
1704-10	Human Resources Management Clerk IV	Human Resources Clerk IV	--	
1711-11	Human Resources Management Assistant I	Human Resources Assistant	Overhaul of Human Resources series	
1712-13	Human Resources Management Assistant II	Human Resources Specialist I	Overhaul of Human Resources series	1729

TABLE III - RECOMMENDATIONS FOR CLASS TITLE CHANGES

Current Class No.	From Class Title	To Class Title	Contingency	Proposed Class No.
1731-15	Human Resources Management Officer I	Human Resources Specialist II	Overhaul of Human Resources series	
1733-17	Human Resources Management Officer III	Human Resources Specialist III	Overhaul of Human Resources series	
1751-19	Human Resources Management Director II	Human Resources Specialist IV	Overhaul of Human Resources series	1735
1755-21	Director, Human Resources and Staff Development	Human Resources Specialist V	Overhaul of Human Resources series	1737
1780-11	Training Specialist I	Training Assistant	--	
1781-13	Training Specialist II	Training Specialist I	--	
1782-15	Training Specialist III	Training Specialist II	--	
1783-17	Training Specialist IV	Training Specialist III	--	
1784-19	Training Specialist V	Training Specialist IV	--	
1866-21	Research and Information Specialist	Information Specialist IV	--	
1890-09	Audio Visual Technician I	Audio/Visual Technician I	--	1880
1891-14	Audio Visual Technician II	Audio/Visual Technician III	Creation of 1881T	1882
1892-16	Audio Visual Technician III	Audio/Visual Technician IV	Creation of 1881T	1883



TABLE III - RECOMMENDATIONS FOR CLASS TITLE CHANGES

Current Class No.	From Class Title	To Class Title	Contingency	Proposed Class No.
1901-02	Stock Clerk I	Stock and Inventory Clerk I	--	
1902-04	Stock Clerk II	Stock and Inventory Clerk II	--	
1903-06	Stock Clerk III	Stock and Inventory Clerk III	--	
1906-14	Methods Analyst	Methods and Procedures Specialist I	Title change of 1581	1850
1911-09	Warehouse Supervisor	Stock and Inventory Clerk IV	--	
1915-12	Warehouse Superintendent	Stock and Inventory Supervisor I	--	1912
1931-14	Property Manager	Stock and Inventory Supervisor II	--	1913
1958-18	Specifications Chief	Specifications Technician III	--	1962
1985-16	Economist II	Economist I	Deletion of 1983	
1986-18	Economist III	Economist II	Deletion of 1983	
1987-20	Economist IV	Economist III	Deletion of 1983	
2050-17	Assistant Land Surveyor, GLO	Land Surveyor I	--	
2052-20	Senior Land Surveyor, GLO	Land Surveyor II	--	
2054-21	Assistant Chief Land Surveyor, GLO	Land Surveyor III	--	
2119-06	Engineering Aide III	Engineering Aide I	Deletion of 2117 & 2118	
2120-08	Engineering Aide IV	Engineering Aide II	Deletion of 2117 & 2118	
2158-18	Engineer II	Engineer I	Deletion of 2156	

TABLE III - RECOMMENDATIONS FOR CLASS TITLE CHANGES

Current Class No.	From Class Title	To Class Title	Contingency	Proposed Class No.
2160-19	Engineer III	Engineer II	Deletion of 2156	
2162-20	Engineer IV	Engineer III	Deletion of 2156	
2164-21	Engineer V	Engineer IV	Deletion of 2156	
2170-11	Interactive Graphics Technician I	Drafting Technician I	Deletion of 2000, 2001, & 2002	
2172-13	Interactive Graphics Technician II	Drafting Technician II	Deletion of 2000, 2001, & 2002	
2174-15	Interactive Graphics Technician III	Drafting Technician III	Deletion of 2000, 2001, & 2002	
2176-17	Interactive Graphics Technician IV	Drafting Technician IV	Deletion of 2000, 2001, & 2002	
2752-19	Safety Manager I	Safety Officer III	Deletion of 2753	
2845-18	Insurance Specialist V	Insurance Specialist IV	Deletion of 2844	
3001-08	Interviewing Clerk	Interviewing Assistant	--	
3021-13	Employment Counselor I	Employment Specialist I	Deletion of 3101, 3102, & 3103	
3022-14	Employment Counselor II	Employment Specialist II	Deletion of 3101, 3102, & 3103	

TABLE III - RECOMMENDATIONS FOR CLASS TITLE CHANGES

Current Class No.	From Class Title	To Class Title	Contingency	Proposed Class No.
3023-15	Employment Counselor III	Employment Specialist III	Deletion of 3101, 3102, & 3103	
3148-16	Supervising Labor Market Analyst	Labor Market Analyst IV	--	
3184-17	Unemployment Insurance Supervisor	Unemployment Insurance Specialist III	--	3173
3425-16	Supervising Inspector	Inspector V	--	1324
3535-15	Attorney II	Attorney I	Deletion of 3534	
3536-17	Attorney III	Attorney II	Deletion of 3534	
3537-18	Attorney IV	Attorney III	Deletion of 3534	
3538-19	Attorney V	Attorney IV	Deletion of 3534	
3539-21	Attorney VI	Attorney V	Deletion of 3534	
3646-18	Investigator IV	Investigator V	Title change of 3776	
3776-17	Senior Investigator-Examiner	Investigator IV	--	1353
3903-19	Supervising Appraiser	Appraiser V	--	2064
4061-13	Environmental Quality Specialist II	Environmental Quality Specialist I	Deletion of 4060	7600
4062-15	Environmental Quality Specialist III	Environmental Quality Specialist II	Deletion of 4060	7601
4063-17	Environmental Quality Specialist IV	Environmental Quality Specialist III	Deletion of 4060	7602

TABLE III - RECOMMENDATIONS FOR CLASS TITLE CHANGES

Current Class No.	From Class Title	To Class Title	Contingency	Proposed Class No.
4064-19	Environmental Quality Specialist V	Environmental Quality Specialist IV	Deletion of 4060	7603
4065-21	Environmental Quality Specialist VI	Environmental Quality Specialist V	Deletion of 4060	7604
4127-21	Veterinarian III	Veterinarian	Deletion of 4124 & 4125	
4160-21	Consultant, Hospital Administration III	Hospital Administration Consultant	Deletion of 4158 & 4159	
4427-09	Respiratory Care Practitioner II	Respiratory Care Practitioner I	Deletion of 4426	
4428-11	Respiratory Care Practitioner III	Respiratory Care Practitioner II	Deletion of 4426	
4558-21	Warden II	Warden	Deletion of 4556	
4646-11	Industrial Supervisor I	Industrial Specialist I	--	
4647-12	Industrial Supervisor II	Industrial Specialist II	--	
4648-13	Industrial Supervisor III	Industrial Specialist III	--	
4649-14	Industrial Supervisor IV	Industrial Specialist IV	--	
4650-16	Industrial Supervisor V	Industrial Specialist V	--	
4651-18	Industrial Supervisor VI	Industrial Specialist VI	--	
4671-12	Unit Agriculture Supervisor I	Agriculture Specialist I	--	
4672-13	Unit Agriculture Supervisor II	Agriculture Specialist II	--	
4673-14	Unit Agriculture Supervisor III	Agriculture Specialist III	--	
4685-15	Farm Manager I	Agriculture Specialist IV	--	4674
4686-16	Farm Manager II	Agriculture Specialist V	--	4675

TABLE III - RECOMMENDATIONS FOR CLASS TITLE CHANGES

Current Class No.	From Class Title	To Class Title	Contingency	Proposed Class No.
5014-17	Social Service Program Consultant	Human Services Program Consultant	--	
5023-12	Child Protective Services Specialist I	Protective Services Specialist I	Deletion of 5017, 5018, 5019 & 5028	
5024-14	Child Protective Services Specialist II	Protective Services Specialist II	Deletion of 5017, 5018, 5019 & 5028	
5025-15	Child Protective Services Specialist III	Protective Services Specialist III	Deletion of 5017, 5018, 5019 & 5028	
5026-16	Child Protective Services Specialist IV	Protective Services Specialist IV	Deletion of 5017, 5018, 5019 & 5028	
5079-11	Chaplaincy Services Assistant II	Chaplaincy Services Assistant	Deletion of 5078 & 5080	
5190-07	Youth Activities Supervisor I	Youth Activities Specialist I	--	
5191-09	Youth Activities Supervisor II	Youth Activities Specialist II	--	
5192-11	Youth Activities Supervisor III	Youth Activities Specialist III	--	
5193-12	Youth Activities Supervisor IV	Youth Activities Specialist IV	--	
5215-18	Medical Caseworker/Psychiatric Caseworker	Medical/Psychiatric Caseworker	--	
5231-11	Assistant Volunteer Coordinator I	Volunteer Services Coordinator I	--	
5232-13	Assistant Volunteer Coordinator II	Volunteer Services Coordinator II	--	
5233-15	Coordinator for Volunteer Services I	Volunteer Services Coordinator III	--	
5234-17	Coordinator for Volunteer Services II	Volunteer Services Coordinator IV	--	
5253-15	Associate Clinical Psychologist I	Associate Psychologist I	--	

TABLE III - RECOMMENDATIONS FOR CLASS TITLE CHANGES

Current Class No.	From Class Title	To Class Title	Contingency	Proposed Class No.
5254-16	Associate Clinical Psychologist II	Associate Psychologist II	--	
5255-17	Associate Clinical Psychologist III	Associate Psychologist III	--	
5256-18	Associate Clinical Psychologist IV	Associate Psychologist IV	--	
5257-19	Associate Clinical Psychologist V	Associate Psychologist V	--	
5258-20	Associate Clinical Psychologist VI	Associate Psychologist VI	--	
5502-04	Community Service Aide II	Human Services Technician I	--	
5503-06	Community Service Aide III	Human Services Technician II	--	
5504-07	Social Services Technician I	Human Services Technician III	Title change of 5502 & 5503	
5505-09	Social Services Technician II	Human Services Technician IV	Title change of 5502 & 5503	
5512-18	Program Specialist I	Program Specialist II	Creation of 1570T	
5513-19	Program Specialist II	Program Specialist III	Creation of 1570T	
5517-14	Quality Control Analyst I	Human Services Quality Control Analyst I	--	
5518-15	Quality Control Analyst II	Human Services Quality Control Analyst II	--	
5519-16	Quality Control Analyst III	Human Services Quality Control Analyst III	--	
5521-17	Quality Control Field Manager	Human Services Quality Control Analyst IV	--	
5527-20	Program Specialist III	Program Specialist IV	Creation of 1570T	1573
6026-07	Accident Code Clerk II	Accident Code Clerk I	Deletion of 6025 & 6027	

TABLE III - RECOMMENDATIONS FOR CLASS TITLE CHANGES

Current Class No.	From Class Title	To Class Title	Contingency	Proposed Class No.
6028-08	Lead Accident Code Clerk II	Accident Code Clerk II	Deletion of 6025 & 6027	
6105-15	Supervisor, Police Communications Facility	Police Communications Facility Supervisor	--	
6109-17	Regional Supervisor, Police Communications	Police Communications Regional Supervisor	--	6107
6110-16	Headquarters Communications Center Supervisor	Police Communications Headquarters Supervisor	--	6106
6114-10	Fingerprint Technician Trainee	Fingerprint Technician I	--	
6115-11	Fingerprint Technician I	Fingerprint Technician II	--	
6116-12	Fingerprint Technician II	Fingerprint Technician III	--	
6117-14	Fingerprint Shift Supervisor	Fingerprint Technician IV	--	
6220-07	Records Technician I, DPS	Public Safety Records Technician I	--	
6221-09	Records Technician II, DPS	Public Safety Records Technician II	--	
6222-10	Records Technician III, DPS	Public Safety Records Technician III	--	
6308-13	Port of Entry Supervisor	Port of Entry Inspector IV	--	
7022-18	Education Specialist II	Education Specialist	Deletion of 7021	
7404-16	Library Consultant/Administrator	Librarian IV	--	
7542-12	Biologist I, Conservation	Biologist I	--	2180
7543-14	Biologist II, Conservation	Biologist II	--	2181
7549-16	Biologist III, Conservation	Biologist III	--	2182
7617-06	Assistant Agriculture Inspector I	Sample Technician I	--	
7618-08	Assistant Agriculture Inspector II	Sample Technician II	--	
7619-10	Assistant Agriculture Inspector III	Sample Technician III	--	

TABLE III - RECOMMENDATIONS FOR CLASS TITLE CHANGES

Current Class No.	From Class Title	To Class Title	Contingency	Proposed Class No.
7702-10	Seed Analyst II	Seed Analyst I	Deletion of 7701	
7703-12	Seed Analyst III	Seed Analyst II	Deletion of 7701	
7704-14	Seed Analyst IV	Seed Analyst III	Deletion of 7701	
7705-16	Seed Analyst V	Seed Analyst IV	Deletion of 7701	
8001-02	Building Custodian I	Custodian I	--	
8009-03	Building Custodian II	Custodian II	--	
8010-05	Building Custodian III	Custodian III	--	
8011-11	Housekeeping Manager I	Custodial Manager I	--	8021
8012-13	Housekeeping Manager II	Custodial Manager II	--	8022
8013-15	Housekeeping Manager III	Custodial Manager III	--	8023
8019-08	Housekeeping Supervisor I	Custodian IV	--	8014
8116-03	Cook II	Cook I	Deletion of 8115	
8117-04	Head Cook I	Cook II	Deletion of 8115	
8118-06	Head Cook II	Cook III	Deletion of 8115	
8149-09	Assistant Food Service Manager	Food Service Manager I	--	
8150-13	Food Service Manager I	Food Service Manager II	--	
8151-16	Food Service Manager II	Food Service Manager III	--	
8158-09	Dietetic Technician	Nutritional Technician	--	4013



TABLE III - RECOMMENDATIONS FOR CLASS TITLE CHANGES

Current Class No.	From Class Title	To Class Title	Contingency	Proposed Class No.
8159-07	Dietetic Assistant	Nutritional Assistant	--	4012
8249-05	Washer	Laundry Worker III	--	8256
8255-06	Laundry Supervisor	Laundry Worker IV	--	8257
8301-05	Barber I	Barber/Cosmetologist I	Deletion of 8310 & 8311	
8302-06	Barber II	Barber/Cosmetologist II	Deletion of 8310 & 8311	
9001-03	Helper, Maintenance and Construction	Maintenance and Construction Assistant	--	
9050-16	Chief Electrical and Air Conditioning Mechanic	Electrical and Air Conditioning Mechanic IV	--	
9053-14	Maintenance Supervisor III	Maintenance Supervisor I	Deletion of 9051 & 9052	
9054-15	Maintenance Supervisor IV	Maintenance Supervisor II	Deletion of 9051 & 9052	
9090-18	General Construction Inspector	Construction Inspector II	Creation of 9100T	9101
9091-20	Chief, Construction and Inspection	Construction Inspector III	Creation of 9100T	9102
9401-02	Truck Driver I	Vehicle Driver I	--	
9402-05	Truck Driver II	Vehicle Driver II	--	
9403-09	Truck Driver III, Heavy Vans	Vehicle Driver IV	Creation of 9404T	9405
9421-14	Motor Vehicle Repair, Supervisor	Motor Vehicle Mechanic IV	--	
9542-12	Shop Supervisor II	Shop Supervisor I	Deletion of 9541	

TABLE III - RECOMMENDATIONS FOR CLASS TITLE CHANGES

Current Class No.	From Class Title	To Class Title	Contingency	Proposed Class No.
9543-13	Shop Supervisor III	Shop Supervisor II	Deletion of 9541	
9544-15	Shop Supervisor IV	Shop Supervisor III	Deletion of 9541	
9626-20	Chief Pilot	Aircraft Pilot IV	--	
<b>Total: 216 title changes</b>				

TABLE IV - RECOMMENDATIONS FOR CLASS REALLOCATIONS

Current Class No.	Current Class Title	From S.G.	To S.G.	No. of Inc.*	Justification	Proposed Class No.	Proposed Class Title
1054	Hearings Examiner I	14	15	0	Proper distancing of S.G., align with Attorney series.	3502	
3425	Supervising Inspector	16	17	31	Proper distancing of S.G., incorporate other deleted Inspector series.	1324	Inspector V
4292	Radiological Technologist II	8	9	6	To bring closer to market salaries.		
4293	Radiological Technologist III	11	12	51	To bring closer to market salaries.		
4384	Nurse I	12	14	14	To bring closer to market salaries.		
4385	Nurse II	14	16	198	To bring closer to market salaries.		
4386	Nurse III	16	18	968	To bring closer to market salaries.		
4387	Nurse IV	18	20	424	To bring closer to market salaries.		
4388	Nurse V	20	21	136	To bring closer to market salaries.		
4411	Licensed Vocational Nurse I	8	10	324	To bring closer to market salaries.		
4412	Licensed Vocational Nurse II	10	12	1171	To bring closer to market salaries.		
4427	Respiratory Care Practitioner II	9	11	10	To bring closer to market salaries		Respiratory Care Practitioner I
4428	Respiratory Care Practitioner III	11	13	7	To bring closer to market salaries		Respiratory Care Practitioner II
4490	Pharmacist I	16	18	0	To bring closer to market salaries.		
4491	Pharmacist II	18	20	34	To bring closer to market salaries.		
4492	Pharmacist III	20	21	67	To bring closer to market salaries.		
4535	Lieutenant of Correctional Officers	14	15	671	For greater differentiation in salary based on TDCJ automatic step increases for Correctional Officer series.		

TABLE IV - RECOMMENDATIONS FOR CLASS REALLOCATIONS

Current Class No.	Current Class Title	From S.G.	To S.G.	No. of Inc.*	Justification	Proposed Class No.	Proposed Class Title	
4536	Captain of Correctional Officers	15	17	230	For greater differentiation in salary based on TDCJ automatic step increases for Correctional Officer series.			
4537	Major of Correctional Officers	17	19	87	For greater differentiation in salary based on TDCJ automatic step increases for Correctional Officer series.			
5193	Youth Activities Supervisor IV	12	13	66	To align with Correctional Officer series.		Youth Activities Specialist IV	
<b>Total: 20 reallocations</b>								

\* Number of incumbents as of May 1994.

TABLE IV-A - COST ANALYSIS FOR REALLOCATIONS

Supervising Inspector (3425-16)				
Agency No.	Agency	No. of Incumbents*	Minimum	Maximum
405	Dept. of Public Safety	14	3,840	33012
409	Comm. on Jail Standards	3	0	6588
452	Licensing and Regulations	14	0	32424
<b>Total</b>		<b>31</b>	<b>\$3,840</b>	<b>\$72,024</b>

Radiological Technologists (4292-08 and 4293-11)				
Agency No.	Agency	No. of Incumbents*	Minimum	Maximum
501	Health Department	12	7,344	17820
655	TXMHMR	16	10,788	22980
696	TDCJ	29	33,324	40728
<b>Total</b>		<b>57</b>	<b>\$51,456</b>	<b>\$81,528</b>

Licensed Vocational Nurses (4411-08 and 4412-10)				
Agency No.	Agency	No. of Incumbents*	Minimum	Maximum
501	Health Department	132	283,944	298188
655	TXMHMR	1,315	2,531,652	2780124
694	Youth Commission	41	70,272	82560
696	TDCJ	9	0	11436
771	School for the Blind	3	8,064	8064
<b>Total</b>		<b>1,539</b>	<b>\$2,893,932</b>	<b>\$3,180,372</b>

TABLE IV-A - COST ANALYSIS FOR REALLOCATIONS

Nurses (4384-12, 4385-14, 4386-16, 4387-18, and 4388-20)				
Agency No.	Agency	No. of Incumbents*	Minimum	Maximum
302	Attorney General's Office	2	2,136	4452
318	Commission for the Blind	3	8,916	11232
323	Teachers Retirement System	1	0	2028
324	DHS	300	579,912	847404
327	Employees Retirement System	1	2,136	2136
405	DPS	1	0	2616
453	Workers Compensation Commission	5	9,612	14364
501	Health Department	444	679,128	1088424
530	Protective and Regulatory Services	4	3,420	9588
655	TXMHMR	962	1,804,392	2757396
694	Youth Commission	12	46,356	46356
771	School for the Blind	6	23,472	23472
772	School for the Deaf	7	19,812	25836
<b>Total</b>		<b>1,748</b>	<b>\$3,179,292</b>	<b>\$4,835,304</b>

Respiratory Care Practitioners (4427-09 and 4428-11)				
Agency No.	Agency	No. of Incumbents*	Minimum	Maximum
501	Health Department	12	30,204	30204
655	TXMHMR	3	8,220	8220
696	TDCJ	2	3,636	4428
<b>Total</b>		<b>17</b>	<b>\$42,060</b>	<b>\$42,852</b>

TABLE IV-A - COST ANALYSIS FOR REALLOCATIONS

Pharmacists (4490-16, 4491-18, and 4492-20)				
Agency No.	Agency	No. of Incumbents*	Minimum	Maximum
324	DHS			
501	Health Department	18	2,616	48192
515	Pharmacy Board	24	21,948	63972
655	TXMHMR	8	2,616	23160
<b>Total</b>		<b>80</b>	<b>93,600</b>	<b>136164</b>
		<b>101</b>	<b>\$120,780</b>	<b>\$271,488</b>

Lieutenant, Captain, Major of Correctional Officers (4535-14, 4536-15, and 4537-17)				
Agency No.	Agency	No. of Incumbents*	Minimum	Maximum
696	TDCJ			
		<b>988</b>	<b>\$1,349,532</b>	<b>\$2,311,308</b>

Youth Activities Supervisor IV (\$193-12)				
Agency No.	Agency	No. of Incumbents*	Minimum	Maximum
694	Youth Commission			
772	School for the Deaf	65	36,108	103860
<b>Total</b>		<b>1</b>	<b>0</b>	<b>1608</b>
		<b>66</b>	<b>\$36,108</b>	<b>\$105,468</b>

**TOTAL COST FOR ALL REALLOCATIONS: Minimum \$7,677,000 Maximum \$10,900,344**

\* Based on May 1994 data

NOTE: The minimum cost was calculated by moving the incumbent to Step 1 of the higher salary group or retaining his/her current salary rate, whichever rate is higher. The maximum cost was calculated by moving the incumbent two steps higher than the minimum rate. This is in accordance with the reallocation provisions (General Appropriations Act, Article V, Section 1.3a).

TABLE V - RECOMMENDATIONS FOR CLASS NUMBER CHANGES

Current Class No.	Current Class Title	Proposed Class No.	Proposed Class Title
0137	Legal Secretary I	3565	No change
0142	Hearings Reporter II	3515	Hearings Reporter I
0143	Hearings Reporter III	3516	Hearings Reporter II
0146	Legal Secretary II	3566	No change
0239	ADP Programmer Apprentice	0300	Programmer I
0240	ADP Programmer I	0301	Programmer II
0241	ADP Programmer II	0302	Programmer III
0242	ADP Programmer III	0303	Programmer IV
0243	ADP Programmer IV	0304	Programmer V
0255	System Support Specialist I	0248	No change
0257	System Support Specialist II	0249	No change
0259	System Support Specialist III	0250	No change
0325	Bindery Technician I	0321	No change
0326	Bindery Technician II	0322	No change
0327	Bindery Technician IV	0324	No change
0328	Bindery Technician III	0323	No change
1051	Hearings Examiner IV	3506	Hearings Examiner V
1052	Hearings Examiner III	3505	Hearings Examiner IV
1053	Hearings Examiner II	3503	No change
1054	Hearings Examiner I	3502	No change
1180	Assistant Investment Officer	1132	Investment Officer III
1301	State Technical Operations Officer	6010	No change



TABLE V - RECOMMENDATIONS FOR CLASS NUMBER CHANGES

Current Class No.	Current Class Title	Proposed Class No.	Proposed Class Title
1302	Emergency Management Information Officer	6011	No change
1557	Director of Programs I	1566	Program Administrator IV
1559	Director of Programs II	1567	Program Administrator V
1581	Methods and Procedures Specialist	1851	Methods and Procedures Specialist II
1712	Human Resources Management Assistant II	1729	Human Resources Specialist I
1751	Human Resources Management Director II	1735	Human Resources Specialist IV
1755	Director, Human Resources and Staff Development	1737	Human Resources Specialist V
1890	Audio Visual Technician I	1880	Audio/Visual Technician I
1891	Audio Visual Technician II	1882	Audio/Visual Technician III
1892	Audio Visual Technician III	1883	Audio/Visual Technician IV
1906	Methods Analyst	1850	Methods and Procedures Specialist I
1915	Warehouse Superintendent	1912	Stock and Inventory Supervisor I
1931	Property Manager	1913	Stock and Inventory Supervisor II
1958	Specifications Chief	1962	Specifications Technician III
2191	Utility Specialist I	9910	No change
2192	Utility Specialist II	9911	No change
2193	Utility Specialist III	9912	No change
2194	Utility Specialist IV	9913	No change
3184	Unemployment Insurance Supervisor	3173	Unemployment Insurance Specialist III
3425	Supervising Inspector	1324	Inspector V
3643	Investigator I	1350	No change
3644	Investigator II	1351	No change

TABLE V - RECOMMENDATIONS FOR CLASS NUMBER CHANGES

Current Class No.	Current Class Title	Proposed Class No.	Proposed Class Title
3645	Investigator III	1352	No change
3646	Investigator IV	1354	Investigator V
3721	Right of Way Agent I	9900	No change
3722	Right of Way Agent II	9901	No change
3723	Right of Way Agent III	9902	No change
3726	Right of Way Agent IV	9903	No change
3776	Supervising Investigator-Examiner	1353	Investigator IV
3802	Reimbursement Officer I	1990	No change
3803	Reimbursement Officer II	1991	No change
3804	Reimbursement Officer III	1992	No change
3806	Reimbursement Officer IV	1993	No change
3808	Reimbursement Officer V	1994	No change
3900	Appraiser I	2060	No change
3901	Appraiser II	2061	No change
3902	Appraiser III	2062	No change
3903	Supervising Appraiser	2064	Appraiser V
3906	Appraiser IV	2063	No change
4001	Nutritionist I	4014	No change
4002	Nutritionist II	4015	No change
4003	Nutritionist III	4016	No change
4004	Nutritionist IV	4017	No change
4005	Nutritionist V	4018	No change

TABLE V - RECOMMENDATIONS FOR CLASS NUMBER CHANGES

Current Class No.	Current Class Title	Proposed Class No.	Proposed Class Title
4061	Environmental Quality Specialist II	7600	Environmental Quality Specialist I
4062	Environmental Quality Specialist III	7601	Environmental Quality Specialist II
4063	Environmental Quality Specialist IV	7602	Environmental Quality Specialist III
4064	Environmental Quality Specialist V	7603	Environmental Quality Specialist IV
4065	Environmental Quality Specialist VI	7604	Environmental Quality Specialist V
4141	Inspector I	1320	No change
4142	Inspector II	1321	No change
4143	Inspector III	1322	No change
4144	Inspector IV	1323	No change
4391	MHMR Aide	5120	No change
4392	MHMR Services Assistant	5121	No change
4393	MHMR Specialist I	5122	No change
4394	MHMR Specialist II	5123	No change
4395	MHMR Supervisor	5124	No change
4417	Qualified Mental Retardation Professional I	5130	No change
4418	Qualified Mental Retardation Professional II	5131	No change
4419	Qualified Mental Retardation Professional III	5132	No change
4420	Qualified Mental Retardation Professional IV	5133	No change
4685	Farm Manager I	4674	Agriculture Specialist IV
4686	Farm Manager II	4675	Agriculture Specialist V
4702	Assistant Recreation Supervisor	5208	No change
4703	Recreations Supervisor	5209	No change

TABLE V - RECOMMENDATIONS FOR CLASS NUMBER CHANGES

Current Class No.	Current Class Title	Proposed Class No.	Proposed Class Title
4735	Education Consultant	7001	No change
4752	Canteen Manager I	8400	No change
4753	Canteen Manager II	8401	No change
5061	Disability Determination Officer III	5054	No change
5151	Parole Officer I	4800	No change
5152	Parole Officer II	4801	No change
5155	Parole Officer III	4802	No change
5512	Program Specialist I	1571	Program Specialist II
5513	Program Specialist II	1572	Program Specialist III
5527	Program Specialist III	1573	Program Specialist IV
5600	Contract Technician I	1590	No change
5602	Contract Technician II	1591	No change
5604	Contract Technician III	1592	No change
5606	Contract Specialist I	1593	No change
5607	Contract Specialist II	1594	No change
6095	Communications Shift Leader	6092	No change
6098	Communications Center Operator	6090	No change
6099	Communications Center Specialist	6091	No change
6109	Regional Supervisor, Police Communications	6107	Police Communications Regional Supervisor
6110	Headquarters Communication Center Supervisor	6106	Police Communications Headquarters Supervisor
7420	Law Librarian I	3520	No change
7421	Law Librarian II	3521	No change

TABLE V - RECOMMENDATIONS FOR CLASS NUMBER CHANGES

Current Class No.	Current Class Title	Proposed Class No.	Proposed Class Title
7452	Clinical Records Administrator I	4010	No change
7453	Clinical Records Administrator II	4011	No change
7542	Biologist I, Conservation	2180	Biologist I
7543	Biologist II, Conservation	2181	Biologist II
7549	Biologist III, Conservation	2182	Biologist III
7734	Marketing Specialist I	0400	No change
7735	Marketing Specialist II	0401	No change
7736	Marketing Specialist III	0402	No change
7737	Marketing Specialist IV	0403	No change
8011	Housekeeping Manager I	8021	Custodial Manager I
8012	Housekeeping Manager II	8022	Custodial Manager II
8013	Housekeeping Manager III	8023	Custodial Manager III
8019	Housekeeping Supervisor I	8014	Custodian IV
8158	Dietetic Technician	4013	Nutritional Technician
8159	Dietetic Assistant	4012	Nutritional Assistant
8249	Washer	8256	Laundry Worker III
8255	Laundry Supervisor	8257	Laundry Worker IV
9090	General Construction Inspector	9101	Construction Inspector II
9091	Chief, Construction and Inspection	9102	Construction Inspector III
9403	Truck Driver III, Heavy Vans	9405	Vehicle Driver IV
<b>Total: 130 class number changes</b>			

## Objective, Scope, And Methodology

The State Classification Office determined that an extensive review of the entire Classification Plan was needed to address the concerns brought forth in the SAO report, *Classification and Pay, Aligning With Texas Tomorrow* (SAO Report No. 3-125). Because each agency was allowed access to the entire Plan in fiscal year 1992, there was a substantial amount of duplication and overlap of classes. As a result, the SAO began to experience problems when auditing positions to determine proper classification.

Since extensive changes to the Plan were needed, the SAO believed it was important to increase communication with the user agencies. Therefore, a task force of 20 agency representatives was created to assist us in reviewing the entire Classification Plan. This task force was made up of representatives from the largest agencies, which employ the majority of the classified workforce and representatives from both medium- and small-sized agencies. The representatives were either agency compensation/classification specialists or Human Resource Directors.

The task force began reviewing the entire Classification Plan in January 1994 and was asked to analyze the Plan from a statewide perspective rather than from an individual agency's point of view. The task force attempted to delete classes with a low number of incumbents and whose duties could be covered by existing classes or by revising job descriptions to include additional duties. Dual career tracks were considered for most job class series to provide a track for non-supervisory technical positions to progress to the highest level within a class series, and job descriptions were rewritten to reflect these changes, as appropriate. In addition to dual career track limitations, there were several job class series with overlapping duties that were allocated to varying salary groups. The task force attempted to consolidate these classes into fewer class series for more consistency and equity. An attempt was also made to eliminate agency-specific job classes which described duties that could be adequately described by more general classes.

The task force analyzed the Plan according to occupational groupings and carefully noted where duties overlapped. They also reviewed the number of incumbents in each class to determine the impact recommendations would have on agencies. However, final recommendations were based on what the task force and this Office felt were the best outcomes for the State as a whole.

We have provided recommendations and justification for the proper placement of incumbents who are classified in job classes recommended for deletion. We will also work closely with the Comptroller's Office to assist in the September 1995 payroll conversion process.

This work was conducted by the following members of the State Auditor's staff:

- Kelli Dan, CCP, PHR (Project Manager)
- Jeanine Pollard, PHR
- Julie Torres, PHR
- Carlotta Valdez, PHR
- Don McCanless, PHR (Audit Manager)
- Deborah Kerr, Ph.D. (Director)

Appendix 2:

## Classification Plan Side By Side By Occupational Grouping

CLASSIFICATION PLAN SIDE BY SIDE  
BY OCCUPATIONAL CATEGORIES

NOVEMBER 1994

<u>CURRENT CLASS NO.</u>	<u>CURRENT S.G.</u>	<u>CURRENT CLASS TITLE</u>	<u>PROPOSED CLASS NO.</u>	<u>PROPOSED S.G.</u>	<u>PROPOSED CLASS TITLE</u>
ACCOUNTING/FINANCE					
1001	04	Accounting Clerk I	1001	04	Accounting Clerk I
1002	06	Accounting Clerk II	1002	06	Accounting Clerk II
1003	08	Accounting Clerk III	1003	08	Accounting Clerk III
1004	10	Accounting Clerk IV	1004	10	Accounting Clerk IV
1161	11	Accountant I	1161	11	Accountant I
1162	13	Accountant II	1162	13	Accountant II
1163	16	Accountant III	1163	16	Accountant III
1164	17	Chief Accountant I	1164	17	Accountant IV
1165	19	Chief Accountant II	1165	19	Accountant V
1166	20	Chief Accountant III	1166	20	Accountant VI
1208	21	Director of Accounting			
1169	20	Director of Finance			
1130	18	Investment Officer I	1130	18	Investment Officer I
1131	20	Investment Officer II	1131	20	Investment Officer II
1180	21	Assistant Investment Officer	1132	21	Investment Officer III
1150	14	Budget Examiner I			
1151	17	Budget Examiner II			
1152	19	Budget Examiner III			
1153	21	Budget Examiner IV			
1155	14	Budget Analyst I	1155	14	Budget Analyst I
1156	17	Budget Analyst II	1156	17	Budget Analyst II
1157	19	Budget Analyst III	1157	19	Budget Analyst III
1158	21	Budget Analyst IV	1158	21	Budget Analyst IV
2791	16	Financial Examiner Trainee			
2793	19	Assistant Financial Examiner			
2795	21	Commissioned Financial Examiner			
3802	09	Reimbursement Officer I	1990	09	Reimbursement Officer I
3803	11	Reimbursement Officer II	1991	11	Reimbursement Officer II
3804	13	Reimbursement Officer III	1992	13	Reimbursement Officer III

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3806	15	Reimbursement Officer IV
3808	17	Reimbursement Officer V

1993	15	Reimbursement Officer IV
1994	17	Reimbursement Officer V

**AUDITING AND COMPLIANCE**

1088	12	Auditor I
1089	14	Auditor II
1090	16	Auditor III
1084	18	Auditor IV
1085	20	Auditor V
1206	19	Assistant Director of Auditing
1207	21	Director of Auditing
1091	13	Assistant State Auditor I
1092	15	Assistant State Auditor II
1093	17	Assistant State Auditor III
1097	19	Assistant State Auditor IV
1098	21	Assistant State Auditor V
1120	14	EDP Audit Specialist I
1121	16	EDP Audit Specialist II
1122	18	EDP Audit Specialist III
1123	20	EDP Audit Specialist IV
1124	21	EDP Audit Specialist V
1209	14	Management Audit Assistant
1211	15	Management Auditor I
1213	17	Management Auditor II
1215	19	Supervising Management Auditor
1217	21	Management Audit Director
1220	13	Internal Auditor I
1222	15	Internal Auditor II
1224	17	Internal Auditor III
1226	19	Internal Auditor IV
1228	20	Internal Auditor V
1230	21	Internal Audit Director
1070	18	Senior Tax Auditor I
1071	21	Senior Tax Auditor II
1205	21	Assistant Director, Auditing and Tax Reporting
1059	11	Taxpayer Compliance Officer I

1060	12	Taxpayer Compliance Officer II
1061	14	Taxpayer Compliance Officer III
1067	16	Senior Enforcement Officer I
1068	18	Senior Enforcement Officer II
1081	11	Accounts Examiner I
1082	13	Accounts Examiner II
1083	15	Accounts Examiner III
1086	17	Accounts Examiner IV
1087	17	Supervising Accounts Examiner
1145	15	Securities Analyst
1146	17	Senior Analyst
1142	19	Senior Examiner
1144	19	Supervising Analyst
1147	20	Supervising Examiner
1101	12	Insurance Examiner I
1102	14	Insurance Examiner II
1103	16	Insurance Examiner III
1107	18	Insurance Examiner IV
1108	20	Insurance Examiner V
1114	21	Assistant Chief Insurance Examiner
6745	13	Field Representative I
6746	15	Field Representative II

<b>1020T</b>	<b>11</b>	<b>Auditor I</b>
<b>1021T</b>	<b>13</b>	<b>Auditor II</b>
<b>1022T</b>	<b>15</b>	<b>Auditor III</b>
<b>1023T</b>	<b>17</b>	<b>Auditor IV</b>
<b>1024T</b>	<b>19</b>	<b>Auditor V</b>
<b>1025T</b>	<b>21</b>	<b>Auditor VI</b>

**AUTOMATED SYSTEMS**

0290	06	Word Processing Operator I
0292	08	Word Processing Operator II
0294	10	Word Processing Operator III
0201	04	Data Entry Operator I
0203	06	Data Entry Operator II
0205	08	Data Entry Operator III

0290	06	Word Processing Operator I
0292	08	Word Processing Operator II
0294	10	Word Processing Operator III
0203	06	<b>Data Entry Operator I</b>
0205	08	<b>Data Entry Operator II</b>

0206	10	Data Entry Operator IV	0206	10	<b>Data Entry Operator III</b>
0211	09	Data Entry Supervisor I			
0213	11	Data Entry Supervisor II	0213	11	<b>Data Entry Supervisor I</b>
0215	13	Data Entry Supervisor III	0215	13	<b>Data Entry Supervisor II</b>
0221	07	ADP Equipment Operator I	0221	07	ADP Equipment Operator I
0223	09	ADP Equipment Operator II	0223	09	ADP Equipment Operator II
0225	11	ADP Equipment Operator III	0225	11	ADP Equipment Operator III
0227	14	ADP Equipment Operator IV	0227	14	ADP Equipment Operator IV
0231	12	ADP Supervisor I			
0232	14	ADP Supervisor II			
0233	16	ADP Supervisor III	0233	16	<b>ADP Supervisor I</b>
0234	18	ADP Supervisor IV	0234	18	<b>ADP Supervisor II</b>
0244	05	ADP Record Control Clerk I	0244	05	ADP Record Control Clerk I
0245	07	ADP Record Control Clerk II	0245	07	ADP Record Control Clerk II
0246	09	ADP Record Control Clerk III	0246	09	ADP Record Control Clerk III
0255	10	Systems Support Specialist I			
0257	12	Systems Support Specialist II	0248	10	Systems Support Specialist I
0259	14	Systems Support Specialist III	0249	12	Systems Support Specialist II
0254	16	Systems Support Specialist IV	0250	14	Systems Support Specialist III
			0254	16	Systems Support Specialist IV
0239	12	ADP Programmer Apprentice	0300	12	<b>Programmer I</b>
0240	14	ADP Programmer I	0301	14	<b>Programmer II</b>
0241	16	ADP Programmer II	0302	16	<b>Programmer III</b>
0242	18	ADP Programmer III	0303	18	<b>Programmer IV</b>
0243	20	ADP Programmer IV	0304	20	<b>Programmer V</b>
			0305T	21	<b>Programmer VI</b>
0268	18	Systems Programmer I			
0269	20	Systems Programmer II			
0270	21	Systems Programmer III			
0251	18	Programmer Analyst I			
0252	20	Programmer Analyst II			
0253	21	Programmer Analyst III			
0260	16	Systems Analyst I	0260	16	Systems Analyst I
0262	18	Systems Analyst II	0262	18	Systems Analyst II
0264	20	Systems Analyst III	0264	20	Systems Analyst III
0266	21	Systems Analyst IV	0266	21	Systems Analyst IV

0277	16	Data Base Administrator I
0278	18	Data Base Administrator II
0279	20	Data Base Administrator III
0280	21	Data Base Administrator IV
0281	12	Telecommunications Specialist I
0282	14	Telecommunications Specialist II
0283	16	Telecommunications Specialist III
0284	18	Telecommunications Supervisor
0285	20	Telecommunications Administrator
0287	16	Network Manager I
0288	18	Network Manager II
0289	20	Network Manager III
0274	19	Director of ADP I
0275	21	Director of ADP II
0273	21	Assistant Director of ADP

0277	16	Data Base Administrator I
0278	18	Data Base Administrator II
0279	20	Data Base Administrator III
0280	21	Data Base Administrator IV
0281	12	Telecommunications Specialist I
0282	14	Telecommunications Specialist II
0283	16	Telecommunications Specialist III
0284	18	Telecommunications Specialist IV
0285	20	Telecommunications Specialist V
0287	16	Network Specialist I
0288	18	Network Specialist II
0289	20	Network Specialist III

## CLERICAL/ADMINISTRATIVE

0005	04	Switchboard Operator
0006	05	Switchboard Operator/Receptionist
0008	06	Switchboard Operator Supervisor
0011	02	Messenger
0051	02	Clerk I
0053	04	Clerk II
0055	06	Clerk III
0061	06	Clerical Supervisor I
0063	07	Clerical Supervisor II
0065	09	Clerical Supervisor III
0067	11	Clerical Supervisor IV
0103	03	Clerk Typist I
0106	04	Clerk Typist II
0131	05	Secretary I
0133	06	Secretary II
0135	07	Secretary III
0138	09	Administrative Secretary

0005	04	Switchboard Operator
0006	05	Switchboard Operator/Receptionist
0008	06	Switchboard Operator Supervisor
0051	02	Clerk I
0053	04	Clerk II
0055	06	Clerk III
0057T	08	Clerk IV
0065	09	Clerical Supervisor I
0067	11	Clerical Supervisor II
0131	05	Secretary I
0133	06	Secretary II
0135	07	Secretary III
0138	09	Secretary IV

1501	08	Administrative Technician I
1502	11	Administrative Technician II
1503	13	Administrative Technician III
1504	15	Administrative Technician IV
1506	17	Executive Assistant I
1507	19	Executive Assistant II

1501	08	Administrative Technician I
1502	11	Administrative Technician II
1503	13	Administrative Technician III
1504	15	Administrative Technician IV
1506	17	Executive Assistant I
1507	19	Executive Assistant II

**CRIMINAL JUSTICE**

4501	07	Correctional Officer I
4502	09	Correctional Officer II
4503	11	Correctional Officer III
4530	13	Sergeant of Correctional Officers
4535	14	Lieutenant of Correctional Officers
4536	15	Captain of Correctional Officers
4537	17	Major of Correctional Officers

4501	07	Correctional Officer I
4502	09	Correctional Officer II
4503	11	Correctional Officer III
4530	13	Sergeant of Correctional Officers
4535	15	Lieutenant of Correctional Officers
4536	17	Captain of Correctional Officers
4537	19	Major of Correctional Officers

5150	16	Parole Analyst
5151	14	Parole Officer I
5152	15	Parole Officer II
5155	16	Parole Officer III
5153	18	Parole Supervisor
5165	20	Parole Regional Supervisor

4800	14	Parole Officer I
4801	15	Parole Officer II
4802	16	Parole Officer III

4556	19	Warden I
4558	21	Warden II

4558	21	<b>Warden</b>
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4560	11	Counsel Substitute I
4561	13	Counsel Substitute II
4562	15	Counsel Substitute III

4560	11	Counsel Substitute I
4561	13	Counsel Substitute II
4562	15	Counsel Substitute III

4570	11	Correctional Transportation Officer I
4571	12	Correctional Transportation Officer II

4570	11	Correctional Transportation Officer I
4571	12	Correctional Transportation Officer II

4646	11	Industrial Supervisor I
4647	12	Industrial Supervisor II
4648	13	Industrial Supervisor III
4649	14	Industrial Supervisor IV
4650	16	Industrial Supervisor V
4651	18	Industrial Supervisor VI

4646	11	<b>Industrial Specialist I</b>
4647	12	<b>Industrial Specialist II</b>
4648	13	<b>Industrial Specialist III</b>
4649	14	<b>Industrial Specialist IV</b>
4650	16	<b>Industrial Specialist V</b>
4651	18	<b>Industrial Specialist VI</b>

4658	15	Superintendent of Gins			
4667	17	Assistant Manager, Livestock and Poultry Production			
4671	12	Unit Agriculture Supervisor I			
4672	13	Unit Agriculture Supervisor II	4671	12	<b>Agriculture Specialist I</b>
4673	14	Unit Agriculture Supervisor III	4672	13	<b>Agriculture Specialist II</b>
4685	15	Farm Manager I	4673	14	<b>Agriculture Specialist III</b>
4686	16	Farm Manager II	4674	15	<b>Agriculture Specialist IV</b>
			4675	16	<b>Agriculture Specialist V</b>
4608	15	Superintendent, Canning Plant			
4618	15	Superintendent, Packing Plant			
4679	15	Superintendent of Harvesting Equipment			
6111	13	Polygraph Examiner I			
6112	15	Polygraph Examiner II			
7610	08	Agricultural Supervisor			
5190	07	Youth Activities Supervisor I			
5191	09	Youth Activities Supervisor II	5190	07	<b>Youth Activities Specialist I</b>
5192	11	Youth Activities Supervisor III	5191	09	<b>Youth Activities Specialist II</b>
5193	12	Youth Activities Supervisor IV	5192	11	<b>Youth Activities Specialist III</b>
			5193	13	<b>Youth Activities Specialist IV</b>
			5194T	15	<b>Youth Activities Specialist V</b>
<b>PUBLIC SAFETY</b>					
6070	13	Criminalist I			
6071	14	Criminalist II	6070	13	Criminalist I
6072	15	Criminalist III	6071	14	Criminalist II
6073	16	Criminalist IV	6072	15	Criminalist III
6074	17	Criminalist V	6073	16	Criminalist IV
6075	18	Criminalist VI	6074	17	Criminalist V
6076	18	Supervising Criminalist I	6075	18	Criminalist VI
6077	19	Supervising Criminalist II			
6098	07	Communications Center Operator			
6099	08	Communications Center Specialist	6090	07	Communications Center Operator
6095	10	Communications Center Shift Leader	6091	08	Communications Center Specialist
			6092	10	Communications Center Shift Leader
6100	11	Police Communications Operator I			
			6100	11	Police Communications Operator I

6103	12	Police Communications Operator II	6103	12	Police Communications Operator II
6104	13	Police Communications Operator III	6104	13	Police Communications Operator III
6105	15	Supervisor, Police Communications Facility	6105	15	<b>Police Communications Facility Supervisor</b>
6110	16	Headquarters Communication Center Supervisor	<b>6106</b>	16	<b>Police Communication Headquarters Supervisor</b>
6109	17	Regional Supervisor, Police Communications	<b>6107</b>	17	<b>Police Communications Regional Supervisor</b>
6113	12	Latent Print Technician	6113	12	Latent Print Technician
6114	10	Fingerprint Technician Trainee	6114	10	<b>Fingerprint Technician I</b>
6115	11	Fingerprint Technician I	6115	11	<b>Fingerprint Technician II</b>
6116	12	Fingerprint Technician II	6116	12	<b>Fingerprint Technician III</b>
6117	14	Fingerprint Shift Supervisor	6117	14	<b>Fingerprint Technician IV</b>
6130	11	Crime Laboratory Evidence Technician	6130	11	Crime Laboratory Evidence Technician
6132	20	Assistant Field Laboratory Manager			
6148	14	Forensic Artist			
6220	07	Records Technician I, DPS	6220	07	<b>Public Safety Records Technician I</b>
6221	09	Records Technician II, DPS	6221	09	<b>Public Safety Records Technician II</b>
6222	10	Records Technician III, DPS	6222	10	<b>Public Safety Records Technician III</b>
6224	08	Drivers License Technician	6224	08	Drivers License Technician
6225	10	Drivers License Examiner	6225	10	Drivers License Examiner
6900	12	State Capitol Security Police Officer			
6901	14	State Capitol Security Police Sergeant			
6902	16	State Capitol Security Police Lieutenant			
6905	17	State Capitol Security Police Captain			
6910	21	Chief of Capitol Security Police			
1301	14	State Technical Operations Officer	<b>6010</b>	14	State Technical Operations Officer
1302	17	Emergency Management Information Officer	<b>6011</b>	17	Emergency Management Information Officer
6025	06	Accident Code Clerk I			
6026	07	Accident Code Clerk II	6026	07	<b>Accident Code Clerk I</b>
6027	07	Lead Accident Code Clerk I			
6028	08	Lead Accident Code Clerk II	6028	08	<b>Accident Code Clerk II</b>
6029	09	Accident Code Supervisor I			
6030	11	Accident Code Supervisor II			
6161	10	Evaluator I			
6162	12	Evaluator II			
6163	15	Evaluator III			

**CUSTODIAL AND DOMESTIC**

NOVEMBER 1994

8001	02	Building Custodian I	8001	02	<b>Custodian I</b>
8009	03	Building Custodian II	8009	03	<b>Custodian II</b>
8010	05	Building Custodian III	8010	05	<b>Custodian III</b>
8019	08	Housekeeping Supervisor I	8014	08	<b>Custodian IV</b>
8020	10	Housekeeping Supervisor II			
8011	11	Housekeeping Manager I	8021	11	<b>Custodial Manager I</b>
8012	13	Housekeeping Manager II	8022	13	<b>Custodial Manager II</b>
8013	15	Housekeeping Manager III	8023	15	<b>Custodial Manager III</b>
8031	04	Groundskeeper I	8031	04	Groundskeeper I
8032	05	Groundskeeper II	8032	05	Groundskeeper II
8033	07	Groundskeeper III	8033	07	Groundskeeper III
8060	02	Security Worker I	8060	02	Security Worker I
8061	03	Security Worker II	8061	03	Security Worker II
8063	05	Security Worker III	8063	05	Security Worker III
8065	07	Security Worker IV	8065	07	Security Worker IV
8050	08	Security Officer I	8050	08	Security Officer I
8051	10	Security Officer II	8051	10	Security Officer II
8052	12	Security Officer III	8052	12	Security Officer III
8115	02	Cook I	8116	03	<b>Cook I</b>
8116	03	Cook II	8117	04	<b>Cook II</b>
8117	04	Head Cook I	8118	06	<b>Cook III</b>
8118	06	Head Cook II			
8102	02	Food Service Worker I	8102	02	Food Service Worker I
8103	03	Food Service Worker II	8103	03	Food Service Worker II
8104	05	Food Service Worker III	8104	05	Food Service Worker III
8149	09	Assistant Food Service Manager	8149	09	<b>Food Service Manager I</b>
8150	13	Food Service Manager I	8150	13	<b>Food Service Manager II</b>
8151	16	Food Service Manager II	8151	16	<b>Food Service Manager III</b>
8153	18	Chief of Food Service Management			
8159	07	Dietetic Assistant	4012	07	<b>Nutritional Assistant</b>
8158	09	Dietetic Technician	4013	09	<b>Nutritional Technician</b>
8160	11	Dietitian I			



8161	13	Dietitian II				
8165	15	Dietitian III				
4001	11	Nutritionist I				
4002	13	Nutritionist II	4014	11	Nutritionist I	
4003	15	Nutritionist III	4015	13	Nutritionist II	
4004	18	Nutritionist IV	4016	15	Nutritionist III	
4005	20	Nutritionist V	4017	18	Nutritionist IV	
			4018	20	Nutritionist V	
8202	02	Sewing Room Worker				
8203	06	Sewing Room Supervisor	8202	02	Sewing Room Worker	
			8203	06	Sewing Room Supervisor	
8251	02	Laundry Worker I				
8252	03	Laundry Worker II	8251	02	Laundry Worker I	
8249	05	Washer	8252	03	Laundry Worker II	
8255	06	Laundry Supervisor	8256	05	Laundry Worker III	
8260	09	Laundry Manager I	8257	06	Laundry Worker IV	
8261	11	Laundry Manager II	8260	09	Laundry Manager I	
8262	14	Laundry Manager III	8261	11	Laundry Manager II	
8263	16	Manager, Laundry and Linen Services	8262	14	Laundry Manager III	
8301	05	Barber I				
8302	06	Barber II	8301	05	Barber/Cosmetologist I	
			8302	06	Barber/Cosmetologist II	
8310	05	Cosmetologist I				
8311	06	Cosmetologist II				
4752	10	Canteen Manager I				
4753	13	Canteen Manager II	8400	10	Canteen Manager I	
			8401	13	Canteen Manager II	
5078	09	Chaplaincy Services Assistant I				
5079	11	Chaplaincy Services Assistant II				
5080	12	Chaplaincy Services Assistant III	5079	11	Chaplaincy Services Assistant	
5081	13	Chaplain I				
5082	16	Chaplain II	5081	13	Chaplain I	
5083	18	Chaplain III	5082	16	Chaplain II	
			5083	18	Chaplain III	
<b>DESIGN</b>						
2000	08	Drafter I				
2001	12	Drafter II				
2002	15	Drafter III				

2015	12	Graphics Designer I
2016	14	Graphics Designer II
2017	16	Graphics Designer III
2170	11	Interactive Graphics Technician I
2172	13	Interactive Graphics Technician II
2174	15	Interactive Graphics Technician III
2176	17	Interactive Graphics Technician IV
2251	14	Project Design Assistant I
2253	15	Project Design Assistant II
2254	16	Project Design Assistant III
2256	17	Architect I
2258	18	Architect II
2260	19	Architect III
2262	20	Architect IV
2264	21	Architect V

**ECONOMICS**

1983	14	Economist I
1985	16	Economist II
1986	18	Economist III
1987	20	Economist IV

**EDUCATION**

4735	14	Education Consultant
7021	17	Education Specialist I
7022	18	Education Specialist II
7005	19	Educational Program Director

**ENGINEERING**

2117	02	Engineering Aide I
2118	04	Engineering Aide II
2119	06	Engineering Aide III
2120	08	Engineering Aide IV
2121	08	Engineering Technician I
2122	10	Engineering Technician II
2123	12	Engineering Technician III
2124	14	Engineering Technician IV

2015	12	Graphics Designer I
2016	14	Graphics Designer II
2017	16	Graphics Designer III
2170	11	<b>Drafting Technician I</b>
2172	13	<b>Drafting Technician II</b>
2174	15	<b>Drafting Technician III</b>
2176	17	<b>Drafting Technician IV</b>
2251	14	Project Design Assistant I
2253	15	Project Design Assistant II
2254	16	Project Design Assistant III
2256	17	Architect I
2258	18	Architect II
2260	19	Architect III
2262	20	Architect IV
2264	21	Architect V

1985	16	<b>Economist I</b>
1986	18	<b>Economist II</b>
1987	20	<b>Economist III</b>

7001	14	Education Consultant
7022	18	<b>Education Specialist</b>

2119	06	<b>Engineering Aide I</b>
2120	08	<b>Engineering Aide II</b>
2121	08	Engineering Technician I
2122	10	Engineering Technician II
2123	12	Engineering Technician III
2124	14	Engineering Technician IV

2125	16	Engineering Technician V
2151	14	Engineering Assistant I
2153	15	Engineering Assistant II
2155	16	Engineering Assistant III
2127	17	Engineering Specialist I
2128	18	Engineering Specialist II
2129	19	Engineering Specialist III
2130	20	Engineering Specialist IV
2156	17	Engineer I
2158	18	Engineer II
2160	19	Engineer III
2162	20	Engineer IV
2164	21	Engineer V

**ENVIRONMENTAL**

2551	14	Hydrologist Assistant I
2553	15	Hydrologist Assistant II
2255	16	Hydrologist Assistant III
2556	17	Hydrologist I
2558	18	Hydrologist II
2560	19	Hydrologist III
2562	20	Hydrologist IV
2564	21	Hydrologist V
2351	14	Geologist Assistant I
2353	15	Geologist Assistant II
2355	16	Geologist Assistant III
2356	17	Geologist I
2358	18	Geologist II
2360	19	Geologist III
2362	20	Geologist IV
2364	21	Geologist V
2451	14	Landscape Architect Assistant I
2453	15	Landscape Architect Assistant II
2456	17	Landscape Architect I

2125	16	Engineering Technician V
2151	14	Engineering Assistant I
2153	15	Engineering Assistant II
2155	16	Engineering Assistant III
2127	17	Engineering Specialist I
2128	18	Engineering Specialist II
2129	19	Engineering Specialist III
2130	20	Engineering Specialist IV
2158	18	<b>Engineer I</b>
2160	19	<b>Engineer II</b>
2162	20	<b>Engineer III</b>
2164	21	<b>Engineer IV</b>

2351	14	Geologist Assistant I
2353	15	Geologist Assistant II
2355	16	Geologist Assistant III
2356	17	Geologist I
2358	18	Geologist II
2360	19	Geologist III
2362	20	Geologist IV
2364	21	Geologist V

2458	18	Landscape Architect II			
2460	19	Landscape Architect III			
2462	20	Landscape Architect IV			
2464	21	Landscape Architect V			
4060	11	Environmental Quality Specialist I			
4061	13	Environmental Quality Specialist II			
4062	15	Environmental Quality Specialist III	7600	13	Environmental Quality Specialist I
4063	17	Environmental Quality Specialist IV	7601	15	Environmental Quality Specialist II
4064	19	Environmental Quality Specialist V	7602	17	Environmental Quality Specialist III
4065	21	Environmental Quality Specialist VI	7603	19	Environmental Quality Specialist IV
			7604	21	Environmental Quality Specialist V
4085	11	Wastewater Enforcement Coordinator I			
4086	13	Wastewater Enforcement Coordinator II			
4087	15	Wastewater Enforcement Coordinator III			
4088	17	Wastewater Enforcement Coordinator IV			
4089	19	Wastewater Enforcement Coordinator V			
4090	21	Wastewater Enforcement Coordinator VI			
4111	11	Sanitarian I			
4112	13	Sanitarian II			
4113	15	Sanitarian III			
4114	17	Sanitarian IV			
4115	19	Sanitarian V			
4116	21	Sanitarian VI			
7701	08	Seed Analyst I			
7702	10	Seed Analyst II			
7703	12	Seed Analyst III	7702	10	Seed Analyst I
7704	14	Seed Analyst IV	7703	12	Seed Analyst II
7705	16	Seed Analyst V	7704	14	Seed Analyst III
			7705	16	Seed Analyst IV
7730	12	Agronomist I			
7731	15	Agronomist II	7730	12	Agronomist I
7732	18	Agronomist III	7731	15	Agronomist II
			7732	18	Agronomist III
<b>EMPLOYMENT</b>					
1576	13	Time Distribution Specialist I			
1577	15	Time Distribution Specialist II			
3001	08	Interviewing Clerk			
			3001	08	Interviewing Assistant
3005	10	Employment Interviewer I			
			3005	10	Employment Interviewer I

3006	11	Employment Interviewer II	3006	11	Employment Interviewer II
3007	12	Employment Interviewer III	3007	12	Employment Interviewer III
3009	13	Employment Interviewer IV	3009	13	Employment Interviewer IV
3011	13	Supervising Interviewer			
3020	12	Counselor Interviewer			
3021	13	Employment Counselor I	3021	13	<b>Employment Specialist I</b>
3022	14	Employment Counselor II	3022	14	<b>Employment Specialist II</b>
3023	15	Employment Counselor III	3023	15	<b>Employment Specialist III</b>
			3024T	16	<b>Employment Specialist IV</b>
			3025T	17	<b>Employment Specialist V</b>
3031	13	Veterans Employment Representative I			
3032	14	Veterans Employment Representative II			
3033	15	Veterans Employment Representative III			
3041	14	Employment Supervisor I	3041	14	Employment Supervisor I
3042	15	Employment Supervisor II	3042	15	Employment Supervisor II
3043	16	Employment Supervisor III	3043	16	Employment Supervisor III
3061	17	Employment Security Field Assistant			
3101	13	Employment Technician I			
3102	14	Employment Technician II			
3103	16	Employment Technician III			
3121	15	Placement Specialist I			
3122	16	Placement Specialist II			
3129	21	Chief of Job Service Operations, TEC			
3141	12	Labor Market Analyst I	3141	12	Labor Market Analyst I
3142	13	Labor Market Analyst II	3142	13	Labor Market Analyst II
3143	15	Labor Market Analyst III	3143	15	Labor Market Analyst III
3148	16	Supervising Labor Market Analyst	3148	16	Labor Market Analyst IV
3151	10	Unemployment Insurance Claims Examiner I			
3152	12	Unemployment Insurance Claims Examiner II			
3153	13	Unemployment Insurance Claims Examiner III			
3158	14	Supervising Unemployment Insurance Claims Examiner			
3171	15	Unemployment Insurance Specialist I	3171	15	Unemployment Insurance Specialist I
3172	16	Unemployment Insurance Specialist II	3172	16	Unemployment Insurance Specialist II

3184	17	Unemployment Insurance Supervisor	3173	17	<b>Unemployment Insurance Specialist III</b>
3190	15	Appeals Referee I, TEC			
3191	16	Appeals Referee II, TEC			
3192	18	Appeals Referee III, TEC			
3193	19	Assistant Supervisor of Appeals, TEC			
3194	21	Supervisor of Appeals, TEC			
3202	19	Associate Chief of Employment Service			
3211	15	Unemployment Tax Specialist I			
3212	16	Unemployment Tax Specialist II			
3195	16	Unemployment Tax Supervisor, TEC			

**HUMAN RESOURCES**

1701	04	Human Resources Management Clerk I	1701	04	<b>Human Resources Clerk I</b>
1702	06	Human Resources Management Clerk II	1702	06	<b>Human Resources Clerk II</b>
1703	08	Human Resources Management Clerk III	1703	08	<b>Human Resources Clerk III</b>
1704	10	Human Resources Management Clerk IV	1704	10	<b>Human Resources Clerk IV</b>
1711	11	Human Resources Management Assistant I	1711	11	<b>Human Resources Assistant</b>
1712	13	Human Resources Management Assistant II	1729	13	<b>Human Resources Specialist I</b>
1731	15	Human Resources Management Officer I	1731	15	<b>Human Resources Specialist II</b>
1732	16	Human Resources Management Officer II			
1733	17	Human Resources Management Officer III	1733	17	<b>Human Resources Specialist III</b>
1726	16	Human Resources Management Technician			
1727	18	Human Resources Management Specialist			
1749	16	Assistant Human Resources Management Director			
1750	18	Human Resources Management Director I			
1751	19	Human Resources Management Director II	1735	19	<b>Human Resources Specialist IV</b>
1755	21	Director, Human Resources and Staff Development	1737	21	<b>Human Resources Specialist V</b>
1721	14	Position Classification Analyst I			
1722	17	Position Classification Analyst II			
1723	19	Position Classification Analyst III			
1724	21	Assistant Classification Officer			
1780	11	Training Specialist I	1780	11	<b>Training Assistant</b>
1781	13	Training Specialist II	1781	13	<b>Training Specialist I</b>
1782	15	Training Specialist III	1782	15	<b>Training Specialist II</b>

1783 17 Training Specialist IV  
 1784 19 Training Specialist V  
  
 1795 17 Civil Rights Compliance Specialist

1783 17 **Training Specialist III**  
 1784 19 **Training Specialist IV**  
 1785T 21 **Training Specialist V**

**INSPECTORS**

4141 09 Inspector I  
 4142 11 Inspector II  
 4143 13 Inspector III  
 4144 15 Inspector IV  
 3425 16 Supervising Inspector  
  
 2071 15 Manufacturing Process and Plant Inspector  
  
 2785 16 Safety Services Inspector I  
 2787 17 Safety Services Inspector II  
 2789 19 Safety Services Inspector III  
  
 4108 07 Sanitation Inspector I  
 4109 11 Sanitation Inspector II

1320 09 Inspector I  
 1321 11 Inspector II  
 1322 13 Inspector III  
 1323 15 Inspector IV  
 1324 17 Inspector V

9090 18 General Construction Inspector  
 9091 20 Chief, Construction and Inspection

9100T 15 **Construction Inspector I**  
 9101 18 **Construction Inspector II**  
 9102 20 **Construction Inspector III**

6301 08 Port of Entry Inspector I  
 6302 10 Port of Entry Inspector II  
 6303 12 Port of Entry Inspector III  
 6308 13 Port of Entry Supervisor

6301 08 Port of Entry Inspector I  
 6302 10 Port of Entry Inspector II  
 6303 12 Port of Entry Inspector III  
 6308 13 Port of Entry Inspector IV

7617 06 Assistant Agriculture Inspector I  
 7618 08 Assistant Agriculture Inspector II  
 7619 10 Assistant Agriculture Inspector III

7617 06 **Sample Technician I**  
 7618 08 **Sample Technician II**  
 7619 10 **Sample Technician III**

7620 12 Agriculture Inspector I  
 7621 14 Agriculture Inspector II  
 7622 16 Agriculture Inspector III  
 7623 18 Agriculture Inspector IV

7650 06 Animal Health Inspector I  
 7651 08 Animal Health Inspector II

7652	10	Animal Health Inspector III
7653	12	Animal Health Inspector IV
7654	14	Animal Health Inspector V
7655	16	Animal Health Area Supervisor

**INSURANCE**

2800	19	Actuary I	2800	19	Actuary I
2802	20	Actuary II	2802	20	Actuary II
2804	21	Actuary III	2804	21	Actuary III
2823	08	Insurance Technician I	2823	08	Insurance Technician I
2824	10	Insurance Technician II	2824	10	Insurance Technician II
2825	12	Insurance Technician III			
2826	14	Insurance Technician IV			
2827	15	Insurance Technician V			
2828	16	Insurance Technician VI			
2829	17	Insurance Technician VII			
2830	18	Insurance Technician VIII			
2841	12	Insurance Specialist I	2841	12	Insurance Specialist I
2842	14	Insurance Specialist II	2842	14	Insurance Specialist II
2843	16	Insurance Specialist III	2843	16	Insurance Specialist III
2844	17	Insurance Specialist IV			
2845	18	Insurance Specialist V	2845	18	Insurance Specialist IV
2880	19	Insurance Director I			
2883	20	Insurance Director II			
2885	21	Insurance Director III			

**INVESTIGATORS**

3643	12	Investigator I	1350	12	Investigator I
3644	14	Investigator II	1351	14	Investigator II
3645	16	Investigator III	1352	16	Investigator III
3646	18	Investigator IV	1354	18	Investigator V
3776	17	Senior Investigator-Examiner	1353	17	Investigator IV
6705	18	Chief Investigator, Motor Vehicle Division			



**LAND SURVEYING AND APPRAISING**

2050	17	Assistant Land Surveyor, GLO			
2052	20	Senior Land Surveyor, GLO	2050	17	<b>Land Surveyor I</b>
2054	21	Assistant Chief Land Surveyor, GLO	2052	20	<b>Land Surveyor II</b>
			2054	21	<b>Land Surveyor III</b>
3701	13	Right of Way Appraiser I			
3702	15	Right of Way Appraiser II			
3705	19	Right of Way Appraiser III			
3900	13	Appraiser I	2060	13	Appraiser I
3901	15	Appraiser II	2061	15	Appraiser II
3902	17	Appraiser III	2062	17	Appraiser III
3906	18	Appraiser IV	2063	18	Appraiser IV
3903	19	Supervising Appraiser	2064	19	Appraiser V
3904	21	Chief Appraiser			
<b>LEGAL</b>					
0137	09	Legal Secretary I			
0146	11	Legal Secretary II	3565	09	Legal Secretary I
			3566	11	Legal Secretary II
			3567T	13	Legal Secretary III
3560	09	Appellate Secretary I			
3562	11	Appellate Secretary II			
3564	13	Appellate Secretary III			
3550	09	Deputy Clerk I	3550	09	Deputy Clerk I
3552	11	Deputy Clerk II	3552	11	Deputy Clerk II
3554	14	Deputy Clerk III	3554	14	Deputy Clerk III
3556	17	Deputy Clerk IV	3556	17	Deputy Clerk IV
3570	12	Legal Assistant I	3570	12	Legal Assistant I
3572	14	Legal Assistant II	3572	14	Legal Assistant II
3574	16	Legal Assistant III	3574	16	Legal Assistant III
3534	14	Attorney I			
3535	15	Attorney II	3535	15	Attorney I
3536	17	Attorney III	3536	17	Attorney II
3537	18	Attorney IV	3537	18	Attorney III
3538	19	Attorney V	3538	19	Attorney IV
3539	21	Attorney VI	3539	21	Attorney V
3606	18	Assistant General Counsel			

3605	19	Legal Counselor			
3607	21	General Counsel			
0141	10	Hearings Reporter I			
0142	12	Hearings Reporter II			
0143	14	Hearings Reporter III	3515	12	Hearings Reporter I
			3516	14	Hearings Reporter II
1054	14	Hearings Examiner I			
1053	17	Hearings Examiner II	3502	15	Hearings Examiner I
			3503	17	Hearings Examiner II
1052	19	Hearings Examiner III	3504T	18	Hearings Examiner III
1051	21	Hearings Examiner IV	3505	19	Hearings Examiner IV
			3506	21	Hearings Examiner V
3511	19	Assistant Director of Hearings			
3510	21	Director of Hearings			
1058	16	Ombudsman, TWCC	1058	16	Workers' Compensation Ombudsman
1056	20	Prehearing Examiner, TWCC			
1057	21	Senior Prehearing Examiner, TWCC	1056	20	Benefit Review Officer I
			1057	21	Benefit Review Officer II
3501	21	Legal Examiner			
5069	18	Human Services Hearing Officer	5069	18	Human Services Hearing Officer
<b>LIBRARY AND RECORDS</b>					
0247	08	Magnetic Tape Librarian			
0325	05	Bindery Technician I			
0326	07	Bindery Technician II	0321	05	Bindery Technician I
0327	11	Bindery Technician IV	0322	07	Bindery Technician II
0328	09	Bindery Technician III	0324	11	Bindery Technician IV
			0323	09	Bindery Technician III
0351	06	Darkroom Technician	0351	06	Darkroom Technician
0361	10	Photographer I			
0363	12	Photographer II	0361	10	Photographer I
0365	14	Photographer III	0363	12	Photographer II
0367	16	Photographer IV	0365	14	Photographer III
			0367	16	Photographer IV
1408	07	Document Examiner I			
1410	09	Document Examiner II			
1412	11	Document Examiner III			

1414	13	Document Examiner Supervisor			
1549	18	Director of Records Service			
1873	10	Exhibit Technician I	1873	10	Exhibit Technician I
1874	12	Exhibit Technician II	1874	12	Exhibit Technician II
1875	14	Exhibit Technician III	1875	14	Exhibit Technician III
1895	15	Museum Curator	1895	15	Museum Curator
7315	11	Historian I	7315	11	Historian I
7317	13	Historian II	7317	13	Historian II
7319	15	Historian III	7319	15	Historian III
7415	05	Library Assistant I	7415	05	Library Assistant I
7416	07	Library Assistant II	7416	07	Library Assistant II
7417	09	Library Assistant III	7417	09	Library Assistant III
7450	05	Medical Librarian			
7401	11	Librarian I	7401	11	Librarian I
7402	13	Librarian II	7402	13	Librarian II
7403	15	Librarian III	7403	15	Librarian III
7404	16	Library Consultant/Administrator	7404	16	Librarian IV
7405	11	Archivist I	7405	11	Archivist I
7407	13	Archivist II	7407	13	Archivist II
7409	15	Archivist III	7409	15	Archivist III
7420	14	Law Librarian I	3520	14	Law Librarian I
7421	16	Law Librarian II	3521	16	Law Librarian II
<b>MAINTENANCE</b>					
9001	03	Helper, Maintenance and Construction	9001	03	<b>Maintenance and Construction Assistant</b>
9003	02	Laborer	9003	02	Laborer
9034	07	Air Conditioning and Boiler Operator I	9034	07	Air Conditioning and Boiler Operator I
9035	09	Air Conditioning and Boiler Operator II	9035	09	Air Conditioning and Boiler Operator II
9036	11	Air Conditioning and Boiler Operator III	9036	11	Air Conditioning and Boiler Operator III
9037	14	Air Conditioning and Boiler Operator IV	9037	14	Air Conditioning and Boiler Operator IV
9039	17	Chief Air Conditioning and Boiler Operator			
9041	06	Maintenance Mechanic I	9041	06	Maintenance Mechanic I

9042	08	Maintenance Mechanic II	9042	08	Maintenance Mechanic II
9043	09	Maintenance Mechanic III	9043	09	Maintenance Mechanic III
9044	11	Maintenance Mechanic IV	9044	11	Maintenance Mechanic IV
9046	13	Maintenance Mechanic V	9046	13	Maintenance Mechanic V
9047	11	Electrical and Air Conditioning Mechanic I	9047	11	Electrical and Air Conditioning Mechanic I
9048	12	Electrical and Air Conditioning Mechanic II	9048	12	Electrical and Air Conditioning Mechanic II
9049	14	Electrical and Air Conditioning Mechanic III	9049	14	Electrical and Air Conditioning Mechanic III
9050	16	Chief Electrical and Air Conditioning Mechanic	9050	16	<b>Electrical and Air Conditioning Mechanic IV</b>
9051	10	Maintenance Supervisor I	9053	14	<b>Maintenance Supervisor I</b>
9052	12	Maintenance Supervisor II	9054	15	<b>Maintenance Supervisor II</b>
9053	14	Maintenance Supervisor III	9055T	16	<b>Maintenance Supervisor III</b>
9054	15	Maintenance Supervisor IV			
9085	14	Plant Maintenance Manager I			
9086	16	Plant Maintenance Manager II			
9087	18	Plant Maintenance Manager III			
9088	20	Plant Maintenance Manager IV			
9089	21	Plant Maintenance Superintendent			
9094	14	Building Manager			
9096	15	Clerk of the Works I			
9097	18	Clerk of the Works II			
9099	15	Superintendent of Building and Equipment, Department of Corrections			
9122	10	Locksmith	9122	10	Locksmith
9201	07	Tunnel Guard I	9201	07	Tunnel Guard I
9202	09	Tunnel Guard II	9202	09	Tunnel Guard II
9204	09	Tunnel Machinery Operator	9204	09	Tunnel Machinery Operator
9221	09	Deckhand			
9223	09	Oiler			
9226	09	Ships Carpenter			
9228	09	Maintenance Welder, Ferry			
9236	14	Assistant Ferry Manager			
9238	15	Ferry Manager			

9291	14	Maintenance Construction Supervisor I			
9292	15	Maintenance Construction Supervisor II			
9293	16	Maintenance Construction Supervisor III			
9305	13	Roadway Maintenance Supervisor I	9305	13	Roadway Maintenance Supervisor I
9306	15	Roadway Maintenance Supervisor II	9306	15	Roadway Maintenance Supervisor II
9307	16	Roadway Maintenance Supervisor III	9307	16	Roadway Maintenance Supervisor III
9308	17	Roadway Maintenance Supervisor IV	9308	17	Roadway Maintenance Supervisor IV
9309	18	Roadway Maintenance Supervisor V	9309	18	Roadway Maintenance Supervisor V
9312	17	District Roadway Maintenance Superintendent I			
9313	18	District Roadway Maintenance Superintendent II			
9314	19	District Roadway Maintenance Superintendent III			
9401	02	Truck Driver I	9401	02	Vehicle Driver I
9402	05	Truck Driver II	9402	05	Vehicle Driver II
9403	09	Truck Driver III, Heavy Vans	9404T	07	Vehicle Driver III
			9405	09	Vehicle Driver IV
9416	08	Motor Vehicle Mechanic I	9416	08	Motor Vehicle Mechanic I
9417	10	Motor Vehicle Mechanic II	9417	10	Motor Vehicle Mechanic II
9418	12	Motor Vehicle Mechanic III	9418	12	Motor Vehicle Mechanic III
9421	14	Motor Vehicle Repair, Supervisor	9421	14	Motor Vehicle Mechanic IV
6715	12	Motor Vehicle Transfer Analyst			
6707	17	Supervisor, Motor Vehicles Section			
9510	10	Machinist I	9510	10	Machinist I
9512	12	Machinist II	9512	12	Machinist II
9514	14	Machinist III	9514	14	Machinist III
9516	08	Welder, Combination			
9518	16	Welding Technician			
9533	15	Sign Superintendent			
9541	09	Shop Supervisor I	9542	12	Shop Supervisor I
9542	12	Shop Supervisor II	9543	13	Shop Supervisor II
9543	13	Shop Supervisor III	9544	15	Shop Supervisor III
9544	15	Shop Supervisor IV			
9548	17	Equipment and Services Superintendent			
9620	15	Aircraft Pilot I	9620	15	Aircraft Pilot I

9622	17	Aircraft Pilot II	9622	17	Aircraft Pilot II
9624	19	Aircraft Pilot III	9624	19	Aircraft Pilot III
9626	20	Chief Pilot	9626	20	<b>Aircraft Pilot IV</b>
9630	10	Aircraft Mechanic Apprentice	9630	10	Aircraft Mechanic Apprentice
9632	13	Aircraft Mechanic I	9632	13	Aircraft Mechanic I
9634	15	Aircraft Mechanic II	9634	15	Aircraft Mechanic II
9635	17	Aircraft Mechanic III	9635	17	Aircraft Mechanic III
9636	17	Line Chief			
9638	19	Senior Aircraft Mechanic and Inspector	9638	19	Senior Aircraft Mechanic and Inspector
9642	21	Chief of Aircraft Maintenance			
9654	19	Avionics Manager			
			<b>9700T</b>	<b>09</b>	<b>Radio Communications Technician I</b>
			<b>9702T</b>	<b>11</b>	<b>Radio Communications Technician II</b>
			<b>9704T</b>	<b>12</b>	<b>Radio Communications Technician III</b>
			<b>9706T</b>	<b>14</b>	<b>Radio Communications Technician IV</b>
9711	09	Radio Mechanic I			
9712	11	Radio Mechanic II			
9713	11	Radio Tower Technician I			
9715	13	Radio Tower Technician II	9713	11	Radio Tower Technician I
9714	11	Radio Specialist	9715	13	Radio Tower Technician II
9716	12	Communications Electronic Technician I			
9718	14	Communications Electronic Technician II			
9722	12	Communications Superintendent I			
9723	14	Communications Superintendent II			
9724	17	Communications Superintendent III			
9727	14	Communications Officer			
9729	09	Office Machine Service Technician I	9729	09	Office Machine Service Technician I
9732	11	Office Machine Service Technician II	9732	11	Office Machine Service Technician II
9733	13	Office Machine Service Technician III	9733	13	Office Machine Service Technician III
9736	16	Office Machine Service Technician IV	9736	16	Office Machine Service Technician IV
9740	12	Metrologist I	9740	12	Metrologist I
9742	15	Metrologist II	9742	15	Metrologist II
9743	17	Metrologist III	9743	17	Metrologist III
9755	09	Traffic Signal Repair Technician I	9755	09	Traffic Signal Repair Technician I
9756	12	Traffic Signal Repair Technician II	9756	12	Traffic Signal Repair Technician II
9757	14	Traffic Signal Repair Technician III	9757	14	Traffic Signal Repair Technician III

9758	15	Traffic Signal Repair Technician IV	9758	15	Traffic Signal Repair Technician IV
2366	21	Chief of Building Engineering and Management			
1831	05	Traffic Recorder I			
1832	06	Traffic Recorder II			
1845	14	Traffic Data Coordinator I			
1855	16	Traffic Data Coordinator II			
2191	17	Utility Specialist I			
2192	19	Utility Specialist II	9910	17	Utility Specialist I
2193	20	Utility Specialist III	9911	19	Utility Specialist II
2194	21	Utility Specialist IV	9912	20	Utility Specialist III
2159	21	Superintendent of Utilities	9913	21	Utility Specialist IV
3721	12	Right of Way Agent I			
3722	14	Right of Way Agent II	9900	12	Right of Way Agent I
3723	16	Right of Way Agent III	9901	14	Right of Way Agent II
3726	18	Right of Way Agent IV	9902	16	Right of Way Agent III
			9903	18	Right of Way Agent IV
3741	11	Right of Way Utility Agent I			
3742	13	Right of Way Utility Agent II			
3743	16	Right of Way Utility Agent III			
3746	18	Right of Way Utility Agent IV			
7500	08	Fish and Wildlife Technician I	7500	08	Fish and Wildlife Technician I
7501	10	Fish and Wildlife Technician II	7501	10	Fish and Wildlife Technician II
7502	13	Fish and Wildlife Technician III	7502	13	Fish and Wildlife Technician III
7503	15	Fish and Wildlife Technician IV	7503	15	Fish and Wildlife Technician IV
7805	18	Operations and Maintenance Supervisor			
7816	06	Park Ranger I	7816	06	Park Ranger I
7817	08	Park Ranger II	7817	08	Park Ranger II
7818	10	Park Ranger III	7818	10	Park Ranger III
			7819T	12	Park Ranger IV
<b>OFFICE SERVICES</b>					
0306	05	Duplicating Machine Operator I			
0308	08	Duplicating Machine Operator II	0306	05	Duplicating Machine Operator I
			0308	08	Duplicating Machine Operator II
0309	09	Reproduction Equipment Operator I			
0310	11	Reproduction Equipment Operator II	0309	09	Printing Technician I
			0310	11	Printing Technician II

0311	13	Reproduction Equipment Operator III
0312	15	Reproduction Equipment Operator IV
0316	12	Reproduction Equipment Supervisor I
0317	14	Reproduction Equipment Supervisor II
0318	16	Reproduction Equipment Supervisor III
0320	18	Director of Reprographics
0340	06	Microfilm Camera Operator I
0341	08	Microfilm Camera Operator II
0343	09	Micrographics Technician I
0344	11	Micrographics Technician II
0346	13	Micrographics Supervisor I
0347	15	Micrographics Supervisor II
1192	11	Claims Officer I
1193	13	Claims Officer II
1194	15	Claims Officer III
1195	17	Claims Officer IV
1550	16	Staff Services Officer I
1551	18	Staff Services Officer II
1552	19	Staff Services Officer III
1553	20	Staff Services Officer IV
1554	21	Chief of Staff Services
1657	17	Business Manager I
1658	19	Business Manager II
1659	21	Business Manager III
1656	18	Director of Business Management
5508	05	Office Support Clerk

0311	13	<b>Printing Technician III</b>
0312	15	<b>Printing Technician IV</b>
0318	16	<b>Printing Technician V</b>
0340	06	Microfilm Camera Operator I
0341	08	Microfilm Camera Operator II
0343	09	Micrographics Technician I
0344	11	Micrographics Technician II
0346	13	<b>Micrographics Technician III</b>
0347	15	<b>Micrographics Technician IV</b>
1192	11	Claims Officer I
1193	13	Claims Officer II
1194	15	Claims Officer III
1195	17	Claims Officer IV
1550	16	Staff Services Officer I
1551	18	Staff Services Officer II
1552	19	Staff Services Officer III
1553	20	Staff Services Officer IV
1554	21	<b>Staff Services Officer V</b>

**PLANNING, RESEARCH, AND INFORMATION**

0515	16	Planning Assistant
0516	17	Planner I
0517	19	Planner II
0518	20	Planner III
0519	21	Planner IV
0520	21	Director, Program Planning
0540	11	Research Assistant I

0515	16	Planning Assistant
0516	17	Planner I
0517	19	Planner II
0518	20	Planner III
0519	21	Planner IV
0540	11	Research Assistant I



0542	13	Research Assistant II	0542	13	Research Assistant II
0544	15	Research Specialist I	0544	15	Research Specialist I
0546	17	Research Specialist II	0546	17	Research Specialist II
0548	18	Research Specialist III	0548	18	Research Specialist III
0550	19	Director of Research	0552	19	<b>Research Specialist IV</b>
0552	19	Research Associate	0554	21	<b>Research Specialist V</b>
0554	21	Chief of Research	1862	14	Information Specialist I
1862	14	Information Specialist I	1863	16	Information Specialist II
1863	16	Information Specialist II	1864	18	Information Specialist III
1864	18	Information Specialist III	1866	21	<b>Information Specialist IV</b>
1866	21	Research and Information Specialist			
1861	18	Coordinator, Informational Media			
1868	19	Chief of Community Relations			
1869	19	Chief of Media Relations			
1889	16	Supervisor, Instructional Media Laboratory			
1890	09	Audio Visual Technician I	<b>1880</b>	09	<b>Audio/Visual Technician I</b>
1891	14	Audio Visual Technician II	<b>1881T</b>	11	<b>Audio/Visual Technician II</b>
1892	16	Audio Visual Technician III	<b>1882</b>	14	<b>Audio/Visual Technician III</b>
1899	16	Audio Visual Director	<b>1883</b>	16	<b>Audio/Visual Technician IV</b>
4041	11	Visual Education Specialist			
7009	20	Director, Instructional Media Division			
7734	12	Marketing Specialist I	<b>0400</b>	12	Marketing Specialist I
7735	14	Marketing Specialist II	<b>0401</b>	14	Marketing Specialist II
7736	16	Marketing Specialist III	<b>0402</b>	16	Marketing Specialist III
7737	18	Marketing Specialist IV	<b>0403</b>	18	Marketing Specialist IV
4634	17	Marketing Agent, Department of Corrections			

**PROGRAM MANAGEMENT**

1545	21	Division Director
1556	21	Deputy Administrator
1558	21	Special Project Director
1561	19	Operations Director I

1562	20	Operations Director II			
1563	17	Program Administrator I			
1564	18	Program Administrator II	1563	17	Program Administrator I
1565	19	Program Administrator III	1564	18	Program Administrator II
1557	20	Director of Programs I	1565	19	Program Administrator III
1559	21	Director of Programs II	1566	20	Program Administrator IV
			1567	21	Program Administrator V
5511	20	Assistant Regional Director I			
5528	21	Assistant Regional Director II			
5510	21	Regional Director			
5512	18	Program Specialist I	1570T	17	Program Specialist I
5513	19	Program Specialist II	1571	18	Program Specialist II
5527	20	Program Specialist III	1572	19	Program Specialist III
			1573	20	Program Specialist IV
5514	19	Chief of Program Evaluation	1574T	21	Program Specialist V
7039	17	Program Officer I			
7040	19	Program Officer II			
7041	21	Program Officer III			
6805	21	Assistant Superintendent			
3051	16	Area Manager I			
3052	17	Area Manager II			
3053	18	Area Manager III			
3054	19	Area Manager IV			
3075	20	Area Manager V			
5401	14	Program Coordinator, Commission on Alcohol and Drug Abuse			
2911	10	Retirement System Benefits Specialist I	2911	10	Retirement System Benefits Specialist I
2912	12	Retirement System Benefits Specialist II	2912	12	Retirement System Benefits Specialist II
2917	14	Retirement System Benefits Specialist III	2917	14	Retirement System Benefits Specialist III
2919	16	Retirement System Benefits Specialist IV	2919	16	Retirement System Benefits Specialist IV
5600	09	Contract Technician I	1590	09	Contract Technician I
5602	11	Contract Technician II	1591	11	Contract Technician II
5604	13	Contract Technician III	1592	13	Contract Technician III
5606	15	Contract Specialist I	1593	15	Contract Specialist I
5607	16	Contract Specialist II	1594	16	Contract Specialist II

			1595T	17	<b>Contract Specialist III</b>
7032	11	Archeologist Assistant	7032	11	Archaeologist Assistant
7304	13	Archeologist I	7304	13	Archeologist I
7306	15	Archeologist II	7306	15	Archeologist II
7308	17	Archeologist III	7308	17	Archeologist III
7310	21	State Archeologist	7310	21	State Archeologist
7741	17	Soil Conservationist			

**PROPERTY MANAGEMENT AND PURCHASING**

1901	02	Stock Clerk I	1901	02	<b>Stock and Inventory Clerk I</b>
1902	04	Stock Clerk II	1902	04	<b>Stock and Inventory Clerk II</b>
1903	06	Stock Clerk III	1903	06	<b>Stock and Inventory Clerk III</b>
1911	09	Warehouse Supervisor	1911	09	<b>Stock and Inventory Clerk IV</b>
1915	12	Warehouse Superintendent	1912	12	<b>Stock and Inventory Supervisor I</b>
1925	03	Property Inventory Clerk I			
1926	06	Property Inventory Clerk II			
1929	09	Property Coordinator			
1931	14	Property Manager	1913	14	<b>Stock and Inventory Supervisor II</b>
1935	04	Purchasing Clerk I	1935	04	Purchasing Clerk I
1936	06	Purchasing Clerk II	1936	06	Purchasing Clerk II
1937	08	Purchasing Clerk III	1937	08	Purchasing Clerk III
1940	10	Purchasing Clerk IV	1940	10	Purchasing Clerk IV
1954	12	Purchaser I	1954	12	Purchaser I
1955	14	Purchaser II	1955	14	Purchaser II
1956	16	Purchaser III	1956	16	Purchaser III
1957	18	Purchaser IV	1957	18	Purchaser IV
1960	14	Specifications Technician I	1960	14	Specifications Technician I
1961	17	Specifications Technician II	1961	17	Specifications Technician II
1958	18	Specifications Chief	1962	18	<b>Specifications Technician III</b>

**SAFETY**

2720	11	Deputy State Fire Marshal Apprentice			
2721	13	Deputy State Fire Marshal I	2721	13	Deputy State Fire Marshal I
2722	15	Deputy State Fire Marshal II	2722	15	Deputy State Fire Marshal II
2723	17	Deputy State Fire Marshal III	2723	17	Deputy State Fire Marshal III

2724 19 Deputy State Fire Marshal IV  
 2725 21 Deputy State Fire Marshal V  
  
 2746 15 Fire and Safety Officer  
  
 2750 15 Safety Officer I  
 2751 17 Safety Officer II  
 2752 19 Safety Manager I  
 2753 21 Safety Manager II  
  
 2810 15 Risk Management Specialist I  
 2811 17 Risk Management Specialist II  
 2812 18 Risk Management Specialist III  
 2813 20 Risk Manager I  
 2814 21 Risk Manager II

2750 15 Safety Officer I  
 2751 17 Safety Officer II  
 2752 19 Safety Officer III  
  
 2810 15 Risk Management Specialist I  
 2811 17 Risk Management Specialist II  
 2812 18 Risk Management Specialist III  
 2813 20 Risk Manager I  
 2814 21 Risk Manager II

**STATISTICS, PROCEDURES, AND WRITING**

1580 09 Field Records Analyst  
 1906 14 Methods Analyst  
 1581 16 Methods and Procedures Specialist  
 1584 16 Administrative Procedures Technician  
  
 1801 04 Statistical Clerk I  
 1802 06 Statistical Clerk II  
 1803 08 Statistical Clerk III  
  
 1811 09 Statistician I  
 1812 12 Statistician II  
 1813 15 Statistician III  
 1816 17 Statistician IV  
  
 1582 15 Technical Writer  
  
 1859 10 Journalist I  
 1860 12 Journalist II  
  
 1867 16 Educational Writer

1850 14 Methods and Procedures Specialist I  
 1851 16 Methods and Procedures Specialist II  
  
 1801 04 Statistical Clerk I  
 1802 06 Statistical Clerk II  
 1803 08 Statistical Clerk III  
  
 1811 09 Statistician I  
 1812 12 Statistician II  
 1813 15 Statistician III  
 1816 17 Statistician IV  
  
 1582 15 Technical Writer I  
 1583T 17 Technical Writer II

**MEDICAL AND HEALTH**

4021 06 Clinical Records Clerk  
 7451 08 Clinical Records Technician  
 7452 14 Clinical Records Administrator I

4010 14 Clinical Records Administrator I

7453	17	Clinical Records Administrator II	4011	17	Clinical Records Administrator II
4055	17	Health Program Specialist I			
4056	19	Health Program Specialist II			
4070	11	Public Health Technician I	4070	11	Public Health Technician I
4072	13	Public Health Technician II	4072	13	Public Health Technician II
4074	15	Public Health Technician III	4074	15	Public Health Technician III
4076	17	Public Health Technician IV	4076	17	Public Health Technician IV
4081	15	Epidemiologist I	4081	15	Epidemiologist I
4082	17	Epidemiologist II	4082	17	Epidemiologist II
4083	19	Epidemiologist III	4083	19	Epidemiologist III
4084	21	Epidemiologist IV	4084	21	Epidemiologist IV
4124	17	Veterinarian I			
4125	19	Veterinarian II			
4127	21	Veterinarian III	4127	21	<b>Veterinarian</b>
4158	17	Consultant Hospital Administration I			
4159	19	Consultant Hospital Administration II			
4160	21	Consultant Hospital Administration III	4160	21	<b>Hospital Administration Consultant</b>
4203	03	Laboratory Technician I	4203	03	Laboratory Technician I
4204	05	Laboratory Technician II	4204	05	Laboratory Technician II
4206	07	Laboratory Technician III	4206	07	Laboratory Technician III
4207	09	Laboratory Technician IV	4207	09	Laboratory Technician IV
4208	11	Laboratory Technician V	4208	11	Laboratory Technician V
4257	19	Laboratory Consultant	4257	19	Laboratory Consultant
4212	16	Infection Control Practitioner I	4212	16	Infection Control Practitioner I
4213	18	Infection Control Practitioner II	4213	18	Infection Control Practitioner II
4216	12	Medical Technologist I	4216	12	Medical Technologist I
4217	15	Medical Technologist II	4217	15	Medical Technologist II
4218	18	Medical Technologist III	4218	18	Medical Technologist III
4233	13	Cytotechnologist I	4233	13	Cytotechnologist I
4234	16	Cytotechnologist II	4234	16	Cytotechnologist II
4235	19	Cytotechnologist III	4235	19	Cytotechnologist III
4290	03	Radiological Technologist Assistant	4290	03	Radiological Technologist Assistant
4291	06	Radiological Technologist I	4291	06	Radiological Technologist I

4292	08	Radiological Technologist II	4292	09	Radiological Technologist II
4293	11	Radiological Technologist III	4293	12	Radiological Technologist III
4298	09	Electroencephalograph Technician	4298	09	Electroencephalograph Technician
4340	06	Orthopedic Equipment Assistant	4340	06	Orthopedic Equipment Assistant
4342	08	Orthopedic Equipment Technician I	4342	08	Orthopedic Equipment Technician I
4344	10	Orthopedic Equipment Technician II	4344	10	Orthopedic Equipment Technician II
4345	12	Orthopedic Equipment Technician III	4345	12	Orthopedic Equipment Technician III
4359	09	Registered Therapist Assistant I	4359	09	Registered Therapist Assistant I
4360	11	Registered Therapist Assistant II	4360	11	Registered Therapist Assistant II
4354	12	Registered Therapist I	4354	12	Registered Therapist I
4355	14	Registered Therapist II	4355	14	Registered Therapist II
4356	16	Registered Therapist III	4356	16	Registered Therapist III
4357	18	Registered Therapist IV	4357	18	Registered Therapist IV
4358	19	Registered Therapist V	4358	19	Registered Therapist V
4370	02	Medical Aide I	4370	02	Medical Aide I
4372	04	Medical Aide II	4372	04	Medical Aide II
4373	05	Medical Aide III	4373	05	Medical Aide III
4376	07	Medical Aide IV	4376	07	Medical Aide IV
4739	09	Correctional Medication Aide			
4377	09	Medical Technician I	4377	09	Medical Technician I
4378	11	Medical Technician II	4378	11	Medical Technician II
4379	13	Medical Technician III	4379	13	Medical Technician III
4413	11	Medical Assistant I			
4414	13	Medical Assistant II			
4423	19	Physician Assistant	4423	19	Physician Assistant
4411	08	Licensed Vocational Nurse I	4411	10	Licensed Vocational Nurse I
4412	10	Licensed Vocational Nurse II	4412	12	Licensed Vocational Nurse II
4384	12	Nurse I	4384	14	Nurse I
4385	14	Nurse II	4385	16	Nurse II
4386	16	Nurse III	4386	18	Nurse III
4387	18	Nurse IV	4387	20	Nurse IV
4388	20	Nurse V	4388	21	Nurse V

5268 06 Research Technician I  
5269 12 Research Technician II

2661 11 Chemist I  
2662 13 Chemist II  
2663 15 Chemist III  
2664 17 Chemist IV  
2665 19 Chemist V  
2667 21 Chemist VI

4219 11 Microbiologist I  
4220 13 Microbiologist II  
4221 15 Microbiologist III  
4222 17 Microbiologist IV  
4223 19 Microbiologist V  
4224 21 Microbiologist VI

7542 12 Biologist I, Conservation  
7543 14 Biologist II, Conservation  
7549 16 Biologist III, Conservation

2661 11 Chemist I  
2662 13 Chemist II  
2663 15 Chemist III  
2664 17 Chemist IV  
2665 19 Chemist V

4219 11 Microbiologist I  
4220 13 Microbiologist II  
4221 15 Microbiologist III  
4222 17 Microbiologist IV  
4223 19 Microbiologist V

2180 12 Biologist I  
2181 14 Biologist II  
2182 16 Biologist III

#### SOCIAL SERVICES/MHMR

5700T 11 Human Services Specialist I  
5701T 12 Human Services Specialist II  
5702T 13 Human Services Specialist III  
5703T 14 Human Services Specialist IV  
5704T 15 Human Services Specialist V  
5705T 16 Human Services Specialist VI

3003 16 Youth Program Supervisor

5530 09 Child Development Specialist I  
5531 11 Child Development Specialist II  
5532 13 Child Development Specialist III  
5533 15 Child Development Specialist IV  
5534 17 Child Development Specialist V

5530 09 Child Development Specialist I  
5531 11 Child Development Specialist II  
5532 13 Child Development Specialist III  
5533 15 Child Development Specialist IV  
5534 17 Child Development Specialist V

5540 11 Child Support Officer I  
5541 13 Child Support Officer II  
5542 15 Child Support Officer III  
5543 17 Child Support Officer IV

5540 11 Child Support Officer I  
5541 13 Child Support Officer II  
5542 15 Child Support Officer III  
5543 17 Child Support Officer IV

5023 12 Child Protective Services Specialist I

5023 12 Protective Services Specialist I

4380	17	Nurse Program Specialist I				
4381	19	Nurse Program Specialist II				
4383	17	Advanced Nurse Practitioner				
4424	09	Pulmonary Physiology Technician				
4426	07	Respiratory Care Practitioner I				
4427	09	Respiratory Care Practitioner II	4427	11	<b>Respiratory Care Practitioner I</b>	
4428	11	Respiratory Care Practitioner III	4428	13	<b>Respiratory Care Practitioner II</b>	
4469	20	Nursing Consultant	4469	20	Nursing Consultant	
4481	04	Dental Assistant I	4481	04	Dental Assistant I	
4482	06	Dental Assistant II	4482	06	Dental Assistant II	
4483	08	Dental Assistant III	4483	08	Dental Assistant III	
4484	12	Dental Lab Technician				
4488	13	Dental Hygienist I	4488	13	Dental Hygienist I	
4489	16	Dental Hygienist II	4489	16	Dental Hygienist II	
4490	16	Pharmacist I	4490	18	Pharmacist I	
4491	18	Pharmacist II	4491	20	Pharmacist II	
4492	20	Pharmacist III	4492	21	Pharmacist III	
4497	06	Pharmacy Technician I	4497	06	Pharmacy Technician I	
4498	08	Pharmacy Technician II	4498	08	Pharmacy Technician II	
4499	10	Pharmacy Technician III	4499	10	Pharmacy Technician III	
4741	13	Chemical Dependency Counselor I	4741	13	Chemical Dependency Counselor I	
4742	14	Chemical Dependency Counselor II	4742	14	Chemical Dependency Counselor II	
5252	12	Psychological Assistant	5252	12	Psychological Assistant	
5250	16	Psychologist				
5251	17	Clinical Psychologist				
5253	15	Associate Clinical Psychologist I	5253	15	<b>Associate Psychologist I</b>	
5254	16	Associate Clinical Psychologist II	5254	16	<b>Associate Psychologist II</b>	
5255	17	Associate Clinical Psychologist III	5255	17	<b>Associate Psychologist III</b>	
5256	18	Associate Clinical Psychologist IV	5256	18	<b>Associate Psychologist IV</b>	
5257	19	Associate Clinical Psychologist V	5257	19	<b>Associate Psychologist V</b>	
5258	20	Associate Clinical Psychologist VI	5258	20	<b>Associate Psychologist VI</b>	



5024	14	Child Protective Services Specialist II	5024	14	<b>Protective Services Specialist II</b>
5025	15	Child Protective Services Specialist III	5025	15	<b>Protective Services Specialist III</b>
5026	16	Child Protective Services Specialist IV	5026	16	<b>Protective Services Specialist IV</b>
5028	17	Child Protective Services Specialist V			
5017	14	Adult Protective Services Specialist I			
5018	16	Adult Protective Services Specialist II			
5019	17	Adult Protective Services Specialist III			
5001	11	Social Service Worker I			
5002	12	Social Service Worker II			
5003	13	Social Service Worker III			
5011	14	Social Service Case Analyst I			
5012	16	Social Service Case Analyst II			
5006	15	Social Service Supervisor I			
5007	16	Social Service Supervisor II			
5014	17	Social Service Program Consultant	5014	17	<b>Human Services Program Consultant</b>
5041	18	Social Service Administrator I			
5042	19	Social Service Administrator II			
5043	20	Social Service Administrator III			
5044	21	Social Service Administrator IV			
4348	02	Therapist Technician I	4348	02	Therapist Technician I
4349	04	Therapist Technician II	4349	04	Therapist Technician II
4350	05	Therapist Technician III	4350	05	Therapist Technician III
4351	07	Therapist Technician IV	4351	07	Therapist Technician IV
4352	09	Therapist Technician V	4352	09	Therapist Technician V
4391	03	MHMR Aide	5120	03	MHMR Aide
4392	05	MHMR Services Assistant	5121	05	MHMR Services Assistant
4393	06	MHMR Specialist I	5122	06	MHMR Specialist I
4394	07	MHMR Specialist II	5123	07	MHMR Specialist II
4395	09	MHMR Supervisor	5124	09	MHMR Supervisor
4417	13	Qualified Mental Retardation Professional I	5130	13	Qualified Mental Retardation Professional I
4418	14	Qualified Mental Retardation Professional II	5131	14	Qualified Mental Retardation Professional II
4419	15	Qualified Mental Retardation Professional III	5132	15	Qualified Mental Retardation Professional III
4420	16	Qualified Mental Retardation Professional IV	5133	16	Qualified Mental Retardation Professional IV
4702	09	Assistant Recreation Supervisor	5208	09	Assistant Recreation Supervisor

4703	11	Recreations Supervisor	5209	11	Recreations Supervisor
5210	13	Recreation Program Manager	5210	13	Recreation Program Manager
5004	15	Human Services Specialist			
5020	15	Institutional Licensing Representative			
5035	11	Income Assistance Specialist I			
5036	12	Income Assistance Specialist II			
5037	13	Income Assistance Specialist III			
5038	12	Income and Medical Assistance Specialist I			
5039	13	Income and Medical Assistance Specialist II			
5050	06	Disability Services Technician I	5050	06	Disability Services Technician I
5051	08	Disability Services Technician II	5051	08	Disability Services Technician II
5046	11	Case Review Specialist	5046	11	Case Review Specialist
5052	12	Disability Determination Officer I	5052	12	Disability Determination Officer I
5053	14	Disability Determination Officer II	5053	14	Disability Determination Officer II
5061	16	Disability Determination Officer III	5054	16	Disability Determination Officer III
5055	15	Disability Examiner I	5055	15	Disability Examiner I
5057	16	Disability Examiner II	5057	16	Disability Examiner II
5058	17	Disability Examiner III	5058	17	Disability Examiner III
5059	11	Rehabilitation Technician I	5059	11	Rehabilitation Technician I
5060	13	Rehabilitation Technician II	5060	13	Rehabilitation Technician II
5062	15	Vocational Rehabilitation Counselor I	5062	15	Vocational Rehabilitation Counselor I
5063	16	Vocational Rehabilitation Counselor II	5063	16	Vocational Rehabilitation Counselor II
5068	17	Vocational Rehabilitation Counselor III	5068	17	Vocational Rehabilitation Counselor III
5066	21	Director, Vocational Rehabilitation			
5070	07	Rehabilitation Services Technician I	5070	07	Rehabilitation Services Technician I
5071	09	Rehabilitation Services Technician II	5071	09	Rehabilitation Services Technician II
5072	11	Rehabilitation Services Technician III	5072	11	Rehabilitation Services Technician III
5073	13	Rehabilitation Services Technician IV	5073	13	Rehabilitation Services Technician IV
5105	14	Veterans Assistance Counselor I	5105	14	Veterans Assistance Counselor I
5106	15	Veterans Assistance Counselor II	5106	15	Veterans Assistance Counselor II
5107	16	Veterans Assistance Counselor III	5107	16	Veterans Assistance Counselor III
5108	17	Veterans Assistance Supervisor I			

5109	18	Veterans Assistance Supervisor II				
5201	06	Houseparent I	5201	06	Houseparent I	
5203	08	Houseparent II	5203	08	Houseparent II	
5204	11	Houseparent III	5204	11	Houseparent III	
5206	18	Workshop Program Director				
5216	06	Caseworker Assistant				
5211	09	Caseworker I				
5212	12	Caseworker II				
5213	15	Caseworker III				
5215	18	Medical Caseworker/Psychiatric Caseworker	5215	18	<b>Medical/Psychiatric Caseworker</b>	
5218	08	Clinical Social Work Assistant	5218	08	Clinical Social Work Assistant	
5220	11	Clinical Social Worker I	5220	11	Clinical Social Worker I	
5221	13	Clinical Social Worker II	5221	13	Clinical Social Worker II	
5222	15	Clinical Social Worker III	5222	15	Clinical Social Worker III	
5223	17	Clinical Social Worker IV	5223	17	Clinical Social Worker IV	
5224	18	Clinical Social Worker V	5224	18	Clinical Social Worker V	
5260	09	Case Manager Assistant				
5261	11	Case Manager I				
5262	13	Case Manager II				
5263	15	Case Manager III				
5264	17	Case Manager Supervisor				
5354	14	Rehabilitation Caseworker				
5231	11	Assistant Volunteer Coordinator I	5231	11	<b>Volunteer Services Coordinator I</b>	
5232	13	Assistant Volunteer Coordinator II	5232	13	<b>Volunteer Services Coordinator II</b>	
5233	15	Coordinator for Volunteer Services I	5233	15	<b>Volunteer Services Coordinator III</b>	
5234	17	Coordinator for Volunteer Services II	5234	17	<b>Volunteer Services Coordinator IV</b>	
5243	19	Chief of Volunteer Services				
5351	10	Rehabilitation Teacher I	5351	10	Rehabilitation Teacher I	
5352	12	Rehabilitation Teacher II	5352	12	Rehabilitation Teacher II	
5355	07	Rehabilitation Assistant I, Commission for the Blind				
5356	09	Rehabilitation Assistant II, Commission for the Blind				
5370	15	Supervising Business Consultant I, Business				

5371	17	Enterprises Program Supervising Business Consultant II, Business			
5375	17	Enterprises Program Field Operations Specialist, Business			
5377	18	Enterprises Program Supervisor, Field Operations, Commission for the Blind			
5378	16	Coordinator of Rehabilitation	5378	16	Coordinator of Rehabilitation
5501	02	Community Service Aide I			
5502	04	Community Service Aide II	5502	04	<b>Human Services Technician I</b>
5503	06	Community Service Aide III	5503	06	<b>Human Services Technician II</b>
5504	07	Social Services Technician I	5504	07	<b>Human Services Technician III</b>
5505	09	Social Services Technician II	5505	09	<b>Human Services Technician IV</b>
5515	18	Vocational Rehabilitation Supervisor I			
5516	19	Vocational Rehabilitation Supervisor II			
5523	17	Aging Program Specialist I			
5524	18	Aging Program Specialist II			
5525	20	Aging Program Specialist III			
5610	09	Interpreter I	5610	09	Interpreter I
5612	11	Interpreter II	5612	11	Interpreter II
5614	14	Interpreter III	5614	14	Interpreter III
5616	16	Interpreter IV	5616	16	Interpreter IV
5618	18	Interpreter V	5618	18	Interpreter V
7413	10	Translator, Spanish			
5517	14	Quality Control Analyst I	5517	14	<b>Human Services Quality Control Analyst I</b>
5518	15	Quality Control Analyst II	5518	15	<b>Human Services Quality Control Analyst II</b>
5519	16	Quality Control Analyst III	5519	16	<b>Human Services Quality Control Analyst III</b>
5521	17	Quality Control Field Manager	5521	17	<b>Human Services Quality Control Analyst IV</b>
5522	19	Quality Control Section Director			
<b>Total Current Classes</b>		<b>1,152</b>	<b>Total Proposed Classes</b>		<b>761</b>

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## **Legislative Budget Office**

## **Governor's Office of Budget and Planning**

## **Sunset Advisory Commission**

## **All Agencies Subject to the Classification Plan**