

## Full-Time Equivalent State Employees

For the Quarter Ending November 30, 1998



Office of the State Auditor Lawrence F. Alwin, CPA

March 1999

Report No. 99-704

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#### Key Points of Report

#### A Quarterly Report of Full-Time Equivalent State Employees For the Quarter Ending November 30, 1998

March 1999

#### **Overall Conclusion**

There were 270,659 full-time equivalent (FTE) state employees for the quarter ending November 30, 1998, based on reports submitted by 213 agencies and institutions of higher education. There were 245,047 full-time state employees and 70,339 part-time state employees. Agencies and institutions of higher education reported using 26,414 contractors and consultants as of the last working day of the quarter. Texas Southern University failed to submit its data.

#### **Key Facts and Findings**

- Compared to the previous quarter, overall FTEs increased by 2.34 percent with a total increase of 6,200 FTEs, mainly as a result of increased fall enrollment at colleges and universities.
- In comparison to the first quarter of 1998, state employment has slightly declined with a decrease of .26 percent (700 FTEs).
- Total statewide employment has increased by approximately 8 percent (over 20,000 FTEs) over the past five years. This increase was due to a nearly 50 percent increase (over 17,000 FTEs) at public safety and criminal justice agencies and a 11.1 percent increase (over 12,000 FTEs) among institutions of higher education. During this same time period, health and human services agencies decreased by 12.5 percent (over 7,000 FTEs).
- Four agencies exceeded their FTE caps without approval from the Legislative Budget Board and the Office of the Governor. These were the School for the Blind and Visually Impaired, the Health and Human Services Commission, the Youth Commission, and the Juvenile Probation Commission. Explanations from these agencies are included.
- The overall statewide management-to-staff ratio was 1 manager to 14.68 staff members. Agencies and institutions of higher education with fewer than 100 employees averaged a ratio of 1 manager to 5.54 staff members. All other agencies averaged a ratio of 1 manager to 11.35 staff members. The ratio for all other institutions of higher education was 1 manager to 20.69 staff members.

#### Contact

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#### Office of the State Auditor

Lawrence F. Alwin, CPA

This report of full-time equivalent positions was prepared in accordance with Texas Government Code, Chapter 2052, Subchapter B.

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#### Overview

There were 270,659 full-time equivalent (FTE) state employees for the quarter ending November 30, 1998, based on reports submitted by 213 agencies and institutions of higher education. There were 245,047 full-time employees and 70,339 part-time employees. (See Table I for details). Texas Southern University is not included because it failed to submit its data. Agencies and institutions of higher education reported using 26,414 contractors and consultants as of the last day of the quarter (see Table VII for details).

#### **State Employment Analyses**

#### Comparison to Previous Quarter

			nployees From est Quarter of Fis			
Area	Increase/(Decrea Time Equivalent E		Increase/(Decr Full-Time Emp	•	Increase/(Decr	
State Agencies	(2,711.36)	(1.77%)	(2,067)	(1.36%)	65	2.09%
Higher Education Institutions	8,910.91	8.03%	4,128	4.52%	24,355	0.52%
Statewide	6,199.55	2.34%	2.061	0.85%	24,420	53.18%

The number of FTEs increased from the fourth quarter of fiscal year 1998 to the first quarter of fiscal year 1999 by 6,199.55 FTEs (2.34 percent). This increase was due to the start of the fall semester at state colleges and universities. The largest increases were at The University of Texas at Austin (2,133 FTEs) and Texas A&M University (2,066 FTEs).

No agency had a significant increase in FTEs compared to last quarter. Ten agencies decreased their FTE count by over 100. The largest decreases were at the Department of Mental Health and Retardation (945 FTEs) and the Department of Transportation (867 FTEs).

#### Comparison to Quarter Ending November 30, 1997

			nployees From Quarter of Fis			
Area	Increase/(Decrea		Increase/(Dec Full-Time Emp		Increase/(Decre Part-Time Empl	-
State Agencies	(2.112.33)	(1.38%)	(1,669)	(1.10%)	218	7.37%
Higher Education Institutions	1,412.65	1.19%	1,257	1.34%	345	0.52%
Statewide	(699.68)	(0.26%)	(412)	(0.17%)	563	0.81%

The decrease of 699.68 FTEs (0.26 percent) from the first quarter of 1998 to the first quarter of 1999 reflects that the State's employment has remained relatively constant. There has been a 1.19 percent increase in FTEs at institutions of higher education and a 1.38 percent decrease in FTEs at state agencies.

#### Five-Year Trend Analysis

			mployees From st Quarter of Fis			
Area	Increase/(Decrec Time Equivalent E		increase/(Decr Full-Time Emp	· .	Increase/(Decr Part-Time Emp	•
State Agencies	8,594.90	6.04%	8,021	5.66%	184	6.15%
Higher Education Institutions	12,005.49	11.14%	7.658	8.73%	11,420	20.49%
Statewide	20,600.39	8.24%	15,679	6.84%	11,604	19.76%

Total statewide employment has increased by approximately 8 percent (over 20,000 FTEs) over the past five years. This increase is due to a nearly 50 percent increase (over 17,000 FTEs) at the public safety and criminal justice agencies and an 11.1 percent increase (over 12,000 FTEs) at higher education institutions. During this same time period, health and human services agencies decreased by 12.5 percent (over 7,000 FTEs).

The Department of Criminal Justice (14,142 FTEs), the Youth Commission (2,366 FTEs), and the Department of Public Safety (1,110 FTEs) had the largest increases during this time among agencies. The University of Texas Medical Branch at Galveston (4,193 FTEs) and the Texas Tech University Health Sciences Center (1,401 FTEs) had the largest increases during this time among higher education institutions.

The Department of Mental Health and Mental Retardation (6,032 FTEs) and the Department of Human Services (2,174 FTEs) had the largest decreases during this

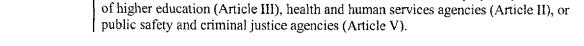
time among agencies. Lamar University – Beaumont (215 FTEs), the University of Houston System Administration (189 FTEs), and The University of Texas M.D. Anderson Cancer Center (137 FTEs) had the largest decreases during this time among higher education institutions.

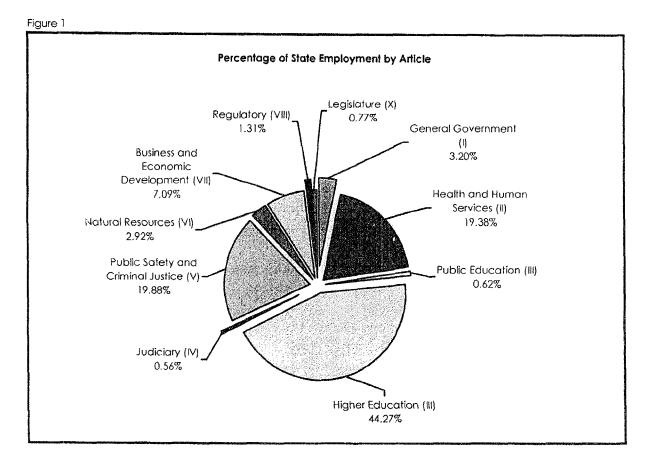
#### **General Appropriations Act Article Analyses**

#### Article Analysis - Percentage of Statewide Employment

Article Number	1st Quart	er 1999	4th Quar	er 1998	1st Quart	er 1998	1st Quart	er 1994
	Number of FTEs	% of all FTEs						
	8,660.50	3.20%	8,661.18	3.28%	8,728.80	3.22%	9,250.22	3.70%
11	52,454.88	19.38%	53,712.74	20.31%	54,863.59	20.22%	59,921.10	23.96%
III (Public Education)	1,686.81	0.62%	1,537.08	0.58%	2,054,40	0.76%	1,907.57	0.76%
III (Higher Education)	119,814.12	44.27%	110,903.21	41.94%	118,020.55	43.49%	107,808.63	43.11%
IV	1,526.13	0.56%	1,522.76	0.58%	1,495.63	0.55%	1,402.60	0.56%
V	53,798.37	19.88%	53,937.77	20.40%	52,621.60	19.39%	36,336.25	14.53%
VI	7,913.84	2.92%	8,138.11	3.08%	7,945.99	2.93%	7,868.05	3.15%
VII	19,196.19	7.09%	20,396.97	7.71%	20,001.94	7.37%	20,016.31	8.00%
VIII	3,535.20	1.31%	3,548.17	1.34%	3,523.91	1.30%	3,503.36	1.40%
X	2,073.35	0.77%	2,099.86	0.79%	2,102.66	0.77%	2,044.91	0.82%
TOTAL	270,659.39	100.00%	264,459.85	100.00%	271,359.07	100.00%	250,059.00	100.00%

As shown in Figure 1, over 83 percent of statewide FTEs are employed by institutions of higher education (Article III), health and human services agencies (Article II), or

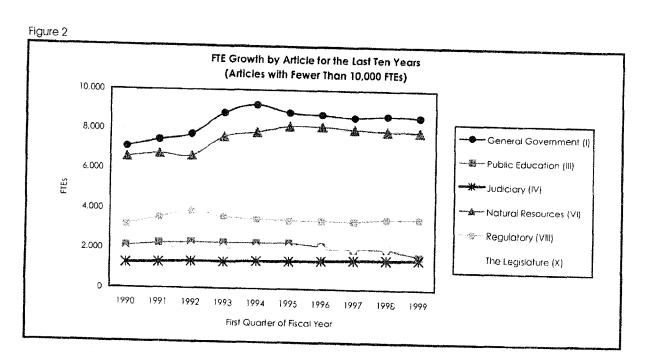




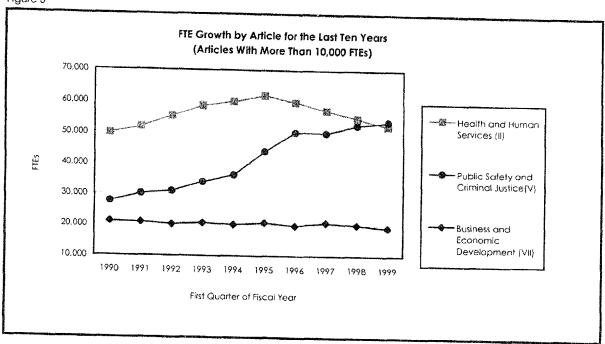
As a percentage of total statewide employment, health and human services agencies (Article II) have decreased from 24 to 19 percent in the past five years. During this same period, public safety and criminal justice agencies (Article V) have increased from 14.5 to 20 percent of total state employment. All other articles have remained relatively constant.

#### Article Analysis - Change in the Number of FTEs

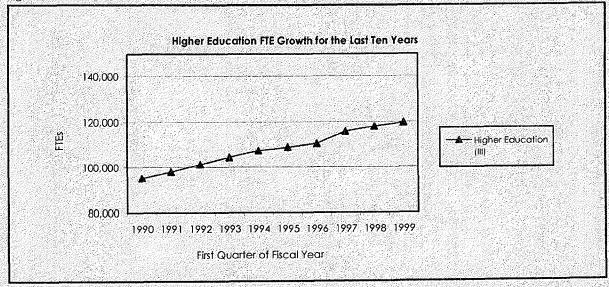
Figures 2 and 3 shows that, with the exception of public safety and criminal justice agencies (Article V), the number of FTEs has not significantly increased over the last 10 years. Figure 4 shows that the number of FTEs in higher education institutions has significantly increased over the last 10 years.











#### **Vacancies**

In this report, vacancies are reported as an FTE variance. This variance is the difference between the FTE cap and the actual FTEs for the quarter. Agencies and institutions of higher education use many different methods for determining their budgeted number of positions. Therefore, it was decided that the FTE cap minus the total number of FTEs represented a truer picture of vacant positions. We have reported this as FTE variance (see Table I for details).

This variance will not capture the employees that are in a leave without pay status; therefore, it does not directly translate to the number of vacant positions an agency may actually have. However, it does provide a consistent basis for comparing agencies and institutions of higher education when analyzing staffing levels.

#### FTE Caps

Four entities exceeded their quarterly FTE caps, set by the Legislature, without approval from the Legislature Budget Board and the Office of the Governor (see Table II for details). Institutions of higher education are subject to annual caps; information on their compliance will be reported at the end of the fiscal year.

	Agencie	s Exceeding	j Legislative FTE Cap
Agency	FTEs Over Cap	Percentage Over Cap	Explanation (Per agency and Legislative Budget Board)
School for the Blind and Visually Impaired	5.76	1.57	The School operates a regular school program from mid-August to mid-May and a summer school program in June and part of July. Direct service employees are employed only for those times that students are enrolled. This is for less than a 12-month period. As a result, the FTEs for the fourth quarter of the fiscal year are less than the FTEs for the first three quarters. Even though the FTEs reported in the current quarter exceed the FTE cap, the average of the four quarters will most likely be below the cap due to the fourth quarter decrease as explained above.
Health and Human Services Commission	3.93	2.51	Fiscal year 1998 requests to exceed the FTE limitation were approved by legislative oversight on July 29, 1998. These adjustments increased the fiscal year 1998 cap from 79.5 FTEs to 184.1 FTEs. In the interest of maintaining the revised staffing level of 184.1 FTEs for fiscal year 1999, the Commission duplicated the fiscal year 1998 request for additional FTEs in memos to the Legislative Budget Board and the Governor's Office date October 7, 1998. These requests remain pending.
Youth Commission	2.38	.05	FTE increase is due to phase-in of new beds to accommodate increased commitments and increased population in response to performance expectations in the General Appropriations Act. Fiscal year 1998 requests to exceed the FTE limitation were approved by legislative oversight for fiscal year 1998. The Youth Commission submitted a similar request for fiscal year 1999.
Juvenile Probation Commission	.5:	1.04	The Juvenile Probation Commission employs 47 full-time and 2 part-time employees. During the first quarter of fiscal year 1999, the part-time employees worked additional hours on special projects causing the agency's total FTE count to rise to 48.5. One of the part-time employees will resign in the next few months causing the agency to drop below 48 FTEs.

#### Management-to-Staff Ratios

Category	Management-to-Staff Ratio
Agencies/Institutions With Fewer than 100 Employees	1 Manager/Supervisor to 5.54 Staff Members
All Other Agencies	1 Manager/Supervisor to 11.35 Staff Members
All Other Higher Education Institutions	1 Manager/Supervisor to 20.69 Staff Members
Statewide Average	1 Manager/Supervisor to 14.68 Staff Members

The overall statewide management-to-staff ratio was 1 manager/supervisor to 14.68 staff members (see Table VI for details). At this time, there is no legislative mandate to achieve a specific management-to-staff ratio. However, each agency is required to develop procedures for achieving a management-to-staff ratio of 1 manager for 11 staff members.

Approximately one-third of agencies and higher education institutions (35 percent) achieved the desired ratio of 1 manager/supervisor for every 11 non-supervisory staff members. Twenty-four agencies and 50 institutions of higher education reported a 1:11 ratio or higher.

Very small agencies will have a difficult time achieving a 1:11 ratio; therefore, we have reported these agencies separately. Fourteen of the 101 agencies and institutions (14 percent) with fewer than 100 employees met the goal of a 1:11 ratio. It should be noted that although the average management-to-staff ratio for agencies and institutions with more than 100 employees was approximately 1:15, the Department of Criminal Justice, with over 40,000 FTEs, reported a ratio of 1:81 which affects the statewide average significantly.

One explanation of why only one-third of agencies and institutions met the 1:11 goal may be that there are too many layers of management at these entities. This report highlights those agencies that may have a higher number of supervisors and managers. It is difficult, however, to say that entities should all have the same management-to-staff ratio, especially as organizations become less hierarchical. As organizations increasingly plan their work around project teams, which form to accomplish the mission then disband, the concept of supervisors and middle management changes. Additionally, organization size, organization function/mission, and managerial strategy may also affect management's span of control. As the Legislature continues to study the data, these types of changes in organizational structure and management systems will be an integral piece of information.

TABLE 1
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 11/30/98

			ETE Emplo	ETE Employees During Quarter	. Quarter		Full-T	Full-Time Employees as of 11/30/98	ees	Part-T	Part-Time Employees as of 11/30/98	/ees
Article Number Dept Number	icie Number Dept Number and Name	FTE Cap FY 1999	Total	Inside	Outside Treasury	FTE Variance	Total	Inside Treasury	Outside Treasury	Total	Inside Treasury	Outside Treasury
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. Article	- Central Coverings. Aircraft Pooling Board	41.50	34.41	24.42 14.43	00:0	7.09	8	¥	0	2	2	0
813	Arts, Commission on the	16.00	16.00	16.00	00.0		16	16	0	0	0	0
302	Attorney General, Office of the	3,660.00	3,611.18	3,611.18	00.00	48.82	3,613	3,613	0	51	51	0
352	Bond Review Board	10.50	10.50	10.50	00.0		10	9	0	-	-	0
304	Comptroller of Public Accounts	2,922.50	2,765.49	2,765.49	00.0	157.01	2,735	2,735	0	8	. 28	0
477	Emergency Communications, Advsy Comm on State	20:00	19:00	19.00	0.00	1.00	19	19	0	0	0	0
327	Employees Relirement System	334.00	287.01	287.01	00:00	46.99	284	284	0	2	5	0
356	Ethics Commission	33.00	30.90	30.90	00'0	2.10	29	23	0	5	5	0
347	Finance Authority, Texas Public	15.00	14.44	14.44	0,00	0.56	13	13	0	2	2	0
325	Fire Fighters' Pension Commission	5.00	4.85	4.85	0.00	0.15	4	4	0	O	C .	0 0
303	General Services Commission	842.00	748.77	748.77	00:0	93.23	749	749	0	12	12	0
301	Governor, Office of the	198.50	183.39	183.39	0.00	15.11	185	185	0	7	1	0
808	Historical Commission	101.00	99.20	99.20	0.00	1.80	92	92	0	19	19	0
344	Human Rights, Commission on	47.00	42.34	42.34	00:0	4.66	42	42	0	0	0	0
353	Incentive and Productivity Commission	6.00	2.66	5.66	00.00	0.34	0	<b>G</b>	0	0	0	0
313	Information Resources, Department	110.50	96.32	96.32	00'0	14.18	95	95	0	က	<b>6</b>	0

'---- Indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 11/30/38

			FTE Emplo	FTE Employees During Quarter	Quarter		Full-T	Full-Time Employees as of 11/30/98		Part-	Part-Time Employees as of 11/30/98	rees
Article Number Dept Numbe	icle Number Dept Number and Name	FTE Cap FY 1999	Total	Inside	Outside Treasury	FTE Variance	Total	Inside Treasury	Outside Treasury	Total	Inside	Outside Treasury
Article 1 -	Article I - General Government											
306	Library and Archives Commission	206.50	192.15	192,15	0.00	14.35	174	174	0	37	37	0
338	Pension Review Board, State	5.00	2.00	5.00	0.00		5	S	0	0	0	0
809	Preservation Board	75.50	71.37	71.37	00:00	4,13	88	8	0	S	5	.0
809-0C	809-001. Texas State Museum	5.00	5.00	5.00	0.00		w.	Ð	0	0	0	0
479	State Office of Risk Management	106.00	97.64	97.64	0.00	8.36	8	96	•	e.	8	0
307	Secretary of State	242.50	228.86	228.86	0.00	13.64	227	227	0	6	6	0
333	State-Federal Relations, Office of	17.00	13.65	13.65	0.00	3.35	14	<u>+</u>	0	0	0	0
403	Veterans Commission	84.00	77.37	77.37	0.00	6.63	78	78	0	4	4	0
•	Article I Total	9,104.00	8,660.50	8,660.50	00:0	443.50	8,593	8,593	0	223	223	0

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

..... indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 11730/98

		FTE Empl	FTE Employees During Quarter	3 Quarter		Full-T	Full-Time Employees as of 11/30/98	988	Part	Part-Time Employees as of 11/30/98	yees }
Article Number Dept Number and Name	FTE Cap FY 1999	Total	Inside Treasury	Outside Treasury	FTE Variance	Total	Inside Treasury	Outside Treasury	Total	Inside Treasury	Outside Treasury
Article II - Health and Human Services								er.			
340 Aging, Department on	35.00	32.33	32.33	0.00	2.67	31	31	0	2	2	0
517 Alcohol and Drug Abuse, Commission on	231.50	219.91	219.91	0.00	11.59	219	219	0	Ō	<b>6</b>	0
318 Blind, Commission for the	610.50	588.23	588.23	00:0	22.27	589	683 283	0	21	21	0
527 Cancer Council	8.00	8.00	8.00	0.00		<b>&amp;</b>	æ	0	0	0	0
355 Children's Trust Fund of Texas Council	7.00	7.00	7.00	00:00		κ.	2	0	0	0	0
335 Deaf and Hard of Hearing, Comm. for the	11.00	10.99	10.99	0:00	0.01	<b>=</b>	7	O	0	0	0
532 Early Childhood Interven, Interagency Coun on	00:99	56.13	56.13	0.00	9.87	25	57	0	8	2	0
501 Health, Department of	5,782.50	5,494.40	5,494,40	0.00	288.10	5,465	5,465	0	87	87	0
529 Health and Human Services Commission	156.50	160.43	160.43	0.00	(3.93)	161	191	0	0	0	0
324 Human Services. Department of	15,511.00	14,606.24	14,606.24	00.00	904.76	14,581	14,681	0	8	8	0
324-001 DHS Interagency Contracts	260.00	234.80	234.80	0.00	25.20	235	235	0	0	0	0
655 Mental Health Mental Retardation, Dept. of	23,119.50	22,431.80	22,431.80	0.00	687.70	21,915	21,915	0	855	855	0
530 Protective and Regulatory Services.  Dept. of	6,261.00	6,184.53	6,184.53	000	76.47	6,155	6,155	0	87	87	0

.....' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 11/30/93

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Full-Time Employees as of 11/30/98	23	2,419 2,419	<b>":</b>	
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---- Indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

TABLE I STATE OF TEXAS STATE EMPLOYMENT SUMMARY FOR THE QUARTER ENDING 14/30/98

			FTE Emplo	FTE Employees During Quarter	y Quarter		Full-Time as of	Full-Time Employees as of 11/30/98	99	Part-	Part-Time Employees as of 11/30/98	yees 8	C. State State
icle Number Dept Numbe	cie Number Dept Number and Name	FTE Cap FY 1999	Total	Inside Outside Treasury Treasury	Outside Treasury	FTE	Total Tr	Inside	Outside Treasury	Total	Inside	Outside Treasury	
icle III -	cle III - Public Education												10.24000
701	Education Agency, Texas	834.00	798.78	798.78	0.00	35.22	804	<b>8</b>	0	. 2	21	0	400
705	State Board for Educator Certification	52.00	43.06	43.06	0.00	8.94	44	4	0	0	0	0	
Ē	Blind and Visually Impaired, School for the	366.50	372.26	372.26	0.00	(5.76)	250	250	0	276	276	0	348.EU24
772	Deaf, School for the	511.00	456.08	456.08	0.00	54.92	362	362	O	139	139	0	98 38 98
367	Telecommunications Infrastructure Fund Board	18.00	16.63	16.63	0.00	1.37	11	17	0	0	0	0	20 32 SABB
₹	Article III - Public Education Total	1,781.50	1,686.81	1,686.81	0.00	94.69	1,477	1,477	0	436	436	0	

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

'---' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

TABLE I STATE OF TEXAS STATE EMPLOYMENT SUMMARY FOR THE QUARTER ENDING 11/30/98

			ETE Fundo	ETE Employees During Quarter	Quarter		Full-TI	Full-Time Employees as of 11/30/98	Ses	Part-1	Part-Time Employees as of 11/30/98	888
Article Number	cie Number Dans Number and Name	FTE Cap FY 1999	Total	Appropriated All Other Funds Funds	III Other Funds	FTE Variance	Ap. Total	Appropriated All Other Funds	All Other Funds	Total	Appropriated All Other Funds	All Other Funds
5												
Article III -	Article III - Higher Education											
323	Teacher Retirement System and ORP	378.00	378.76	363.32	15.44	14.68	377	361	16	9	တ	<b>o</b>
781	Higher Education Coordinating Board	269.00	266.17	266.17	00.0	2.83	262	262	0	<del>.</del> 13	13	0
720	The University of Texas System: System Admin.	284.00	277.05	133.20	143.85	1	27.1	128	143	37	23	. 15
720-00	720-001 U.T. System - Available University Fund	118.00	107.43	107.43	0.00	1	109	109	0	e e	8	0
714	The University of Texas at Arlington	2,616.00	2,763.80	1,983.15	780.65		1,904	1,524	380	2,422	1,484	938
721	The University of Texas at Austin	13,511.00	13,876.17	7,839.21	6,036.96	1	9,542	5,769	3,773	10,857	5,115	5,742
738	The University of Texas at Dallas	1,351.50	1,486.70	1,083.32	403.38	-	985	750	235	1,173	695	478
724	The University of Texas at El Paso	2,107.50	2,449.55	1,537.61	911.94		1,683	1,195	488	2,006	1,085	921
736	The University of Texas - Pan American.	1,502.00	1,558.06	1,114.28	443.78	1	1,018	793	225	1,551	671	880
747	The University of Texas at Brownsville	284.00	835.71	325.93	509.78	1	624	243	381	856	334	522
742	The University of Texas of the Permian Basin	216.50	282.76	235.34	47.42	1	225	202	23	193	135	58
743	The University of Texas at San Antonio	1,932.00	2,101.58	1,571.92	529.66		1,635	1,316	319	1,323	877	446
750	The University of Texas at Tyler	393.50	395.49	342.49	53.00		314	285	29	331	239	85

·---indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

TABLE!
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 11/30/98

			ETE Emply	ETE Employees During Quarter	Ouarter		Full-Tin as c	Full-Time Employees as of 11/30/98	Se	Part-T	Part-Time Employees as of 11/30/98	Ses
Article Number	icle Number Dant Number and Name	FTE Cap FY 1999	Total	Appropriated All Other Funds	All Other Funds	FTE Variance	App Total	Appropriated All Other Funds Funds	II Other Funds	A	Appropriated All Other Funds	All Other Funds
		4.										
Article III	Articie III - Higher Education								į	· ·	8	i
710	Texas A&M University System	241.00	268.90	77.51	191.39	l	240	8	172	26	₩.	አ
711	Texas A&M University.	8,948.00	10,270.86	6,507.78	3,763.08	ij.	6,720	4,572	2,148	8,560	4,223	4,337
718	Texas A&M University at Galveston	362.00	359.37	222.21	137.16	1	272	180	87	251	111	140
715	Prairie View A&M University	1,171.50	1,132.77	644.88	487.89	1	1,073	944	429	492	89	403
713	Tarleton State University.	831.50	926.97	608.52	318.45	1	633	475	158	709	327	382
760	Texas A&M University - Corpus Christi	718.50	978.72	734.42	244.30	1	089	558	122	730	385	385
732	Texas A&M University - Kingsville	921.50	1,111.00	10.777	333.99	1	787	618	169	842	397	445
761	Texas A&M International University	328.00	424.08	366.80	57.28		340	311	. 29	212	138	74
757	West Texas A&M University	765.50	881.47	600.41	281.06	Ī	637	489	148	633	233	400
751	Texas A&M University - Commerce	1,023.00	1,062.65	775.80	286.85	1	746	603	143	902	464	438
764	Texas A&M University - Texarkana	107.50	118.67	108.32	10.35		100	<b>36</b>	2	70	55	15
783	University of Houston System Administration	294.00	131.82	61.98	69.84		123	99	8	2	Þ	<b>18</b>
730	University of Houston	4,471.50	4,833.75	3,177.55	1,656.20		3,479	2,618	861	3,948	1,620	2,328
759	University of Houston - Clear Lake	707.00	715.15	547.04	168.11	1	545	453	92	506	326	188
787	University of Houston - Downtown	613.50	661.39	471.08	190.31	1	434	355	- 79	583	306	277
765		186.00	164.29	128.66	35.63		122	101	21	130	88	42

'---' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

			FTE Emplo	FTE Employees During Quarter	Quarter		Full-Tim as o	Full-Time Employees as of 11/30/98	88	Part-TI as	Part-Time Employees as of 11/30/98	Ses
Article Number Dept Numb	cle Number Dept Number and Name	FTE Cap FY 1999	Total	Appropriated All Other Funds	All Other Funds	FTE Variance	App	Appropriated All Other Funds Funds	II Other Funds	Total	Appropriated All Other Funds Funds	All Other Funds
Article III -	Aricle III - Higher Education											
735	Midwestem State University	626.50	636.21	489.73	146.48	1	526	396	130	. 569	317	252
752	University of North Texas	3,528.00	3,746.71	2,614.71	1,132.00	1	2,376	1,890	486	3,349	1,635	1,714
755	Stephen F. Austin State University	3,006.50	1,673.27	1,158.81	514,46	1	1,273	8	332	109	87	22
733	Texas Tech University	4,658.00	4,783.16	2,958.60	1,824.56	1	3,440	2,297	1,143	4,202	1,806	2,396
731	Texas Woman's University	1,450.50	1,389.39	1,100.17	289.22	1	1,071	895	176	1,165	- 788	377
758	Texas State University System C.O., Bd of Reg	10.50	9:60	09:6	0.00		6	O	0	-	-	0
787	Angelo State University	678.50	691.85	495.47	196.38		513	424	88	632	302	330
\$	Lamar University - Beaumont	1,129.50	1,089,13	861.32	227.81	1	862	735	127	663	<b>463</b>	200
789	Lamar University Institute of Technology	117.50	138.88	110.66	28.22	1	116	93	23	72	09	.12
787	Lamar University - Orange	174.00	177.08	121.34	55.74	1	125	3.	31	112	- 61	51
788	Lamar University - Port Arthur	225.00	252.59	223.00	29.59	1	173	159	14	170	143	27
753	Sam Houston State University	1,326.50	1,403.93	966.59	437.34	1	913	739	174	1,719	. 800	919
754	Southwest Texas State University	2,085.50	2,780.71	1,874.20	906.51		1,959	1,418	541	2,669	1,601	1,068
756	Sul Ross State University	413.50	422.14	315.43	106.71		291	241	20	393	260	133
756-00	756-001 Sul Ross State University Rio Grande Collège	61.50	56.32	54.32	2.00		25	8	2	32	28	4

"---" indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

# STATE OF TEXAS STATE EMPLOYMENT SUMMARY FOR THE QUARTER ENDING 11/30/98

		98 (1) 97 (1) 97 (2)	FTE Emple	FTE Employees During Quarter	) Quarter	100	Full-Tim as o	Full-Time Employees as of 11/30/98	88	Part-Tin as o	Part-Time Employees as of 11/30/98	S.
Article Kumber Dept Numb	icle Number Dept Number and Name	FTE Cap FY 1999	Total	Appropriated All Other Funds	All Other Funds	FTE Variance	App Total	Appropriated All Other Funds	il Other Funds	App Total F	Appropriated All Other Funds	Il Other Funds
Article III	Aricle III - Higher Education							e la ci				
729	The Univ of TX Southwestern Med Cntr at Dal	.4,910.50	4,992.85	1,434.30	3,558.55	Î	4,593	1,287	3,306	1,246	290	926
723	The Univ of Texas Medical Branch at Galveston	12,789.00	13,755.93	6,466.40	7,289.53	1	13,704	6,761	6,943	988	543	445
744	The Univ of TX Health Science Critrat Houston	4,438.50	4,375.39	1,871.45	2,503.94	1	3,971	1.772	2,199	75	282	492
745	The Univ of TX Health Science Center at S.A.	3,990.00	4,271.29	2,137.77	2,133.52		3,826	2,100	1,726	1,174	529	645
506	The Univ of Texas M.D. Anderson Cancer Center	6,605.50	8,333.85	6,014.12	2,319.73		7,868	5,778	2,090	864	429	435
785	The University of Texas Health Chir at Tyler	1,170.00	1,235.54	1,070.57	164.97	1	1,176	1,055	121	200	183	17
711-0	711-001 Texas A&M University Health. Science Center	197.00	273.48	253.66	19.82		<b>76.</b>	<b>#</b>	11	263	244	9
748	TX A&M Univ. SysBaylor College of Denlistry	454:00	462.24	266.98	195.26		374	217	157	250	138	112
763	Univ.of North TX Health Sol Cntr at Ft. Worth	848.00	999.16	653.77	345.39		914	619	295	228	144	8
739	Texas Tech University Health Sciences Center	4,472.00	4,101.51	1,336.46	2,765.05	1	3,896	1,243	2,653	844	337	507
719	Texas State Technical College System Admin	6.00	31.23	29.04	2.19	1	26	24	2	12	7	<b>S</b>

..... Indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

PAGE 17

TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 11/30/98

9,			ere Cambo	ete Employeee During Ougiter	Oustrer		Full-Til	Full-Time Employees as of 11/30/98	<b>S 9</b>	Part-Ti as	Part-Time Employees as of 11/30/98	ses
Article Number	тары	FTE Cap	Total	Appropriated All Other	VII Other	FTE Variance	Ap Total	Appropriated All Other Funds	All Other Funds	Ap	Appropriated All Other Funds Funds	All Other Funds
15 15 15 15 15 15 15 15 15 15 15 15 15 1	Dept Number and Name	266 11										
Article III	Aricie III - Higher Education				<b>-</b> 3/		;		00	263	25.0	111
923	Texas State Technical College - Harlingen	395.50	460.69	356.57	104, 12	1	<b>X</b>	8	8	8	<b>.</b>	
924	Texas State Technical College - Sweetwater	196.00	231.91	184.05	47.86	1	<del>1</del>	121	8	333	165	188
925	Texas Slate Technical College - Waco	672.00	686.99	553.96	133.03	1	598	510	88	340	<b>06</b> 1	95
556	Agricultural Experiment Station.	1,331.50	1,846.44	1,146.31	700.13	185.19	1,138	807	33	1,856	1,004	852
555	Agricultural Extension Service, Texas	1,111.50	1,461.85	1,101.55	360.30	9.95	1,269	991	277	477	35	ሮ የ
712	Texas Engineering Experiment Station	572.50	683.26	311.16	372.10	261.34	443	<b>47</b>	266	1,061	<del>}</del>	₹ '
727	Texas Transportation Institute	422.50	404.13	350.34	53.79	72.16	288	255	88	258.	223	വ
716	Texas Engineering Extension Service	495.50	439.88	439.88	00'0	55.62	351	351	0	190	.190	0 (
576	Texas Forest Service	327.00	318.02	308.70	9:32	18.30	307	301	<u>ا</u> ع	27	7 5	0 5
577	Wildlife Damage Management Service	89.00	153.33	86.17	67.16	2.83	148	8	65	<u>.</u>	2 .	
557	Texas Veterinary Medical Diagnostic Lab.	142.00	145.90	62.41	83.49	79.59	126	8	70	1	2	\$ '
906	Food and Fibers Commission	3.00	3.00	3:00	00.00	1	E	e.	0 (	0	0 %	o c
767	Southwest Collegiate Institute for the Deaf	1	49.65	49.65	0.00		₹.	14	9	S	3	

.....' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

TABLE!
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 11/30/88

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36,436		cle III - Higher Education 039 Panhandle Plains Historical Museum	Article III - Higher Education Total
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	4	Article III - Higher Education 039 Panhandle Plains	
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'---' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 11/30/98

		22	FTE Empk	FTE Employees During Quarter	g Quarter		T-1917	Full-Time Employees as of 11/30/98		Part-1	Part-Time Employees as of 11/30/98	yees }
Article Number Dept Numbe	cle Number Dept Number and Name	FTE Cap FY 1999	Total	Inside Treasury	Outside Treasury	FTE Variance	Total	Inside Treasury	Outside Treasury	Total	Inside Treasury	Outside Treasury
Article IV	Article IV - Judiciary											
201	Supreme Court of Texas	63.00	65.00	65.00	0.00	1	65	92	0	0	0	0
211	Court of Criminal Appeals	66.00	65.83	65.83	0.00	1	65	95	0	0	0	0
221	First Court of Appeals District, Houston	40.00	42.05	42.05	0.00	1	4	Ŧ	0	2	2.	0
222	Second Court of Appeals District, Fort Worth	36.00	36.78	36.78	0.00		37	37	0	0	0	O
223	Third Court of Appeals District, Austin	30.00	31.25	31.25	0.00	1	8	8	0	÷	Τ.	0
224	Fourth Court of Appeals District, San Antonio	33.00	34.00	34.00	0.00		ਸ਼	æ	0	2	7	0
225	Fifth Court of Appeals District, Dallas	54.00	53.58	53.58	0.00		52	52	0	Ŋ	3	0
226	Sixth Court of Appeals District, Texarkana	15.50	17.3	47.3t	0.00		71	11	0	τ.	-	Ô
227	Seventh Court of Appeals District, Amarillo	20.50	21.58	21.58	00:0		19	19	0	4	4	0
228	Eighth Court of Appeals District, El Paso	21.00	20.66	20.66	00:0		23		0	0	0	.0
229	Ninth Court of Appeals District, Beaumont	16.00	17.00	17.00	0:00	1	4	11	0	7,324	0	0
230	Tenth Court of Appeals District, Waco	17.00	15.47	15.47	0.00	1	15	15	0	-	Τ	O
231	Eleventh Court of Appeals District, Eastland	16.00	15.47	15.47	0:00		16	16	0	0	0	.0

\*\*\*\*\* indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 11/30/98

		ETF Fmnk	ETF Fundovees During Quarter	o Quarter		Full-TI	Full-Time Employees as of 11/30/98	ees	Part-	Part-Time Employees as of 11/30/98	1 <del>98</del> 8
Article Number Dept Number and Name	FTE Cap FY 1999	Total	Inside Treasury	Outside Treasury	FTE Varlance	Totai	Inside Treasury	Outside Treasury	Total	Inside Treasury	Outside Treasury
Article IV - Judiciary											er er
232 Tweifth Court of Appeals District, Tyler	15.00	15.34	15.34	0.00	1.	15	15	0	0	0	0 *
233 Thirteenth Ct of Appeals Dist, Corpus Christi	s 28.00	27.85	27.85	0.00	1	8	29	0	0	0	0
234 Fourteenth Court of Appeals District. Houston	ct, 40.00	38.37	38.37	0.00	1	40	40	0	-		0
212 Office of Court Admin, TX Judicial Council	128.00	118.83	118.83	00'0	9.17	114	114	Ö	12	12	0
213 State Prosecuting Attorney, Office of the	of 5.00	5.00	5.00	0.00		ß	2	0	0	0	0
243 State Law Library	10.50	10.34	10.34	0.00	0.16	8	8	0	5	S	0
204 Court Reporters Certification Board	3.00	2.62	2.62	0.00	0.38	2	8	0	-	-	0
242 Commission on Judicial Conduct	15.50	13.92	13.92	00:0	1.58	13	13	0	9	6	0
241 Judiciary Section, Comptroller's Department	549.00	544.40	544.40	0.00	4.60	544	<b>4</b>	0	0	0	0
202 State Bar of Texas		297.64	0.00	297.64		290	0	290	24	0	24
203 Law Examiners, Board of		15.81	0.00	15.81		<b>A</b>	0	14	4	0	4
Article IV Total	1,222.00	1,526.13	1,212.68	313.45	15.89	1,503	1,199	304	99	38	88

.---. Indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 1/130/98

	100 100 100 100 100 100 100 100 100 100			1			Full-T	Full-Time Employees as of 11/30/98	198S	Part.	Part-Time Employees as of 11/30/98	yees
Article Number Dept Numb	icle Number Dept Number and Name	FTE Cap FY 1999	FTE Emplo Total	FTE Employees puring quarter inside Outside Total Treasury Treasury	Outside Treasury	FTE Variance	Total	Inside Treasury	Outside Treasury	Total	Inside	Outside Treasury
Article V -	Article V - Public Safety and Criminal Justice					er.		C	C	•	7	0
401	Adjutant General's Department	526.00	385.75	385.75	0.00	140.25	388	B B B	<b>5</b> (	- •	•	
759	Aircholic Beverade Commission	514.50	494.93	494.93	0.00	19.57	499	499	9	<b>a</b>	•	
6 6 8 8	Tayas Military Facilities Commission	36.00	31.87	16.93	<b>14.9</b>	19.07	32	17	15	0	0 (	o •
4.00 6.06	Criminal Justice, Department of	40,159.00	41,499.89	40,004.85	1,495.04	154.15	41,676	40,173	1,503	ន '	2 9	- 0
} <b>4</b>	Criminal Justice Policy Council	28.00	25.41	25.41	0.00	2.59	25	25	0	Ο	979.E	
411	Fire Protection, Commission on	37.00	34.23	34.23	0.00	2.77	<b>3</b>	<b>3</b> 6	0			o C
<b>6</b> 0 <b>4</b>	Jali Standards, Commission on	20:00	19.59	19.59	00.00	0.41	19	-19	o (	o (	<b>.</b>	, c
965	Juvenile Probation Commission	48:00	48.50	48.50	00.00	(0:20)	47	47		7	, c	
407	Law Enforcement Officer Sids & Educa, Comm on	44.00	43.66	43.66	0.00	<b>5.34</b>	4	4	0 0	5 0		
474	Polygraph Examiners Board	2:00	2.00	2.00			2	N (		•		0
467	Prinvestigator & Pr Security Agencies, 8d of	40.50	39.47	39.47	00:0	1.03	<b>0</b> <del>7</del>		il.		145	0
405	Public Safety, Department of	7,062.50	6,775.19	6,775.19	00:00	287.31	6,622			C#I		
694	Youth Commission, Texas	4,395.50	4,397.88	4,397.88	00.00	(2.38)	4,369	4,369	0	8		
	Article V Total	52,913.00	53,798.37	52,288.39	1,509.98	624.61	53,797	52,279	1,518	218	217	

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

MARCH 1999

'---' indicates that an FTE Cap for this egency and fiscal year was not specifically designated in the General Appropriations Act.

STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 11/30/98

		14	FTE Emplo	FTE Employees During Quarter	g Quarter		Full-TI 85	Full-Time Employees as of 11/30/98	888	Part-	Part-Time Employees as of 11/30/98	/ees
Article Number Dept Numbe	cle Number Dept Number and Name	FTE Cap FY 1999	Total	Inside Treasury	Outside Treasury	FTE Variance	Total	inside Treasury	Outside Treasury	Total	Inside Treasury	Cutside Treasury
Article VI	Article VI . Natural Resources			3 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								
551	Agriculture, Department of	502.50	478.78	478.78	00'0	23.72	475	475	0	12	12	0
554	Animal Health Commission	226.00	213.93	213.93	0.00	12.07	218	218	0	2	.9	0
305	General Land Office and Veterans' Land Board	682.00	675.57	675.57	0.00	6.43	881	681	0	15	15	0
526	Low-Level Radioactive Waste Disposal Auth.	17.50	14.91	14.91	00.00	2.59	5	15	0	0	0	0
282	Natural Resource Conservation Commission	3.027.00	2,751.57	2,751.57	0.00	275.43	2.730	2,730	0	45	45	0
802	Parks and Wildlife Department	2,954.00	2,608.21	2,608.21	00:00	345.79	2,509	2,509	0	191	191	
455	Railroad Commission of Texas	850.50	807.25	807.25	00:00	43.25	795	795	0	8	22	0
298	Canadian River Compact Commission	1.50	1.50	1.50	0.00	The Control	÷	•	0	<b>-</b> 111	-	0
289	Pecos River Compact Commission	1.00	1.00	18	0.00		٠	₹3	0	0	0	0
596	Red River Compact Commission	1.00	1.00	1.00	0.00		-	<b>-</b>	0	0	0	0
579	Rio Grande Compact Commission	3.00	3.00	3.00	00:00		3	<b>n</b>	0	0	0	0
583	Sabine River Compact Commission	2.00	2.00	2.00	00'0			2	0	0	0	0
592	Soil and Water Conservation Board	00:09	29.00	29.00	00'0	1.00	.59	- 59	0	0	0	0
580	Water Development Board	313.50	296.12	296.12	00:0	17.38	292	292	0	16	16	0

"---" indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act..

TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 11/30/38

Article Number and Name FTE Cap FTE Inside Outside FTE FTE Total Treasury T		ح ہ		0	44.2
FTE Employees During Quarter         FIE         Full-Time Employees           r and Name         FTE Cap         Total         Treasury         Trea	,	P 5			5 4 - 1 - 1
FTE Employees During Quarter         FIE         Full-Time Employees           r and Name         FTE Cap         Total         Treasury         Trea	40	<b>5</b> 8			
FTE Employees During Quarter         FIE         Full-Time Employees           r and Name         FTE Cap         Total         Treasury         Trea	96	o⊨			
FTE Employees During Quarter         FIE         Full-Time Employees           r and Name         FTE Cap         Total         Treasury         Trea				1	
FTE Employees During Quarter         FIE         Full-Time Employees           r and Name         FTE Cap         Total         Treasury         Trea	E 8	<b>.</b> €		30	
FTE Employees During Quarter         FIE         Full-Time Employees           r and Name         FTE Cap         Total         Treasury         Trea	<b>_</b>	is se	11. 7.		
FTE Employees During Quarter         FIE         Full-Time Employees           r and Name         FTE Cap         Total         Treasury         Trea	E 5	<b>=</b>			
FTE Employees During Quarter         FIE         Full-Time Employees           r and Name         FTE Cap         Total         Treasury         Trea	F 8				
FTE Employees During Quarter         FIE         Full-Time Employees           r and Name         FTE Cap         Total         Treasury         Trea	7			9	
FTE Employees During Quarter         FIE         Full-Time Employees           r and Name         FTE Cap         Total         Treasury         Trea	, <b>c</b> .	<b>T</b>			
FTE Employees During Quarter         Full-Time Employees           r and Name         FTE Error         FTE Inside Outside           FY 1999         Total Treasury Treasur		10			
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Article Number  Dept Number and Name  Article VI - Natural Resources  Article VI Total	75.	64.47			
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TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 11/30/98

		FTE Emolo	FTE Employees During Quarter	1 Quarter		H-IIII.	rull-time Employees as of 11/30/98	\$99)	ran- as	rantime Employees as of 11/30/98	<b>10</b>
Article Number Dept Number and Name	FTE Cap FY 1999	Total	Inside Treasury	Outside Treasury	FTE Variance	Total	Inside Treasury	Outside Treasury	Total	Inside Ou Treasury Tre	Outside Treasury
Article VII - Business and Economic Development	nt										
354 Aerospace Commission, Texas	3.00	2.55	2.55	0.00	0.45	m	6	0	0	0	•
480 Economic Development, Department of	195.00	177.05	177.05	0:00	17.95	179	179	0	-	Τ.	0
332 Housing and Community Affairs, Department of	361.00	335.72	335.72	0.00	25.28	335	335	0	<b>.</b> M	e e	0
362 Lottery Commission	335.00	304.69	304.69	0.00	30.31	310	310	0	5	2	0
601 Transportation, Texas Department of	15,026.00	14,186.55	14,186.55	0.00	839.45	14,222	14,222	0	127	127	0
320 Texas Workforce Commission	5,512.50	4,189.63	4,189.63	0.00	1,322.87	4,075	4,075	0	29	- 29	0
Article VII Total	21,432.50	19,196.19	19,196.19	0.00	2,236.31	19,124	19,124	0	165	165	0

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 11/30/98

		12 - 13 12 - 13 13 - 13	ETE Empl	ETE Employees During Quarter	g Quarter		Full-T as	Full-Time Employees as of 11/30/98	/ees	Part-	Part-Time Employees as of 11/30/98	/ees
Article Number Dept Numbe	icle Number Dept Number and Name	FTE Cap FY 1999	Total	Inside Treasury	Outside Treasury	FTE Variance	Total	Inside Treasury	Outside Treasury	Total	Inside Traasury	Outside Treasury
Article VIII	Article VIII. Requisitory	i di			10 To							
457	Accountancy, Board of Public	43.00	40.83	40.83	0.00	2.17	4	41	0	0	0	0
360	Administrative Hearings, Office of	122.00	109.74	109.74	0.00	12.26	105	105	O	8	8	0
. 459	Architectural Examiners, Board of	17.00	16.00	16.00	0.00	1.00	17	11	0	0	0	0
502	Barber Examiners, Board of	14.00	12.48	00.0	12.48	14.00	4	0	4	0	0	0
508	Chiropractic Examiners, Board of	6.00	6.00	6.00	0.00		9	9	O	0	0	0
505	Cosmetology Commission	44.50	43.21	43.21	0.00	1.29	1	4	0	-	Γ.	0
469	Credit Union Department	26.00	25.68	25.68	0:00	0.32	25	25	0	0	0	0
504	Dental Examiners, Board of	25,50	24.75	24.75	000	0.75	24	24	0	0	0	0
460	Engineers, Board of Registration for Prof.	23.00	21.68	21.68	0.00	1.32	22	22	0	0	0	0
<b>449</b>	Finance Commission of Texas	1.50	1.50	1.50	00'0	u.	-	τ.	0	-	1	0
451	Banking, Department of	184:50	138.46	138.46	00:00	46.04	138	138	0.	0	0	0
466	Consumer Credit Commissioner, Office of the	47.00	46.75	46.75	0.00	0.25	47	47	0	0	0	0
450	Savings and Loan Department	19.00	14.76	14.76	00.00	4.24	14	4	0	0	0	0
513	Funeral Service Commission	10.00	7.48	7.48	00:0	2.52	8	8	0	0	0	0
簽	Health Professions Council	3.00	2.82	2.82	0.00	0.18	3	3	0	Ö	0	0
454	Insurance, Départment of	1,078.00	86.666	973.64	26.34	104.36	987	962	25	25	24	

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998 · ... Indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

			FTE Empl	FTE Employees During Quarter	g Quarter		FELT	Full-Time Employees as of 11/30/98	S 6 8	Part-1	Part-Time Employees as of 11/30/98	rees
Article Number Dept Numbe	cle Number Dept Number and Name	FTE Cap FY 1999	Total	Inside Treasury	Outside Treasury	FTE	Total	Inside Treasury	Outside Treasury	Total	Inside Treasury	Outside Treasury
Article VII	Article VIII - Regulatory.										3	
359	Insurance Counsel, Office of Public	18.00	16.47	16.47	0.00	1.53	17	17	0	0	0	0
464	Land Surveying, Board of Professional	5.00	4.06	4.06	0.00	<b>76:0</b>	4	4	0	0	0	0
452	Licensing and Regulation, Department of	135.50	130.26	130.26	0.00	5.24	129	129	0	α	2	0
503	Medical Examiners, Board of	101.00	92.65	92.65	0.00	8:35	91	91	0	2	8	0
507	Nurse Examiners, Board of	52.00	46.87	46.87	0.00	5.13	46	46	O	2	2	0
511	Nurse Examiners, Board of Vocational	21.00	19.42	19.42	0.00	1.58	5	19	0	0	0	0
514	Optometry Board	90.9	6.00	6.00	00'0		g	9	0	0	0	0
472	Pest Control Board, Structural	36.00	33.58	33.58	00.0	2.42	*	ä	0	2	2	0
515	Pharmacy, Board of	42:00	39.11	39.11	0:00	2.89	37	37	0	٢	-	0
533	Phys & Occ Therapy Examiners. Exec Council of	18.00	02.71	17.70	0.00	0.30	18	18	0	0	0	0
456	Plumbing Examiners, Board of	24.00	23.45	23.45	0.00	0.55	24	24	0	0	0	0
512	Podiatric Medical Examiners, State Board of	4.00	4.00	4.00	0.00		4	4	O	0	0	0
520	Psychologists, Board of Examiners of	14.00	12.65	12.65	0.00	1.35	12	12	0	0	0	0
476	Racing Commission	80.00	73.05	73.05	0.00	6.95	62.	79	0	0	0	0
329	Real Estate Commission	93:00	89.02	89.02	00:0	3.98	86	98	. <b>0</b>	S	ĸ	0

'---' Indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 11/30/98

		n (j	FTE Emplo	FTE Employees During Quarter	g Quarter		Full-T	Full-Time Employees as of 11/30/98	rees	Part-	Part-Time Employees as of 11/30/98	rees
icie Number Dept Numb	icie Number Dept Number and Name	FTE Cap FY 1999	Total	Inside	Outside Treasury	FTE Variance	Total	Inside Treasury	Outside Treasury	Total	Inside Treasury	Outside Treasury
Icte VIII	cie VIII - Regulatory						g.					
312	Securities Board, State	90.00	77.44	7.44	0.00	12.56	76	76	0	<b>&amp;</b>	8	0
337	Tax Professional Examiners, Board of	4.00	3.96	3:96	0.00	<b>70:0</b>	4	4	0	0	0	0
473	Utility Commission, Public	242.00	230.28	230.28	0.00	11.72	727	722	0	13	13	0
475	Utility Counsel, Office of the Public	28.50	21.05	21.05	00.0	7.45	22	22	0	0	0	0
578	Veterinary Medical Examiners, Board	9.50	9.50	9.50	00.00		6	6	0	<b>T</b>	-	0
453	Workers' Compensation Commission	1,128.00	1,060.56	1,060.56	0.00	67.44	1,055	1,055	0	19	19	0
478	Research & Oversight Council on Workers: Comp	14.00	12.00	12.00	80:0	2.00	12	12	0	0	0	0
₹	Article VIII Total	3,829.50	3,535.20	3,496.38	38.82	333.12	3,507	3,468	38	8	8	7

.....' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

TABLE I
STATE OF TEXAS
STATE EMPLOYMENT SUMMARY
FOR THE QUARTER ENDING 11/30/98

		FTE Emole	FTE Employees During Quarter	g Quarter		Full:T	Full-Time Employees as of 11/30/98	/665	Part-	Part-Time Employees as of 11/30/98	see.
Article Number Dept Number and Name	FTE Cap FY 1999	Total	Inside	Outside Treasury	FTE Variance	Total	Inside Treasury	Outside Treasury	Total	Inside Treasury	Outside Treasury
Article X - The Legislature											
101 Senate	1	570.51	570,51	0.00		486	486	0	220	220	0
102 House of Representatives	1	698.18	698.18	0.00		622	622	0	286	266	0
104 Legislative Budget Board	ŀ	116.32	116.32	0.00	-	116	116	0	+	•	0
103 Legislative Council	1	389.12	389.12	0.00	l	410	410	0	15	15	O
308 State Auditor's Office	. 1	250.84	250.84	0.00	1	250	250	0	6	G	0
105 Legislative Reference Library.		15,58	15.58	0.00	1	-2	12	0	12	12	0
116 Sunset Advisory Commission		32.80	32.80	0.00	1	33	33	0	•		0
Article X Total	0:00	2,073.35	2,073.35	0:00	0:00	1,929	1,929	0	524	524	0
··· Totals ···	265,341.00	270,659.39	221,555.49	49,103.90	7,360.39	245,047	208,364	36,683	70,339	36,884	33,455

"--" Indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act."

## TABLE II STATE OF TEXAS AGENCIES THAT HAVE EXCEEDED THEIR APPROVED FTE CAP FOR THE QUARTER ENDING 11/30/98

Article Number Dept Number and Name	Approved FTE Cap FY 1999	FTEs Inside Treasury Reported for Quarter Ending 11/30/98	Number of FTEs Over Approved Cap	Percent of FTEs Over Approved Cap
Article II - Health and Human Services	25.74 h		e e e e	
529 Health and Human Services Commission	156.50	160.43	3.93	2.51
Article II Total	156.50	160.43	3.93	2.51
Article III - Public Education		To a second seco		
771 Blind and Visually Impaired, School for the	366.50	372.26	5.76	1,57
Article III Total	366.50	372.26	5.76	1.57
Article V - Public Safetly and Criminal Justice			Magazin (1996)	
665 Juvenile Probation Commission	48.00	48.50	0.50	1.04
694 Youth Commission, Texas	4,395.50	4,397.88	2.38	0.05
Article V Total	4,443.50	4,446.38	2.88	0.06
*** Totals ***	4,966.50	4,979:07	12.57	0.25
	48 <b></b>			%

## TABLE III STATE OF TEXAS FULL-TIME EQUIVALENT STATE EMPLOYEES QUARTERLY COMPARISON REPORT QUARTER ENDING 8/31/98 TO QUARTER ENDING 11/30/98

Dept No.	Dept Name	Total FTEs 08/31/98	Total FTEs 11/30/98	Net Increase or Decrease	Percent Increase or Decrease
721	The University of Texas at Austin	11,742.82	13,876,17	2,133.35	18:17
711 😽	Texas A&M University	8,205.30	10,270.86	2,065,56	25.17
752	University of North Texas	2,772.49	3,746,71	974.22	35.14
730	University of Houston	4,021.43	4,833.75	812.32	20,20
733	Texas Tech University	4,248.51	4,783.16	534.65	12.58
714	The University of Texas at Arlington	2,240.06	2,763,80	523.74	23.38
724	The University of Texas at El Paso	1,981.76	2,449.55	467.79	23.60
743	The University of Texas at San Antonio	1,722.53	2,101.58	379.05	22.0
753	Sam Houston State University	1,032.96	1,403.93	370.97	35.9
755	Stephen F. Austin State University	1,378.62	1,673.27	294.65	21.37
754	Southwest Texas State University	2,518.01	2,780.71	262.70	10.43
757	West Texas A&M University	648.56	881,47	232.91	35.91
751	Texas A&M University - Commerce	845.46	1,062.65	217.19	25.69
506	The Univ of Texas M.D. Anderson Cancer Center	8,119.52	8,333.85	215.33	2.65
760	Texas A&M University - Corpus Christi	765.41	978.72	213.31	27.87
713	Tarleton State University	716.83	926.97	210.14	29.32
732	Texas A&M University - Kingsville	912,17	1,111:00	198.83	21.80
715	Prairie View A&M University	935.71	1,132.77	197.06	21.06
750	The University of Texas at Tyler	236.37	395.49	159.12	67.32
784	University of Houston - Downtown	505.99	661.39	155.40	30.7
769	University of Houston - Clear Lake	564.75	715.15	150.40	26.63
738	The University of Texas at Dallas	1,339.86	1,486.70	146.84	10.96
737	Angelo State University	559.09	691.85	132.76	23.75
735	Midwestern State University	562.44	636.21	73.77	13.12
771	Blind and Visually Impaired, School for the	305.59	372.26	66.67	21.82
742	The University of Texas of the Permian Basin	216.90	282.76	65.86	30.36
772	Deaf, School for the	395.98	456.08	60.10	15:18
756		365.93	422.14	56,21	15.30
	Sul Ross State University	6,719,27	6,775.19	55.92	0.80
405	Public Safety, Department of		the second second second second second	THE COUNTY OF THE A VIOLENCE OF THE	Market and the second second
761	Texas A&M International University	370.53	424.08	53.55	14.4
302	Attorney General, Office of the	3,558.88	3,611.18	52.30	1.4
694	Youth Commission, Texas	4,357.33	4,397.88	40.55	0.90
745	The Univ of TX Health Science Center at S.A.	4,239.52	4,271.29	31.77	0,7
324-001		208.84	234.80	25.96	12.4
787	Lamar University - Orange	151.65	177.08	25.43	16.7
765	University of Houston - Victoria	139.69	164.29	24.60	17.6
701	Education Agency, Texas	774:47	798.78	24,31	3.14
764	Texas A&M University - Texarkana	95.09	118.67	23.58 16.19	24.80 6.8
788	Lamar University - Port Arthur	236.40	252.59 138.88	14.70	11.8
789	Lamar University Institute of Technology	124.18		14.70	3.2
748	TX A&M Univ. SysBaylor College of Dentistry	447.76	462.24		
736	The University of Texas - Pan American	1,543.74	1,558.06	14.32	0.90
734	Lamar University - Beaumont	1,075.28	1,089.13	13.85	1.2
718	Texas A&M University at Galveston	345.71	359.37	13.66 13.45	3.9 0.5
330	Rehabilitation Commission	2,406.64	2,420.09	13.45	
924	Texas State Technical College - Sweetwater	220.38	231.91	11.53	5.2
103	Legislative Council	379.29	389.12	9.83	2.5
551	Agriculture, Department of	470.16	478.78	8.62	1.8
711-001		267.01	273.48	6.47	2.4
582	Natural Resource Conservation Commission	2,746.36	2,751.57	5.21	0.1
457	Accountancy, Board of Public	35.68	40.83	5.15	14.4

<sup>&</sup>quot;---" Indicates FTE information was not reported for the Quarter. Net change and percent change can not be computed

#### TABLE III

#### STATE OF TEXAS FULL-TIME EQUIVALENT STATE EMPLOYEES QUARTERLY COMPARISON REPORT QUARTER ENDING 8/31/98 TO QUARTER ENDING 11/30/98

Dept No.	Dept Name	Total FTEs 08/31/98	Total FTEs 11/30/98	Net Increase or Decrease	Percent Increase or Decrease
212	Office of Court Admin, TX Judicial Council	113.77	118.83	5.06	4,45
554	Animal Health Commission	208.97	213.93	4.96	2.38
466	Consumer Credit Commissioner, Office of the	42.26	46.75	4.49	10.63
306	Library and Archives Commission	187.89	192.15	4.26	2.26
480	Economic Development, Department of	172.97	177.05	4.08	2.36
407	Law Enforcement Officer Stds & Educa, Comm on	40.75	43.66	2.91	7.13
808	Historical Commission	96,66	99.20	2.54	2.63
223	Third Court of Appeals District, Austin	28.77	31.25	2.48	B,61
665	Juvenile Probation Commission	46.27	48.50	2.23	4.83
360	Administrative Hearings, Office of	107.65	109.74	2.09	1.95
451	Banking, Department of	136.41	138.46	2.05	1.50
362	Lottery Commission	302.64	304.69	2.05	0.68
532	Early Childhood Interven, Interagency Coun on	54.17	56.13	1.96	3.62
479	State Office of Risk Management	95.84	97.64	1.80	1.88
221	First Court of Appeals District, Houston	40.28	42.05	1.77	4.41
105	Legislative Reference Library	13.84	15.58	1.74	12.55
308	State Auditor's Office	249.12	250.84	1.72	0,69
450	Savings and Loan Department	13.07	14.76	1.69	12.91
469	Credit Union Department	24.00	25.68	1.68	7,00
452	Licensing and Regulation, Department of	128.72	130,26	1,54	1.20
318	Blind, Commission for the	586.93	588.23	1.30	0.22
226	Sixth Court of Appeals District, Texarkana	16.06	17.34	1,28	7.99
473	Utility Commission, Public	229.05	230.28	1,23	0.54
785	The University of Texas Health Cntr at Tyler	1,234,33	1,235.54	1.21	0.10
367	Telecommunications Infrastructure Fund Board	15,60	16.63	1.03	6.59
710	Texas A&M University System	267:87	268.90	1.03	0.38
201	Supreme Court of Texas	64,00	65.00	1.00	1.56
411	Fire Protection, Commission on	33.24	34.23	0.99	2.97
356	Ethics Commission	29.94	30,90	0.96	3.21
211	Court of Criminal Appeals	64.94	65.83	0.89	1.37
333	State-Federal Relations, Office of	12.80	13.65	0.85	6.61
242	Commission on Judicial Conduct	13.08	13.92	0.84	6.44
222	Second Court of Appeals District, Fort Worth	35.96	36.78	0.82	2.29
364	Health Professions Council	2.00	2.82	0.82	41:00
230	Tenth Court of Appeals District, Waco	14.70	15.47	0.77	5.27
234	Fourteenth Court of Appeals District, Houston	37.60	38.37	0.77	2.05
529	Health and Human Services Commission	159.66	160.43	0.77	0.48
406	Texas Military Facilities Commission	31.25	31.87	0.62	1.98
337	Tax Professional Examiners, Board of	3.44	3.96	0.52	15.04
456	Plumbing Examiners, Board of	22.96	23.45	0.49	2.12
225	Fifth Court of Appeals District, Dallas	53.25	53.58	0.33	0.63
353	Incentive and Productivity Commission	5.33	5.66	0:33	6.13
359	Insurance Counsel, Office of Public	16.15	16.47	0.32	2.01
352	Bond Review Board	10.19	10.50	0.31	3.02
224	Fourth Court of Appeals District, San Antonio	33.71	34.00	0.29	0.86
502	Barber Examiners, Board of	12.21	12.48	0.27	2.24
233	Thirteenth Ct of Appeals Dist, Corpus Christi	27.62	27.85	0.23	0:83
459	Architectural Examiners, Board of	15.77	16.00	0.23	1.44
475	Utility Counsel: Office of the Public	20.83	21.05	0.22	1.04
325	Fire Fighters' Pension Commission	4.67	4.85	0.18	3.93
325 464	Land Surveying, Board of Professional	4.00	4.06	0.06	1.50

\_" Indicates FTE Information was not reported for the Quarter. Net change and percent change can not be computed!

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

MARCH 1999

# TABLE III STATE OF TEXAS FULL-TIME EQUIVALENT STATE EMPLOYEES QUARTERLY COMPARISON REPORT QUARTER ENDING 8/31/98 TO QUARTER ENDING 11/30/98

Dept No.	Dept Name	Total FTEs 08/31/98	Total FTEs 11/30/98	Net increase or Decrease	Percent increase or Decrease
781	Higher Education Coordinating Board	266,13	266.17	0.04	0:01
232	Twelfith Court of Appeals District, Tyler	15.32	15,34	0.02	0.14
467	Pr Investigator & Pr Security Agencies, Bd of	39.47	39.47	0.00	0.00
213	State Prosecuting Attorney, Office of the	5.00	5,00	0.00	0.00
229	Ninth Court of Appeals District, Beaumont	17.00	17.00	0.00	0.00
335	Deaf and Hard of Hearing, Comm. for the	10.99	10.99	0.00	0.00
338	Pension Review Board, State	5.00	5.00	0.00	0.00
449	Finance Commission of Texas	1.50	1.50	0.00	0.00
474	Polygraph Examiners Board	2.00	2.00	0.00	0.00
508	Chiropractic Examiners, Board of	6.00	6.00	0.00	0,00
512	Podiatric Medical Examiners, State Board of	4.00	4.00	0.00	0.00
514	Optometry Board	6.00	6,00	0.00	0.00
527	Cencer Council	8.00	8.00	0.00	0.00
578	Veterinary Medical Examiners, Board of	9.50	9,50	0.00	0.00
579	Rio Grande Compact Commission	3.00	3.00	0.00	0.00
583	Sabine River Compact Commission	2.00	2.00	0.00	0.00
596	Red River Compact Commission	1.00	1.00	0.00	0.00
596 598	Canadian River Compact Commission	1.50	1.50	0.00	0.00
599	Pecos River Compact Commission	1.00	1.00	0.00	0.00
Taring the second		5.00	5.00	0.00	0.00
809-001	Arts. Commission on the	16,00	16.00	0.00	0.00
813	Food and Fibers Commission	3,00	3.00	0.00	0.00
904		965.20	<u> 11</u>		
717	Texas Southern University  Eleventh Court of Appeals District, Eastland	15.47	15.47	0.00	(0.02)
231	Soil and Water Conservation Board	59.05	59.00	(0.05)	(0.08)
592		378.81	378.76	(0.05)	(0.01)
323	Teacher Retirement System and ORP	2.69	2.62	(0.07)	(2.61)
204	Court Reporters Certification Board	49.80	49,65	(0.15)	(0.29)
767	Southwest Collegiate Institute for the Deaf	19.82	19.59	(0.23)	(1.14)
409	Jail Standards, Commission on	10.58	10,34	(0.24)	(2.30)
243	State Law Library	25.00	24.75	(0.25)	(1.00)
504	Dental Examiners, Board of	17.98	17.70	(0.28)	(1.54)
533	Phys & Occ Therapy Examiners, Exec Council of	34.71	34,41	(0.30)	(0.85)
342	Aircraft Pooling Board	89.35	89.02	(0.33)	(0.37)
329	Real Estate Commission	2.95	2.55	(0.40)	(13.69)
354	Aerospace Commission, Texas	33,25	32,80	(0.45)	
116	Sunset Advisory Commission	15.39	14,91	(0.48)	
526	Low-Level Radioactive Waste Disposal Auth.	13.14	12.65	(0.49)	
520	Psychologists, Board of Examiners of	22,12	21.58	(0.54)	
227	Seventh Court of Appeals District, Amarillo	32.87	32.33	(0.54)	
340	Aging, Department on	15.00	14.44	(0.56)	
347	Finance Authority, Texas Public	47.51	46.87	(0.64)	(1.34)
507	Nurse Examiners, Board of	39.76	39.11	(0.65)	
515	Pharmacy, Board of Texas State University System C.O., Bd of Reg	10.30	9.60	(0.70)	(6.77)
758	Engineers, Board of Registration for Prof.	22.39	21.68		· · · · · · · · · · · · · · · · · · ·
460		43.95	43.21	(0.74)	(1.69)
505	Cosmetology Commission Emergency Communications, Advsy Comm on State	19.76	19.00		
477		34.36	33.58		
472	Pest Control Board, Structural	12.80	12.00		
478	Research & Oversight Council on Workers' Comp	7.84	7.00		
355 458	Children's Trust Fund of Texas Council Alcoholic Beverage Commission	495.90	494.93		

<sup>--&</sup>quot; Indicates FTE Information was not reported for the Quarter. Net change and percent change can not be computed!

# TABLE III STATE OF TEXAS FULL-TIME EQUIVALENT STATE EMPLOYEES QUARTERLY COMPARISON REPORT QUARTER ENDING 8/31/98 TO QUARTER ENDING 11/30/98

Dept No.	Dept Name	Total FTEs 08/31/98	Total FTEs 11/30/98	Net Increase or Decrease	Percent Increase or Decrease
454	Insurance, Department of	1,001.01	999.98	(1.03)	(0.10)
511	Nurse Examiners, Board of Vocational	20.45	19.42	(1.03)	(5.06)
513	Funeral Service Commission	8.59	7.48	(1.11)	(12.93)
809	Preservation Board	72.49	71.37	(1.12)	(1.54)
228	Eighth Court of Appeals District, El Paso	21.91	20.66	(1.25)	(5.68)
344	Human Rights, Commission on	43.68	42.34	(1.34)	(3.07)
783	University of Houston System Administration	133.50	131.82	(1.68)	(1.26)
410	Criminal Justice Policy Council	27.15	25.41	(1.74)	(6.39)
503	Medical Examiners, Board of	94.46	92.65	(1.81)	(1.92)
719	Texas State Technical College System Admin	33.21	31.23	(1,98)	(5.97)
203	Law Examiners, Board of	17.87	15.81	(2.06)	(11.51)
720-001	U.T. System - Available University Fund	109.55	107.43	(2.12)	(1.94)
241	Judiciary Section, Comptroller's Department	546.68	544.40	(2.28)	(0.42)
705	State Board for Educator Certification	45.43	43.06	(2.37)	(5.22)
312	Securities Board, State	80,05	77.44	(2.61)	(3.27)
403	Veterans Commission	80.22	77.37	(2.85)	(3.56)
517	Alcohol and Drug Abuse, Commission on	222.87	219.91	(2.96)	(1.33)
104	Legislative Budget Board	119.31	116.32	(2.99)	(2.50)
307	Secretary of State	232.22	228.86	(3.36)	(1.45)
476	Racing Commission	76.54	73.05	(3.49)	(4.56)
577	Wildlife Damage Management Service	156.96	153.33	(3.63)	(2.31)
557	Texas Veterinary Medical Diagnostic Lab.	150,45	145.90	(4.55)	(3.02)
576	Texas Forest Service	322.99	318.02	(4.97)	(1.54)
313	Information Resources, Department	102,24	96.32	(5.92)	(5.79)
327	Employees Retirement System	293,40	287.01	(6.39)	(2.18)
202	State Bar of Texas	304,41	297.64	(6.77)	(2.22)
720	The University of Texas System: System Admin.	284,30	277.05	(7.25)	(2.55)
580	Water Development Board	303.98	296.12	(7.86)	(2.59)
301	Governor, Office of the	191.63	183.39	(8.24)	(4.30)
303	General Services Commission	757.78	748.77	(9.01)	(1.19)
925	Texas State Technical College - Waco	696.28	686,99	(9.29)	(1.33)
756-001		66.05	56.32	(9.73)	(14.73)
923	Texas State Technical College - Harlingen	470.46	460,69	(9.77)	(2.08)
401	Adjutant General's Department	395.99	385.75	(10.24)	(2.58)
039	Panhandle Plains Historical Museum	35.02	24.54	(10.48)	(29.93)
102	House of Representatives	710.53	698.18	(12.35)	(1.74)
716	Texas Engineering Extension Service	453.90	439.88	(14.02)	(3.09)
305	General Land Office and Veterans' Land Board	690.26	675.57	(14.69)	(2.13)
530	Protective and Regulatory Services, Dept. of	6,202,20	6,184.53	(17.67)	(0.28)
763	Univ of North TX Health Sci Cntr at Ft. Worth	1,019,06	999,16	(19.90)	(1.95)
453	Workers' Compensation Commission	1,081.61	1,960.56	(21.05)	(1.95)
332	Housing and Community Affairs, Department of	358.23	335.72	(22.51)	(6.28)
101	Senate:	594.52	570.51	(24.01)	(4.04)
304	Comptroller of Public Accounts	2,789.83	2,765.49	(24.34)	(0.87)
731	Texas Woman's University	1,423.46	1,389.39	(34.07)	(2.39)
744	The Univ of TX Health Science Critr at Houston	4,414.97	4,375.39	(39.58)	(0.90)
455	Railroad Commission of Texas	850.98	807.25	(43.73)	(5.14)
727	Texas Transportation Institute	449.56	404.13	(45.43)	(10,11)
747	The University of Texas at Brownsville	886.22	835.71	(50.51)	(5.70)
555	Agricultural Extension Service, Texas	1,519.27	1,461.85	(57.42)	(3.78)
501	Health, Department of	5,552.30	5,494.40	(57.90)	(1.04)

<sup>&</sup>quot;...." Indicates FTE information was not reported for the Quarter. Net change and percent change can not be computed!

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

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## TABLE III STATE OF TEXAS; FULL-TIME EQUIVALENT STATE EMPLOYEES QUARTERLY COMPARISON REPORT QUARTER ENDING 8/31/98 TO QUARTER ENDING 11/30/98

Dept No.	Dept Name	Total FTEs 08/31/98	Total FTEs 11/30/98	Net increase or Decrease	Percent Increase or Decrease
729	The Univ of TX Southwestern Med Cntr at Dal	5,056.95	4,992.85	(64.10)	(1.27)
739	Texas Tech University Health Sciences Center	4,240.40	4,101.51	(138.89)	(3.28)
802	Parks and Wildlife Department	2,784.46	2,608.21	(176.25)	(6.33)
696	Criminal Justice, Department of	41,729.34	41,499.89	(229.45)	(0.55)
723	The Univ of Texas Medical Branch at Galveston	13,999.76	13,755.93	(243.83)	(1.74)
324	Human Services, Department of	14,882.24	14,606.24	(276.00)	(1.85)
320	Texas Workforce Commission	4,506.15	4,189.63	(316.52)	(7.02)
712	Texas Engineering Experiment Station	1,059.53	683,26	(376.27)	(35.51)
556	Agricultural Experiment Station, Texas	2,330.53	1,846.44	(484.09)	(20.77)
601	Transportation, Texas Department of	15,054.02	14,186.55	(867.47)	(5.76)
655	Mental Health Mental Retardation, Dept. of	23,377 <i>.2</i> 0	22,431.80	(945.40)	(4.04)
	···· Totals ····	264,459.84	270,659.39	6,199.55	2,34

"...." Indicates FTE Information was not reported for the Quarter. Net change and percent change can not be computed!

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

TABLE IV
STATE OF TEXAS.
FULL-TIME EQUIVALENT STATE EMPLOYEES
AGENCY S-YEAR TREND ANALYSIS
COVERING QUARTER ENDING 11/30/98 THROUGH QUARTER ENDING 11/30/98

Article Number Dept Numbe	dick Number Dept Number and Name	Total FTEs 11/30/1998	Net Change	Total FTEs 11/30/1997	Total FTEs 11/30/1996	Total FTEs 11/30/1995	Total FTEs 11/30/1994	Total FTEs 11/30/1993	5 Year - Net Change ⊨
ARTICLE	ARTICLE 1. GENERAL GOVERNMENT								12.23
		2.541 fR	61.89	3,549.29	3,540.91	3,573.31	3,614.75	3,559.47	51.61
302	Attorney General, Office of the	01.1300	(1109.41)	2873.90	2,789.59	2,754.57	2,790.16	3,144.77	(379.28)
304	Comptroller of Public Accounts	2,700,49	(31.6)	75193	797,15	792.94	776.85	820.95	(72.18)
33	General Services Commission	748.77	(3.10)	90 CE	309.35	319.09	307.21	283.26	(6.25)
101	Employees Retirement System	287.01	€ €	232.50	206.24	227.04	233.91	237.82	(8.96)
1 6	Section of State	228.86	(5.57)	28.43	17007	77.70		194.57	(2.52)
ر چ	Secretary or order	192.15	(2.90)	195.05	185.66	195.44	2 (S. )	10.101 10.100 10.100	(18.84)
306	Library and Archives Columnsmon	183.39	(1.85)	185.24	143.86	130.85	7/4/2	50,002	
301	Governor, Office of the	. € 8	(7.7)	101.97	106.40	82.36	75.09	72.48	7):07
808	Historical Commission	0.000	•	95.82	1	1	1		
479	State Office of Risk Management	\$.5A	9 6	80.00+	8	109.45	132.13	153.98	(57.66)
113	Information Resources, Department	96.32	(0.5)	27 PE	90.50	78.73	28.68	79.69	(2.32)
9	Volume Commission	77,37	(1.45)	Z8.8/	60.08	2707	91.13	41.80	29.48
£04	Verefalls Collinson:	71.37	3.31	98.06	30.35	33.27	Ol-10	80-1	1200
808	Preservation Board	PECF	(000)	<b>1</b>	47.23	43.57	44.11	42.69	(0.0)
344	Human Rights, Commission on	*	) 13 c	33.00	38.13	35.20	39.43	37.55	(3.14)
347	Aircraft Pooling Board	34.41	- 0.0	96.75	07.46	29.86	33.45	31.51	(0.61)
356	Ethics Commission	30.90	(R)	01.0	9 6	40.30	21.40	18.50	05.0
3 :	Character Communications Advisy Common	19.00	(3.57)	22.57	00.E1	866			
47.							90 JF	1800	00.0
***	State	16.00	00:0	16.00	15.21	04:01	8 5		PV I
813	Arts, commission on the	77.77	771	13.00	14.20	14.01	14.00	13:00	<u> </u>
347	Finance Authority, Texas Public	160	(F) 13	14.79	14.79	16.00	16.39	20.02	(6.37)
. 333	State-Federal Relations, Office of	13.00	<u> </u>	360	006	9.00	90.6	8.51	1.98
352	Bond Review Board	다. 10.90	CI.		90 9	008	5.39	5.09	0.57
353	Incentive and Productivity Commission	5.66	(0.3 <b>4</b> )	00.0	8 8	503	5.00	5.00	00.0
3 8	Description Board State	2:00	0.00	5.00	3.6	30.0	}		1
<b>8</b>		500	1	1	1	1			
809-001	001 Texas State Museum	3 1	(37.0)	500	5.00	5.00	4.57	5.00	(0.15)
325	Fire Fighters' Pension Commission	4.85	(61.0)	}	A7.65	49.89		1	1
300	Trusteed Programs within the Off. of the Gov.		ŀ		7 - N		-		1
304.001		1	1		Į.	1000	212.55	737.99	1
r cr			1			8 3	73.77	10.35	
2 9		-	1	1	13.60	14.31	8:1	) •	
<b>%</b>	Counc on Workforce & Econolina								
	Competitiveness								

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"...." Represents a missing value. Net change can not be computed when a missing value exists

AGENCY, 5-YEAR, TREND ANALYSIS COVERING QUARTER ENDING 11/30/93 THROUGH QUARTER ENDING 11/30/98 FULL-TIME EQUIVALENT STATE EMPLOYEES STATE OF TEXAS

Article Number Dept Number and Name	Total FTEs 11/30/1998	Net Change	Total FTEs 11/30/1997	Total FTEs 11/30/1996	Total FTEs 11/30/1995	10tal F. LES 11/30/1994	10tal F.  ES 11/30/1993	5 Year Net Change
Article I Total	8,660.50	(68.30)	6,725.80	8,647.29	8,773.01	8,869.23	9,250.22	(589.72)
ARTICLE II - HEALTH AND HUMAN SERVICES							lesto V	1
	2243180	(1.913.33)	24,345.13	26,504.25	27,075.45	28,054.23	28,463.32	(6,031.52)
	44 BMB 74	(65943)	15 265.67	16,051,00	17,449.00	18,153.00	16,780.00	(2,173.76)
324 Human Services, Department of		(press)	S 157.67	K 764 33	6.059.00	6,534.00	5,975.00	209.53
630 Protective and Regulatory Services, Dept. of	5,184.2	8007	10.101.0	5,75,40 F F75,40	5 405 55	5.774.68	5,443.38	51.02
501 Health, Department of	5,494.40	(67,411)	00.000,0 00.000,0	930000	2 397 73	2474.69	2,372.69	47.40
330 Rehabilitation Commission	2,420.09	(96,71)	20.0C4.7 588.97	563.45	570.74	554.16	581.27	26.96
318 Blind, Commission for the	37.53 37.53 37.53	<u>R:</u> v	17000		1	1		1
324-001 DHS Interagency Contracts	234.80	] ;	800	70 000	208.80	243.28	197.10	22.81
517 Alcohol and Drug Abuse, Commission on	219.91	890 907	219.23 440.35	202.24 85.45	A 50	73.37	66.19	8.28
529 Health and Human Services Commission	160:43	8011	48.60	<b>?</b>	25.12	EE 37		
532 Early Childhood Interven, Interegency Coun on	56.13	(0.04)	56.17	8 9	- 60 c	1000 C1 00	26.86	(5.9)
	32.33	<b>6</b> .	30.43	34.63	3 : 8 :	00:00 00:00	2000	PB.C
	10.99	0.46	10.53	8.31	0 i	3 5	2 6	. 9 1 c
	8.00	1.38	6.62	7.35	F6.)	8	707	3. F
	7.00	(0.85)	7.85	7.00	7.00	9.00	8/3	
Š	52,454.88	(2,406.71)	54,861.59	57,253.97	59,848,11	61,978.78	59,921.10	(7,466.22
				45 A C C C C C C C C C C C C C C C C C C				
ARTICLE III - EDUCATION						,, 650	20000	(9) 9CC)
701 Education Agency, Texas	798.78	17.71	781.01	810.47	940.16	1,072.11	95,920,1	(40.48)
	456.08	(2.00)	458.08	468.80	477.38	485.50	8. 9. 9. 9. 9. 9. 9. 9. 9. 9. 9. 9. 9. 9.	
	372.26	0.43	371.83	356.26	348,40	36300	384.35	(A0.21.)
	43.06	(3.95)	47.01	1	1	l.	1	l
705 State Both of Luccasor Commence. 257 Talocommunications infrastructure Fund Board	16.63	1.08	15.55	4.23	1	1		
•	1,686.81	13.33	1,673.48	1,639.76	1,765.94	1,920.71	1,907.57	(220.76)
Article III Total								
ARTICLE IV - JUDICIARY						700.007	ρυνές	07.71
241 Judiciary Section, Comptroller's Department	544.40	(1.57)	545.97	541.78	532.03	70.05°	930,UV	<u>.</u>

"---" Represents a missing value. Net change can not be computed when a missing value exists!

TABLE IV

STATE OF TEXAS

FULL-TIME EQUIVALENT STATE EMPLOYEES

AGENCY 5. YEAR TREND ANALYSIS

COVERING QUARTER ENDING 11/30/93

Aracle Number  Dept Number and Name	11/30/1998	Net Change	11/30/1997	11/30/1996	11/30/1995	11/30/1994	11/30/1993	Net Change
ons State Benef Towar	297.64	6.80	290.84	301.92	289.73	270.28	271.82	25.82
	118.83	17.83	101.00	97.49	99:08	82.95	79.70	39.13
	65.83	71.0	99.99	65.55	65.00	65.00	. 65.00	0.83
	65.00	1.00	64.00	83.00	64.00	63.00	63.00	200
201 Supreme Courtor rexas	53.58	1.19	52.39	52.16	52.89	54.10	¥.5	(96.0)
	42.05	3.72	38.33	34.92	57.73	38.82	38.34	3.71
	38.37	(1.67)	40.04	40.36	38.88	38.86	37.48	0.89
	36.78	(1.23)	38.01	35.75	33.00	32.00	30,68	6.10
	34.00	1.36	32.64	30.22	29.69	28.99	28.44	5.56
Third Court & America District Austin	31.25	1.05	30.20	28.78	27.44	27.34	28.00	3.25
	27.85	(0.15)	28.00	28.62	26.50	27.00	24.54	3.31
	21.58	1.44	20.14	18.98	20:00	19.00	17.68	3.90
	20.66	(0.09)	20.75	20.25	19.91	18.11	18.34	2.3
	17.34	28.0	16.50	15.50	15.47	15.16	15.50	1.84
	17.00	0.00	17.00	16.00	15.00	15.00	14.66	234
	15.81	(1.26)	17.07	17.20	16.18	16.95	15.93	1.0)
	15.47	0.16	15.31	16.15	15.35	13.23	14.13	48-
	15.47	107	14.40	13.77	13.79	14.63	13.73	47
	1 6 L	<b>VC</b> C	15.00	14.68	14.00	13.00	13.00	2.3
	# 60 C	1 60 S	44.13	₩. P.	11.11	10.00	9.32	4.60
242 Commission on Judicial Conduct	, 3,95.	(1.5.0)	2 (	00.00	40.4B	0.30	77.6	0.57
243 State Law Library	10.3E	(0.16)	nc n	85.U	050	) ()		
213 State Prosecuting Attorney, Office of the	2.00	000	5.00	2.00	5.00	2.00	97	(2.00)
	2.62	(0.13)	2.75	1,50	2.50	2.00	2.00	0.62
	64 303 F	20.50	1 495 63	1.482.25	1.436.32	1,409.90	1,402.60	123.53

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998 ARTICLE V. PUBLIC SAFETY AND CRIMINAL JUSTICE

2,124.88 514.58 6,035.34 34,758.33 6,285.12 40,335.80 2,530.54 468.01 2,911,82 480.07 39,450.56 6,510.31 3,897.37 40,925.54 6,665.46 467.57 574.35 109.73 500.51 6,775.19 4,397.88 Alcoholic Beverage Commission Criminal Justice, Department of Public Safety, Department of Youth Commission, Texas 696 504 694 58

(123.97)

1,109.91

5,665.28 2,031.88 618.90

27,358.31

"....." Represents a missing value. Net change can not be computed when a missing value exists!

TABLE IN

STATE OF TEXAS

FULL-TIME EQUIVALENT STATE EMPLOYEES

AGENCY 5-YEAR TREND ANALYSIS

COVERING QUARTER ENDING 11/30/98

Dept Number and Name	11/30/1998	Change	11/30/1997	11/30/1996	11/30/1995	11/30/1994	11/30/1993	Net Change
	49 40 1	(FC 027)	00.677	385 10	312.07	318.10	322.65	63.10
401 Adjutant General's Department		₹. 8		}		\$	72 00	17.08
sec Investle Prohetion Commission	48.50	6.83	41.61	64.06 64.06	3.75	3	5	
	43.68	6.70	36.98	37.58	38.Z	33.84	37.09	76.9
407 Law Enforcement Utilicer Stas a Educa, Cultum	l i				i (k		and the second s	
	1, 00	Va C	26.83	<b>38</b> 88	42.18	43.40	43.72	(4.25)
467 Pr Investigator & Pr Security Agencles, Bd of	39.47	<b>,</b>	3	}		. 6	C 00 00 4	(422.48)
	34.23	1.14	33.09	132.37	9774	145.03	60.001	(04:77)
	24.87	3.73	28.15	29.52	30:00	27.00	26.00	5.87
406 Texas Military Facilities Commission	)		24	25.21	27.00	25.00	23.00	2.41
410 Criminal Justice Policy Council	25.41	? ≥	- 20.07	1	) i	100	700	30.1
	19.59	96.0	18.63	18.00	19.09	19.05	<b>\$</b>	9
. (e) . (i)	UV G	(0.19)	61.6	2:00	2.00	2.00	28	800
	<b>3</b>		-	1.69	1.00	3.00	1.85	1
346 Sex Offender Treatment, Council on								
Aritha V Total	53,798.37	1,176.77	52,621.60	50,062.80	50,270.29	44,086.15	36,336.25	17,462.12
ARTICLE VI - NATURAL RESOURCES								
	9.7E1.57	36.98	2.726.61	2,826.48	2,821.19	2,835,63	2,519.67	231.90
582 Natural Resource Conservation Commission	1010017	, ę	7.680.38	2631.16	2.746.18	2,635.13	2,701.52	(8331)
802 Parks and Wildlife Department	7,508.21	( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( ( (	% 'C'		9300	048 A8	80.88	(185.61)
445 Relined Commission of Texas	807.25	(28.8%) (28.8%)	E653.91	7c.c26	F.720		0000	60.00
	675.57	2.77	672.80	699.31	68183	658.51	286.W	70.60
	478 78	13.41	465.37	477.98	502.16	502.62	494.56	(15.78)
551 Agriculture, Department of	0.01		273.62	27875	278.80	275.65	270.04	26.08
580 Water Development Board	71.067	877 1	70017		שטב שני	228 67	25.4 1R	(40.25)
554 Animal Health Commission	213.93	1.61	212.32	219.70	62.63	7.007 		
	29.00	1.53	57.47	58.28	61.00	76.03	Z.:Y	31.40
	44.04	(00.0)	15.11	15.97	. 16.40	17.00	9:21	(2.09)
526 Low-Level Radioactive Waste Disposal Aum.	i 6	)		300	300	3.00	2.00	1.00
579 Rio Grande Compact Commission		3	) 	00 7	200	200	0.08	1.92
583 Sabine River Compact Commission	2:00	0.00	2.62	8.	<b>3</b>	} {	; ; ; ,	000
	1.50	0.0	1.50	8.	<b>3</b>	3		3
	100	000	1.00	1.00	8.	8:	0.70	080
	100	000	1.00	1.00	1.00	190	0.40	0.60
Sgg Pecos Kiver Compact Confirmssion								
	7.913.84	(32.15)	7,945.99	8,041,19	8,161.85	8,171,26	7,868.05	3

"---" Represents a missing value. Net change can not be computed when a missing value exists!

AGENCY 5-YEAR TREND ANALYSIS COVERING QUARTER ENDING 11/30/93 THROUGH QUARTER ENDING 11/30/96 FULL-TIME EQUIVALENT STATE EMPLOYEES TABLE IV STATE OF TEXAS

Article Number Deof Number and Name	Total FTEs 11/30/1998	Net Change	Total FTEs 11/30/1997	Total FTEs 11/30/1996	Total FTEs 11/30/1995	Total FTE8 11/30/1994	11/30/1993	Net Change
	14.186.55 4,189.63 335.72 304.69 177.05 2.55 —————————————————————————————————	73.60 (850.95) (33.96) 13.1 4.70 (0.45)	14,112.95 5,040.58 369.68 303.38 172.35	14,348.04 5,261.04 357.28 303.36 ———————————————————————————————————	14,178.58 320.83 307.59 ————————————————————————————————————	14,964.97 247.39 308.04  4,626.29 306.06 216.65 200	14,276.81 213.70 213.70 ————————————————————————————————————	(90.28)
606 LA rugin-speed Kair Kuntonay Article VII Total	19,196.19	(805.75)	20,001.94	20,686.91	19,738.78	20,671.40	20,016.31	(820.12
ARTICLE VIII - REGULATORY 453 Workers' Compensation Commission 454 Insurance: Department of 473 Utility Commission, Public 451 Banking. Department of 452 Licensing and Regulation. Department of 563 Administrative Hearings. Office of 563 Medical Examiners, Board of 573 Real Estate Commission 575 Recing Commission 576 Consumer Credit Commissioner, Office of the 577 Accountency: Board of Public	1,060 56 999 98 230 28 138 46 130 26 109 74 92 65 89 02 77 44 73 05 46 B7 46 B7	(26 66) 0.23 10.03 (1.56) 3.04 (2.34) 0.73 1.54 (4.59) 5.48 (1.21) 16.24 1.96	1,087.22 998.75 220.25 140.02 127.22 112.08 91.92 87.48 82.03 67.57 48.08 30.51 41.52	1,062,93 928,63 227,83 148,31 114,88 109,67 89,58 88,78 72,91 56,44 44,68 36,19 41,31	1,116.89 928.74 197.12 167.16 109.46 110.83 90.40 88.73 75.78 67.14 42.62 28.18 35.00 3415	1,136.22 891.30 208.45 180.78 208.56 28.83 90.64 90.22 7,1.82 60.96 45.41 28.14 28.14 39.97 39.97	1,089.73 1,058.61 217.26 177.35 196.38 19.49 81.06 85.80 76.04 51.54 43.00 27.34 35.00 40.49	(29.17) (58.63) (38.89) (56.12) 90.25 11.59 3.22 2.1.51 1.40 1.84 1.941 1.941 1.941
515 Pharmacy, Board of 472 Post Control Board, Structural	39.11 33.58	0.02	33.56	30.88	33.84	33.40	30,14	9.44 1

"...." Represents a missing value. Net change can not be computed when a missing value exists!

FULL-TIME EQUIVALENT STATE EMPLOYEES
AGENCY 5-YEAR TREND ANALYSIS
COVERING QUARTER ENDING 11/30/38 STATE OF TEXAS TABLEIV

Creat Union Department         2.688         3.04         2.284         24.17         2.688         24.38         27.88<	469 Credit Union Department 504 Dental Examiners, Board of 456 Plumbing Examiners, Board of 456 Plumbing Examiners, Board of 8611 Nurse Examiners, Board of 833 Phys & Occ Therapy Examiners, B 459 Architectural Examiners, B 450 Savings and Loan Departm 620 Psychologists, Board of E 502 Barber Examiners, B 640 Psychologists, Board of E 513 Funeral Service Commissi 514 Chiropractic Examiners, B 515 Professional Examiners, B 612 Podiatric Medical Examiners, B 612 Podiatric Medical Examiners, B 612 Podiatric Medical Examiners, B 612 Professional Examiners, B 612 Professional Examiners, B 614 Professional Examiners, B 615 Professional Examiners, B 616 Physical Therap Article VIII Total	f d of ration for Prof.  a Public.  I Vocational iners, Exec Council of of Public.	· · · · · · · · · · · · · · · · · · ·	(2) 大学の大学の大学の大学の大学の大学の大学の大学の大学の大学の大学の大学の大学の大		一年の一日の間の日本の名の名では、1000年の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の			の間では一般できない。 できない はいない こうかい かいかい かいかい かいかい かいかい はいかい かいかい はいかい かいかい はいかい かいかい かい	
1-1   1-1	504 Dental Examiners, Board of 456 Purnbing Examiners, Board of 8695t 475 Utility Counsal, Office of the 511 Nurse Examiners, Board of 633 Phys & Occ Therapy Examiners, Board of 639 Insurance Counsel, Office 459 Archilectural Examiners, Board of 620 Psychologists, Board of 620 Psychologists, Board of 620 Psychologists, Board of 6213 Funeral Service Commissi 608 Chiropractic Examiners, Board Optometry Board Optometry Board Optometry Board Optometry Board Optometry Board Health Professions Examines 337 Tax Professions Examines 364 Health Professions Counc 499 Finance Commission of Te 622 TX Bd of Physical Therap Article VIII Total	f d of return for Prof.  a Public I Vocational inners, Exec Council of of Public	25.68	3.04	22.64	24.77	26.66	24.38	26.26	(0.58)
Part	Plumbing Examiners, Board 456 476 Utility Counsel, Office of five 511 Nurse Examiners, Board of Regist 533 Phys & Occ Therapy Exam 359 Insurance Counsel, Office 459 Archilectural Examiners, B 500 Savings and Loan Departm 520 Barber Examiners, Board of Ex 500 Psychologists, Board of Examiners, B 500 Optometry Board Add Land Surveying, Board of 512 Podiatric Medical Examiners, B 500 Psychologists Saving Examine 337 Tax Professional Examine 364 Finance Commission of Te 522 TX Bd of Physical Therap Article VIII Total	d of ration for Prof. e Public: I Vocational iners, Exec Council of of Public	24.75	2.40	22.35	23.31	19.36	1	20.66	4.09
time bulks         2188         (101)         22.69         22.00         20.58         20.14         22.18           time bulks         1316         (2.90)         23.85         21.00         19.08         21.00         19.02           time bulks         1316         (1.59)         23.95         21.00         19.08         19.05         18.07           animeted         1317         0.94         16.72         17.06         19.05         19.05         18.00         19.05         18.00         19.05         18.00         19.05         18.00         19.05         18.00         19.05         18.00         19.05         18.00         19.05         18.00         19.05         18.00         19.05         18.00         19.05         18.00         19.05         19.05         19.00	480 Engineers, Board of Regist 533 Phys & Oct Therapy Exam 359 Insurance Counsel, Office of five 549 Archilectural Examiners, Band of Expensive Counsel, Office 459 Archilectural Examiners, Band 520 Barber Examiners, Board of Expensive 548 Research & Oversight Co. 578 Veterheary Medical Examines 543 Funeral Service Commissi 568 Chiropractic Examiners, Board of 513 Funeral Service Commissi 568 Chiropractic Examiners, Board Optometry Board Optometry Board Add Land Surveying, Board of 512 Chiropractic Examiners, B 513 Tax Professional Examine 384 Health Professional Examine 384 Health Professional Examine 384 Finance Commission of Te 522 TX Bd. of Physical Therap Article VIII Total	ration for Prof. 9 Public I Vocational inhers, Exec Council of or Public	23.45	0.83	22.62	24.00	18.35	17.66	18.00	5.45
The Public         2105         23.95         23.95         2100         1900         2100         1802           Ind Vocational         1942         (0.58)         200         2104         1958         1958         1958         1805           Ind Vocational         1970         0.594         1676         1676         1769         1958         1958         1866         ————————————————————————————————————	475 Chility Counsel, Office of five 511 Nurse Examiners, Board of 533 Phys & Occ Therapy Exam 359 Insurance Counsel, Office of five 529 Archilectural Examiners, Board of Ex 502 Barber Examiners, Board of Ex 620 Barber Examiners, Board of Ex 638 Chiropractic Examiners, Board of 513 Funeral Service Commissi 608 Chiropractic Examiners, B 514 Chiropractic Examiners, B 614 Chiropractic Examiners, B 615 Chiropractic Examiners, B 614 And Surveying, Board of 16 Chiropractic Examiners, B 612 Chiropractic Examiners, B 614 Chiropractic Examiners, B 614 Chiropractic Examiners, B 614 Chiropractic Examiners, B 615 Chiropractic Examiners, B 615 Chiropractic Examiners, B 615 Chiropractic Examiners, B 616 Chiropractic Examiners, B 617 And Chiropractic Examiners, B 618 Chiropractic Examiners,	e Public I Vocational inhers, Exec Council of of Public	21.68	(1.01)	22.69	22.00	20.58	20.14	22.18	(0:20)
1970 cational control of the contr	511 Nurse Examinors, Board of 533 Subject Counsel, Office 459 Architectural Examiners, Board of 620 Savings and Loan Depertit 620 Psychologists, Board of Experiments, Board of	l'Vocational inners, Exec Council of of Public	2105	(2.90)	23.95	21.00	19.00	21.00	19.02	2.03
and Public State Council of 1770         1770         0.94         16.76         17.86         16.01         17.69         1.089           Board of Light         16.47         1.81         1.6.22         1.6.86         17.20         16.29         1.089           Board of Light         1.60         0.76         1.4.00         1.4.37         13.20         14.46         14.77           Examinets of Light         0.76         1.4.00         1.4.37         13.20         14.46         14.77           Examinets of Light         0.76         1.4.00         1.4.37         13.20         14.46         14.77           Examinets of Light         0.76         1.4.00         1.4.37         13.20         14.48         14.77           A of Control Workers Comp         0.76         0.15         9.35         8.50         14.00         14.88         6.80           Aurel of Morkers Comp         0.16         0.15         9.35         8.50         14.00         14.00         14.00         14.00         14.00         14.00         14.00         14.00         14.00         14.00         14.00         14.00         14.00         14.00         16.00         16.00         16.00         16.00         16.00         16.00<	Priss & Occ. Therapy Examines 339 Insurance Counsel Office 459 Archilectural Examiners, B 450 Savings and Loan Departm 520 Barber Examiners, Board of Ex 620 Barber Examiners, Board of Ex 621 Bresearch & Oversight Council 578 Veterinary Medical Examines 568 Chinopractic Examiners, B 514 Land Surveying, Board of 1512 Podiatric Medical Examine 337 Tax Professional Examine 364 Health Professional Examine 364 Finance Commission of Te 522 Tx Bd. of Physical Therap Article VIII Total	ilhers, Exec Council of of Public	19.42	(0.58)	20:00	19.54	19.98	19,65	18.86	93.0
So of Public         16.47         1.81         14.66         16.88         17.20         18.29         19.89           Board of full of 1         16.00         (0.22)         16.22         14.60         17.20         18.29         12.86         12.88<	15.53 10.53	of Public	17.70	8.0	16.76	17.85	16.01	17.66	1	
Board of tigon         (16.00)         (16.22)         (6.22)         (14.00)         (12.06)         (12.06)         (12.08)         12.08         14.70         three trines         t	459 Archilectural Examiners, B 450 Savings and Loan Departm 620 Psychologists, Board of Ex 502 Barber Examiners, Board of 478 Research & Oversight Cou 578 Veterinary Medical Examin 613 Funeral Service Commissi 508 Chiropractic Examiners, B 514 Land Surveying, Board of 612 Podiatric Medical Examine 337 Tax Professional Examine 337 Tax Professional Examine 349 Finance Commission of Te 522 TX Bd. of Physical Therap Article VIII Total		16.47	1.81	14.66	16.86	17.20	18,29	19.89	(3.42)
Figure 1 (4.76) (1.30) (1.36) (1.37) (1.37) (1.4.46) (14.77) (14.66) (1.37) (1.38) (1.38) (1.38) (1.38) (1.38) (1.38) (1.38) (1.38) (1.38) (1.38) (1.38) (1.38) (1.39) (1.39) (1.39) (1.39) (1.4.65) (1.28) (1.20) (1.20) (1.20) (1.20) (1.39) (1.30) (1.39) (	Agenta and Loan Department of Exon Psychologists, Board of Exono Psychologists, Board Commission Commission Psychologists, Board of Psychologists, Board of Psychologists, Board of Finance Commission of Tax Professional Examine 337 Tax Professional Examine 364 Health Professional Examine 364 Finance Commission of Tax Professional Examine 3652 TX Bd. of Physical Therap Article VIII Total	oerd of	16.00	(0.22)	16.22	14.60	15.40	12.95	12.68	3.32
Lange of the control of the	Samings and country of Exemples is Deard of Exemples in Season of Season of Exemples in Season of Season of Exemples in Season of Seas		14.76	0.76	14.00	14.37	13.20	14.46	14.77	(0.01)
of Characteristics         12.48         (0.67)         14.305         14.00         13.00         13.00         14.53           Council on Workers Comp         12.00         (0.02)         12.02         12.02         12.40         12.43         12.38         5.80           Solution of Morkers Comp         50         0.15         9.35         8.50         17.71         8.00         8.	Paylinguasi, cond. of 202 Barbar Examiners, Board of 478 Research & Oversight Cour. of 213 Euneral Service Commissis 508 Chiropractic Examiners, B 514 Optometry Board 464 Land Surveying, Board of 512 Podiatric Medical Examine 337 Tax Professional Examine 364 Health Professions Counc. 449 Finance Commission of Te 522 TX Bd. of Physical Therap Article VIII Total	ominers of	12.65	(1.30)	13.95	13.62	12.00	13.17	11.83	0.82
council on Workers Comp         12.00         (0.02)         12.02         12.44         12.33         5.80           Solution of Morkers Comp         9.50         0.15         9.35         8.50         7.71         8.00         8.00           ssion         1.48         4.82         6.30         6.30         6.00         5.88         6.50           Board of 600         1.18         4.82         6.30         6.00         5.83         6.03           Board of 600         1.18         4.82         6.30         6.00         5.88         6.50           Board of 600         1.18         4.82         6.30         6.00         5.88         6.50           Of Professional of 7.00         1.00         3.00         4.00         4.57         4.57           Iners, State Board of 7.00         1.00         3.00         3.00         3.00         2.44           Iners, State Board of 7.00         1.00         3.00         3.00         3.00         3.00         2.44           Iners, State Board of 7.00         1.00         3.00         3.00         3.00         3.00         3.00           Iners, State Board of 7.00         2.00         2.00         2.00         2.00         4.44 </td <td>ARTICLE X. THE LEGISLATURE  ARB Research &amp; Oversight Councils of the councils</td> <td>S. Carlleton</td> <td>12.48</td> <td>(0.57)</td> <td>13.05</td> <td>14.00</td> <td>13.00</td> <td>13.00</td> <td>14.53</td> <td>(2.05)</td>	ARTICLE X. THE LEGISLATURE  ARB Research & Oversight Councils of the councils	S. Carlleton	12.48	(0.57)	13.05	14.00	13.00	13.00	14.53	(2.05)
ssion         9.50         0.15         9.35         8.50         7.71         8.00         8.00           ssion         7.48         (1.52)         9.00         9.33         10.00         9.83         10.33           ssion         6.00         1.18         4.82         6.30         6.00         5.68         5.60         6.03           Board of Co.         6.00         0.00         4.00         4.91         6.00         5.68         5.60           d Professional of Co.         6.00         0.00         4.00         4.00         4.00         4.57           hears, State Board of Co.         2.00         2.00         2.00         2.00         2.44           neis, Board of Co.         2.00         2.00         2.00         2.00         2.44           Texas         1.50         0.00         2.00         2.00         2.00         2.00           Texas         1.50         0.00         1.50	ARTICLE X. THE LEGISLATURE  ARTICLE X. The LEGISLATURE  578 Veterinary Medical Examines B 519 Chiropractic Examiners. B 514 Optometry Board 464 Land Surveying, Board of I 512 Podiatric Medical Examine 337 Tax Professional Examine 364 Health Professional Counc 449 Finance Commission of Tr 522 TX Bd. of Physical Therap  Article VIII Total	n acil on Workers' Comb	12.00	(0.02)	12.02	12.40	12.43	12.38	5.80	6.20
Section 7.48 (1.52) 9.00 9.33 10.00 9.83 10.33 10.33 selected of 6.00 1.18 4.82 6.30 6.00 5.58 5.50 5.50 10.30 10.	5/13 Funeral Service Commission Chinopractic Examiners, B 5/14 Optometry Board 464 Land Surveying, Board of I 6/12 Podiatric Medical Examine 33/7 Tax Professional Examine 364 Health Professions Counc 449 Finance Commission of Te 5/22 TX Bd. of Physical Therep Article VIII Total	mellott Handle Comp	056	0.15	9.35	8.50	7.71	8.00	8.00	1.50
Board of 6 00 1.18 4.82 6.30 6.00 5.58 5.50 5.50 6.00 4.57 6.00 6.00 4.57 6.00 6.00 4.57 6.00 6.00 4.57 6.00 6.00 4.57 6.00 6.00 3.89 4.57 6.00 6.00 3.00 3.89 3.50 6.00 3.00 3.00 3.24 6.00 3.24 3.40 6.00 3.27 3.48 3.43 6.24 3.	508 Chiropractic Examiners, BS 514 Optometry Board 464 Land Surveying, Board of 1 512 Podiatric Medical Examine 337 Tax Professional Examine 364 Health Professions Counc 449 Finance Commission of Te 522 TX Bd. of Physical Therep Article VIII Total	in signal and	7.48	(1.52)	9.00	9.33	10.00	9.83	10.33	(2.85)
Foreign of the control of the contro	514 Optometry Board 464 Land Surveying, Board of I 512 Podiatric Medical Examine 337 Tax Professional Examine 364 Health Professions Counc 449 Finance Commission of Te 522 TX Bd. of Physical Therap Article VIII Total  ARTICLE XTHE LEGISLATURE	**************************************	8.00	1.18	4.82	6.30	9:00	5.58	5.50	05.0
of Professional Annual Annua	514 Optomenty boes of 464 Land Surveying, Board of 1512 Podiatric Medical Examine 337 Tax Professional Examine 364 Health Professional Examine 449 Finance Commission of Te 522 TX Bd. of Physical Therap Article VIII Total		68	000	6.00	4.91	5.00	6.00	4.57	1.43
es         698.18         (10.51)         3.00         3.00         3.00         3.00         2.44           mers State Board of states         3.96         0.19         3.77         3.68         4.00         3.27         3.18           mers Board of states         2.82         0.19         3.77         3.68         4.00         3.27         3.18           Texas         1.50         0.00         1.50         0.50	464 Land Surveying, Doen und Surveying, Doen u	Omfoosipanel	4.06	90'0	4.00	4.00	4.00	4.00	3.89	71.0
rests         Board of South of Lines         3.77         3.68         4,00         3.27         3.18           mets         Board of South of Lines         2.00         2.00         2.00         1.66         —	512 Podiatric Medical Examina 337 Tax Professional Examina 384 Health Professions Counc 449 Finance Commission of Te 522 TX Bd of Physical Therap Article VIII Total ARTICLE X - THE LEGISLATURE	Tolessional	00.4	2	3.00	3.00	3.00	3.00	244	1.56
nets, power of 2 82 2 00 2 00 166 — ——————————————————————————————	337 I ax Professional Examines 384 Health Professions Counc 449 Finance Commission of Te 522 TX Bd of Physical Therep Article VIII Total ARTICLE X - THE LEGISLATURE	rs, Sibile Doditu di Doord of	36	0.19	377	3.88	4.00	3.27	3,18	87.0
Texas  Te	364 Health Professions Councy 449 Finance Commission of Te 522 TX Bd of Physical Therap Article VIII Total ARTICLE X - THE LEGISLATURE	is, bodiu oi	0.80	0.82	200	2.00	2.00	1.66	1	
Fey Exam 7.37  Sept. 17. 17. 17. 17. 17. 17. 17. 17. 17. 17	449 Finance Commission of le 622 TX Bd. of Physical Therap Article VIII Total ARTICLE X - THE LEGISLATURE		4.65	ωο	921	0.50		1	1	1
esy Exam         3,535,20         9,29         3,525,91         3,404.70         3,437.69         3,438.27         3,503.36           es         698.18         (10.51)         708.69         714.22         732.35         727.53         735.52           es         670.51         (38.99)         609.50         580.88         573.25         571.85           389.12         4.84         384.28         391.49         343.52         366.63         324.33           250.84         0.86         249.98         264.35         260.88         239.85         279.74	622 TXBd. of Physical Therep Article VIII Total: ARTICLE X - THE LEGISLATURE	)XAS	3	}			1	1	7:37	
858.570         9.29         3,525.91         3,404.70         3,437.69         3,438.27         3,503.36           es         698.18         (10.51)         708.69         714.22         732.35         727.53         735.52           670.51         (38.99)         609.50         580.88         579.22         573.05         571.85           750.84         0.86         249.98         264.35         260.88         239.85         279.74	Article VIII Total ARTICLE X. THE LEGISLATURE	y Exam								
es 698.18 (10.51) 708.69 714.22 732.35 727.53 735.52 727.53 735.52 727.53 735.52 727.53 735.52 727.53 735.52 727.53 735.52 727.85 729.52 729.74 736.74 736.74 736.74 736.74 736.74 736.74 736.74 736.74 736.74 736.74 736.74 736.74 736.74 736.74	ARTICLE X - THE LEGISLATURE		3,535.20	9.29	3,525.91	3,404.70	3,437.69	3,438.27	3,503.36	31.84
House of Representatives  House of Representatives  Senate Senate Legislative Council	THE PROPERTY OF THE PROPERTY O			200						
Senale 579.22 573.05 571.85  Senale 609.50 580.88 579.22 573.05 571.85  Legislative Council 389.12 4.84 384.28 39149 343.52 366.63 324.33  Council Administration 750.84 0.85 249.98 264.35 260.88 239.85 279.74			698.18	(10.51)	708.69	714.22	732.35	727.53	735.52	(37.34)
Legislative Council 389.12 4.84 384.28 39149 343.52 366.63 324.33			570.51	(38.99)	609.50	580.88	579.22	573.05	571.85	<b>98</b>
249.36 264.35 260.88 239.85 279.74			389.12	4.84	384.28	391.49	343.52	366.63	324.33	64.79
			250.84	980	249.98	264.35	260.88	239.85	279.74	(28.90)

"---" Represents a missing value. Net change can not be computed when a missing value exists!

TABLE IV STATE OF TEXAS

	FULL COVERING QUARTE	FULL-TIME EQUIVALEN I STATE EMPLOTEES AGENCY S-YEAR TREND ANALYSIS ARTER ENDING 11/30/83 THROUGH QUARTER I	-TIME EQUIVALEN I STATE EMPLOTAGENCY S-YEAR TREND ANALYSIS RENDING 11/20/33 THROUGH QUAR	FULL-IME EQUIVALENTS INTELEMENTED TO THE AGENCY S-YEAR TREND ANALYSIS IG QUARTER ENDING 11730/93 THROUGH QUARTER ENDING 11730/93	41/30/98			
umber Number and Name	Total FTEs 11/30/1998	Net: Change	Total FTEs 11/30/1997	Total FTEs 11/30/1996	Total FTEs 11/30/1995	Total FTEs 11/30/1994	Total FTEs 11/30/1993	5 Year Net Change
Legislative Budget Board Sunset Advisory Commission	116.32 32.80 15.58	12.55 0.76 1.18	103.77 32.04 14.40	109.80 23.57 14.20	106.07 23.78 12.36	103.68 24.00 13.23	102.18 1843 12.86	14:14
Article X Total	2,073,35	(29.31)	2,102.66	2,098.51	2,058.18	2,047.97	2,044.91	28.44
Tolais	150,845.27	(2,112.33)	152,957.60	153,317.38	155,490.17	152,593.67	142,250.37	8,594.90

Article Number Dept Number and

\$ \$ \$ \$ \$

MARCH 1999

FULL-TIME EQUIVALENT STATE EMPLOYEES
HIGHER EDUCATION 5-YEAR TREND ANALYSIS
COVERING QUARTER ENDING 1/130/93 THROUGH QUARTER ENDING 1/130/98 STATE OF TEXAS

Article Number Dept Numbe	ticle Number Dept Number and Name	Total FTEs 11/30/1998	Net Change	Total FTEs 11/30/1997	Total FTEs 11/30/1996	Total FTEs 11/30/1995	Total FTEs 11/30/1994	Total FTEs 11/30/1993	5 Year Net Change
	ARTIÇLE III - EDUCATION				ħ				
\$00£	The I haverelly of Tayes at Austin	13.876.17	222.25	13,653.92	14,586.00	13,976.04	13,892.13	13,923.51	(47.34)
	The University of Course Medical Branch at Galiveston	13 755 93	(648.87)	14,404.80	13,733.89	10,871.48	9,795.95	9,562.52	4,18341
	Tille Oilly Oil 1848s medical printed of Connector	10 270 86	204.27	10,066.59	10,085.00	9,988.07	9,912.81	9,879.76	391.10
	I BXBS A&M UNIVERSITY	8 333 85	629.62	7,704.23	7,402.84	7,564.20	7,934.97	8,470.48	(136.63)
	THE UNIV OF LEXES IN C. Andelson Carlon Carlon	4 non 85	23367	4.759.18	4.686.50	4,618.93	4,591.03	4,598.68	394.17
	The Univ of 1X Southwestern Med Crit Bl. Dai	- 4,835.00 - 4,633.7E	(63.23)	4 895 98	4 874 76	4.916.03	4,531.61	4,671.47	162.28
	University of Houston	4,833.70	(03.23) TOE BE	4.557.51	4 573 73	4 444 92	4.379.26	4,234.05	549.08
	Texas Tech University	4,703.10	05.027 FF 38	4340.42	4 291 46	443137	4,364.82	4,348.54	26.85
744	The Univ of TX Health Science Critrat Houston	4,370.39	300	31.010.1	00 000	A 0.61.08	4 080 43	3,995,09	276.20
745	The Univ of TX Health Science Center at S.A.	4,271.29	124.02	4,147.27	90.300	00 F	60 300 C	0.300.00	1 400 82
739	Texas Tech University Health Sciences Center	4,101.51	144.45	3,957.06	3,780.18	3,335,03	2,835.00	2,100.03	20.004,1
	This sersity of North Texas	3,746.71	133.94	3,612.77	3,636.42	3,588.99	3,533.90	3,503.66	243.05
	Continued Toyon State   Intrinsity	2,780,71	135.23	2,645.48	2,298.09	2,490.94	2,346,11	2,355.49	425.22
	South West ( Boxes of Education 21)	2.763.80	(16.65)	2,780.45	2,708.03	2,669.73	2,620.71	2,613.72	150.08
	The University of texas at Chingson.	244955	71.14	2,378.41	2,369.20	2,254.28	2,439.31	1,995.71	453.84
	The Utilities of Toxos at San Antonio	2 101 58	115.52	1,986.06	1,949.00	1,835.00	1,753.00	1,762.00	339.58
	THE UNIVERSITY OF PEACES ALCOHOLOGICS	1 845 44	35.57	1,810,92	1,246.09	1,206.62	1,353.58	.1,310,76	535.68
	Agricultural experiment seasons	1873.27	132 06	154121	1,620.88	1,736.10	1,738,19	1,727.27	(54.00)
<b>2</b> 6 ¦	Stephen F. Austin State University	1.558 DR	57.14	1 500.92	1,459.62	1,453.95	1,403.07	1,149.47	408.59
	The University of Lexes - Pell Alliencan	1.486.70	85.78	1 400 92	1.359.66	1,288.65	1,348.48	1,234.55	252.15
	The University of Lexas at Latilds	1.46185	2	140162	1.036.55	1,051.32	1,127.63	1,148.82	313.03
	Agricultural Extension Service, Texas	1.403.03	(21.06)	142497	1436.01	1,450.51	1,390.16	1,337.08	66.85
2.64 2.51 2.51	Sam Housion State University	oc dec.	(00 00)	06.867.4	1.45230	1380.16	1,398.08	1,241,30	148.09
731	Texas Woman's University	60.600,1 17.100,		1 364 51	1.213.20	1.154.46	1.136.21	1.185.07	.5047
785	The University of Texas Health Critral 1 yier	#C:557.	(40.31)	70.500	90000	80405	96109	854.16	278.61
715	Preirie View A&M University.	1,132.//	241.(3	5.180	0000		)	00000	1000
732	Texas A&M University - Kingsville	1,111,00	202.28	908.72	884.91	867.73	842.47	3.000 3.000	16.201
<b>7</b> 2.	I amar University : Beaumont	1,089.13	(49.44)	1,138.57	1,114.69	1,114.82	1,313.96	1,304.61	(2)2,40)
751	Texas A&M University - Commerce	1,062.65	7.99	1,054 66	1,079.10	1,091.78	1,164.07	1,148.04	(85.39)
Ş	I lain of North TX Health Sci Cott at F1 Worth	999.16	26.32	972.24	911.60	867.59	863.37	828.02	171.14
3 6	Table A & M. I. Initiatelly, Cornie Christi	978.72	71.70	90702	848.91	710.53	673.68	522.77	455.95
€.	IBXBS A&IN CHIVELSHY - CUIPUS CHILS	- :::::							

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"---" Represents a missing value. Net change can not be computed when a missing value exists!

ERLY REPORT OF FULL-TIME EQUIVALENT STATE EM FOR THE QUARTER ENDING NOVEMBER 30, 1998

# HIGHER EDUCATION 5-YEAR TREND ANALYSIS COVERING QUARTER ENDING 11/30/93 THROUGH QUARTER ENDING 11/30/98 FULL-TIME EQUIVALENT STATE EMPLOYEES STATE OF TEXAS

7.13	Dept Number and Name		Change		11/30/1956	11/30/1995	11/30/1994	11/30/1993	Net Charge
2	Toriotas Stele I Investily	926.97	23.48	903.49	897.79	875.88	833.81	815.35	111.62
PLF	talence care conversity	88147	19.90	861.57	847.91	828.22	831.10	789.28	92.19
e ;	West lexas Axim Ullyd sity	835.71	44.05	791.66	743.52	682.67	656.82	599.31	236.40
(4) (1)	THE UNIVERSITY OF LEASE ALL PLOWINGSTING	715 15	15.03	700.12	695.65	707.17	645.72	673.87	41.28
8	Oniversity of Pousion - Creal Lake	G01.R5	1122	680.63	660,44	587.72	614.47	608.41	83.44
5 5	Angelo Sidle University	56 9 <b>89</b>	(47.78)	734.77	668.61	694.52	783.96	785.94	(98.95)
	Terres State   Building College   Maco	683.26	(135.69)	818.95	82948	759.05	749.26	765.19	(81.93
Z ;	Texas Engineering Expansion Connection	661.39	20.66	640.73	608.55	613.70	537.38	597.58	63.81
<b>5</b>	Midworker State Investily	636.21	23.19	613.02	593.24	583.80	584.43	574.22	61.99
3	Midwestern Side Singer College of Deutlishy	462.24	6.25	455.99	462.44	1	1	1	1
6 4 8	TARKIN CINC. 595. Cafeto Consider of Consideration of Con	460.69	18.21	442.48	395.83	397.29	456.06	447.82	12.87
576	Town Controlled Extension Senten	439.88	2.35	437.53	460.25	475.93	453.84	382.12	57.76
0 Y	Tower A & M Informational   Information	424.08	11.19	412.89	370.99	334.95	236.25	182.14	241.94
- - -	Sul Dose State I talwarsily	422.14	(9.71)	425.85	413.66	441.29	424.72	389.64	32.50
8	Town Tenengalation ineffitie	404.13	(14.86)	418.99	422.96	390.81	351.78	351.06	53.07
7	The Historia of Taylor	395.49	35.96	359,53	407.02	409.87	408.92	385.32	10.17
3 5	Toocher Polizement System and ORP	378.76	(2.16)	380,92	380.73	378.08	387.28	389.06	(10.30)
3 ;	Terran A 0 M This county of Cohambon	36937	(4.95)	364.32	387.93	382.30	366.32	336.09	23.28
2 (	Texas Agin Oliveisity at Calvesion	31802	5.91	312.11	314.50	328.47	331.86	339.98	(21.96)
9 :	1 6XBS FOIEST SERVICE	282.76	367	279.14	238:00	220.13	244.67	243.41	39.35
742	The University of lexas of the Ferminal Basin	277.05	(5.81)	282.86	398.28	423.16	396.80	373.54	(96.49)
3		273.48	17.88	255.60	244.00	1	1	1	1
		268.90	6.36	262.54	254.17	239.39	203.53	203.15	65.75
2 j	Lists Admi Office Coordination Road	266.17	6.50	259.67	258.68	271.00	275.41	256.97	9.20
<u> </u>		252.59	1.3	241.25	235.09	211.92	214.94	193.42	59.17
8 ∶	Lemen Omiversity - Foll Audia	24191	20.38	211.53	199.42	197.18	190.46	190.47	414
524	l exas State i ecimical college - Sweetwater	477 OB	98 Y	171.10	212.83	179.35	162.31	157.23	19.85
787	Lamar University - Urange	164.30	1.75	162.54	155.52	156.57	127.84	118.44	45.85
<u>9</u>	University of Housion - Victoria	15333	(4.10)	157.43	82.65	83.66	83.51	85.10	68.23
) [] []	Wildlife Datiligge Managerinan Service Towns Veterinas Medical Diamostic Lah	145.90	(1.92)	147.82	147.07	142.66		138.59	7.31
	Jexas vereinia y medeca cagnosco.  1 on on Thisocophy bettilide of Technology	138.88	20,30	118.58	1	1	1	1	1

MARCH 1999

"...." Represents a missing value. Not change can not be computed when a missing value exists!

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMP FOR THE QUARTER ENDING NOVEMBER 30, 1998

TABLE V
STATE OF TEXAS
FULL-TIME EQUIVALENT STATE EMPLOYEES
HIGHER EDUCATION 5-YEAR TREND ANALYSIS
COVERING QUARTER ENDING 11/30/99 THROUGH QUARTER ENDING 11/30/99

	11/30/1997	11/30/1996	11/30/1995	11/30/1994	11/30/1993	Net Change
(9.68)	141.50	277.53	307.61	286.04	320.88	(189.06)
29.6	109.00	105.14	- 101.35	106.71	110.02	8.65
(4.02)	111.45		1	1	1	1
(08:9)	63.12	. 65.50	Ī	1	1	],
0.65	49.00	49.00	52.80	54.40	51.00	(1.35)
(2.46)	33.69	36.42	35.50	53.04	55.28	(24.05)
(80.08)	30.62	31.77	28.63	29.52	30.29	(5.75)
(0.87)	10.47	10.60	10.25	6.52	6.25	3,35
0.00	3.00	3.00	3:00	3.00	3.00	0.00
	1	10.15	28.49	17.24	45.78	l
-91	1,037.57	1,081.34	1,090.64	1,084.78	1,066.53	1
1	1	1	1	<b>10.9</b>	13.59	1
1	l		Ì	171.38	177.90	
1,412.65	118,401.47	116,279.32	110,950.03	109,244,43	107,808.63	12,005.49
	(4.02) (6.80) 0.65 (2.46) (6.08) (0.87) 0.00	1.00	11145 63.12 49.00 33.69 30.62 10.47 3.00 	63.12 65.50 49.00 49.00 33.69 36.42 30.62 31.77 10.47 10.60 3.00 10.16 1,037.57 1,081.34	11145	111.45

TABLE VI STATE OF TEXAS MANAGEMENT TO STAFF RATIOS SUMMARY FOR THE QUARTER ENDING 11/30/98

Article Number Dept Numbe	Cie Number Dept Number and Name	Mariagement (o Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
rticle 1 - (	Article I General Government					
342	Aircraft Pooling Board	1: 11.33	35	0	n	32
813	Arts, Commission on the	1: 5.00	16	-	2	13
302	Attorney General, Office of the	1; 9.04	3,663	120	285	3,258
352	Bond Review Board.	1: 10:00	1.0	-	0	10
304	Comptroller of Public Accounts	1: 8.78	2,792		227	2,474
477	Emergency Communications, Advsy Common State	1: 4.25	18	.2	2	<b>44</b>
327	Employees Retirement System	1; 8:00	289	12	24	253
356	Ethics Commission	1; 6:40	33	9	0	28
347	Finance Authority, Texas Public	1: 14.00	15	1.0	0	14
325	Fire Fighters' Pension Commission	1: 4.00	9	ľ	0	
303	General Services Commission	1: 7.16	,092	25	. 81	459
301	Governor, Office of the	1: 10.56	191	13	9	173
808	Historical Commission	1: 8:38	110	7	9	76
344	Human Rights, Commission on	1; 10.00	41	4	0	37
353	Incentive and Productivity Commission	1; 5.00	9	L	0	
313	Information Resources, Department	t: 7.38	26	7	9	29
306	Library and Archives Commission	1: 4.64	210		28	165
338	Pension Review Board, State	1: 3.00	4		0	3
608	Preservation Board	1: 7.89	72	4	S.	89
809	Texas State Museum	1; 5.00	9		0	\$
479	State Office of Risk Management	1: 8.82	86	2	6	87
307	Secretary of State	1: 10.64	235	18	4	213
333	State-Federal Relations, Office of	1: 12.00	13		0	12
403	Veterans Commission	1: 20.00	81	2	2	77
	Articie i Total	1: 8.55	8,801	337	689	7,775
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A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

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TABLE VI STATE OF TEXAS MANAGEMENT TO STAFF RATIOS SUMMARY FOR THE QUARTER ENDING 11/30/98

Dept N	Dept Number and Name	to starr Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Non-Supervisory Staff
Vrticie II -	Article II - Health and Human Services					
340	Aging, Department on	1: 4:00	33	9	2	25
517	Alcohol and Drug Abuse, Commission on	1: 6.40	225	35	0	190
318	Blind, Commission for the	1: 19:03	610	32	0	578
527	Cancer. Council	1, 2.33	8	-	2	
355	Children's Trust Fund of Texas Council	1: 2.50	9	2	0	
335	Deaf and Hard of Hearing, Comm. for the	1: 2.50	T.	7.1	3	
532	Early Childhood Interven, Interagency Coun on	1: 3.56	89	9	0	42
501	Health, Department of	1: 4.38	5,458	349	968	4,213
529	Health and Human Services Commission	1: 4:54	160	6	26	125
324	Human Services, Department of	1: 13.28	14,979	222	906	13,851
655	Mental Health Mental Retardation, Dept. of	1: 13.72	22:608	673	975	20,960
530	Protective and Regulatory Services, Dept. of	1: 7.72	6,233	122	989	5,426
330	Rehabilitation Commission	1: 18.33	2,439	10	133	2,306
	Article II Total	1: 10.36	52,828	1,468	3,628	47,732
Article III	Article III - Public Education					
Ē	Education Agency, Texas	1: 6.21	815	95	. 81	684
. 705	State Board for Educator Certification	1: 5.25	43	<b>+</b>	4	35
. m	Bilind and Visually Impaired, School for the	1: 16.38	525	12	20	493
772	Deaf, School for the	1: 13.86	900	3	33	464
367	Telecommunications Infrastructure Fund Board	1: 5.33	17	0	n	198
Tyl.	Article III - Public Education Total	1: 9.02	1,900	69	141	1,690
Article III	Article III - Higher Education					
323	Teacher Retirement System and ORP	1: 15.24	382	15	10	357
784	Histor Education Courtinating Board	1: 10.48	284	6	18	757

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

TABLE VI STATE OF TEXAS MANAGEMENT TO STAFF RATIOS SUMMARY FOR THE QUARTER ENDING 11/30/98

# A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

Article Dep

Sept N	Je Number Jept Number and Name	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
			4		Ì	1
2	The University of Lexas System: System Admin.	1: 10.03	767	0	7	283
.50	U.T. System - Available University Fund	1: 12.33	112	•	æ	103
3	The University of Texas at Arlington	1: 27.03	4,326	28	132	4,166
24	The University of Texas at Austin	1: 35.91	20,398	52	516	19,830
738	The University of Texas at Dallas	1: 24.79	2,158	24	63	2,071
7.7	The University of Texas at El Paso	1; 14.99	3,688	25	221	3,442
8	The University of Texas - Pan American	1: 40.32	2,501	8	ፚ	2,439
747	The University of Texas at Brownsville	1: 16.07	1,479	8	82	1,387
42	The University of Texas of the Permian Basin	1; 13:03	418	9	26	386
743	The University of Texas at San Antonio	1: 19.19	2,957	28	126	2,803
750	The University of Texas at Tyler	1: 23:85	645	10	21	618
2	Texas A&M University System	1: 9.76	333	14	20	299
Ε	Texas A&M University	1: 26.54	15,288	297	279	14,712
718	Texas A&M University at Galveston	1: 20.04	522	10	16	496
715	Prairie View A&M University	1; 10.91	1,550	99	98	1,408
733 733	Tarleton State University	1: 14.47	1,332	47	45	1,240
<b>3</b> 92	Texas A&M University - Corpus Christi	1: 15.64	1,409	41	49	1,319
732	Texas A&M. University - Kingswille	1: 56.10	1,628	14	15	1,599
761	Texas A&M International University	1: 10.60	552	* 34	18	200
757	West Texas A&M University	1; 21.53	1.271	. 21	. 38	1,212
51	Texas A&M University - Commerce	1: 12.86	1,647	73	55.	1,519
72	Texas A&M University.: Texarkana	1: 9.94	170	11	9	153
783	University of Houston System Administration	1; 6.81	44.	2	14	123
23	University of Houston	1: 38.88	7,427	-	190	7,236
. 652	University of Houston - Clear Lake	1: 21.85	1,050	12	36	1,002
鳌	Uriversity of Houston - Downtown	1: 19.15	1,016	14	88	693
765	University of Houston - Victoria	1: 13:89	251	4	4	233
735	Midwestern State University	1: 20.44	1,125	-18	37	1,070
NOT 35 15 15 15 15 15 15 15 15 15 15 15 15 15		でのからは、これを大力を表現のなどはないのではないのできないのできない。	おいてのではないのではないのです。 かんのかんき かいかかん はっぱいしゅう		となっている。 ありしの おいまいしかい かんしんかん ないからない なんかんじゅう	ではないとのできない いっぱい いんじゅつかい こうしょうかんしょ 大きない

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TABLE VI
STATE OF TEXAS
MANAGEMENT TO STAFF RATIOS SUMMARY
FOR THE QUARTER ENDING 11/20/98

Article Number Dept Numbe	cle Number Dept Number and Name	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
752	University of North Texas	1: 53.84	6,462	8	112	6,342
755	Slephen F. Austin State University	1: 21.37	3,527		73	3,362
733	Texas Tech University	1: 17.16	8,101	300	172	7,629
731	Texas Woman's University	1: 13.69	1,137	. 37	46	1,054
758	Texas State University System C.O., Bd of Reg	1: 2.67	6	2	<b>-</b>	9
737	Angelo State University	1: 18.01	1,262	15.	55	1,192
734	Lamar University - Beaumont	1: 12:40	1,005	*	29	- 924
789	Lamar University Institute of Technology	1: 18.70	188	8	7	178
787	Lamar University - Orange	1: 13.82	236	3	14	219
788	Lamar University - Port Arthur	1: 13:12	342	8	18	316
753	Sam Houston State University	1: 31.30	2,380	51	25	2,304
754	Southwest Texas State University	1: 22.87	4,643	<b>9</b> 8	167	4,440
. 756	Sul Ross Slate University	1: 14.00	687	15	**	. 638
756	Sul Ross State University, Rio Grande College	1: 11.29		•	9	73
729	The Univ of TX Southwestern Med Critr at Dal	1: 9.13	5,838	299	340	5,199
723	The Univ of Texas Medical Branch at Galveston	1: 25.77	14,692	438	132	14,122
744	The Univ of TX Health Science Critr af Houston.	1: 19.28	4,744	12	234	4,498
745	The Univ of TX Health Science Center at S.A.	1: 52.51	4,884		. 81	4,791
206	The Univ of Texas M.D. Anderson Cancer Center	1: 20.40		138	290	8,303
785	The University of Texas Health Critr at Tyler	1: 6.27	1,375	53	165	1,156
711	Texas A&M University Health Science Center	1: 19.00	457	. 20	4	433
748	TX A&M Univ. SysBaylor College of Dentistry	1: 7:07	623	4	· <b>4</b>	535
.763	Univ of North TX Health Sci Cntr at Ft. Worth	1: 16.77	1,225	20	. 53	1,152
739	Texas Tech University Health Sciences Center	1: 20.77	4,549	12	207	4,330
719	Texas State Technical College System Admin	1: 10.33	32	2	<b>-</b>	29
923	Texas State Technical College - Harlingen	1: 8.67	469	8	46	415
924	Texas State Technical College · Sweetwater	1: 10:36	374	8		338
925	Texas State Technical College - Waco	1: 9.61	- 693 -	5	. 67	621

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

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TABLE VI STATE OF TEXAS MANAGEMENT TO STAFF RATIOS SUMMARY FOR THE QUARTER ENDING 11(30)98

7	Agricultural Experiment Station, Taxas Agricultural Extension Service, Texas Texas Engineering Experiment Station Texas Transportation Institute Texas Engineering Extension Service Texas Engineering Extension Service Wildlife Damage Management Service Wildlife Damage Management Service Texas Veterlnary Medical Diagnostic Lab. Food and Fibers Commission Souttwest Collegiate Institute for the Deaf Panhandle Plains Historical Museum Article III - Higher Education Total	1: 11:33 1: 18:81 1: 29:39 1: 19:43 1: 15:64 1: 15:64 1: 80:50 1: 12:00 1: 12:00 1: 7:29 1: 31:8	2.993 1,750 1,500 545 439 334 162 162 169 2 2 52 36	40 23 3 3 7 7 7 1 1 1 1 1	22. 70 25 23 23 88 8 8 8 8 8 8 6 8 10	2729 1,657 1,449 517 411 249 160 15 15 45 25
556 Agricu 555 Agricu 712 Texas 716 Texas 716 Texas 577 Wildill 557 Texas 904 Food 767 South 039 Panh Article IV Judicis 201 Supr	cultural Experiment Station. I exas cultural Extension Service. Texas as Engineering Experiment Station as Transportation institute as Engineering Extension Service as Forest Service lilite Damage Management Service as Veterlnary Medical Diagnostic Lab. d and Fibers Commission attwest Collegiate institute for the Deaf thandle Plains Historical Museum sticle III.: Higher Education Total		1,750 1,500 545 439 334 162 168 2 2 36	23 26 3 7 7 7 7 1 1 1 1 1 1	70 25 25 2 8 8 8 8 6 8 6 7	1,85 144 51 41 186 15 155 155 155
712 Texas 712 Texas 727 Texas 716 Texas 576 Texas 577 Wildill 557 Texas 904 Food 767 South 039 Panh Article IV Judicia 201 Supn 211 Cour	cultural Extension Service, Texas as Engineering Experiment Station as Transportation institute as Engineering Extension Service as Forest Service as Forest Service lilite Damage Management Service sas Veterinary Medical Diagnostic Lab. d and Fibers Commission ittwest Collegiate institute for the Deaf thandle Plains Hisbrical Museum sicie III.: Higher Education Total	- 4   121	1,750 1,500 545 439 334 162 168 2 52 36 36	28 28 3 7 7 7 1 1 1 1 1	25 25 25 25 35 35 35 35 35 35 35 35 35 35 35 35 35	1448 1148 116 116 116 116 116 116 116 116 116 11
712 Texas 727 Texas 716 Texas 576 Texas 577 Wildill 557 Texas 904 Food 767 South 039 Panh Article IV - Judicia	as Engineering Experiment Station as Transportation institute as Engineering Extension Service as Forest Service life Damage Management Service as Veterinary Medical Diagnostic Lab. d and Flbers Commission triwest Collegiate institute for the Deaf shandle Plains Hisbrical Museum sticle III.: Higher Education Total	0 8- [2]	1,500 545 439 334 162 169 52 36	26 3 77 77 0 0 1 1 1 1	25 23 23 88 23 6 6 6 6 6	1,448 517 4111 249 167 157 45 25
727 Texas 716 Texas 576 Texas 577 Wildill 557 Texas 904 Food 767 South 039 Panh Article IV - Judicis 201 Supr	as Transportation institute as Engineering Extension Service as Forest Service as Forest Service lilite Damage Management Service as Veterinary Medical Diagnostic Lab. d and Flbers Commission ittwest Collegiate institute for the Deaf shandle Plains Hisbrical Museum sicle III Higher Education Total	8- 121	545. 439 334 162 169 2 2 36 36	3 77 77 0 6 1 1 1 1	25 2 8 2 2 8 2 2 6 6 6 6 6 6 6 6 6 6 6 6 6	517 411 249 168 158 45 25
727 Texas 716 Texas 576 Texas 577 Wildill 557 Texas 904 Food 767 South 039 Panh Article IV - Judicis 201 Supr	as Transportation Institute as Engineering Extension Service as Forest Service life Damage Management Service as Veterhiary Medical Diagnostic Lab. d and Fibers Commission ittwest Collegiate Institute for the Deaf shandle Plains Historical Museum sticle III.: Higher Education Total	77	439 334 162 169 2 2 52 36	5 17 0 0 6 1 1 1 1	23 2 2 8 8 6 0 6 0 10	411 249 160 153 1 45 25 25
716 Texas 576 Texas 577 Wildill 557 Texas 904 Food 767 South 039 Panh Article IV - Judicis 201 Supri	as Engineering Extension Service as Forest Service lilite Damage Management Service as Veterinary Medical Diagnostic Lab. d and Fibers Commission triwest Collegiate Institute for the Deaf shandle Plains Hisbrical Museum	- 8 -  24	4.38 3.34 162 168 2 5.2 3.6 3.6	77. 0 6 1 1 1 1 1 1	2 8 2 8 2 8 2	249 165 157 157 25 25
576 Texas 577 Wildin 557 Texas 904 Food 767 South 039 Panh. Article IV - Judicia 201 Supri	as Forest Service Illie Damage Management Service as Veterinary Medical Diagnostic Lab. d and Flbers Commission thwest Collegiate institute for the Deaf handle Plains Hisbrical Museum ticle III Higher Education Total	8 T   N	334 162 169 2 2 52 36 36	(7) 0 6 1 1 1 1 1 1 2,730	8 2 8 0 9 9	749 160 157 157 25 26 26 27 28
577 Wildin 557 Texas 904 Food 767 South 039 Panh Article IV - Judicis 201 Supri	illie Damage Management Service as Veterhary Medical Diagnostic Lab. d and Flbers Commission thwest Collegiate institute for the Deaf thandle Plains Historical Museum ticle III.: Higher Education Total	80 T [74]	162 169 2 2 52 36 163,082	0 6 1 1 1 1 2,730	10 8 8 2	153 1 1 45 25 25
557 Teras 904 Food 767 South 039 Panh Article IV - Judice 201 Supri	as Veterinary Medical Diagnostic Lab. d and Fibers Commission thwest Collegiate institute for the Deaf thandle Plains Historical Museum ticle III.: Higher Education Total	- INI	169 2 52 36 163,082	6 1 1 1 1 2,730	8 0 0 1	155 1 45 25 25 155,203
904 Food 767 South 039 Panh: Article IV - Judicia 201 Supri	d and Fibers Commission thwest Collegiate Institute for the Deaf thandle Plains Historical Museum ticle III.: Higher Education Total	171	. 52 . 36 . 163.082	2,730	0 9 0	45 45 25 165,203
904 Food 767 South 039 Panh Article IV - Judicia 201 Supn 211 Cour	d and Fibers Commission thwest Collegiate institute for the Deaf thandle Plains Historical Museum ticle III : Higher Education Total	1741	36	1, 1, 2,730	10	45 25 155,203
767 South 039 Panh Article IV - Judicia 201 Supr	ithwest Collegiate institute for the Deaf inandle Plains Historical Museum ticle III : Higher Education Total	171	36 163.082	2,730	01	25. 25. 75. 155,203
039 Panh Article IV - Judicia 201 Supn 211 Cour	nhandle Plains Historical Museum ticle III : Higher Education Total	171	. 36 	2,730	01	155,203
Article IV - Judicla 201 Supri 211 Cour	ticle III - Higher Education Total	200000	163,082	2,730		155,203
Article IV - Judicia 201 Supri 211 Cour		3200000		Control of the Contro	5,149	
	Ų					
	Supreme Court of Texas	1: 4.85	7	10	e.	
	Court of Criminal Appeals	1: 5.25	8	8	10	\$
224 First	First Court of Appeals District, Houston	1: 4.10	42	8	2	32
	Second Court of Appeals District, Fort Worth	1: 4.38	<b>8</b>	9	2	8
	Third Court of Appeals District, Austin	1: 4:14	30	9		23
	Fourth Court of Appeals District, San Antonio	1: 4.57	. 33	O.		<b>3</b>
	Fifth Court of Appeals District: Dallas	1: 3.57	51	12	2	37
	Sixth Court of Appeals District, Texarkana	1: 4:00	21	C	-	13
	Seventh Court of Appeals District, Amarillo	1; 4.40	23	4		<b>81</b>
	Eighth Court of Appeals District, El Paso	1: 2:00	21	3.	5	F
	Ninth Court of Appeals District, Beaumont	1, 3,75	16	0	<b>4</b>	. 12
	Tenth Court of Appeals District, Waco	1: 3.50	15	3	-	<b>-</b>
	Fleventh Court of Appeals District, Eastland	1: 2.33	15	3	ဇ	6

TABLE VI STATE OF TEXAS MANAGEMENT TO STAFF RATIOS SUMMARY FOR THE QUARTER ENDING 11/30/98

Article Number Dept Numbe	icle Number Dept Number and Name	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
			and the state of t			
232	Tweifth Court of Appeals District, Tyler	1: 4.33	14	2		Ŧ
233	Thirteenth Ct of Appeals Dist, Corpus Christi	1: 8.50	23		•	21
234	Fourteenth Court of Appeals District, Houston	1: 3.90	40	8	. 2	8
212	Office of Court Admin, TX Judicial Council	1: 2:38	125	3	49	ቴ
213	State Proseculing Attorney, Office of the	1; 4.00	S	-	0	4
243	State Law Library	1: 2:40	13	8	2	8
204	Court Reporters Certification Board	1: 2.00	3	1	0	2
242	Commission on Judicial Conduct	1: 7:00	15	2	0	13
241	Judiciary Section, Comptroller's Department	1: 43.00	544	• •	0	543
202	State Bar of Texas	1: 7.92	302	26	12	264
203	Law Examiners, Board of	1: 5.33	11		2	<b>4</b> 4
	Article IV Total	1: 6.75	1,528	111	105	1,306
Article V .	Article V - Public Safety and Criminal Justice		e de la companya de l			
401	Adiutant General's Department	1: 8.95	395	8	36	351
458	Alcoholic Beverage Commission	1: 5.45	502	18	74	410
406	Texas Military Facilities Commission	1: 5.00	3	3	3	25
969	Criminal Justice, Department of	1: 81.19	40,192	181	308	39,697
410	Criminal Justice Policy Council	1: 4.40	23	2	8	18
411	Fire Protection, Commission on	1: 11:00	¥	6	0	31
409	Jail Standards, Commission on	1: 3.40	18	-	4	.13
665	Juvenile Probation Commission	1: 3.38	55	8	8	33
407	Law Enforcement Officer Stds & Educa, Comm on	1: 4.22	41.	8		32
474	Polygraph Examiners Board	1: 1.00	2	1.	0	•
467	Pr.Investigator & Pr Security Agencies, Bd of	1: 6.50	40	5	-	<b>%</b>
405	Public Safety. Department of	1: 9.23	7,062	187	578	6,297
269	Youth Commission, Texas	1: 7.83	4,403	234	328	3,841

TABLE VI STATE OF TEXAS MANAGEMENT TO STAFF RATIOS SUMMARY FOR THE QUARTER ENDING 11/30/98

		FOR THE QUART	FOR THE QUARTER ENDING 11/30/98			
Article Number Dept Numb	icle Number Dept Number and Name	Management to Staff Ratio	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
						Section 1.
	Article V Total	1: 26.27	52,798	665	#    - 	89 / OC
Article VI -	Article VI - Natural Resources					
551	Agriculture: Department of	1: 7.59	487	25	39	423
554	Animal Health Commission	1: 7.16	223	18	13	192
, A	General I and Office and Veterans' Land Board	1: 8.57	989	24	25	614
) Y	I ow.I evel Radioactive Waste Disposal Auth.	1: 3.25	4	2	2	10
282 887	Natural Resource Conservation Commission	1; 8.88	2,775	82	230	2,463
, S	Parks and Wildlife Department	1: 6.73	2,491	8	276	2,121
455	Railroad Commission of Texas	1: 7.83	810	9	8	707
598	Canadian River Compact Commission	1: 1:00	2	τ.	0	- (
599	Pecos River Compact Commission	4: 0:00		•		Ó
596	Red River Compact Commission	1: 0.00		•	0. (	
579	Rio Grande Compact Commission	1: 2.00	2	<del>.</del>	0	ν, σ
583	Sabine River Compact Commission	4: 0:00	2	2	O ii	)
592	Soil and Water Conservation Board	1; 4.75	28	n	ָר מ	9. 0
280	Water Development Board	1; 5.19	307	25	8	248
	Article VI Total	1: 7.53	7,869	319	723	6,827
Article VII	Article VII . Business and Economic Development	3 <b>4</b>				
354	Agrospace Commission, Texas.	1: 1.00	2	0		<b>-</b> (
480	Economic Development, Department of	1: 3.36	179	22	26	126
332	Housing and Community Affairs, Department of	1: 5.89	337	19	88	280
362	Lottery Commission	1: 7.28	314	39	4	271
601	Transportation Texas Department of	1: 5.79	14,348	644	1,833	11,871
320	Texas Workforce Commission.	1; 7.65	4,136	n 192	348	3,596 3,596
		報送 10 mm 2 m		A. 有人,是一个人的,他们们们的一个人的人们们们们们们们们们们们们们们们们们们们们们们们们们们们们们们们		· 持有的情况,可是特殊的人们的特别的,我们们们的特别的

TABLE VI STATE OF TEXAS MANAGEMENT TO STAFF RATIOS SUMMARY FOR THE QUARTER ENDING 11/30/98

Article Number Dept Numb	icle Number Dept Number and Name	Management to Staff Ratto	Total Number of Staff	Number of Managers	Number of Supervisors	Number of Non-Supervisory Staff
	Article VII Total	1: 6.09	19,316	126	2,250	16,145
Article VIII	Article VIII - Regulatory					
457	Accountancy, Board of Public	1: 7.80	40	S	0	35
360	Administrative Hearings, Office of	1: 11:10	112	2	£	102
459	Architectural Examiners, Board of	1: 300	16	1	4	Σ.
205	Barber Examiners, Board of	1: 13.00	14	<b>-</b>	0	13
508	Chiropractic Examiners, Board of	1; 5.00	9	•	0	5
505	Cosmetbiogy Commission	1: 6.67	₹ .41	4	2	35
469	Credit Union Department	1: 6:00	52	-	3	21
524	Dental Examiners, Board of	1: 4.40	_ 23	5	0	18
460	Engineers, Board of Registration for Prof.	1: 3.33		3	3	15
449	Finance Commission of Texas	1: 1:00	2	•	0	•
451	Banking, Department of	1: 8.50	137	<b>\F</b>	2	121
466	Consumer Credit Commissioner, Office of the	1: 7.50	46	. <b>7</b>	4	40
.450	Savings and Loan Department	1: 4.00	13		2	10
513	Funeral Service Commission	1: 2.67	6.	-	2	9
364	Health Professions Council	1: 2.00	3	<b>-</b>	0	2
22	Insurance, Department of	1: 7.76	1,010	08.	20	880
359	Insurance Counsel, Office of Public	1: 7.50	.16	2	0	14
464	Land Surveying, Board of Professional	1; 3.00	4	-	0	e
452	Licensing and Regulation, Department of	1: 4.96	130	ស	21	104
503	Medical Examiners, Board of	1; 11,38	92	9	2	8
202	Nurse Examiners, Board of	1; 5,11	47	4	5	38
511	Nurse Examiners, Board of Vocational	1: 3.00	6)	T	ပ်	13
514	Optometry Board	1: 5:00	<b>6</b>	•	0	Ś
472	Pest Control Board, Structural	1, 11.33	_35		2	32

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

TABLE VI STATE OF TEXAS MANAGEMENT TO STAFF RATIOS SUMMARY FOR THE QUARTER ENDING 11/30/88

513         Pharmacy, Board of Laminers, Exact Council of 1 1700         1 200         37         4         9         34           551         Physic & Contrary Examiners, Exact Council of 1 1700         1 1700         18         -1         0         177           551         Putrity of Examiners, State Board of 1 1 2.00         1 2.00         3         0         4         8           531         Psychologist, Board of Examiners of 1 1 1.20         1 2.00         18         3         4         7           573         Psychologist, Board of Examiners of 1 1 1.20         1 2.00         18         6         14         7           573         Psychologist, Board of Examiners of Examiners Solution of Examiners Depart of 1 1.20         1 2.00         3         6         14         7           373         The Professional Examiners Depart of 1 1.20         1 2.00         22         1         20         7           473         Valeinery Middle Examiners Depart of 1 1.20         1 2.00         1 2.00         1         2         2           573         Valeinery Middle Examiners Depart of 1 1.20         1 2.00         1 2.00         1         2         1         2         1         2         1         2         1         2         2         <	Article Number Dept Numbe	icie Mumber Dept Nümber and Name	Management to Staff Ratto	Total Number	Number of Managers	Number of Supervisors	Non-Supervisory Staff
Perant Exec Council of Internal Exec Council of Internal Exec Council of Internal Executions: State Board of Internal Executions: State Board of Internal Examiners: State Board of Internal Interna	515	Pharmacy, Board of	1. 9.00	37	***************************************	0	<b>M</b>
inters. Board of ti. 2,00 13 23 3 0 0  Board of Examiners, State Board of ti. 2,00 13 0 0  Board of Examiners State Board of ti. 1,100 13 0 0  Intersection ti. 1,100 13 0 0 0  Intersection ti. 1,100 12 0 0  Intersection ti. 1,100 12 0 0 0  Intersection ti. 1,100 12 0 0  Inter	533	Phys. & Occ Therapy Examiners, Exec Council of	1: 17.00	18	1	Ö	
Board of Examiners, State Board of 1: 2.00 1: 2.00 13 0 0 1: 2.40 13 1 4 4 8 8 8 1 1 4 4 8 8 8 8 1 1 4 4 8 8 8 1 1 4 4 8 8 8 1 1 4 1 1 1 1	456	Plumbing Examiners, Board of	1; 7,33	_ 23	<b>8</b>	0	₹ 7
Soon of Examiners of Examiners of Examiners of III (1) (2) (2) (2) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	512	Podiatric Medical Examiners, State Board of	1: 2.00	6	0	- 19 19 17	
sepon         1: 1/100         78         3         4           numission         1: 4.35         89         6         14           rd State         1: 1.367         89         6         14           rd State         1: 2.00         3         6         0         1           sion Public         1: 6.24         240         7         31         31         2           sion Public         1: 6.24         240         7         31         31         2           clical Examiners, Board of Othice of the Public         1: 5.72         1:065         90         1         2           persention Commission         1: 1: 10         1: 1: 10         1: 1: 10         1: 1: 1         0         96         8         8           detail         1: 1: 890         277         178         178         1         4         3           detail         1: 1: 870         277         178         1         4         3         6         1           detail         1: 1: 820         272         424         5         21         3         6         5         21           othical         1: 1: 820         244         1         4<	520	Psychologists, Board of Examiners of	1: 2.40	13	1	4	(NE
rid State         1: 1367         83         6         14           rid State         rid State         rid State         6         0           rid State         rid State         6         0         1           sion, Public         rid State         240         7         31         2           sion, Public         rid State	476	Racing Commission	1: 11:00	78	3	4	Ž 🐇
rd. Stafte 1: 1367 83 6 0 0 1 1 2 200 3 1 1 2 200 3 1 1 2 200 1 1 2 200 1 1 2 240 7 7 31 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	329	Real Estate Commission	1: 4.35	89	9	7	9
sion, Public         1: 5.24         240         7         31         2           sion, Public         1: 6.24         240         7         31         2           Office of the Public         1: 21.00         22         1         2           persation Commission         1: 3.72         1:065         90         96         8           versight Council on Workers Comp         1: 11.00         12         1         0         96         8           versight Council on Workers Comp         1: 15.77         3.563         270         1         0         96         8           deal         1: 6.57         3.563         277         178         179         16         3.0           desentatives         1: 1.87         2.77         173         16         3         1           derence Library         1: 6.71         1.8         2.2         1         4         2           significant         1: 6.75         2.2         4         4         4         4         5         5           deem calculatives         1: 10.95         34         1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1	312	Securities Board, State	1: 13.67	83	9	0	Later to the second second
sion, Public         1: 6.24         240         7         31         2           Office of the Public         1: 21.00         22         1         0         0           dical Examiners, Board of presence of the Public         1: 5.72         1:065         90         96         8           persented Council on Workers' Comp         1: 11.00         12         1         0         96         8           versight Council on Workers' Comp         1: 11.00         12         1         0         96         8           versight Council on Workers' Comp         1: 11.00         12         1         0         96         8           versight Council on Workers' Comp         1: 11.00         1: 11.00         1         1         0         96 <t< td=""><td>337</td><td>Tax Professional Examiners, Board of</td><td>1: 2.00</td><td><b>6</b></td><td>0</td><td><b>-</b></td><td></td></t<>	337	Tax Professional Examiners, Board of	1: 2.00	<b>6</b>	0	<b>-</b>	
Office of the Public         1: 21.00         22         1         0           dical Examiners. Board of the Public         1: 3:00         10         1         2           persastion Commission         1: 5:72         1:065         90         96         6           everjoit Council on Workers' Comp         1: 1: 6.57         3.563         270         1         0         96         6         6           celal         1: 6.57         3.563         277         17         14         2         3.6         6         6         6         6           cestitatives         1: 6.71         6.80         277         17         14         3         1         2           dget Board         1: 6.71         6.71         6.72         4.24         5         2.1         3           s Office         1: 6.27         2.28         2.48         15         5         2.1         3           s Office         1: 6.20         34         1         4         4         4           s Office         1: 6.20         34         1         4         4         4           s Office         1: 10.95         1.29         34         1.1         4 <td>473</td> <td>Utility Commission, Public</td> <td>1: 6.24</td> <td>240</td> <td>7</td> <td>31</td> <td>20</td>	473	Utility Commission, Public	1: 6.24	240	7	31	20
dical Examiners, Board of Ti. 3.00         1: 3.00         10         1         2           pensation Commission         1: 5.72         1:065         90         96         96           versight Council on Workers' Comp         1: 11.00         1: 11.00         1: 11.00         1: 11.00         96	475	Utility Counsel, Office of the Public	1: 21.00	ង	<b>-</b>	0	2
persation Commission         1: 5:72         1:065         96         <	578	Veterinary Medical Examiners, Board of	1: 3.00	.10		2	
versight Council on Workers' Comp         1: 11.00         12         1         0           clail         1: 6.57         3,663         270         17         266         3,0           cesentatives         1: 11.87         178         15         0         1           resentatives         1: 11.87         17.89         15         0         1           dget Board         1: 6.71         11.5         14         3         21         22           uncil:         1: 16.27         424         5         21         3         21         3           s Office         1: 12.35         2.48         15         5         5         2         2           is office         1: 6.60         34         1         4         4           in Commission         1: 10.95         1,299         68         50         1; 1	453	Workers' Compensation Commission.	1: 572	1,065	8	<b>95</b>	87
otal         11: 6.57         3.663         270         266         3.0           resemblitives         1: 8.90         277         17         14         2           dget Board undil         1: 6.71         115         14         3         1           undil         1: 16.27         424         5         21         2           is Office         1: 12.35         248         15         5         2           rerence Library         1: 5.23         22         1         4         4           ny Commission         1: 660         34         1         4         4           rail         1: 10.95         1,299         68         50         1,1	478	Research & Oversight Council on Workers' Comp	1: 11:00	. 12	1	0	<b>\</b>
esentatives  1: 1.890 277 179 14 2 424 6get Board uncil 1: 16.27 179 179 14 3 11 14 3 11 15 17 14 24 3 11 15 15 15 15 15 15 15 15 15 15 15 15		Article VIII Total		3,563	270.	266	3,02
Senate     1: 890     277     17     14     2       House of Representatives     1: 1187     179     15     0     1       Legislative Budget Board     1: 6.71     145     3       Legislative Budget Board     1: 16.27     424     5     21       Legislative Council     1: 12.35     248     15     5       State Auditor's Office     1: 5.25     22     1     4       Sunset Advisory Commission     1: 660     34     1     4       Article X Total     1: 10.95     1:299     68     50     1; 1	licle X -	The Legislature	CHE		1	·	
House of Representatives       1: 1187       179       15       0       1         Legislative Budget Board       1: 6.71       14       3         Legislative Council       1: 16.27       424       5       21         State Auditor's Office       1: 12.35       248       15       5         Legislative Reference Library       1: 5.25       22       1       3         Sunset Advisory Commission       1: 6:60       34       1       4         Article X Total       1: 10.95       1,299       68       50       1,1	101	Senate	1: 8:90	277	21	14	77
Legislative Budget Board     1: 6.71     115     14     3       Legislative Council     1: 16.27     424     5     21       State Auditor's Office     1: 12.35     248     15     5     2       Legislative Reference Library     1: 5.25     22     1     3       Sunset Advisory Commission     1: 680     34     1     4       Article X Total     1: 10.95     68     50     1;1	102	House of Representatives	1: 11.87	179	15	0	9
Legislative Council     1: 16.27     424     5     21       State Auditor's Office     1: 12.35     248     15     5       Legislative Reference Library     1: 5.25     22     1     3       Sunset Advisory Commission     1: 6.60     34     1     4       Article X Total     1: 10.95     68     68     50     1,1	\$	Legislative Budget Board	1: 6.71	(15	14	8	6
State Auditor's Office       1: 12.35       248       15       5       7         Legislative Reference Library       1: 5.25       22       1       3         Sunset Advisory Commission       1: 6:60       34       1       4         Article X Total       1: 10:95       1,299       68       50       1,1	103	Legislative Council	1: 16.27	424	2	2	8 <b>C</b> it
Legislative Reference Library         1: 5.25         22         1         3           Sunset Advisory Commission         1: 6:60         34         1         4           Article X Total         1: 10:95         1,299         68         50         1,1	308	State Auditor's Office	1: 12.35	248	15	3	22
Sunset Advisory Commission         1: 6:60         34         1         4           Article X Total         1: 10:95         1:299         68         50         1;1	105	Legislative Reference Library	1: 5.25	. 22	_	B	
1, 10,95 1,299 68 50	116	Sunset Advisory Commission		8	-	4	2
		Article X Total	1: 10.95	1,299	89	50	1,18

TABLE VI STATE OF TEXAS MANAGEMENT TO STAFF RATIOS SUMMARY FOR THE QUARTER ENDING 11/30/98

Management to Staff Ratio

Article Number
Dept Number and Name

Total Number of Staff

Number of Managers

Number of Supervisors

Number of Non-Supervisory Staff

291,675

\*\*\* Totals \*\*\*

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

B 28

Consultant/Contract Individuals

					as of 11/30/98	
Article Nu Dept N	imber Number and Name	FTE Cap FY 1999	Total FTE Empl <i>o</i> yees	Total	Inside Treasury	Outside Treasury
Article I -	General Government					
342	Aircraft Pooling Board	41.50	34.41	. 0	0	0
813	Arts, Commission on the	16.00	16.00	3	3	0
302	Attorney General, Office of the	3,660.00	3,611.18	269	269	0
352	Bond Review Board	10.50	10.50	0	0	0
304	Comptroller of Public Accounts	2,922.50	2,765.49	396	396	Ó
477	Emergency Communications, Advsy Comm on State	20.00	19.00	5	5	0
327	Employees Retirement System	334.00	287.01	63	63	0
356	Ethics Commission	33.00	30.90	2.	2	0
347	Finance Authority, Texas Public	15.00	14,44	. 17	17	0
325	Fire Fighters' Pension Commission	5.00	4.85	. 3	3	0
303	General Services Commission	842.00	748.77	602	602	. 0
301	Governor, Office of the	198.50	183.39	7	7	0
808	Historical Commission	101.00	99.20	27	27	0
344	Human Rights, Commission on	47,00	42.34	1.	1	0
<b>35</b> 3.	Incentive and Productivity Commission	6.00	⇒ <b>5.66</b>	0	0	0
313	Information Resources, Department	110.50	96:32	14	14	_0
306	Library and Archives Commission	206.50	192.15	22	22	0
338	Pension Review Board, State	5.00	5.00	0	0	0
809	Preservation Board	75.50	71.37	93	93	0
809-0	01 Texas State Museum	5.00	5.00	85	85	. 0
479	State Office of Risk Management	106.00	.97.64	16	.16	. 0
307	Secretary of State	242.50	228.86	14	. 14	.0
333	State-Federal Relations, Office of	17.00	13.65		- 1	0
403	Veterans Commission	84,00	77.37	0	Ó.	. 0
	Article ( Total	9,104.00	8,660:50	1,640	1,640	0

<sup>—</sup> indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

MARCH 1999

Consultant/Contract Individuals

Sag 2		en e		The state of the s	as of 11/30/98	iiviguais
article Nur Dept Ni	nber umber and Name	FTE Cap FY 1999	Total FTE Employees	Total	Inside Treasury	Outside Treasury
rticle II - I	Health and Human Services		Section 1			
340	Aging, Department on	35.00	32.33	4	4	0
517	Alcohol and Drug Abuse, Commission on	231.50	219.91	74	74	0
318	Blind, Commission for the	610.50	588.23	5	5	0
527	Cancer Council	8.00	8.00	0	0	0
355	Children's Trust Fund of Texas Council	7.00	7.00	2	2	. 0
335	Deaf and Hard of Hearing, Comm. for the	11.00	10.99	12	12	0
532	Early Childhood Interven, Interagency Coun on	66.00	56.13	2	2	.0
501	Health, Department of	5,782.50	5,494.40	545	545	. 0
529	Health and Human Services Commission	156.50	160.43	69	69	0
324	Human Services, Department of	15,511.00	14,606.24	: 530	530	C
324-00	1 DHS Interagency Contracts	<b>2</b> 60.00	234.80	0	. 0	C
655	Mental Health Mental Retardation, Dept. of	23,119.50	22,431.80	.793	793	(
530	Protective and Regulatory Services, Dept. of	6,261.00	6,184.53	63	63	e C
330	Rehabilitation Commission	2,577.50	2,420.09	205	205	(
A	rticle II Total	54,637.00	52,454.88	2,304	2,304	

<sup>·---</sup> indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Consultant/Contract Individuals as of 11/30/98 Inside Outside FTE Cap Total FTE Article Number Treasury Treasury Total FY 1999 **Employees** Dept Number and Name Article III - Public Education 0 121 121 798.78 834.00 Education Agency, Texas 701 0 0 0 52.00 43.06 State Board for Educator Certification 705 0 372.26 Blind and Visually Impaired, School for 366.50 771 0 6 6 456.08 511.00 Deaf, School for the 772 0 5 Telecommunications Infrastructure Fund Board 16.63 18.00 367 0 133 1,686.81 133 1,781.50 Article III - Public Education Total

'---' Indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Consultant/Contract Individuals

			again and a	as of 11/30/98		
Article Nu Dept N	mber lumber and Name	FTE Cap FY 1999	Total FTE Employees	Total	Appropriated Funds	All Other Funds
Article III	- Higher Education	74.5		100	Commence of the Commence of th	
323	Teacher Retirement System and ORP.	378.00	378.76	31	20	11
781	Higher Education Coordinating Board	269.00	266:17	8	8	- 0
720	The University of Texas System: System Admin.	284.00	277.05	55	.4	51
720-00	11 U.T. System - Available University Fund	118.00	107.43	6	6	.0
714	The University of Texas at Arlington	2,616.00	2,763,80	190	41	149
<b>72</b> 1	The University of Texas at Austin	13,511.00	13,876,17	2,451	116	2,335
738	The University of Texas at Dallas	1,351.50	1,486.70	3.	2	1
724	The University of Texas at El Paso	2,107.50	2,449.55	4	2	2
736	The University of Texas - Pan American	1,502.00	1,558.06	0	0	0
747	The University of Texas at Brownsville	284.00	835.71	0	0	. 0
742	The University of Texas of the Permian Basin	216.50	282.76	37	4	33
743	The University of Texas at San Antonio	1,932.00	2,101.58	0	0	0
750	The University of Texas at Tyler	393.50	395.49	0	.0	. 0
710	Texas A&M University System	241.00	268.90	1,632	301	1,331
711	Texas A&M University	8,948.00	10,270.86	65	1	64
718	Texas A&M University at Galveston	362.00	359.37	2	Ö	2
715	Prairie View A&M University	1,171:50	1,132.77	0	. 0	
713	Tarleton State University	831.50	926.97		. 0	11
760	Texas A&M University - Corpus Christi	718.50	978,72	0	0	C
732	Texas A&M University - Kingsville	921.50	1,111.00	107	2	105
761	Texas A&M International University	328.00	424.08	39	5	34
757	West Texas A&M University	765.50	881.47	7	6	
751	Texas A&M University - Commerce	1,023.00	1,062.65	129	0	129
764	Texas A&M University - Texarkana	107.50	118.67	0	0	
783	University of Houston System Administration	294.00	131.82	1.	Ō	
730	University of Houston	4,471.50	4,833.75	62	1	. 6

'---' Indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

Consultant/Contract Individuals as of 11/30/98 Article Number FTE Cap Total FTE Appropriated All Other **Dept Number and Name** FY 1999 **Employees** Total Funds Funds Article III - Higher Education 759 University of Houston - Clear Lake 707.00 715.15 20 20 0 784 University of Houston - Downtown 613.50 661.39 73 0 73 186.00 164.29 765 University of Houston - Victoria 12 626.50 0 735 Midwestern State University 636.21 0 0 752 University of North Texas 3,528.00 3.746.71 58 57 755 Stephen F. Austin State University 3,006.50 1,673.27 196 200 Texas Tech University 4,658.00 15 733 4.783.16 16 93 731 Texas Woman's University 1,450,50 1.389.39 93 0 758 Texas State University System C.O., Bd 10.50 9.60 0 0 0 of Rea 737 Angelo State University 678.50 691.85 136 23 113 734 Lamar University - Beaumont 1,129.50 1,089.13 93 138.88 0 0 117.50 0 789 Lamar University Institute of Technology 0 0 0 787 Lamar University - Orange 171.00 177.08 788 Lamar University - Port Arthur 225.00 252.59 0 O 0 1,326.50 1,403.93 626 150 476 753 Sam Houston State University Southwest Texas State University 2,085.50 2,780.71 497 0 497 754 26 413,50 422.14 30 756 Sul Ross State University 0 756-001 Sul Ross State University Rio Grande 61.50 56.32 0 0 College 133 37 729 The Univ of TX Southwestern Med Cntr 4 910 50 4 992.85 170 460 723 The Univ of Texas Medical Branch at 12.789.00 13.755.93 723 263 Galveston 4,375.39 12 The Univ of TX Health Science Cntr at 4,438.50 98 744 3,990.00 4,271.29 25 12 13 The Univ of TX Health Science Center 745 8.333.85 111 0 111 506 The Univ of Texas M.D. Anderson 6.605.50 Cancer Center 22 1,170.00 1,235.54 58 The University of Texas Health Cntr at 785

:----' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

MARCH 1999

Tyler

Consultant/Contract Individuals as of 11/30/98 FTE Cap All Other Article Number Total FTE Appropriated FY 1999 Total Funds Funds **Dept Number and Name Employees** Article III - Higher Education 197.00 273.48 711-001 Texas A&M University Health Science Center 748 TX A&M Univ. Sys.-Baylor College of 454.00 462.24 Dentistry 0 0 0 763 Univ of North TX Health Sci Cntr at Ft. 848.00 999.16 Worth 13 739 Texas Tech University Health Sciences 4.472.00 4.101.51 14 Center 719 Texas State Technical College System 6.00 31.23 0 0 0 Admin 2 15 395.50 460.69 17 923 Texas State Technical College -Harlingen 8 Texas State Technical College -196.00 231.91 11 924 Sweetwater 686.99 32 28 Texas State Technical College - Waco 672.00 925 10 1.331.50 1,846,44 556 Agricultural Experiment Station, Texas 1.461.85 0 555 Agricultural Extension Service, Texas 1.111.50 2 Texas Engineering Experiment Station 572.50 683.26 27 n 27 0 0 422.50 404.13 Texas Transportation Institute 727 495.50 439.88 716 Texas Engineering Extension Service Texas Forest Service 327.00 318.02 0 577 Wildlife Damage Management Service 89.00 153.33 Ω O 0 Texas Veterinary Medical Diagnostic 142.00 145.90 0 557 ٥ 3.00 3.00 904 Food and Fibers Commission Southwest Collegiate Institute for the Deaf 49.65 6 767 24.54 0 Panhandle Plains Historical Museum 039

'---' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

111,780.00

119,814.12

8,010

1,093

6,917

Article III - Higher Education Total

Consultant/Contract Individuals

The state of the s		4 (4) 100 (6)		as of 11/30/98		
Article No Dept	umber Number and Name	FTE Cap FY 1999	Total FTE Employees	Total	Inside Treasury	Outside Treasury
Article IV	- Judiciary	<b>元</b>				
201	Supreme Court of Texas	63.00	65.00	0	0	0
211	Court of Criminal Appeals	66.00	65.83	0	0	0
221	First Court of Appeals District, Houston	40.00	42.05	0	0	0
222	Second Court of Appeals District, Fort Worth	36.00	36.78	0	.0	0
223	Third Court of Appeals District, Austin	30.00	31.25	0	0	0
224	Fourth Court of Appeals District, San Antonio	33.00	34.00	0	0	0
225	Fifth Court of Appeals District, Dallas	54.00	53.58	1 0	0	0
226	Sixth Court of Appeals District, Texarkana	15.50	17.34	0	0	.0
227	Seventh Court of Appeals District, Amarillo	20.50	21.58	0.	0	0
228	Eighth Court of Appeals District, El Paso	21.00	20.66	0	0	0
229	Ninth Court of Appeals District, Beaumont	16.00	17.00	0	0	0
230	Tenth Court of Appeals District, Waco	17.00	15.47	1	1.	. 0
231	Eleventh Court of Appeals District, Eastland	16.00	15,47	Ö	0	0.
232	Twelfth Court of Appeals District, Tyler	15.00	15.34	0	0	0
233	Thirteenth Ct of Appeals Dist, Corpus Christi	28.00	27.85	0	0	0
234	Fourteenth Court of Appeals District, Houston	40.00	38.37	1	. 1	0
212	Office of Court Admin, TX Judicial Council	128.00	118.83	11	. 11	0
213	State Prosecuting Attorney, Office of the	5.00	5:00	0	0	0
243	State Law Library	10.50	10.34	0	0	0
204	Court Reporters Certification Board	3.00	2.62	1	1	0
242	Commission on Judicial Conduct	15.50	13.92	0	0	0
241	Judiciary Section, Comptroller's Department	549.00	544.40	0	0	0

- indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING: NOVEMBER 30, 1998

MARCH 1999

Consultant/Contract Individuals as of 11/30/98 Inside Total FTE Outside FTE Cap Article Number FY 1999 Employees Treasury Treasury Dept Number and Name Article IV - Judiciary 0 0 0 297.64 State Bar of Texas 202 0 0 0 15.81 Law Examiners, Board of 14 14 0 1,526.13 1,222.00 Article IV Total

'---' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

Consultant/Contract Individuals as of 11/30/98 Article Number FTE Cap Total FTE Outside Inside Dept Number and Name FY 1999 Employees Treasury Treasury Article V - Public Safety and Criminal Justice 401 Adjutant General's Department 526.00 385.75 17 17 0 458 Alcoholic Beverage Commission 514.50 494.93 0 406 Texas Military Facilities Commission 36.00 31.87 0 14 696 Criminal Justice, Department of 40,159.00 41,499.89 195 195 0 410 Criminal Justice Policy Council 28.00 25.41 0 411 Fire Protection, Commission on 37.00 34.23 0 0 409 Jail Standards, Commission on 20.00 19.59 0 665 Juvenile Probation Commission 48.00 48.50 0 4 407 Law Enforcement Officer Stds & Educa, 44,00 43.66 ٥ 0 0 474 Polygraph Examiners Board 2.00 2.00 0 0 0 Pr Investigator & Pr Security Agencies, 467 40.50 39.47 0 0 0 Bd of 405 Public Safety, Department of 7,062.50 6,775.19 181 181 0 694 Youth Commission, Texas 4.395.50 220 4,397.88 0 220 Article V Total 52,913.00 53,798.37 640 626 14

<sup>&#</sup>x27;---' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Consultant/Contract Individuals

Article Number Dept Number and Name		FTE Cap FY 1999	Total FTE Employees	as of 11/30/98		
				Total	inside Treasury	Outside Treasury
Article VI	- Natural Resources					a a said of
551	Agriculture, Department of	502.50	478.78	27	27	0
554	Animal Health Commission	226.00	213.93	8	8	0
305	General Land Office and Veterans' Land Board	682.00	675.57	44	44	0
526	Low-Level Radioactive Waste Disposal Auth.	17.50	14.91	13	. 13	Ô
582	Natural Resource Conservation Commission	3,027.00	2,751.57	117	117	0
802	Parks and Wildlife Department	2,954.00	2,608.21	130	130	0
455	Railroad Commission of Texas	850.50	807.25	0.1	0	o
598	Canadian River Compact Commission	1.50	1.50	0	0	Ô
599	Pecos River Compact Commission	1,00	1.00	0	0	0
596	Red River Compact Commission	1.00	1.00	. 0	0	. 0
579	Rio Grande Compact Commission	3.00	3.00	0	0	0
583	Sabine River Compact Commission	2.00	2.00	d. 0	0	0
592	Soil and Water Conservation Board	60.00	59.00	O	0	Ō
580	Water Development Board	313.50	296.12	9	9	0
A	rticle VI Total	8,641.50	7,913.84	348	348	0

<sup>&#</sup>x27;\_\_\_' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Consultant/Contract Individuals

				as of 11/30/98		
Article Number Dept Number and Name		FTE Cap FY 1999	Total FTE Employees	Total	Inside Treasury	Outside Treasury
Article VI	! - Business and Economic Development		at .			
354	Aerospace Commission, Texas	3.00	2.55	. 0	0	. 0
480	Economic Development, Department of	195.00	177.05	30	30	. 0
332	Housing and Community Affairs, Department of	361.00	335.72	18	18	0
362	Lottery Commission	335.00	304.69.	22	22	0
601	Transportation, Texas Department of	15,026.00	14,186.55	12,984	12,984	0
320	Texas Workforce Commission	5,512,50	4,189.63	163	163	0
,	Article VII Total	21,432.50	19,196.19	13,217	* 13,217	0
CHECKER STREET					85.8086884884868690011010008	CONTRACTOR AND AND CONTRACTOR

'....' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Consultant/Contract Individuals as of 11/30/98

			Total FTE Employees	as of 11/30/98		
CONTRACTOR STATE	Article Number Dept Number and Name			Total	Inside Treasury	Outside Treasury
Article VI	II - Regulatory					
457	Accountancy, Board of Public	43.00	40.83	8	8	0
360	Administrative Hearings, Office of	122.00	109.74	0	0 :	0
459	Architectural Examiners, Board of	17.00	16:00	0	. 0	0
502	Barber Examiners, Board of	14:00	12.48	. 0	0	0
508	Chiropractic Examiners, Board of	6.00	6:00	,1	17	0
505	Cosmetology Commission	44.50	43.21	. 0	Ö.	0
469	Credit Union Department	26.00	25.68	2	2	0
504	Dental Examiners, Board of	25.50	24.75	2	2	0
460	Engineers, Board of Registration for Prof.	23.00	21.68	- <b>1</b>	1	0
449	Finance Commission of Texas	1.50	1.50	1	1	.0
451	Banking, Department of	184.50	138.46	4	4	0
466	Consumer Credit Commissioner, Office of the	47.00	46.75	0.	0	0
450	Savings and Loan Department	19.00	14.76	. 0.	0	0
513	Funeral Service Commission	10.00	7.48	2	2	
364	Health Professions Council	3.00	2.82	/0	0	0
454	Insurance, Department of	1,078.00	999.98	<b>2</b> 0	20	. 0
359	Insurance Counsel, Office of Public	18.00	16.47	2	2	0
464	Land Surveying, Board of Professional	5.00	4.06	0	0.1	0
452	Licensing and Regulation, Department of	135.50	130.26	.21	21	0
503	Medical Examiners, Board of	101.00	92.65	1	1	0
507	Nurse Examiners, Board of	52.00	46.87	1	<b>1</b>	. 0
511	Nurse Examiners, Board of Vocational	21.00	19.42	0	0	0
514	Optometry Board	6.00	6.00	0	0	0
472	Pest Control Board, Structural	36.00	33.58	2	2	0
515	Pharmacy, Board of	42.00	39.11	.1	1	0
533	Phys & Occ Therapy Examiners, Exec Council of	18.00	17.70	2	. 2	0

<sup>&#</sup>x27;---' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

Consultant/Contract Individuals as of 11/30/98 Outside Total FTE Inside FTE Cap Article Number Treasury Treasury Employees Total FY 1999 Dept Number and Name Article VIII - Regulatory 0 24.00 23.45 Plumbing Examiners, Board of 456 0 2 4.00 4.00 512 Podiatric Medical Examiners, State Board of 0 0 14.00 12.65 Psychologists, Board of Examiners of 520 73.05 80.00 Racing Commission 476 0 0 0 89.02 93.00 Real Estate Commission 329 0 0 90.00 77.44 312 Securities Board, State 0 3.96 4.00 Tax Professional Examiners, Board of 337 0 0 0 230.28 242.00 Utility Commission, Public 473 0 7 21.05 Utility Counsel, Office of the Public 28.50 475 0 9.50 9.50 Veterinary Medical Examiners, Board of 578 0 20 1,060.56 20 1,128.00 Workers' Compensation Commission 453 0 0 12.00 Research & Oversight Council on Workers' Comp 14.00 478 0 104 104 3,535.20 Article VIII Total 3,829.50

'---' indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

#### TABLE VII STATE OF TEXAS STATE EMPLOYMENT AND CONSULTANT HEADCOUNT SUMMARY FOR THE QUARTER ENDING 11/30/98

Consultant/Contract Individuals

ing gagara		page 2913 1			as of 11/30/98		
Article Nu Dept I	umber Number and Name	FTE Cap FY 1999	Total FTE Employees	Total	Inside Treasury	ide Outside	
Article X	- The Legislature				Alleria		
101	Senate	10 <u>1 10 10 10 10 10 10 10 10 10 10 10 10 10</u>	570.51	0	0	0	
102	House of Representatives	1 1 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	698.18	. 0	0	<sub>a,7</sub> 0	
104	Legislative Budget Board	$\frac{1}{T}$	116.32	0	. 0	. 0	
103	Legislative Council	# - <u></u>	389.12	1	1	0	
308	State Auditor's Office		250.84	1.	1	0	
105	Legislative Reference Library	100 m	15.58	0	.0	.0	
116	Sunset Advisory Commission	—	32.80	2	2	0	
,	Article X Total	0.00	2,073.35	4	<u> </u>	31.0	
	** Totals ***	265,341.00	270,659.39	26,414	19;483	6,931	
		The second secon	A CONTRACT OF METALON METALONS AND A CONTRACT OF A CONTRAC	Programme Commence	Augustinia (Company)	W. 165 LT-086 51	

:---- Indicates that an FTE Cap for this agency and fiscal year was not specifically designated in the General Appropriations Act.

# Objective, Scope, and Methodology

#### Objective

This report provides the Legislature and the general public with information on the number of state employees and the number of consultants and contract individuals who perform services for state government. The report was prepared in accordance with Government Code, Chapter 2052, Subchapter B.

#### Scope

This report was prepared from information submitted to the State Auditor's Office by 213 agencies and institutions. This FTE report contains the following information:

- FTE caps as set by the Legislature. State agencies and the Texas A&M University System service agencies are subject to a quarterly FTE cap. All other higher education institutions are subject to an annual FTE cap.
- Number of full-time equivalent employees reported for "Inside and Outside
  Treasury" for state agencies and by "Appropriated Funds and All Other
  Funds" for higher education institutions and the A&M service agencies.
  "Appropriated Funds" includes both inside and outside treasury funds that are
  appropriated to higher education institutions and the A&M service agencies.
- Variance between FTE caps and total FTEs
- Number of full-time and part-time employees reported for "Inside and Outside Treasury" for state agencies and by "Appropriated Funds and All Other Funds" for higher education institutions and the A&M service agencies. "Appropriated Funds" includes both inside and outside treasury funds that are appropriated to higher education institutions and the A&M service agencies:
- Number of managers, supervisors, and non-supervisory staff and overall management-to-staff ratio for all agencies and higher education institutions.

#### Methodology

### FTE Caps

 Based on consultation with Legislative Budget Board staff regarding legislative intent, several agencies' and higher education institutions' FTE caps were adjusted to reflect rider and/or statutory language that specifically authorized changes to FTE caps.

- The FTE caps for agencies are based only on FTEs paid from funds inside the State Treasury.
- The Panhandle Plains Historical Museum (Agency No. 039) does not have an FTE cap listed in the General Appropriations Act. However, the FTE cap of 765.5 for West Texas A&M University (Agency No. 757) provides an overall FTE cap for both institutions.
- The following agencies were not assigned FTE caps by the Legislature: the Health Professions Council, the Southwest Collegiate Institute for the Deaf, the State Bar of Texas, the Board of Law Examiners, and all Article X agencies.
- The FTE caps listed in Table I of this report are the targeted average FTE employees for the four quarters of fiscal year 1998 for higher education institutions. The caps are the quarterly maximum for state agencies and for the Texas A&M University System service agencies. Although FTE caps are set for the courts of appeals they are not subject to these caps.
- Although the Governor's Office and Governor's Office Trusteed Programs
  are assigned separate FTE caps, the report combines their total FTEs and FTE
  caps since they are allowed to transfer appropriations and FTEs between these
  two programs.
- The State Auditor's Office and the Legislative Budget Board agree that the Teacher Retirement System should report its FTEs as "Appropriated" and "All Other Funds" as allowed for higher education institutions.

#### **FTE Data**

Agencies with a significant percentage of employees who work a non-standard workweek were granted the opportunity to choose from three methods of calculating FTEs. Each agency was required to continue its method for the entire fiscal year. The options are explained in the following table.

Option	Agencies
Count the actual number of hours in the quarter based on the number of Mondays through Fridays.	Youth Commission Department of Mental Health and Mental Retardation Department of Public Safety Parks and Wildlife Department School for the Blind School for the Deaf
Use 520 hours as the standard number of hours in every quarter regardless of the actual number of work hours.	Alcohòlic Beverage Commission
Allocate both methods of calculation so that the hours in a quarter will be the average total number during the quarter that one full-time employee would be paid.	Department of Criminal Justice

#### **Variances**

Employees of the Health Professions Council, the Southwest Collegiate Institute for the Deaf, the State Bar of Texas, the Board of Law Examiners, and all Article X agencies are reported in the FTE employee totals. These agencies, however, were not assigned FTE caps in the General Appropriations Act. Therefore, an overall statewide variance figure was not computed.

## Management-to-Staff Ratio

The following formula is used to calculate the management-to-staff ratio:

Management-to-staff ratio = (N+(S-1))/S

N = Number of non-supervisory employees
S = Combined number of supervisors and managers

The Office of Attorney General believes that the legislative intent of the management-to-staff provision was to exclude supervisors from the category of management when calculating the ratio. In the absence of clear statutory guidance, the State Auditor's Office looked to how the term "management" is typically used in the professional literature relating to human resources management. The examined references consistently include supervisors as part of management when discussing the span of control.

The State Auditor's Office also sought clarification from (1) the Texas Performance Review, which developed the original recommendation from which the management-to-staff reporting provisions were derived, and (2) the Senate State Affairs Committee, which heard testimony on this legislation during the 75<sup>th</sup> Legislative Session. Both sources confirmed their understanding to be that supervisors would be included as part of management for purposes of calculating management-to-staff ratios. Using the Office of the Attorney General's method of calculation, its overall agency ratio would be 1:30 rather than 1:9.04.

The following employees of the State Auditor's Office developed this report:

- Matthew Levitt, SPHR (Project Manager)
- Frank Locklear
- Jed Miller
- Kelli Dan, CCP, PHR (Audit Manager)
- Deborah L. Kerr, Ph.D. (Director)

Appendix 2:

# **Late Data Submissions**

The following agencies and institutions of higher education were at least one week late (including weekends and holidays) in submitting their FTE data.

Agency	Days Late
School for the Deaf	15
The University of Texas at Dallas	15
The University of Texas at Arlington	14
Texas Incentive and Productivity Commission	14
Fire Fighters' Pension Commissioner	14
Board of Law Examiners	14.
Workers' Compensation Commission	10
Comptroller of Public Accounts	10
Pecos River Compact Commission	9
Canadian River Compact Commission	9
Red River Compact Commission	9
Sabine River Compact Commission	9
Wildlife Damage Management Service	9
Texas Agricultural Extension Service	9
Executive Council of Physical and Occupational Therapy Examiners	9
Funeral Service Commission	9
Polygraph Examiners Board	9
Board of Professional Land Surveying	9
DHS Interagency Contracts	9
Department of Human Services	9
Third Court of Appeals - Austin	9
Sunset Advisory Commission	9
House of Representatives	9
The University of Texas - Pan American	7

## FTE Data Request Forms and Definitions

Appendix 3.1 **State Agencies** 

(Please return by December 18, 1998)

# FTE STATE EMPLOYEE QUARTERLY REPORT Agencies Quarter Ending November 30, 1998

### DATA SUPPLIED BY:

Agency Number Agency Name FTE contact Agency Address Agency Phone Number

(Please make any necessary corrections above)

Reporting Requirements	Inside Treasury	Outside Treasury
Total number of hours paid for all employees In this quarter	1.25	
Number of hours for one full-time employee in this quarter	520	520
Number of full-time employees (headcount) on November 30, 1998		
Number of part-time employees (headcount) on November 30, 1998		
Number of consultants and contract individuals performing services on November 30, 1998	and gr	All and dispute

the number of FTE employees from the preceding quarter, if other than normal hiring and attrition.

Please report agency-wide headcount totals for the following categories of employees for use in computing the Management to Staff ratio.

Agency Head (executive director or Board)

Manager Headcount

Supervisor Headcount

Non-Supervisory Staff Headcount

### FTE DEFINITIONS - State Agencies

**Inside Treasury** Paid from funds inside the State Treasury.

Outside Treasury Paid from funds outside of the State Treasury

- (1) Total Number of Hours Paid for All Employees in This Quarter The total hours paid for all state employees during the quarter whether full-time or part-time. Include actual hours worked, any paid leave taken (including annual leave hours, sick leave hours, sick leave pool hours, extended sick leave hours, jury duty leave hours, administrative leave hours, and emergency leave hours). Include hours worked by elected officials, appointed officials, or appointed board members if they are salaried positions. Exclude FLSA overtime hours worked or paid. Exclude any FLSA overtime or state compensatory hours accrued and banked. Exclude FLSA overtime or annual leave lump-sum payments made when an employee terminates.
- (2) Number of Hours for One Full-Time Employee in This Quarter The total hours during the quarter that one full-time state employee would be paid for (regular work time plus paid holidays). This number will be provided by the State Auditor's Office.
- (3) Number of Full-Time Employees (headcount) as of the Last Working Day of Quarter Employees scheduled to work the number of hours that represent regular full-time employment (usually 40 hours per week) in accordance with Texas Government Code, Chapter 658, on November 30, 1998. <a href="Include">Include</a> full-time employees in a paid leave, holiday, or compensatory time taken status, and temporary or seasonal employees who are employed to work the number of hours that represents full-time employment. Count such employees only if they are employed on the last working day of the quarter.
- (4) Number of Part-Time Employees (headcount) as of the Last Working Day of Quarter Employees scheduled to work less than the number of hours that represent regular full-time employment (usually 40 hours per week) in accordance with Texas Government Code, Chapter 658, on November 30, 1998. Include part-time employees in a paid leave, holiday, or compensatory time taken status, and temporary or seasonal employees who are employed to work the number of hours that represents part-time employment. Count such employees only if they are employed on the last working day of the quarter.
- Number of Consultants and Contract Individuals Performing Services on the Last Working Day of Quarter The total number of individuals performing services for the agency/institution on the last day of the quarter who are consultants, employees of a temporary services organization, professionals who are under a contract; or subcontractors. This would include, but is not limited to, employees of accounting firms, employees of temporary services, employees of contract food services companies, employees of janitorial services companies, and contract professionals (e.g., doctors, architects, lawyers).

Attention: Classification Fax: (512) 479-4948

A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

MARCH 1999

PAGE 75

(Please return by December 18, 1998)

# FTE STATE EMPLOYEE QUARTERLY REPORT

Higher Education Institutions

Quarter Ending November 30, 1998

### DATA SUPPLIED BY:

Agency Number
Agency Name
FTE contact
Agency Address
Agency Phone Number

(Please make any necessary corrections above)

	Appropriated	All Other Funds
(1) Total number of hours paid for all employees in this quarter		
(2) Number of hours for one full-time employee in this quarter	520	520
(3) Number of full-time employees (headcount) on November 30, 1998		
(4) Number of part-time employees (headcount) on November 30, 1998		
(5) Number of consultants and contract individuals performing services on November 30, 1998.		
	g quarrer, il omici il rarrico	ornal nilling and arminon
Please report agency-wide headcount totals for to computing the Management to Staff ratio.	he following categories of e	mployees for use in
Please report agency-wide headcount totals for the second second totals for the second	he following categories of e	ormal hiring and attrition.  mployees for use in  Non-Supervisory Staff Headcount

### FTE DEFINITIONS - Higher Education Institutions

**Appropriated Funds** - Paid from monies appropriated by the General Appropriations Act, or another Act of the Texas Legislature which makes appropriations.

All Other Funds - Any other monies which are at the disposal of the agency or institution, including institutional funds or grant monies that are not appropriated.

- (1) Total Number of Hours Paid for All Employees in This Quarter The total hours paid for all state employees during the quarter whether full-time or part-time including student or seasonal employees. Include actual hours worked, any paid leave taken (including annual leave hours, sick leave hours, sick leave pool hours, extended sick leave hours, jury duty leave hours, administrative leave hours, and emergency leave hours). Include hours worked by elected officials, appointed officials, or appointed board members if they are salaried positions. Exclude FLSA overtime hours worked or paid. Exclude any FLSA overtime or state compensatory hours accrued and banked. Exclude FLSA overtime or annual leave lump-sum payments made when an employee terminates.
- (2) Number of Hours for One Full-Time Employee in This Quarter The total hours during the quarter that <u>one</u> regular full-time state employee would be paid for (regular work time plus paid holidays). This number will be provided by the State Auditor's Office.
- (3) The total number of Full-Time Employees (headcount) as of the Last Working Day of Quarter Employees scheduled to work the number of hours that represent regular full-time employment (usually 40 hours per week) in accordance with Texas Government Code, Chapter 658, on November 30, 1998. Include full-time employees in a paid leave, holiday, or compensatory time taken status, and students, temporary, or seasonal employees who are employed to work the number of hours that represents full-time employment. Count such employees only if they are employed on the last working day of the quarter.
- (4) The total number of Part-Time Employees (headcount) as of the Last Working Day of Quarter Employees scheduled to work less than the number of hours that represent regular full-time employment (usually 40 hours per week) in accordance with Texas Government Code, Chapter 658, on November 30, 1998. Include part-time employees in a paid leave, holiday, or compensatory time taken status, and students, temporary, or seasonal employees who are employed to work the number of hours that represents part-time employment. Count such employees only if they are employed on the last working day of the quarter.
- Number of Consultants and Contract Individuals Performing Services on the Last Working Day of Quarter The total number of individuals performing services for the agency/institution on xxx (last working day of the quarter) who are consultants, employees of a femporary services organization, professionals who are under a contract, or subcontractors. This would include, but is not limited to, employees of accounting firms, employees of temporary services, employees of contract food services companies, employees of janitorial services companies, and contract professionals (e.g., doctors, architects, lawyers).

Attention: Classification Fax: (512) 479-4948

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A QUARTERLY REPORT OF FULL-TIME EQUIVALENT STATE EMPLOYEES FOR THE QUARTER ENDING NOVEMBER 30, 1998

NOVEMBER 1998

Copies of this report have been distributed to the following:

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### **Governor of Texas**

The Honorable George W. Bush

# **Comptroller of Public Accounts**

The Honorable Carole Keeton Rylander

Governor's Office of Budget and Planning

Legislative Budget Board

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