



THE UNIVERSITY OF MARYLAND

# MOVING FEARLESSLY FORWARD

## IMPLEMENTING OUR STRATEGIC PLAN



IN PURSUIT OF EXCELLENCE AND IMPACT FOR THE PUBLIC GOOD

**FEARLESSLY  
FORWARD**

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## CREATING THE PLAN

*Fearlessly Forward* emerged from widespread Terp engagement. Campus leaders engaged seven diverse committees of students, faculty, staff, community partners and alumni in imagining our future. Leadership held two open forums, and considered fearless ideas and priorities with the University Senate, Board of Trustees, divisional leadership teams, President's Commissions, and student leaders.



## LAUNCHING THE PLAN

Launched in February, 2022 with four strategic commitments, *Fearlessly Forward* is a central and guiding force for all colleges and divisions.



## IMPLEMENTING THE PLAN

Implementation of *Fearlessly Forward* has several key components seen in Figure I. Each year, campus leadership engages in a consultative process to set priorities and identify needed infrastructure in order to realize priorities. The Provost's Office works closely with each division and engages our students, faculty, and staff in identifying priorities, launching initiatives and evaluating progress.

We engage our UMD community through:

- The development of metrics and data to assess progress
- Annual reports from initiatives, colleges, and divisions
- Workgroups and taskforces to launch and steer key initiatives
- Presentations and engagement with the University Senate, Board of Trustees, and other stakeholders



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## FIGURE I: IMPLEMENTATION OF FEARLESSLY FORWARD

### Annual Priority Setting and Initiatives

- President's cabinet retreat
- Annual college planning meetings
- Senate leadership
- Provost's student advisory committees
- Academic Planning Advisory Committee (APAC)
- Signature initiatives
- College and Division programs and activities



### Investing in Needed Infrastructure and Support

- Personnel
- Communications
- Coordination
- Resources



### Community Input and Engagement

- 2022-2023 Implementation Committees
- Peer review of fearless ideas
- Student, faculty, and staff surveys
- Workgroups and taskforces to launch and steer key initiatives



### Assessing Our Progress

- Tracking progress through global, strategic commitment, and initiative metrics
- Annual reports
- Presentations to key university constituents (e.g. students, faculty, staff, community)



# MOVING FEARLESSLY FORWARD *TOGETHER*

