Class C resolution regarding UW divestment from local law enforcement agencies

WHEREAS, the recent and past police killings of *Black people, Native and Indigenous people, and other people of color* in the United States have created an environment of anxiety, mistrust, and outrage for people of color as well as for their allies; and

WHEREAS, the COVID-19 pandemic has had a disproportionate impact on *Black, Native and Indigenous communities, and other communities of color*, including those at UW; and

WHEREAS, with the frequency of these incidents, UW communities of color have reported feelings of fear, despair, and vulnerability that come with experiencing continuous, historical racialized trauma; and

WHEREAS, the Faculty Senate passed a <u>Class C Resolution</u> in 2016 affirming that Black Lives Matter; and

WHEREAS, the national Movement for Black Lives has given the UW community an invitation to uphold our values of justice, equity, and anti-racism; and

WHEREAS, there are existing racial inequities that persist within every level of UW's three campus learning environments and these racial inequities are an academic issue interfering with the mission of the University and its ability to transmit knowledge; therefore

BE IT RESOLVED, that the Senate Executive Committee calls on the University to reconsider all ties with local law enforcement agencies such as Seattle, Bothell and Tacoma Police Departments by taking the following steps:

- Commit to stop handing over people detained by UW Police Department to external law enforcement agencies.
- 2. Stop using local law enforcement for additional security for any events, including football games, concerts, and ceremonies.
- 3. Stop using the Bothell campus as a training location for local law enforcement agencies such as the Washington State Patrol, Seattle Police Department, University of Washington Police Department, and King County Sheriff.

BE IT FURTHER RESOLVED, that the Senate Executive Committee calls on UW to reimagine a Safe Campus as follows:

- 1. Disarm the University of Washington Police Department.
- Commit to creating novel approaches, not using law enforcement approaches, to respond to
 public safety needs, including referrals for welfare checks under the Safe Campus program; and
 responding to healthcare clinics, emergency department, and hospital situations, such as those
 involving sexual, domestic, or anti-youth violence.
- 3. Ban the use of police dogs, which many communities of color in the US associate with the terror of state violence. This includes training exercises by local law enforcement agencies, but does not include therapy dogs used appropriately for patient care at UW Medicine facilities.
- 4. Publicly commit to not hiring as University of Washington police officers any former police officers with disciplinary records.

BE IT FURTHER RESOLVED, that the Faculty Council on Multicultural Affairs will plan for a summer virtual conversation, or remote event, to create space for all faculty to come together to discuss how to lead on the topic of dismantling the features of the University system that perpetuate racial inequity, beginning first with the question of how faculty might lead on the essential task of eliminating the role of law enforcement officers in the day-to-day experiences of students, faculty, and staff.

BE IT FURTHER RESOLVED, that the Faculty Senate will address issues of racial injustice during the 2020-2021 academic year.