

Our Values and Behaviours

Our values and behaviours support our purpose: “pointing the way ahead, so that together we can make a better world”

Going forward and further

We’re ready to lead, go first and bring the impetus for change. We have the ambition and the determination to break new ground and the rigour and commitment to deliver.

- Striving for better
- Confidently taking the initiative
- Supporting each other to create positive change
- Making a plan and making it happen
- Learning from mistakes and moving on

Thinking freely

We’re not afraid to do new things or do things differently. We use our imagination and creativity to make positive change and we go beyond the status quo.

- Nurturing new ideas and backing people when they have them
- Going beyond the status quo
- Making time for imagination and creativity
- Thinking long-term and seeing the bigger picture
- Taking responsibility for what we say and do

Thriving on difference

Our ingenuity, energy and resilience come from our diverse community. We actively seek out different perspectives to stimulate ideas and empathy. We’re always ready to respond and adapt.

- Looking for different perspectives to solve problems and situations
- Disagreeing in a respectful way
- Thinking about things from other people’s point of view
- Showing kindness to others
- Valuing diversity of all kinds across our community

Creating connections

We build partnerships and break down barriers inside and outside the University. We lead with compassion and strive to find the common ground that unites us.

- Working together to make good things happen
- Challenging things that stop us working together or with others
- Listening, learning and building strong relationships
- Communicating clearly without jargon

Sharing opportunities

Making a better world depends on all of us playing a part. We empower others inside and outside the University to create positive change.

- Inspiring, supporting and giving people space
- Doing what we can to help others thrive
- Recognising and celebrating success
- Being generous with our knowledge and time
- Being proud of what we do and how we do it