



**MEETING OF SENATE
MINUTES**

Monday 24 April 2023

14.00, virtual Microsoft Teams meeting

Present:

Professors: Allen, Banissy, Barbour, Bickers, Birdi, Cater, C Chapman, Clark, Clatworthy, Dermott, Dillingham N Edwards, Faul, George, Glynn, Juncos, Linthorst, Manley, Manzini, Marklof, R Martin, McGirr, Munafò, Mundell, Nabney, Nairn, Neild, Oliphant, O Madhloom, O'Toole, T Parkin, Powell, Raven, Ridley, Robbins, Roberts, Rust, Sandvoss, Savery, Schwarzacher, Smart, Spear, Squires, Tahko, Tavaré, Taylor, Tether, N Timpson, Tormey, Warburton, Welch, West, Wilding, RE Wilson.

Ms T Adeniyi, Dr P Allen, Ms Y Ankaine, Dr M Allinson, Mr J Barrie, Mr S Buffonge, Dr N Carhart, Mr X Chen, Dr A Clayton, Dr S Das, Dr S East, Dr T Ellson, Dr V Erlandsson, Mr E Fay, Ms J Inglis on behalf of Mr D Freda, Dr C Fricker, Dr H Gadelha, Ms A Garr, Dr F Ginn, Dr G Hemani, Dr J Howarth, Ms L Macey (Postgraduate Education Officer, Bristol SU), Dr B Main, Dr J McManus, Mr M Munafo, Dr M Gillway, Dr D Pamunuwa, Dr B Pohl, Dr S Proud, Dr J Ross, Mr S Williams (UG Student rep). Dr K Trimmis, Dr M Werner.

In attendance: Mrs Helen Cole (Senior Governance Officer), Ms P Coonerty (Executive Director for Education and Student Experience and Academic Registrar), Professor I Craddock (Academic Trustee), Mr Stephen Robertson, (Independent Member on the Board of Trustees), Alison Wall (Head of People Partnering & Wellbeing), Mary Millard (Faculty Manager Engineering) and Vikki Parry-Jones (Director of Strategic Planning and Transformation, Strategic Programmes and Projects) for item 5.

Apologies: Professor C Relton (Academic Trustee), Professor T. Hodos

1. MINUTES OF THE PREVIOUS MEETING ON 06 FEBRUARY 2023.

1.1 **APPROVED** the minutes of the meeting of 06 February 2023 as a true and accurate record subject to the following amendments:

- Addition of Professors Sandvoss and West to attendance listing.
- Paragraph 6.2.2: "trying to align our assessment activity in ways that would make it ~~impossible~~ possible for staff to manage".
- Paragraph 8.2 "~~medium~~ median gender pay gap".

2. CHAIR'S REPORT

2.1 RECEIVED and **CONSIDERED:** paper ref: (SN/22-23/024) (on file).

2.2 The Vice-Chancellor introduced her report, and the following was **NOTED:**

2.2.1 The Vice-Chancellor advised Senate that she had decided to renew Judith Squire's term of office as Provost and Deputy Vice-Chancellor for a second five-year term to 31 December 2028. (Judith became Provost and DVC on 1 January 2019.) NOTED that under the University constitution (from 1 Aug 2021), the Ordinances now only require that the Board of Trustees consult Senate on the initial appointment of the Deputy Vice-Chancellor and that consultation with Senate is not required for an extension of term of office. The Vice-Chancellor expressed her thanks to Judith on her extensive and varied contributions to the University.

2.2.3

Redacted: Commercial in confidence (Section 43)

2.2.4

Redacted: Commercial in confidence (Section 43)

2.2.5

Redacted: Commercial in confidence (Section 43)

2.2.6

Redacted: Commercial in confidence (Section 43)

2.2.7 NOTED that UCU had announced that a marking and assessment boycott (MAB) from 20 April. NOTED that the Executive Director for Education and Student Experience and Academic Registrar was seeking feedback on the impact of this action from the Heads of School.

3. **REPORT FROM THE ACADEMIC TRUSTEES: UPDATE ON BOARD-RELATED BUSINESS**

3.1 On behalf of himself and Professor Relton, Professor Ian Craddock provided a verbal update on the business undertaken by the Board of Trustees at its awayday and meeting on 30 and 31 March respectively.

3.2 Agenda items referred to included:

- Enterprise and Innovation: Opportunities for UoB
- New Campus Framework: the road map for campus development
- Discussion ahead of TQ decision – noting that papers were circulated in two weeks in advance of the meeting.
- Discussion on Academic Leadership Structures
- Presentation from Pro Vice-Chancellor for Global Engagement
- Presentation from Nicola Dandridge (Professor of Practice in HE Policy) on Higher Education policy.

4. **TEMPLE QUARTER ENTERPRISE CAMPUS UPDATE (Presentation on file)**

4.1 The Deputy Vice-Chancellor gave the presentation and advised that she was available to visit individual Schools and departments to present and answer questions on the TQEC from the wider staff body. In the discussion afterwards the following were noted:

4.2 In the longer term, the TQEC would deliver improved accommodation and increased residential capacity, in the shorter term some student numbers would move from the Clifton Precinct to TQEC and that these numbers would then be backfilled.

4.3 The programme team were working with Deans to review programmes of study to ensure that anchor programmes at TQEC were those that meet the brief and philosophy of the TQEC to create the right portfolio.

4.4 In response to a question about funding and risk management, Officers responded that the University had now purchased land and that the contract signed in March 2023 had a high fixed element. The Board was content that the financial case and associated risks had been fully interrogated.

4.5 Redacted: information intended for future publication (Section 22)

4.6 That the aim was to create a multi-site university, and this would require a focus on ensuring connectivity and the ability for students and staff to move quickly and safely between sites. In particular the pragmatics around timetabling any individual programme (and staff and students) would be critical to ensure that individuals didn't need to move between campuses several times a day.

4.7 Redacted: Commercial in confidence (Section 43)

5. **WHITE PAPER: ACADEMIC LEADERSHIP STRUCTURES**

5.1 RECEIVED and **CONSIDERED**: paper ref: (SN/22-23/025) (on file).

5.2 The DVC and Provost introduced the report.

- 5.3 CONSIDERED the analysis and commentary provided within the White Paper and; AGREED to RECOMMEND the paper to the Executive Deans as a useful guidance framework to assist them in the transitional period when making a final recommendations and decisions on academic leadership structures. In the discussion afterwards the following were noted:
- 5.4 On 31 March the Board of Trustees were supportive of the roles of Executive Dean being changed to Pro Vice -Chancellors to provide parity with the current Pro Vice-Chancellors. It was noted that changes to the number of Pro Vice-Chancellors required Board of Trustees approval. It was noted that the Academic Leadership Structures Working Group had not considered this nomenclature change but were supportive.
- 5.5 In discussion the following points were noted:
- The changes would result in a smaller membership of UEB which was desirable, similar considerations should be ideally be applied in respect of the composition of the Faculty Boards.
 - Reviews and improvements in budgeting and decision making would need to occur in tandem with the structural changes and would need to align.
 - That the post transition model would need to be reviewed and revised as appropriate and considered alongside the changes to the Professional Services model.
 - That changes would need very close planning and support with a significant change management capacity.
 - That the reasons and evidence for the changes would need to be very clearly communicated to the wider University.
- 5.6 The Deputy Vice-Chancellor advised that the University would seek to advertise Executive Dean roles in May 2023, with the revised structure effective from 1 Aug 2023.
- 6. PROGRESS AGAINST EDUCATION-RELATED UNIVERSITY STRATEGY GOALS**
- 6.1 RECEIVED and **ADVISED** the Vice-Chancellor: paper ref: (SN/22-23/026) (on file)).
- 6.2 The Pro-Vice Chancellor Global Engagement introduced this item.
- 7. PROGRESS AGAINST RESEARCH, ENTERPRISE AND INNOVATION RELATED UNIVERSITY STRATEGY GOALS**
- 7.1 RECEIVED and **CONSIDERED**: paper ref: (SN/22-23/027) (on file)).
- 7.2 The Pro-Vice Chancellor Research introduced this item.
- 7.3 With reference to the above two items, The Deputy Vice-Chancellor advised that work was ongoing to move from over 70 Strategic Performance Indicators (SPIs) to approximately 12 instead. The revised SPIs would focus on the critical path and would serve to inform progress for the Board but behind those would be a range of KPIs' with the detail.
- 8. RESEARCH COMMITTEE REPORT INCLUDING COMMITTEE'S TOR FOR APPROVAL AND AS AN APPENDIX: THE TORS FOR UNIVERSITY ENTERPRISE AND INNOVATION COMMITTEE AND RESEARCH CULTURE COMMITTEE**
- 8.1 RECEIVED and NOTED: paper ref: (SN/22-23/028) (on file)).
- 8.2 The Pro-Vice Chancellor Research introduced this item.

8.3 Senate noted the report from URC on activity since the last report in February 2023 and APPROVED the updated URC Terms of Reference for 23/24 (changes highlighted) - Annex A

8.4 Senate NOTED the Research Culture Committee Terms of Reference - Annex B and NOTED the University Enterprise and Innovation Committee Terms of Reference – Annex C.

9. RESEARCH PUBLICATIONS AND SCHOLARLY WORKS POLICY

9.1 RECEIVED and **NOTED**: paper ref: (SN/22-23/029) (on file)).

9.2 The Pro-Vice Chancellor Research introduced this item

9.3 APPROVED the Research Publications and Scholarly Works Policy

9.4 ENDORSED the updating of Collaboration Agreement templates to ensure they are compatible.

9.5 ENDORSED the updating of Honorary and Visiting staff contracts to ensure they are compatible.

9.6 ENDORSED the updating of the Student Agreement and IP Policy to ensure they are compatible.

9.7 NOTED the continuation of publisher negotiations to improve scholarly publishing infrastructure.

9.8 NOTED the unresolved issues relating to monograph publishing and long-form scholarship.

10. EDUCATION COMMITTEE REPORT

10.1 RECEIVED and **NOTED**: paper ref: (SN/22-23/030) (on file)).

10.2 In response to a question, Officers explained that the changes to exam board decision making referred to in the paper was for contingency only. It would be discussed further at University Teaching and Learning Committee and then again at Education Committee. It was noted that details would be published via the education bulletin and that a communication on this topic would go out to students later in the week.

10.3 In response to a question, Officers explained that the reference to student progression related to a clause that allowed the University to progress students, it was first included during the 2020 Covid pandemic and the Board of Trustees had recently approved for another year should it be required.

MEETING CLOSED: Next meeting 19 June 2023, 2pm.

SIGNED BY THE VICE-CHANCELLOR and PRESIDENT (CHAIR):

Redacted: Personal Info
(Section 40(2))

Date: 19th June 2023