

New Sustainable Economic Models – The Views of Civil Society

Focus on the Collaborative Economy

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1) The Collaborative Economy

- A Rising Trend -

- Global labour division (migration of jobs + people)
- MNCs: concentration of capital and ownership
- Economic crisis
- Increase of online platforms
 - Global outsourcing to individuals (less to companies)
 - Digitalisation of tasks
 - 24/7 multilocational working



2) The Unknown Quantity

- Crowd work
 - No single definition of 'crowd work'
 - Paid or unpaid (sole or additional source of income)
 - Carried out online or offline
 - Carried out on the worker's own premises, on a client's premises or in a public space
 - Various employment statuses
- What are the characteristics of the 'collaborative economy'?
 - Who are the crowd workers?
 - What type of work is offered at platforms?
 - Which sectors are affected?



3) Digital Footprint Project

Project Purpose:

- Picture of the digitalized labour market in the EU and beyond
- Diversity of new forms of labour and associated labour conditions
- Policy proposals
 - ➤ Conducting crowd working surveys in several Member States
 - Conducting crowd working surveys in other continents

Main actors:









Digital Footprint Project

- Types of Platforms -

- Four broad types of platforms:
 - High-skill creative and IT tasks (not location dependent)
 - 2) Lower skill repetitive online 'click work' (not location dependent)
 - Manual service work carried out on a customer's premises
 - 4) Work involving driving or delivery



Digital Footprint Project

- The Crowd Workers -

Member State	Would be crowd workers (%)	Actual crowd workers (%)
United Kingdom	21	11
Sweden	24	12
The Netherlands	18	12
Austria	36	23
Germany	22	14



Digital Footprint Project

- Some Evidences -

• Crowd work:

- Seems to be an occasional experiment
- Is a small supplement to total income

Crowd workers:

- Are more likely to be from younger age groups
- Use online platforms to generate income from whatever kind of work is available
- There is little gender difference



4) A Legal Vacuum

- First institutional steps:
 - Communications from the Commission
 - A European agenda for the collaborative economy
 - Online platforms and the Digital Single Market
 - European Parliament (ongoing process)
 - EMPL Opinion and IMCO Draft Report on a European agenda on the collaborative economy



5) Trade Union Demands

Right to equal treatment

- Employment relationship
- Peer vs. professional platforms
- Employed or self-employed
- Guaranteeing decent remuneration

Effective enforcement

- Request for national competent authorities (labour inspectorates)
- Ensure a 'Code of conduct'
- Reporting duty: Social security contributions and value added tax on goods/services
- Right to organise and to bargain collectively
- Ensure that workers can enforce their rights cross border



6) Still a long way to go ...

- The collaborative economy needs to meet its responsibilities to workers and society
- Call for a European level playing field
- Other relevant aspects:
 - Anti-discrimination provisions
 - Portability of profiles
 - Cohesion of society ...



Thank you for your attention.

For more information:

http://www.feps-europe.eu/en/digital-footprint-project