

# **Human Rights Watch, Inc. and Subsidiaries**

Consolidated Financial Report  
June 30, 2022

## Contents

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Independent auditor's report	1-2
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Financial statements	
Consolidated statement of financial position	3
Consolidated statement of activities	4
Consolidated statement of functional expenses	5
Consolidated statement of cash flows	6
Notes to consolidated financial statements	7-20

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RSM US LLP

## Independent Auditor's Report

Board of Directors  
Human Rights Watch, Inc. and Subsidiaries

### Opinion

We have audited the consolidated financial statements of Human Rights Watch, Inc. and Subsidiaries (HRW), which comprise the consolidated statement of financial position as of June 30, 2022, the related consolidated statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the consolidated financial statements (collectively, the financial statements).

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of HRW as of June 30, 2022, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of HRW and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about HRW's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of HRW's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the HRW's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

**Report on Summarized Comparative Information**

We have previously audited HRW's 2021 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated December 8, 2021. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2021, is consistent, in all material respects, with the audited financial statements from which it has been derived.

*RSM US LLP*

New York, New York  
December 8, 2022

Human Rights Watch, Inc. and Subsidiaries

Consolidated Statement of Financial Position

June 30, 2022

(With Comparative Financial Information as of June 30, 2021)

	2022	2021
<b>Assets</b>		
Cash and cash equivalents	\$ 37,221,783	\$ 38,327,353
Contributions receivable, net	22,837,169	18,020,488
Prepaid expenses and other assets	4,724,821	3,601,894
Investments	167,472,898	189,446,174
Property and equipment, net	6,461,026	7,209,018
	<u>\$ 238,717,697</u>	<u>\$ 256,604,927</u>
<b>Liabilities and Net Assets</b>		
Liabilities:		
Accounts payable, accrued expenses and other liabilities	\$ 8,109,135	\$ 6,997,105
Deferred rent	3,158,345	3,391,087
<b>Total liabilities</b>	<u>11,267,480</u>	<u>10,388,192</u>
Commitments and contingencies		
Net assets:		
Without donor restrictions	23,760,474	28,233,741
With donor restrictions	203,689,743	217,982,994
<b>Total net assets</b>	<u>227,450,217</u>	<u>246,216,735</u>
<b>Total liabilities and net assets</b>	<u>\$ 238,717,697</u>	<u>\$ 256,604,927</u>

See notes to consolidated financial statements.

## Human Rights Watch, Inc. and Subsidiaries

### Consolidated Statement of Activities

Year Ended June 30, 2022

(With Summarized Financial Information for the Year Ended June 30, 2021)

	2022			2021
	Without Donor Restrictions	With Donor Restrictions	Total	Summarized Comparative Total
Public support and revenue:				
Contributions and grants	\$ 20,980,277	\$ 58,447,131	\$ 79,427,408	\$ 82,805,833
Contributed service and property revenue	1,114,207		1,114,207	3,469,787
Special events	11,862,090		11,862,090	5,635,857
Less direct cost of special events	(1,930,730)		(1,930,730)	(672,125)
<b>Total public support</b>	<b>32,025,844</b>	<b>58,447,131</b>	<b>90,472,975</b>	<b>91,239,352</b>
Revenue:				
Net investment (loss) return	(1,349,424)	(6,111,235)	(7,460,659)	37,953,404
Publications	9,557	-	9,557	7,675
Change in value of beneficial interest in split-interest agreements	25,080	-	25,080	26,722
Other	120,376	-	120,376	425,490
<b>Total revenue</b>	<b>(1,194,411)</b>	<b>(6,111,235)</b>	<b>(7,305,646)</b>	<b>38,413,291</b>
Net assets released from restrictions	64,707,445	(64,707,445)	-	-
<b>Total public support and revenue</b>	<b>95,538,878</b>	<b>(12,371,549)</b>	<b>83,167,329</b>	<b>129,652,643</b>
Expenses:				
Program services:				
Africa	7,452,748	-	7,452,748	7,859,596
Americas	3,695,560	-	3,695,560	2,807,396
Asia	9,858,667	-	9,858,667	7,710,675
Europe and Central Asia	6,938,375	-	6,938,375	5,548,426
Middle East and North Africa	6,632,390	-	6,632,390	5,215,318
United States	3,738,641	-	3,738,641	2,889,748
Children's Rights	4,451,528	-	4,451,528	3,632,213
Women's Rights	3,924,955	-	3,924,955	3,190,977
Disability Rights	3,042,688	-	3,042,688	2,638,243
LGBT's Rights	2,602,772	-	2,602,772	1,989,871
Other programs	15,147,522	-	15,147,522	20,230,143
<b>Total program services</b>	<b>67,485,846</b>	<b>-</b>	<b>67,485,846</b>	<b>63,712,606</b>
Supporting services:				
Management and general	14,097,337	-	14,097,337	10,561,606
Fundraising	18,211,177	-	18,211,177	16,948,239
<b>Total supporting services</b>	<b>32,308,514</b>	<b>-</b>	<b>32,308,514</b>	<b>27,509,845</b>
<b>Total expenses</b>	<b>99,794,360</b>	<b>-</b>	<b>99,794,360</b>	<b>91,222,451</b>
<b>Change in net assets before foreign currency translation income (loss)</b>	<b>(4,255,482)</b>	<b>(12,371,549)</b>	<b>(16,627,031)</b>	<b>38,430,192</b>
Foreign currency translation income (loss)	(217,785)	(1,921,702)	(2,139,487)	2,263,662
<b>Change in net assets</b>	<b>(4,473,267)</b>	<b>(14,293,251)</b>	<b>(18,766,518)</b>	<b>40,693,854</b>
Net assets:				
Beginning of year	28,233,741	217,982,994	246,216,735	205,522,881
End of year	\$ 23,760,474	\$ 203,689,743	\$ 227,450,217	\$ 246,216,735

See notes to consolidated financial statements.

## Human Rights Watch, Inc. and Subsidiaries

### Consolidated Statement of Functional Expenses

Year Ended June 30, 2022

(With Summarized Financial Information for the Year Ended June 30, 2021)

	2022															2021		
	Program Services										Supporting Services					Summarized Comparative Total		
	Africa	Americas	Asia	Middle East		United States	Children's Rights	Women's Rights	Disability Rights	LGBT's Rights	Other Programs	Total Program Services	Management and General	Fundraising	Total Supporting Services			
				Europe and Central Asia	and North Africa													
Salaries and related expenses:																		
Salaries	\$ 4,160,575	\$ 2,237,045	\$ 5,777,567	\$ 3,964,766	\$ 3,784,856	\$ 2,264,331	\$ 2,619,996	\$ 2,437,091	\$ 1,852,654	\$ 1,527,326	\$ 8,901,467	\$ 39,527,674	\$ 5,537,766	\$ 7,623,479	\$ 13,161,245	\$ 52,688,919	\$ 47,715,367	
Payroll taxes and other employee benefits	1,412,125	664,913	1,802,984	1,432,909	1,257,256	654,003	914,311	742,388	550,703	468,432	2,745,744	12,645,768	1,891,968	2,534,866	4,426,834	17,072,602	16,445,336	
<b>Total salaries and related expenses</b>	<b>5,572,700</b>	<b>2,901,958</b>	<b>7,580,551</b>	<b>5,397,675</b>	<b>5,042,112</b>	<b>2,918,334</b>	<b>3,534,307</b>	<b>3,179,479</b>	<b>2,403,357</b>	<b>1,995,758</b>	<b>11,647,211</b>	<b>52,173,442</b>	<b>7,429,734</b>	<b>10,158,345</b>	<b>17,588,079</b>	<b>69,761,521</b>	<b>64,160,703</b>	
Consultant's fees	73,382	55,534	285,680	123,738	124,284	139,369	54,564	52,296	53,537	33,486	175,188	1,171,058	665,328	112,223	777,551	1,948,609	926,033	
Publications	204,189	78,494	271,163	181,551	212,967	96,741	100,824	91,020	81,268	81,029	372,727	1,771,973	56,668	150,623	207,291	1,979,264	1,916,071	
Travel, meals and meetings	405,602	193,548	270,452	230,771	220,355	70,580	182,460	77,596	66,328	118,447	458,554	2,294,693	166,434	178,812	345,246	2,639,939	797,897	
Rent	428,300	174,129	510,238	372,579	392,222	194,376	210,574	194,376	161,980	133,634	761,307	3,533,715	1,328,238	1,530,714	2,858,952	6,392,667	6,493,556	
Office expenses	248,036	84,236	332,388	196,731	177,737	88,274	95,281	99,103	78,298	60,590	367,634	1,828,308	784,920	696,077	1,480,997	3,309,305	2,941,874	
Technology and database	167,582	71,347	209,063	139,375	142,778	79,643	86,280	79,643	66,369	54,754	311,954	1,408,788	836,121	716,354	1,552,475	2,961,263	2,439,070	
Direct mail and marketing	19,071	8,119	23,792	15,861	16,616	9,064	9,819	9,064	7,553	6,231	35,499	160,689	-	3,478,660	3,478,660	3,639,349	3,321,705	
Professional fees	222,785	80,895	236,739	187,693	206,518	89,460	120,219	89,578	79,998	82,543	810,646	2,207,074	2,373,588	773,565	3,147,153	5,354,227	6,440,813	
<b>Total expenses before depreciation and amortization</b>	<b>7,341,647</b>	<b>3,648,260</b>	<b>9,720,066</b>	<b>6,845,974</b>	<b>6,535,589</b>	<b>3,685,841</b>	<b>4,394,328</b>	<b>3,872,155</b>	<b>2,998,688</b>	<b>2,566,472</b>	<b>14,940,720</b>	<b>66,549,740</b>	<b>13,641,031</b>	<b>17,795,373</b>	<b>31,436,404</b>	<b>97,986,144</b>	<b>89,437,722</b>	
Depreciation and amortization	111,101	47,300	138,601	92,401	96,801	52,800	57,200	52,800	44,000	36,300	206,802	936,106	456,306	415,804	872,110	1,808,216	1,784,729	
	<b>\$ 7,452,748</b>	<b>\$ 3,695,560</b>	<b>\$ 9,858,667</b>	<b>\$ 6,938,375</b>	<b>\$ 6,632,390</b>	<b>\$ 3,738,641</b>	<b>\$ 4,451,528</b>	<b>\$ 3,924,955</b>	<b>\$ 3,042,688</b>	<b>\$ 2,602,772</b>	<b>\$ 15,147,522</b>	<b>\$ 67,485,846</b>	<b>\$ 14,097,337</b>	<b>\$ 18,211,177</b>	<b>\$ 32,308,514</b>	<b>\$ 99,794,360</b>	<b>\$ 91,222,451</b>	

See notes to consolidated financial statements.

**Human Rights Watch, Inc. and Subsidiaries**

**Consolidated Statement of Cash Flows**

**Year Ended June 30, 2022**

**(With Summarized Financial Information for the Year Ended June 30, 2021)**

	2022	2021
Cash flows from operating activities:		
Change in net assets	\$ (18,766,518)	\$ 40,693,854
Adjustments to reconcile change in net assets to net cash (used in) provided by operating activities:		
Depreciation and amortization	1,808,216	1,784,729
Net realized/unrealized losses (gains) on investments	6,441,021	(33,084,556)
Change in discount on contributions receivable	(217,793)	(2,899)
Deferred rent	(232,742)	(252,401)
Change in value of beneficial interest in split-interest agreements	(25,080)	(26,722)
Donated securities	(3,575,969)	(1,953,107)
Proceeds from sale of donated securities	3,575,969	1,953,107
Changes in operating assets and liabilities:		
Increase in assets:		
Contributions receivable	(4,598,888)	(2,087,840)
Prepaid expenses and other assets	(1,122,927)	(674,226)
Increase (decrease) in liabilities:		
Accounts payable, accrued expenses and other liabilities	1,137,110	(564,947)
<b>Net cash (used in) provided by operating activities</b>	<b>(15,577,601)</b>	<b>5,784,992</b>
Cash flows from investing activities:		
Net purchases of investments	(17,558,881)	(21,436,362)
Proceeds from sale of investments	33,091,136	9,924,398
Purchases of property and equipment	(1,060,224)	(614,278)
<b>Net cash provided by (used in) investing activities</b>	<b>14,472,031</b>	<b>(12,126,242)</b>
<b>Net decrease in cash and cash equivalents</b>	<b>(1,105,570)</b>	<b>(6,341,250)</b>
Cash and cash equivalents:		
Beginning of year	38,327,353	44,668,603
End of year	<b>\$ 37,221,783</b>	<b>\$ 38,327,353</b>

See notes to consolidated financial statements.



## Human Rights Watch, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements

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#### Note 1. Nature of Organization

Human Rights Watch, Inc. (HRW) is a nonprofit organization that works to stop human rights abuses. Currently, HRW monitors and promotes human rights in over 80 countries worldwide. HRW's programs are divided into five parts for each region of the world plus the United States and thematic programs devoted to women's rights, children's rights, LGBT rights, refugees, military affairs, international justice, responsibilities of corporations, health and human rights and disability rights, and human rights and the environment.

HRW obtains financial support from the public, primarily individuals and foundations, but also estates, trusts and businesses. HRW does not seek or accept financial support from any government or government-funded agency.

The HRW consolidated financial statements as of June 30, 2022 and 2021, include branches, charitable affiliates and registered offices. These entities listed below (official local name included in some instances) were established to support HRW primarily through the promotion of human rights and justice throughout the world in times of peace and war by directly or indirectly funding it through fundraising campaigns, volunteers and collected contributions from the public. These entities, over which HRW maintains operational control and oversight, are listed below:

Australia:	Australia Foundation in Support of Human Rights Watch Limited
Belgium:	Human Rights Watch, Inc.
Brazil:	Human Rights Watch Brasil (Associação dos Apoiadores dos Direitos Humanos)
Canada:	Human Rights Watch Canada (The name was changed from Human Rights Watch Inc. effective October 5, 2022)
DRC (Congo):	Human Rights Watch, Inc.
Denmark:	Representative Office of Insamlingsstiftelsen the Scandinavian Foundation in Support of Human Rights Watch in Denmark
France:	French Association in Support of Human Rights Watch (Association Française de Soutien à Human Rights Watch)
France:	Human Rights Watch, Inc.
Germany:	Human Rights Watch - Association for the Protection of Human Rights - e. V. (Human Rights Watch - Verein zur Wahrung de Menschenrechte - e.V.)
Japan:	Japan Foundation in Support of Human Rights Watch
Jordan:	Human Rights Watch
Kenya:	Human Rights Watch
Kyrgyzstan:	Representative Office of Human Rights Watch, Inc. in the Kyrgyz Republic
Lebanon:	Human Rights Watch in Lebanon
Netherlands:	Foundation Human Rights Watch Netherlands (Stichting Human Rights Watch Nederland)
Norway:	Representative Office of Human Rights Watch, Inc. in Norway (Closed in FY2022)
Norway:	Norway Foundation in Support of Human Rights Watch
Russia:	Representative Office of the Corporation "Human Rights Watch, Inc." (USA) in the Russian Federation (Closed in FY2022)
South Africa:	The South African Foundation in Support of Human Rights Watch
South Korea:	Human Rights Watch Korea (Closed in FY2022)
Sweden:	Insamlingsstiftelsen the Scandinavian Foundation in Support of Human Rights Watch
Switzerland:	Human Rights Watch, Inc. (Human Rights Watch, Inc. New York (Etats-Unis), succursale de Genève)
Switzerland:	Swiss Foundation in Support of Human Rights Watch
Tunisia:	Human Rights Watch, Inc.
Ukraine:	Human Rights Watch, Inc.
UK:	Human Rights Watch, Inc.

## Human Rights Watch, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements

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#### Note 2. Principles of Consolidation

The accompanying consolidated financial statements include the accounts of Human Rights Watch, Inc. and subsidiaries. All intercompany balances and transactions have been eliminated in consolidation. The functional currencies of the subsidiaries are translated into HRW's reporting currency, United States Dollars.

#### Note 3. Summary of Significant Accounting Policies

**Basis of presentation:** The consolidated financial statements have been prepared on an accrual basis of accounting and conform to accounting principles generally accepted in the United States of America (U.S. GAAP), as applicable to nonprofit organizations. In the consolidated statement of financial position, assets are presented in order of liquidity or conversion to cash and liabilities are presented according to their maturity resulting in the use of cash.

**Financial statement presentation:** The classification of HRW's net assets and its support, revenue and expenses is based on the existence or absence of donor-imposed restrictions. It requires that the amounts for each of two classes of net assets, without donor restrictions and with donor restrictions, be displayed in a statement of financial position and that the amounts of change in each of those classes of net assets be displayed in a statement of activities.

The classes of net assets are defined as follows:

**Net assets without donor restrictions:** Net assets available for use in general operations and not subject to donor restrictions.

**Net assets with donor restrictions:** Net assets subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

**Cash and cash equivalents:** HRW considers all highly liquid investments with maturities of three months or less at the time of purchase to be cash equivalents.

**Financial instruments and fair value:** Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurement, establishes a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that inputs that are most observable be used when available. Observable inputs are inputs that market participants operating within the same marketplace as HRW would use in pricing HRW's asset or liability based on independently derived and observable market data. Unobservable inputs are inputs that cannot be sourced from a broad active market in which assets or liabilities identical or similar to those of HRW are traded. HRW estimates the price of any assets for which there are only unobservable inputs by using assumptions that market participants that have investments in the same or similar assets would use as determined by the money managers for each investment based on best information available in the circumstances. The input hierarchy is broken down into three levels based on the degree to which the exit price is independently observable or determinable as follows:

**Level 1:** Valuation based on quoted market prices in active markets for identical assets or liabilities. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these products does not entail a significant degree of judgment.

## Human Rights Watch, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements

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#### Note 3. Summary of Significant Accounting Policies (Continued)

**Level 2:** Valuation based on quoted market prices of investments that are not actively traded or for which certain significant inputs are not observable, either directly or indirectly.

**Level 3:** Valuation based on inputs that are unobservable and reflect management's best estimate of what market participants would use as fair value.

Net investment return (loss) are reported as increase or decrease in net assets with donor restrictions if the term of the original gifts require that they be applied to the principal of a donor restricted endowment fund or if the terms of gift impose restrictions on the use of the gains or losses; and as increases or decreases in net assets without donor restrictions in all other cases.

**Contributions receivable and allowances:** HRW reports unconditional promises to give as contributions. Promises to give are initially reported at fair value in the period the donor's commitments are received based on Level 3 inputs. If amounts are expected to be collected within one year, they are recorded at net realized value. Contributions to be received after one year are discounted at a rate commensurate with the risk involved. Amortization of the discounts is included in contributions revenue.

HRW uses the allowance method for uncollectible unconditional contributions receivable. The allowance is based on prior years' experience and management's analysis and evaluation of specific promises made. While management uses the best information available to make its evaluation. Future adjustments to the allowance may be necessary if there are significant changes in economic conditions.

**Concentrations of donors:** The contribution receivable from two donors in the total amount of \$6,488,458 makes up 28% of total contributions receivable balance as of June 30, 2022. The contribution receivable from one donor in an amount of \$3,275,000 makes up 18% of total contributions receivable balance as of June 30, 2021.

**Fixed assets:** Fixed assets are recorded at cost when purchased. Fixed assets in the United States (U.S.) costing in excess of \$5,000, are capitalized at cost. The capitalization thresholds of fixed assets in HRW foreign offices vary based on local rules and policies. Depreciation is computed on an accelerated basis or on a straight-line basis over the estimated useful lives of the assets. Leasehold improvements are amortized over the shorter of the lease term or the estimated useful lives of the related assets.

	Years
Leasehold improvements	Remaining term of lease
Furniture and fixtures	7
Office equipment	5
Computer hardware and software	5

**Impairment of long-lived assets:** HRW follows the provisions of ASC 360-10-35, Accounting for the Impairment or Disposal of Long-Lived Assets, which requires HRW to review long-lived assets, including property and equipment and intangible assets, for impairment whenever events or changes in business circumstances indicate that the carrying amount of an asset may not be fully recoverable. An impairment loss would be recognized when the estimated future cash flows from the use of the asset are less than the carrying amount of that asset. For the years ended June 30, 2022 and 2021, there have been no such losses.

## Human Rights Watch, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements

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#### Note 3. Summary of Significant Accounting Policies (Continued)

**Endowment Fund:** The net assets of the Endowment Fund (the Fund) are comprised of funds solicited as part of the 1998 Endowment Campaign. The funds raised in this campaign were solicited as contributions with restrictions that are temporary in nature, to be accumulated for the purpose of providing an amount equal to 5% of the Fund's value, as defined, annually in support of operations. In the case of exceptional circumstances, as declared by a vote of two-thirds of the Board of Directors (the Board), HRW may spend more than this 5% limit. The Fund balance as of June 30, 2022 and 2021, was \$154,752,923 and \$168,364,158, respectively.

**Contributed services:** Contributed services are recognized as contributions in accordance with the accounting standard relating to accounting for contributions received if the services: (a) create or enhance financial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by HRW. In addition, many individuals volunteer their time and perform a variety of tasks that assist HRW. HRW receives more than 5,000 volunteer hours per year. The services provided by the volunteers were not recognized in the consolidated financial statements because they do not meet the criteria of this standard.

**Revenue recognition:** The operations of HRW are financed principally by foundation grants and contributions received from the general public. Grants and contributions are reported at estimated fair value on the date they are received. Unconditional grants and contributions received are recorded as support without donor restrictions or support with donor restrictions depending on the existence or absence of any donor restrictions. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statement of activities as net assets released from restrictions. Conditional grants and contributions with a barrier and a right of return are not recognized until the conditions are met. Revenue for special events is recognized when the event takes place.

**Risk and uncertainties:** HRW's investments consist of a variety of investment securities and investment funds. Investments in general are exposed to various risks, such as interest rate, credit and overall market volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the value of HRW's investments will occur in the near term and that such changes could materially affect the amounts reported in the accompanying consolidated financial statements.

On January 30, 2020, the World Health Organization declared the coronavirus outbreak a "Public Health Emergency of International Concern" and on March 11, 2020, declared it to be a pandemic. Actions taken around the world to help mitigate the spread of the coronavirus include restrictions on travel, quarantines in certain areas and forced closures for certain types of public places and businesses. The coronavirus and actions taken to mitigate the spread of it have had, and are expected to continue to have, an adverse impact on the economies and financial markets of many countries, including the geographical area in which HRW operates. On March 27, 2020, the Coronavirus Aid, Relief and Economic Security Act (CARES Act) was enacted to, amongst other provisions, provide emergency assistance for individuals, families and businesses affected by the coronavirus pandemic. It is unknown how long the adverse conditions associated with the coronavirus will last and what the complete financial effect will be to HRW. Accordingly, management cannot presently estimate the overall operational and financial impact to HRW.

**Use of estimates:** The preparation of consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, expenses and other disclosures in the consolidated financial statements. Accordingly, actual results could differ from those estimates.

## Human Rights Watch, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements

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#### Note 3. Summary of Significant Accounting Policies (Continued)

**Income taxes:** HRW is exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code (IRC) and therefore, has made no provision for income taxes in the accompanying consolidated financial statements. HRW has been determined by the Internal Revenue Service (IRS) not to be a private foundation within the meaning of Section 509(a) of the IRC. HRW did not have material amount unrelated business income taxes for the years ended June 30, 2022 and 2021.

**Accounting for uncertainty in income taxes:** Under ASC 740, Income Taxes, an organization must recognize the tax benefit associated with tax positions taken for tax return purposes when it is more likely than not the position will not be sustained upon examination by a taxing authority. HRW does not believe it has taken any material uncertain tax positions and, accordingly, it has not recorded any liability for unrecognized tax benefits. HRW has filed for and received income tax exemptions in the jurisdictions where it is required to do so. Additionally, HRW has filed IRS Form 990 information returns, as required, and all other applicable returns in jurisdictions where so required. For the years ended June 30, 2022 and 2021, there was no interest or penalties recorded or included in the consolidated statement of activities. Under IRS statutes with few exceptions, HRW is no longer subject to income tax examinations by the U.S. federal, state or local tax authorities for three years from the filing date.

**Concentration of credit risk:** Financial instruments that potentially subject HRW to concentration of credit risk consist primarily of cash and cash equivalents. At various times, HRW has cash deposits at financial institutions which exceed the FDIC insurance limits. HRW believes it is not exposed to any significant credit risk on cash and cash equivalents.

**Recently adopted accounting pronouncement:** In fiscal year 2022, HRW adopted the Accounting Standards Update (ASU) 2020-07, *Not-for-Profit Entities (Topic 958): Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets*. This ASU clarifies the presentation and disclosure of contributed nonfinancial assets. This ASU does not change existing recognition and measurement requirements for contributed nonfinancial assets. Adoption of this standard did not have a significant impact on the consolidated financial statements with the exception of increased disclosure (see Note 15).

**Recent accounting pronouncements:** In February 2016, FASB issued ASU 2016-02, *Accounting for Leases*, which applies a right-of-use (ROU) model that requires a lessee to record, for all leases with a lease term of more than 12 months, an asset representing its right to use the underlying asset and a liability to make lease payments. For leases with a term of 12 months or less, a practical expedient is available whereby a lessee may elect, by class of underlying asset, not to recognize an ROU asset or lease liability. At inception, lessees must classify all leases as either finance or operating based on five criteria. Balance sheet recognition of finance and operating leases is similar, but the pattern of expense recognition in the consolidated statement of activities, as well as the effect on the consolidated statement of cash flows, differs depending on the lease classification. In addition, lessees and lessors are required to provide certain qualitative and quantitative disclosures to enable users of consolidated financial statements to assess the amount, timing and uncertainty of cash flows arising from leases. In June 2020, the FASB issued ASU 2020-05, which defers the effective of ASU 2016-02, making it effective for annual reporting periods beginning after December 15, 2021. HRW is evaluating the impact of this ASU on the consolidated financial statements.

In June 2016, the FASB issued ASU 2016-13, *Financial Instruments—Credit Losses (Topic 326)*. This update represents a significant change in the allowance for credit losses accounting model by requiring immediate recognition of management's estimates of current expected credit losses. Under the prior model, losses were recognized only as they were incurred, which the FASB has noted delayed recognition of expected losses that might not yet have met the threshold of being probable. The ASU is effective for fiscal years beginning after December 15, 2022. HRW is evaluating the impact of this ASU on the consolidated financial statements.

## Human Rights Watch, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements

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#### Note 3. Summary of Significant Accounting Policies (Continued)

In November 2019, the FASB issued ASU 2019-11, *Codification Improvements to Topic 326, Financial Instruments—Credit Losses*. This ASU provides narrow-scope improvements to Topic 326. For entities that have not yet adopted ASU 2016-13 as of November 26, 2019, the effective dates for ASU 2019-11 are the same as the effective dates and transition requirements in ASU 2016-13. HRW is evaluating the impact of adoption of this ASU on the consolidated financial statements.

#### Note 4. Liquidity and Availability of Resources

The following represents HRW's available financial assets as of June 30 to meet general expenditures over the next 12 months:

	2022	2021
Financial assets at June 30:		
Cash and cash equivalents	\$ 37,221,783	\$ 38,327,353
Investments	167,472,898	189,446,174
Contributions receivable	22,837,169	18,020,488
Total financial assets at June 30	<u>227,531,850</u>	<u>245,794,015</u>
Less amounts not available for use within one year:		
Cash and cash equivalents, and investments not available for used within one year:	(147,015,277)	(159,945,950)
Contributions receivable to be collected after one year	(7,995,219)	(4,360,141)
Contributions to be spent on projects after one year	(1,338,141)	(2,533,832)
Total amounts not available for use within one year	<u>(156,348,637)</u>	<u>(166,839,923)</u>
Financial assets available to meet general expenditures within one year	<u>\$ 71,183,213</u>	<u>\$ 78,954,092</u>

HRW considers its unrestricted cash and investment balance, 5% of the Fund (see Note 10), contributions receivable that are expected to be collected within 12 months, and contributions restricted by donors that are expected to be spent within 12 months to be available for general operations.

HRW regularly monitors liquidity required to meet its annual operating needs and other contractual commitments while also striving to maximize the return on investments of its investment portfolio not required for annual operations.

#### Note 5. Investments

HRW's assets recorded at fair value have been categorized based upon a fair value hierarchy in accordance with ASC 820, Fair Value Measurement. See Note 3 for the discussion of HRW's policies regarding this hierarchy. A description of the valuation techniques applied to HRW's major categories of assets measured at fair value are as follows. There have been no changes in valuation methodology in the years ended June 30, 2022 and 2021.

HRW's holdings in equity securities are determined by quoted market prices. Each of these investments can be liquidated daily. The valuation is based on Level 1 inputs within the hierarchy used in measuring fair value.

## Human Rights Watch, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements

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#### Note 5. Investments (Continued)

HRW also has investments in fixed income securities, which include corporate bonds. The investment managers priced these investments using nationally recognized pricing services. Since fixed income securities may not trade on a daily basis, the pricing services prepare estimates of fair value measurements for these securities using its proprietary pricing applications, which include available relevant market information, benchmark curves, benchmarking of similar securities, sector grouping and matrix pricing. These investments are classified as Level 2.

Mutual funds are valued on a daily basis at the close of business day. Each mutual fund's net assets value (NAV) is the value of a single share which is actively traded on national securities exchanges. These investments are classified as Level 1.

Alternative investments are those made in limited partnerships, offshore limited liability companies and pooled investment companies, all of which are qualified to use NAV of the interest owned by HRW at year-end as a practical expedient. Given the absence of market quotations, their value is estimated using information provided to HRW by the investment advisor. The values are based on estimates that require varying degrees of judgment and, for fund of funds investments, are primarily based on financial data supplied by the investment managers of the underlying funds.

Individual investment holdings within the alternative investments may include investments in both nonmarketable and market-traded securities. Nonmarketable securities may include equity in private companies, real estate, thinly traded securities and other investment vehicles. The investments may indirectly expose HRW to the effects of securities lending, short sales of securities, and trading in futures and forward contracts, options, swap contracts and other derivative products. While these financial instruments entail varying degrees of risk, HRW's exposure with respect to each such investment is limited to its carrying amount in each investment plus HRW's commitment to provide additional funding as described in the following paragraph. The financial statements of the investees are audited annually by independent auditors. HRW does not directly invest in the underlying securities of the investment funds and due to restrictions on transferability and timing of withdrawals from the limited partnerships, the amounts ultimately realized upon liquidation could differ from reported values that are based on current conditions. The alternative investments are measured at fair value using the NAV (or its equivalent) as practical expedient. Certain alternative investments, which include limited partnership investments, have rolling lockups ranging from one to five years. In addition, the NAV of alternative investments do not include future funding commitments of approximately \$43,182,000 as of June 30, 2022, to be paid by HRW if called upon.

## Human Rights Watch, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements

#### Note 5. Investments (Continued)

The following table presents the level within the fair value hierarchy at which HRW's financial assets are measured on a recurring basis at June 30:

	2022			Total
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Corporate bonds:				
Financial	\$ -	\$ 12,909,937	\$ -	\$ 12,909,937
Equity securities:				
Financial	777,939	-	-	777,939
Mutual funds:				
Diversified	5,206,616	-	-	5,206,616
Blended	37,527,874	-	-	37,527,874
Total investment assets in the fair value hierarchy	43,512,429	12,909,937	-	56,422,366
Alternative investments at NAV*				111,050,532
Total investments	\$ 43,512,429	\$ 12,909,937	\$ -	\$ 167,472,898

	2021			Total
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Corporate bonds:				
Financial	\$ -	\$ 13,087,751	\$ -	\$ 13,087,751
Equity securities:				
Financial	895,166	-	-	895,166
Mutual funds:				
Diversified	6,868,956	-	-	6,868,956
Blended	42,234,535	-	-	42,234,535
Total investment assets in the fair value hierarchy	49,998,657	13,087,751	-	63,086,408
Alternative investments at NAV*				126,359,766
Total investments	\$ 49,998,657	\$ 13,087,751	\$ -	\$ 189,446,174

\* Certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the consolidated statement of financial position.



## Human Rights Watch, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements

#### Note 5. Investments (Continued)

The following tables listed investments in investment companies by major category valued at NAV at June 30:

Investment	2022		Redemption Frequency	Redemption Notice Period
	Fair Value	Unfunded Commitments		
Emerging markets equity <sup>(a)</sup>	\$ 1,095,051	\$ -	Quarterly	45 days
Foreign development equity <sup>(b)</sup>	1,628,587	-	Monthly	60 days
Independent return <sup>(c)</sup>	58,743,826	12,174,401	Monthly, Quarterly, Semi-annual, Illiquid	45-90 days
Private equity <sup>(d)</sup>	27,848,357	20,089,759	Illiquid	N/A
Natural resources <sup>(e)</sup>	1,472,030	48,066	Bi-Monthly, Illiquid	60 days
Real estate <sup>(f)</sup>	20,262,681	10,870,182	Quarterly, Illiquid	N/A
	<u>\$ 111,050,532</u>	<u>\$ 43,182,408</u>		

  

Investment	2021		Redemption Frequency	Redemption Notice Period
	Fair Value	Unfunded Commitments		
Emerging markets equity <sup>(a)</sup>	\$ 2,171,008	\$ -	Quarterly	45 days
Foreign development equity <sup>(b)</sup>	2,349,948	-	Monthly	60 days
Independent return <sup>(c)</sup>	60,635,802	13,464,146	Monthly, Quarterly, Illiquid	45-90 days
Private equity <sup>(d)</sup>	26,808,616	15,603,168	Illiquid	N/A
Natural resources <sup>(e)</sup>	1,481,167	161,501	Bi-Monthly, Illiquid	N/A
Real estate <sup>(f)</sup>	32,913,225	12,039,907	Quarterly, Illiquid	45 days
	<u>\$ 126,359,766</u>	<u>\$ 41,268,722</u>		

- (a) This category includes investments in equities within emerging markets.
- (b) This category consists of a set of investment vehicles in equities related to foreign countries development.
- (c) This category consists of a set of investment vehicles that seek high absolute returns that are typically independent of broad market trends.
- (d) This category encompasses investments in private companies, ranging from startup-stage to mature buyouts.
- (e) This category includes investments in the natural resources industry.
- (f) This class includes investments in the real estate industry.

## Human Rights Watch, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements

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#### Note 6. Contributions Receivable, Net

At June 30, 2022 and 2021, the net present value of contributions receivable is \$22,837,169 and \$18,020,488, respectively. Net present value was calculated using discount rates commensurate with the risk involved. The discount rates used in this calculation ranged from 2.8% to 3.04%. There was no reserve recorded for doubtful accounts for the years ended June 30, 2022 and 2021.

Net present value of contributions receivable at June 30 is summarized below:

	<u>2022</u>	<u>2021</u>
Total contributions receivable	\$ 23,065,338	\$ 18,030,864
Net present value discount	(228,169)	(10,376)
Net present value of contributions receivable	<u>\$ 22,837,169</u>	<u>\$ 18,020,488</u>
Amount due in:		
Less than one year	\$ 14,841,950	\$ 13,660,347
One to five years	8,223,388	4,370,517
Total	<u>\$ 23,065,338</u>	<u>\$ 18,030,864</u>

Unconditional contributions receivable and contribution revenue include amounts from various board members.

As of June 30, 2022 and 2021, HRW had an outstanding unrecorded conditional contribution receivable of \$16,000,000 and \$0, respectively. Revenue for this conditional grant will be recognized in future periods when the related barriers are overcome when the conditions have been substantially met.

#### Note 7. Property and Equipment, Net

Property and equipment, net as of June 30 consist of the following:

	<u>2022</u>	<u>2021</u>
Leasehold improvements	\$ 9,315,071	\$ 9,370,503
Furniture and fixtures	1,719,910	1,692,653
Office equipment	1,214,084	1,199,166
Computer hardware and software	6,269,733	5,340,928
Construction-in-progress	55,222	44,757
	<u>18,574,020</u>	<u>17,648,007</u>
Less accumulated depreciation and amortization	(12,112,994)	(10,438,989)
	<u>\$ 6,461,026</u>	<u>\$ 7,209,018</u>

Depreciation and amortization expenses for the years ended June 30, 2022 and 2021, were \$1,808,216 and \$1,784,729, respectively.

## Human Rights Watch, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements

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#### Note 8. Split-Interest Agreements

Split-interest agreements consist of charitable gift annuities received from donors where HRW has an interest in the assets and receives benefits that are shared with other beneficiaries. Assets are invested and payments are made to donors or other beneficiaries in accordance with the respective agreements.

Contribution revenues are recognized at the date the agreements are established. The present value of the estimated future payments to beneficiaries under these agreements is recorded as obligations under split-interest agreements included in accounts payable, accrued expenses and other liabilities in the consolidated statement of financial position. The obligation balance as of June 30, 2022 and 2021, was \$524,039 and \$494,789, respectively. Obligations under split-interest agreements are considered Level 3 in the fair value measurement hierarchy (Note 3).

The table below presents a reconciliation of obligations under split-interest agreements at June 30:

	2022	2021
Fiscal year beginning balance	\$ 494,789	\$ 371,227
New agreements	38,669	128,592
Payments on annuities	(34,499)	(31,752)
Change in value	25,080	26,722
Balance at June 30	<u>\$ 524,039</u>	<u>\$ 494,789</u>

Assets received by HRW for gift annuities are managed by PNC Bank, N.A., in a conservative and disciplined manner. If HRW should ever fail financially, individuals entitled to receive annuities would qualify as general creditors of HRW. As of June 30, 2022 and 2021, the investment balance associated with split-interest agreements was \$777,939 and \$895,166, respectively, and included in investments in the consolidated statement of financial position.

#### Note 9. Net Assets With Donor Restrictions

Net assets with donor restrictions were available for the following purposes at June 30:

	2022	2021
Donor-imposed time restrictions	\$ 33,744,951	\$ 33,574,885
Donor-imposed restrictions to support HRW	15,191,869	16,043,951
The Endowment Fund (Note 10)	154,752,923	168,364,158
	<u>\$ 203,689,743</u>	<u>\$ 217,982,994</u>

Net assets with donor restrictions that were released from donor restrictions at June 30 are as follows:

	2022	2021
Donor-imposed time restrictions	\$ 23,850,640	\$ 25,470,915
Donor-imposed restrictions to support HRW programs	40,856,805	25,151,916
Donor-imposed time and purpose restrictions	<u>\$ 64,707,445</u>	<u>\$ 50,622,831</u>

## Human Rights Watch, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements

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#### Note 10. Endowment Fund

As discussed in Note 3, the Fund related to assets received as part of the 1998 Endowment Campaign have been reported as net assets with donor restrictions. This Fund has been established under a formal arrangement whereby HRW can spend no more than 5% of the Fund value, as defined, each year for operations. Though the corpus of the gifts made to the Fund is not permanently restricted and thus not subject to the New York Prudent Management of Institutional Funds Act (NYPMIFA), HRW invests these assets in a manner similar to what would have been required by NYPMIFA.

HRW has adopted investment and spending policies for the Fund assets that attempt to provide a stream of returns that would be utilized to fund various programs while seeking to maintain the purchasing power of the Fund assets. The Fund assets are invested in vehicles such as government and equity securities, as well as alternative investments.

HRW considers the following factors in making a determination to appropriate or accumulate the Fund:

- The duration and preservation of the funds.
- The purposes of HRW and the donor-restricted funds.
- General economic conditions.
- The possible effect of inflation and deflation.
- The expected total return from income and the appreciation/depreciation of investments.
- Other resources of HRW.
- The investment policy of HRW.

#### Note 11. Functional Allocation of Expenses

The cost of providing services to the various programs and other activities has been summarized on an individual basis in the consolidated statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited based on specific identification or allocation rates established by management. Executive director office related salary expenses are allocated among programs and supporting services based on employees' time and effort. The following expenses are allocated consistently based on staff headcount:

- Fringe benefits and other employee costs
- Occupancy costs
- Depreciation
- Certain other costs

All other expenses are charged directly to either program or supporting function.

#### Note 12. Retirement Plan

HRW has a defined contribution plan (the Plan) under Section 403(b) of the IRC. Participating employees make pretax contributions of up to the maximum allowable IRS limitations. All full time U.S. employees are eligible to participate in the Plan as of their date of hire. Upon participation in the Plan, employees are 100% vested in their contributions. HRW also makes a discretionary contribution based upon a percentage of an employee's salary, which become 100% vested upon contribution. HRW's contribution for the years ended June 30, 2022 and 2021, was \$2,368,876 and \$2,040,641, respectively.

## Human Rights Watch, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements

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#### Note 13. Commitments and Contingencies

**Operating leases:** Pursuant to facility and equipment lease agreements in the U.S. and various countries, HRW is obligated for minimum annual rentals to nonrelated parties, as indicated below. Minimum future annual rental payments under the lease agreements expiring through calendar year 2031 are as follows:

Years ending June 30:	
2023	\$ 5,486,000
2024	4,953,000
2025	5,031,000
2026	5,008,000
2027	2,124,000
Thereafter	3,689,000
	<u>\$ 26,291,000</u>

HRW leases office space in various countries on a month-to-month basis. Rent expense for the years ended June 30, 2022 and 2021, amounted to approximately \$6,393,000 and \$6,494,000, respectively.

**Litigation:** Various lawsuits against HRW may arise in the ordinary course of business. Contingent liabilities arising from such litigation and other matters are not expected to be material in relation to the consolidated financial position of HRW.

#### Note 14. Other Programs

Other programs as presented in the accompanying consolidated statements of activities and functional expenses consist of the following for the years ended June 30:

	<u>2022</u>	<u>2021</u>
International justice	\$ 2,736,718	\$ 3,132,962
Technology and Human Rights (Digital investigations lab)	2,570,437	1,049,707
Crisis and conflict	2,304,128	1,843,693
Economic Rights and Justice	2,253,364	1,996,178
Environment	1,918,302	1,551,233
Arms	1,386,927	1,236,520
Refugee	1,263,278	1,019,983
Fellows	690,513	669,601
Jammeh	22,740	405,589
Health and Human Rights	1,115	-
Outreach	-	5,977,385
Film festival	-	1,347,292
Total	<u>\$ 15,147,522</u>	<u>\$ 20,230,143</u>

Effective July 1, 2021, Outreach and Film festival related costs have been allocated to other programs.

## Human Rights Watch, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements

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#### Note 15. Contributed Nonfinancial Assets

HRW received the following contributions of nonfinancial assets for the years ended June 30:

	2022	2021
Professional services	\$ 968,562	\$ 2,762,436
Auctioned items including artwork	111,939	707,351
Office space	33,706	-
	<u>\$ 1,114,207</u>	<u>\$ 3,469,787</u>

Contributed professional services recognized comprises of professional services from attorneys and fundraising consultants. Contributed professional services are valued and reported at the estimated fair value based on current rates for similar legal and fundraising services.

HRW receives items to be sold at its annual auction. Contributed auction items are valued at the fair market value. HRW determined the fair value based on the sales proceeds from the auction.

The contributed office space is used for both program and supporting services and is allocated based upon staff headcount usage by each program and supporting service. Fair value of donated space was estimated based on lease value of comparable space.

The contributed nonfinancial assets above do not have any donor-imposed restrictions for the years ended June 30, 2022 and 2021.

#### Note 16. Subsequent Events

HRW's management has performed subsequent events procedures through December 8, 2022, which is the date the consolidated financial statements were available for issuance.