

May 14, 2020

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director and CEO
(Code number: 6200, The First Section of the
Tokyo Stock Exchange)
Contact: Shigeo Fujimoto
Director, Executive Officer and CFO
(Corporate Management Department)
(TEL.+81-(0)3-5259-0070)

Notification : Reduction and Return of Directors' Remuneration

We estimate that our future business performance will be largely affected as we have revised conducting trainings due to the novel coronavirus crisis. Taking the current situation into consideration, we hereby announce that the Director's remuneration will be cut in order to reduce fixed costs.

We also announce that some Corporate Auditors have voluntarily offered to return their remuneration to the company.

1. Reduction of Directors' remuneration

Representative Director, President and Chief Executive Officer	70% reduction in monthly remuneration
Director, Managing Executive Officer	50% reduction in monthly remuneration
Other Executive Officers	10% reduction in monthly remuneration

2. Voluntary return of Auditors' remuneration

Some Corporate Auditors	50% voluntary return in monthly remuneration
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3. Applicable Period

Six months starting from April, 2020