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April 1, 2021

To Whom It May Concern,

Company Name: Insource Co., Ltd.
 Representative: Takayuki Funahashi
 Representative Director, President and CEO
 (Code number: 6200, First Section of the Tokyo
 Stock Exchange)
 Contact: Shigeo Fujimoto
 Director, Executive Officer, CFO
 (Corporate Management Department)
 (TEL.03-5577-2283)

**Notice: Regarding Completion of Payment for Disposal of Treasury Shares
 as Restricted Share Compensation**

Insource Co., Ltd. (hereinafter the “Company”) hereby announces today as below that the payment procedures for the disposal of treasury shares as restricted share compensation were completed, which was resolved at the meeting of the Board of Directors held on January 25, 2021, and that the number of shares to be disposed of has been changed from the originally planned number due to partial forfeiture. For details of this matter, please refer to the "Notice Regarding Disposal of Treasury Shares as Share Compensation with Restricted Share Ownership to Employees of Insource Co., Ltd. and Directors and Employees of Its Subsidiaries" dated January 25, 2021.

1. Changes in the Outline of the Disposal of Treasury Shares (changes are underlined)

	After Changes	Before Changes
(1) Disposal Date	April 1, 2021	April 1, 2021
(2) Class and Number of Shares to Be Disposed of	Common shares of the Company: <u>227,500 shares</u>	Common shares of the Company: 240,900 shares
(3) Disposal Amount	1,892 yen per share	1,892 yen per share
(4) Total Disposal Amount	<u>430,430,000 yen</u>	455,782,800 yen
(5) Grantees of Shares and Number thereof, Number of Shares to be Disposed of	<u>Employees of the Company: 209,100 shares to be allotted to 285 persons</u> Directors of its Subsidiaries: 7,300 shares to be allotted to 3 persons <u>Employees of its Subsidiaries: 11,100 shares to be allotted to 22 persons</u>	Employees of the Company: 218,600 shares to be allotted to 304 persons Directors of its Subsidiaries: 7,300 shares to be allotted to 3 persons Employees of its Subsidiaries: 15,000 shares to be allotted to 30 persons

(6) Others	With regard to this disposal of treasury shares, the Company has submitted an extraordinary report under the Financial Instruments and Exchange Act.	With regard to this disposal of treasury shares, the Company has submitted an extraordinary report under the Financial Instruments and Exchange Act.
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2. Reasons for change

The difference between the planned and actual number of the Grantees and shares to be disposed of is due to the fact that a total of 27 persons who were scheduled to dispose of treasury shares at the time of the decision to dispose of treasury shares declined the allotment, resulting in forfeiture.

3. Future Prospects

There is no change in the forecast of performance results for FY20 due to this matter.

END