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May 6, 2021

To Whom It May Concern,

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Notice: Revision of FY20 (Full-Year) Consolidated Financial Forecast

Insource Co. has reviewed current trends in its performance and revised its FY20 (Full-Year) Consolidated Financial Forecast that was announced on February 22, 2021 as below.

1. Revision of Consolidated Financial Results FY20 (Full-Year) (October 1, 2020 - September 30, 2021)

	Net sales	Operating profit	Ordinary profit	Profit attributable to owners of parent company	Net profit per share
	mil yen	mil yen	mil yen	mil yen	yen sen
Previous forecast (A)	7,300	2,100	2,110	1,440	34.39
Revised forecast (B)	7,700	2,400	2,410	1,600	38.22
Change (B-A)	400	300	300	160	
Percentage change (%)	5.5	14.3	14.2	11.1	
(Reference) FY19 (Full-Year) Consolidated Financial Results	5,119	784	795	445	10.61

* We conducted a stock split on January 1, 2021, whereby each share of common stock was split into two shares. In the above, "Net profit per share" is calculated on the assumption that the stock split was conducted at the beginning of the previous fiscal year.

2. Reasons for Revision

Even considering the fact that a certain number of training services will be postponed or cancelled due to the continuation of the Coronavirus crisis, our performance in 1H and the increase in demand for training as a result of recovery in corporate earnings is expected. Net sales, operating profit, ordinary profit, and profit attributable to owners of parent company are all projected to exceed the previously announced forecasts.

In addition, profitability also improved due to an increase in the composition ratio of online training.

(Note) This document contains projections of performance based on information available at the time of preparation, and actual results may differ from these projections due to various factors.

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