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To Whom It May Concern,

Company Name:	Insource Co., Ltd.
Representative:	Takayuki Funahashi
	Representative Director, President and CEO
	(Code number: 6200, First Section of the Tokyo Stock Exchange)

Insource announces "Leaf" (HR support system, LMS) upgrade in September, 2021
‐ Five new functions will be added, such as further reduction of workload for HR and payroll administration, and automatic subtitle generation in four languages ‐

Insource Co., Ltd., which supports solving organizational issues by "education" and "IT", is pleased to announce that "Leaf" (HR support system, LMS*) will be upgraded in September, 2021.
*LMS (Learning Management System): The system required for managing e-Learning

As the number of Leaf users has increased, we have kept receiving a wide variety of requests from our clients. In addition to creating a comfortable environment that does not degrade the quality of our clients' in-house training, we will continue to provide innovative educational DX that goes one step further by upgrading Leaf.

The followings are some specific features and services that will be implemented in the September, 2021 upgrade.

■Functions that will be upgraded in September, 2021 　*Contents and function names are subject to change.

	Function Names	Description
1	Leaf Lightning	This is a spin-off version of Leaf that specializes in e-Learning functions. With multi-device support, users can easily start e-Learning by simply registering the necessary information.
2	Leaf Light Management	A system that can be linked to Leaf to support complicated HR tasks such as managing employees' information. It supports the procedures at the time of hiring and retirement, managing transportation costs and year-end tax adjustment, which will lead to reduction of work-errors and workload.
3	Leaf Greens	This is a portal-site for Leaf administrators. We will provide useful information such as methods for improving educational effectiveness and efficiency with Leaf, and useful ways to use Leaf that are not yet widely known.
4	Leaf Translator	When video materials containing audio are stored in Leaf, subtitles in Japanese, English, Chinese and Korean will be automatically generated and played back. Attendees can choose one from four languages to play the video materials with subtitles.
5	Release of API - For automatic connection between Leaf and the client's HR system	This facilitates mutual linkage between the client's current HR payroll system or groupware (personnel information such as employee's department and grade) and information in Leaf (education, qualification, and evaluation information).

Leaf is a system that combines various functions such as LMS with labor-saving administration and management of human resources and education. In particular, the value of LMS is now shifting from the level of "how to conduct e-Learning without inconvenience" to "how to provide the most suitable training for diverse human resources". Leaf, provided by Insource, has always been at the forefront of this trend.

We will continue to pursue the usability of our human resource support system LMS "Leaf" and make efforts to expand its functions in response to the trends of the current world.

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