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July 26, 2021

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, First Section of the Tokyo Stock Exchange)
Contact: Shigeo Fujimoto
Director, Executive Officer, CFO
(Corporate Management Department)
(TEL.+81-(0)3-5259-0070)

Notice: Changes of Organization and Personnel

Insource Co., Ltd. hereby announces that the Board of Directors has resolved at a meeting held today to make the following organizational and personnel changes, effective August 1, 2021.

1. Organizational Change

The name of the Group Human Resources Department will be changed to the Group Human Resources & General Affairs Department as a department to expand general affairs-related operations in addition to human resources-related operations.

2. Personnel Change (As of August 1, 2021)

(Note: Changes are underlined.)

Name	New Duties	Current Duties
Yasutsune	Executive Officer Manager of CEO Office	Executive Officer Manager of CEO Office
Momose	<u>Manager of Group Human Resources & General Affairs Department</u>	Manager of Group Human Resources Department

END