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September 21, 2021

To Whom It May Concern,

Company Name: Insource Co., Ltd.  
 Representative: Takayuki Funahashi  
 Representative Director, President and CEO  
 (Code number: 6200, First Section of the Tokyo Stock Exchange)  
 Contact: Shigeo Fujimoto  
 Director, Executive Officer, CFO  
 (Corporate Management Department)  
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**Notice: Personnel Changes in Executive Officers**

Insource Co. hereby announces that it has decided to change to its Executive Officers, effective October 1, 2021. The details are as below.

(Note: Changes are underlined.)

Name	New Duties	Current Duties
Michio Hayashi	Executive Officer <u>Senior Consultant of Rashiku Corporation</u>	Executive Officer Manager of Expert Sales Department
Akira Takahara	Executive Officer Manager of Operation Department <u>Vice Manager of Corporate Management Department</u> Officer in charge of EC Solution Department Officer in charge of Internal Audit Department Director of Rashiku Corporation Director of Insource Digital Academy Corporation	Executive Officer Manager of Operation Department Officer in charge of EC Solution Department Officer in charge of Internal Audit Department Director of Rashiku Corporation Director of Insource Digital Academy Corporation
Seiichi Tanimura	Executive Officer <u>Vice Manager of Sales Management Office</u> Manager of Expert Sales Department Officer in charge of Trainers' Educational Department	Executive Officer Manager of Expert Sales Department Officer in charge of Trainers' Educational Department

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