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November 29, 2021

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, First Section of the
Tokyo Stock Exchange)

**Insource announces Conclusion of Agreement on
Comprehensive Cooperation with Arakawa Ward Tokyo
-To support the self-reliance of single-parent families and social advancement of women**

Insource Co., Ltd. (hereafter referred to “the Company”), which makes everyone enjoy working, is pleased to announce that it has signed an "Agreement on Comprehensive Cooperation" (hereinafter referred to as “the Agreement”) with Arakawa Ward, Tokyo (Ward Mayor: Taichiro Nishikawa) on November 1, 2021(Monday).

■ **Background**

We have been providing training and IT services to help working individuals and organizations maximize their potential since our founding, with the business purpose of solving social issues. Women account for 55.4% of our total employees as of September 30, 2021. We also have a diverse workforce that includes seniors over 60, people with disabilities, and LGBT people etc.

On the occasion of the relocation of our head office functions to Arakawa Ward in March 2021, we have decided to conclude the Agreement because Arakawa Ward's efforts to address single-parent families and female poverty have resonated with us and we hope to build a sustainable support system for them.

■ **Outline of the Agreement**

The Company and Arakawa Ward will cooperate to support the self-reliance of single-parent families, by improving the lives of single-parent families, ensuring the healthy growth of children, and supporting women working in society.

<Cooperation Matters>

- (1) Support single-parent families on working
- (2) Support single-parent families on lives
- (3) Support women on social advancement

<Future Activities>

- (1) Support the self-reliance of single-parent families through our training business
- (2) Make fund or food donations etc.
- (3) Plan to provide continuous support to address with women's poverty



Photo caption (left to right): Takayuki Funabashi, President and Representative Director, Insource Co., Ltd.,
Yoshiaki Kitagawa, Deputy Mayor of Arakawa Ward

We will continue our activities to contribute to the resolution of all social issues.

END

【Inquiries】 Insource Co., Ltd. <https://www.insource.co.jp/en/ir/index.html>

(For media interviews / PR /
Service)

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