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June 1, 2022

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Shigeo Fujimoto
Director, Executive Officer, CFO
(Corporate Management Department)
(TEL. 03-5577-2283)

Notice: Acquisition of Shares of BAS Corporation (New Fully Owned Subsidiary)

Insource Co., Ltd. hereby announces that it acquired shares of BAS Corporation (“BAS”) as of June 1, 2022.

1. Reason for the acquisition of shares

The importance of technical support operations is rapidly increasing to improve the quality and cost competitiveness of the services provided by the Insource Group as the business environment becomes more DX-oriented, including operator support and technical support for online training and online seminar support services, help desk operations for the "Leaf" (HR support system/LMS), and kitting* of computers used in DX (Digital Transformation) trainings.

Since its founding in 1989, BAS has cultivated deep knowledge and extensive business experience in technical support through help desk operations including system operation management and server monitoring, system support operations such as kitting, and SES operations such as system development and cloud setting-up.

Therefore, we believe that BAS's knowledge and experience will be indispensable for the Insource Group to expand our DX-related services, which are growing rapidly, and we have made BAS our fully owned subsidiary by acquiring its shares.

*Kitting: Setup operations such as environmental setup and software installation when installing IT equipment

2. Overview of the subsidiary to be acquired (BAS Corporation)

(1) Name	BAS Corporation
(2) Address	3-2-7 Namiyoke, Minato-ku, Osaka-shi, Osaka
(3) Name and title of representative	Masao Moritani Representative Director and President
(4) Description of business	Call center service, setup service, IT support service
(5) Capital amount	10 million yen
(6) Date of establishment	August 1, 1989
(7) Major shareholders and percentage of shares held	1 individual in Japan. Not further disclosed due to the agreement between parties.

(8) Relationship with Insource	Capital relationship	None	
	Personnel relationship	None	
	Business relationship	None	
(9) Financial results of the company for the past 3 years			
Fiscal year end	November 2019	November 2020	November 2021
Net assets	52 mil yen	55 mil yen	56 mil yen
Total assets	100 mil yen	112 mil yen	103 mil yen

3. Overview of the counterparty to the share acquisition

(1) Name	1 individual in Japan.
(2) Address	Not further disclosed due to the agreement between parties.
(3) Relationship with Insource	No personnel and business relationship. Not a related party.

4. Number of shares to be acquired, acquisition price and status of shares held before and after the acquisition

(1) Number of shares held before the change	0 (Number of voting rights: 0, Shareholding ratio: 0%)
(2) Number of shares acquired	200 shares (Number of voting rights: 200)
(3) Number of shares held after the change	200 shares (Number of voting rights: 200, Shareholding ratio: 100%)
(4) Acquisition price	Not disclosed due to the agreement between parties, but it is determined based on valuations where goodwill values are incorporated into the market price net asset method, in addition to the DCF method. The amount is less than 15% of Insource's net assets.

5. Schedule

(1) Date of resolution by the Board of Directors	May 30, 2022
(2) Date of contract execution	June 1, 2022
(3) Date of share transfer	June 1, 2022

6. Future outlook

The impact on the consolidated financial results for the fiscal year ending September 30, 2022, will be minor, but we believe that it will contribute to the continued improvement of our corporate value in the medium to long term.

We will promptly disclose any information that should be announced in the future.

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