

Disclaimer: This document is a translation of the Japanese original for reference purposes only.

August 10, 2022

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)

**Insource Selected as a Partner for Nabtesco
“Digital Human Resource Development Program (Basic Course)”
-19-day training program for managers and Digital HR**

Insource Co., Ltd. (hereafter referred to the Company), which supports solving organizational issues by “education” and “IT”, and Insource Digital Academy Corporation (hereafter referred to IDA), the Company’s 100% owned subsidiary, announce that we have been selected as a partner for “Digital Human Resource Development Program” and will support DX promotion for Nabtesco Corporation (hereafter referred to Nabtesco).

Insource Group, mainly IDA, is aiming to realize DX which is the key to the revitalization of the Japanese economy, with the concept of “Digital human resources can be developed from in-house members”, and we have conducted DX trainings for many companies and local governments. Based on these experiences, we will conduct the “Digital Human Resource Development Program (Basic Course)” which is the pillar of HR development strategy of Nabtesco. Specifically, we plan to provide training for department managers, and digital promotion applicants (about total 300 people) for 19 days. The goal is to develop human resources that can promote DX/ IT projects autonomously.

IDA’s DX training is focused on practical usefulness in the field of business, and business skills such as situation analysis, problem identification, and problem-solving methods, are combined with IT skills in the training. Also, we offer a broad lineup of training programs, from basic training for beginners in IT literacy to specialized training for advanced attendees.

We will continue to work as a training partner of Nabtesco to realize DX and support the expansion of DX human resource.

The following is an overview of the “Digital Human Resource Development Program (Basic Course)”.

Schedule	April - August 2022 (Total 19 days)
Attendees	Department managers and digital promotion applicants (about total 300 people)
Overview	Digital Human Resource Development Program (Basic Course) <ul style="list-style-type: none">• DX knowledge for department managers, section heads and members• Latest technologies such as data science, AI, RPA, etc.• Digital technologies such as Python, databases, etc.

We will continue to actively support clients in realizing their business plans.

END

【Inquiries】 Insource Co., Ltd. <https://www.insource.co.jp/en/ir/index.html>

(For media interviews / PR / Service) CEO Office (PIC: Asai & Ishiwata)

Send an email at
info_ir@insource.co.jp