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To Whom It May Concern,

October 31, 2022

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and
CEO
(Code number: 6200, Prime Market of the
Tokyo Stock Exchange)

**Insource Selected as a Partner for DKS Co. Ltd.
“Company-wide DX Human Resource Development Program” (FY2020-FY2022)
- Conducting annual training programs for new as well as management level employees
and selected personnel to promote digital initiatives**

Insource Co., Ltd. (hereafter referred to the Company), which supports solving organizational issues by “education” and “IT”, and its 100% owned subsidiary, Insource Digital Academy Corporation (hereafter referred to IDA), are pleased to announce that we have been selected as a partner for DKS Co. Ltd. (hereafter referred to DKS) for “Company-wide DX Human Resource Development Program” and will support DKS’s effort to realize DX.

Insource Group, mainly IDA, is aiming to realize DX which is the key to the revitalization of the Japanese economy, with the concept of “Digital human resources can be developed from in-house members”, and we have conducted DX trainings for many companies and local governments. In recognition of this achievement, we have implemented the “DX Human Resource Development Program,” a pillar of DKS’ human resource development strategy. Specifically, education and training for new and management-level employees in each department, and selected personnel who will promote and implement digital strategies in the future is being implemented over a three-year period from FY2020 to FY2022. This program will continuously be conducted in FY2023 and after to develop human resources capable of independently promoting DX and IT.

IDA’s DX training is focused on practical usefulness in the field of business, and business skills such as situation analysis, problem identification, and problem-solving methods are combined with IT skills in the training. Also, we offer a broad lineup of training programs, from basic training for beginners in IT literacy to specialized training for advanced attendees.

We will continue to work as a training partner of DKS to realize DX and support the expansion of DX human resource for a long time.

The following is an overview of the “Company-wide DX Human Resource Development Program” conducting by Insource Group this time.

Details	DX Human Resource Development Program			
	<ul style="list-style-type: none"> ▪ Learning cutting-edge technologies such as DX, data science, AI and RPA ▪ Training using digital technologies such as Python and databases 			
	Days in total	New Employees (approx.)	Selected Employees (approx.)	Management-level Employees (approx.)
FY2020	96	25	60	70
FY2021	108	30	60	200
FY2022	60	20	30	—
Total	264	75	150	270

We will continue to actively support our clients in realizing their business plans.

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