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November 4, 2022

To Whom It May Concern,

Company Name: Insource Co., Ltd.
 Representative: Takayuki Funahashi
 Representative Director, President and CEO
 (Code number: 6200, Prime Market of the Tokyo Stock Exchange)
 Contact: Shigeo Fujimoto
 Director, Executive Officer, CFO
 (Corporate Management Department)
 TEL.+81-(0)3-5577-2283

Notice: Personnel Changes of Executive Officers

Insource Co. hereby announces that it has decided to change to its Executive Officers, effective November 4, 2022. The details are as below.

(Note: Changes are underlined)

Name	New Duties	Current Duties
Tomoyuki Kaeriyama	Executive Officer Vice Manager of Group Sales Management Office	Executive Officer Vice Manager of Group Sales Management Office <u>Manager of Expert Sales Department</u> <u>Manager of Process Automation Department</u>
Akira Takahara	Executive Officer <u>Officer in charge of Operation Department</u> Vice Manager of Group Management Department <u>Assistant Manager of IT Support Office</u> Officer in charge of Internal Audit Department Director of Rashiku Corporation Director of Insource Digital Academy Corporation	Executive Officer Manager of Operation Department Vice Manager of Group Management Department Officer in charge of Internal Audit Department Director of Rashiku Corporation Director of Insource Digital Academy Corporation

Name	New Duties	Current Duties
Hideaki Fujita	Executive Officer Manager of Open Seminars Department	Executive Officer Manager of Open Seminars Department <u>Vice manager of Operation Department</u>
Seiichi Tanimura	Executive Officer Manager of Expert Sales Department	Executive Officer <u>Vice Manager of Group Sales Management Office</u> Manager of Expert Sales Department <u>Vice Manager of Trainers' Educational Department</u> <u>Vice Manager of Process Automation Department</u>
Hideki Hara	Executive Officer Manager of Alliance Promotion Office <u>Manager</u> of Process Automation Department	Executive Officer <u>Vice Manager of Group Sales Management Office</u> <u>Vice Manager of Expert Sales Department</u> Vice Manager of Process Automation Department Manager of Alliance Promotion Office

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