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November 14, 2022

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Shigeo Fujimoto
Director, Executive Officer, CFO
(Corporate Management Department)
TEL.+81-(0)3-5577-2283

Notice: Personnel Changes of Executive Officers

Insource Co., Ltd. (the “Company”) hereby announces that at a meeting of its Board of Directors held today, it has introduced the following personnel changes, effective November 14, 2022.

(Note: Changes are underlined)

Name	New Duties	Current Duties
Yasutsune Momose	Executive Officer Manager of Group General Affairs Department Manager of Trainers' Educational Department Chief of Group Human Resources Department Director of Mitemo Co., Ltd	Executive Officer Manager of Group General Affairs Department Manager of Trainers' Educational Department Chief of Group Human Resources Department <u>Chief of CEO Office</u> <u>Chief of Business Promotion Office</u> Director of Mitemo Co., Ltd
Hideki Hara	Executive Officer Manager of Alliance Promotion Office Manager of Process Automation Department <u>Chief of CEO Office</u> <u>Chief of Business Promotion Office</u>	Executive Officer Manager of Alliance Promotion Office Manager of Process Automation Department

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