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December 9, 2022

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Shigeo Fujimoto
Director, Executive Officer, CFO
(Group Corporate Management Department)
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Notice: Personnel Changes of Executive Officers

Insource Co., Ltd. hereby announces that the following personnel changes are approved at a General Meeting of Shareholders of its subsidiaries held today.

(Note: Changes are underlined)

Name	New Duties	Current Duties
Takayuki Funahashi	Representative Director, President and Chief Executive Officer Director of Mitemo Co., Ltd <u>Representative Director of Insource Marketing Design Corporation.</u>	Representative Director, President and Chief Executive Officer Director of Mitemo Co., Ltd Director of Insource Marketing Design Corporation.
Shigeo Fujimoto	Director, Executive Officer Chief Financial Officer Manager of Group Corporate Management Department Director of MIRAI SOUZOU & COMPANY, Inc. Director of Insource Digital Academy Corporation <u>Director of BAS Corporation</u>	Director, Executive Officer Chief Financial Officer Manager of Group Corporate Management Department Director of MIRAI SOUZOU & COMPANY, Inc. Director of Insource Digital Academy Corporation

Name	New Duties	Current Duties
Daisuke Kanai	Director, Executive Officer Manager of Group Sales Management Office General Manager of Sales Department Chief of Online Business Department <u>Director of Mitemo Co., Ltd</u> <u>Director of Insource Digital Academy Corporation</u>	Director, Executive Officer Manager of Group Sales Management Office General Manager of Sales Department Chief of Online Business Department
Shun Tanaka	Executive Officer Manager of IT Service Department Chief of IT Support Office	Executive Officer Manager of IT Service Department Chief of IT Support Office <u>Director of Insource Marketing Design Corporation</u> <u>Director of BAS Corporation</u>
Yasutsune Momose	Executive Officer Manager of Group General Affairs Department Manager of Trainers' Educational Department Chief of Group Human Resources Department	Executive Officer Manager of Group General Affairs Department Manager of Trainers' Educational Department Chief of Group Human Resources Department <u>Director of Mitemo Co., Ltd</u>
Akira Takahara	Executive Officer Manager of Operation Department Vice Manager of Group Corporate Management Department Assistant Manager of IT Support Office Officer in charge of Internal Audit Department Director of Rashiku Corporation	Executive Officer Manager of Operation Department Vice Manager of Group Corporate Management Department Assistant Manager of IT Support Office Officer in charge of Internal Audit Department Director of Rashiku Corporation <u>Director of Insource Digital Academy Corporation</u>

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