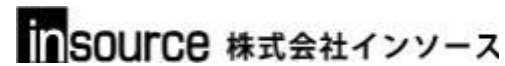


Note: This document has been translated from a part of the Japanese original for reference purposes only.

Stock code: 6200  
December 16, 2022

To Our Shareholders

(Head Office)  
Insource Dokanyama Bldg. 4-19-12 Nishi Nippori,  
Arakawa-ku, Tokyo



Representative Director,  
President and CEO

Takayuki Funahashi

## **Notice: Resolution of the 20th Ordinary General Meeting of Shareholders**

You are hereby notified that the reports and resolutions of the 20th Ordinary General Meeting of Shareholders of Insource Co. Ltd. (the “Company”) were made as described below.

### Reports:

1. Business Report and Consolidated Financial Statements and audit results of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Committee for the Company’s 20th Fiscal Year (October1, 2021 - September 30, 2022)
2. Non-consolidated Financial Statements for the Company’s 20th Fiscal Year (October1, 2021 - September 30, 2022)

The details of the above were reported.

### Resolutions:

- |               |  |
|---------------|--|
| Proposal No.1 | Disposal of surplus<br>It was resolved as the proposal, and the year-end dividend was set at 21.5 yen per share.                 |
| Proposal No.2 | Partial Amendment to the Articles of Incorporation<br>It was resolved as the proposal, and details of the change are as follows: |

(Underlined parts indicate changes.)

Current Articles of Incorporation	New Articles of Incorporation
<p><u>Deemed Provision of Reference Documents, etc. for a Meeting of Shareholders by Using the Internet as Disclosure)</u>  <u>Article 18-The Company may deem to have provided the information relating to the items to be entered or indicated in reference documents for Meetings of Shareholders, business reports, financial statements, and consolidated financial statements regarding the convocation of a Meeting of Shareholders to the shareholders by disclosing them using the Internet, as stipulated by the applicable Ordinances of the Ministry of Justice.</u></p> <p>&lt;Newly Established&gt;</p> <p>&lt;Newly Established&gt;</p>	<p>&lt; Deleted &gt;</p> <p>(Measures for providing information in electronic format, etc.)  <u>Article 18-When the Company convenes a General Meeting of Shareholders, it shall take measures for providing information that constitutes the content of reference materials for the General Meeting of Shareholders, etc. in electronic format.</u>  <u>2.Among items for which the measures for providing information in electronic format will be taken, the Company may exclude all or some of those items designated by the Ministry of Justice Order from statements in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents by the record date of voting rights.</u></p> <p>(Supplementary Provisions)  1. <u>Article 18 of the Articles of Incorporation (Internet Disclosure and Deemed Provision of Reference Documents for General Meeting of Shareholders) shall remain in force with respect to a General Meeting of Shareholders to be held on a date within six months from September 1, 2022 (hereinafter referred to as the effective date).</u>  2. <u>These supplementary provisions shall be deleted after the lapse of three months from the date of the General Meeting of Shareholders set forth in the preceding paragraph.</u></p>

- Proposal No.3 Election of eight Directors  
It was resolved as the proposal.  
Takayuki Funahashi, Kumiko Kawabata, Shigeo Fujimoto, Tetsuya Sawada, Daisuke Kanai, Hidenori Fujioka, Norio Kambayashi, and Katsuko Hirotoomi were re-appointed. Hidenori Fujioka, Norio Kambayashi, and Katsuko Hirotoomi are external directors.
- Proposal No.4 Election of one Corporate Auditor  
It was resolved as the proposal.  
Kunihiro Nakahara was appointed and assumed office as an external corporate auditor.

END