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February 1, 2023

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Shigeo Fujimoto
Director, Executive Officer, CFO
(Manager of Group Corporate Management Department)
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Notice: Regarding the Completion of Payment for Disposal of Treasury Stock for Restricted Stock Compensation

Insource Co., Ltd. (the "Company") hereby announces that the payment regarding the disposal of treasury stock as the restricted stock compensation which resolved at the meeting of its Board of Directors held on January 13, 2023, has been completed as described in the following table.

For details, please refer to the "Notice: Regarding the Disposal of Treasury Stock for Restricted Stock Compensation" disclosed on January 13, 2023.

1. Overview of the Disposal

(1) Disposal date	February 1, 2023
(2) Class and number of stock to be disposed of	Common stock of the Company: 18,270 shares
(3) Disposal Amount	1,431 yen per share
(4) Total Disposal Amount	26,144,370 yen
(5) Allottees and Number thereof, Number of Stocks to be Disposed of	5 Directors (excluding External Directors) 11,400 shares 12 Executive Officers (excluding concurrent posts as a director) 5,810 shares 3 Representative directors of its Subsidiaries: 1,060 shares

END