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September 19, 2023

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Shigeo Fujimoto
Director, Executive Officer, CFO
(Group Corporate Management Department)
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Notice: Establishment of Subsidiary “Insource Creative Solutions Corporation” and Personnel Changes

Insource Co., Ltd. (hereafter referred to the Company) hereby announces that the Board of Directors resolved to establish a subsidiary company “Insource Creative Solutions Corporation” and to make personnel changes as follows, at a meeting held today.

1. Reason for Establishing the Subsidiary

As competition for human resources in the Tokyo metropolitan area has become increasingly fierce, our Group has identified securing human resources for sustainable growth in the future as one of the issues to be addressed in order to realize our Three-Year Business Plan. In response to this situation, we will establish “Insource Creative Solutions Corporation” to attract highly specialized human resources by limiting the work location to the Kyushu region and conducting recruitment activities with limited job descriptions, as well as streamlining the development of new training content accordingly.

2. General Description of the New Subsidiary

(1) Company Name	Insource Creative Solutions Corporation	
(2) Address	Insource Kyushu Building. 2-17 Higashikoen, Hakata-ku Fukuoka-shi. Fukuoka 812-0045	
(3) Representative	Representative Director: Takayuki Funahashi	
(4) Description of Business	Content Production	
(5) Capital	Capital 25 million yen / Capital reserve 25 million yen	
(6) Shareholder and shareholding ratio	The Company: 100%	
(7) Date of establishment	October 1, 2023 (scheduled)	
(8) Relationship between the New Subsidiary and The Company	Capital Relationship	The Company will own 100% of the subsidiary.

	Personnel relationship	Representative Director Takayuki Funahashi
	Business relationship	The Company is entrusted with the subsidiary's accounting, labor and other administrative services.
	Relationships with Related Parties	The subsidiary is a consolidated subsidiary of the Company and is a related party of the Company.

3. Schedule of Establishment

(1) Resolution by the Board of Directors: September 19, 2023

(2) Date of establishment: October 1, 2023 (scheduled)

4. Personnel Changes due to Establishment of Subsidiary

(effective on October 1, 2023)

Name	New Duties	Current Duties
Takayuki Funahashi	Representative Director	-
Yoshio Ohata	Director	-

5. Impact on Future Performance

The impact on consolidated financial results is expected to be limited, but we will promptly announce any matters that need to be disclosed in the future.

END