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To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and
CEO
(Code number: 6200, Prime Market of the
Tokyo Stock Exchange)

**Insource Selected by ZENHOREN CO., LTD. as Partner in
DX Human Resource Development Program
- DX training programs are conducted for selected employees from various departments**

Insource Co., Ltd., (hereafter referred to the Company), a company that helps organizations solve problems through the power of education and IT, and Insource Digital Academy Corporation (hereinafter referred to “IDA”), which is a group company in charge of DX training business, are pleased to announce that we have been selected as a partner in DX Human Resource Development Program implemented by ZENHOREN CO., LTD. (hereafter referred to ZENHOREN), and we will support their efforts to realize DX.

With IDA playing a central role, Insource Group has been involved in DX human resource development training for numerous companies and municipalities with the belief that “digital human resources are developed from internal human resources” in order to realize DX, which is the key to revitalizing the Japanese economy. In recognition of our past achievements, we have been selected as a partner of the “DX Human Resource Development Program” by ZENHOREN, a major player in the rent guarantor industry. Specifically, we will conduct a six-month DX training for employees selected from various departments, with the aim of training human resources who will independently promote DX/IT projects, while at the same time raising the level of employees throughout the company.

IDA’s DX training is characterized by a combination of business skills, such as analyzing the current situation and identifying issues and problem-solving methods, as well as IT skills as a tool, with an emphasis on what is actually useful in business. IDA also offers a wide range of courses, from basic training for beginners to specialized training for middle and senior managers.

As a training partner for ZENHOREN, Insource Group will continue to support the development of DX human resources for many years to come in order to generate results in the realization of DX.

DX Human Resource Development Program to be conducted by the Insource Group is as follows.

<The Project Details>

Schedule	Total 12 trainings (July - December 2023) (scheduled)
Eligible attendees	Approximately 30 employees selected from all departments
Overview	<ul style="list-style-type: none">■Basic skill training<ul style="list-style-type: none">▪ Ability to set issues, ability to construct hypotheses, business flow/improvement■DX training<ul style="list-style-type: none">▪ Business workshops that utilize basic DX understanding, design thinking, and UX design▪ Systemization plan to incorporate the plan into the system▪ Project management, user acceptance tests, etc.

The Insource Group will continue to actively support clients in the realization of their business plans.

END

【Inquiries】 Insource Co., Ltd. <https://www.insource.co.jp/en/ir/index.html>

(For media interviews / PR /
Service)

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