

Disclaimer: This document is a translation of the Japanese original for reference purposes only.



October 4, 2023

To Whom It May Concern,

Company Name: Insource Co., Ltd.  
Representative: Takayuki Funahashi  
Representative Director, President and  
CEO  
(Code number: 6200, Prime Market of the  
Tokyo Stock Exchange)

### **Notice: Establishment of Health Management Promotion Committee**

Insource Co., Ltd., (hereafter referred to the Company), that provides services to solve social issues, announces the establishment of a new Health Management Promotion Committee.

#### ■ Purpose of Establishment of the Committee

The Group has sought to improve the vitality and productivity of its employees by providing them with a safe and comfortable working environment under the slogan of “Health Management.”

In order to further promote health management and maintain and improve the physical and mental health of employees, the Company has established the Committee as an executive body for cross-organizational operations to achieve sustainable improvement in business performance and increase corporate value.

#### ■ Role and Structure of the Committee

The Director and Managing Executive Officer chair this committee. In addition, the Health Promotion Officer belonging to the Group Human Resources Department will take the lead in establishing a system in cooperation with the Safety and Health Committee and an industrial physician to implement and verify the effectiveness of measures.

This committee meets once a quarter to select themes and set targets for health promotion activities, confirm the progress of individual activities, and promote the disclosure of information on health management. The Board of Directors regularly directs activities to enhance the effectiveness and effectiveness of measures.

#### ■ Date of Establishment

October 2, 2023 (Monday)

By continuing to change itself, our Group will continue to grow even as times and the environment change. The Company will also strive to maintain and improve the physical and mental health of our employees to support change and growth.

The Company will continue our activities to create a healthy and bright society by promoting the creation of an organization where each individual can demonstrate his or her strengths to the fullest.

END

---

【Inquiries】 Insource Co., Ltd. <https://www.insource.co.jp/en/ir/index.html>

(For media interviews / PR /  
Service)

CEO Office (PIC: Inoue & Ishiwata)

Send an email at  
[info\\_ir@insource.co.jp](mailto:info_ir@insource.co.jp)