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November 6, 2023

To Whom It May Concern,

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Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo
Stock Exchange)
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Notice: Revision of Dividend Forecast for FY22

Based on recent performance trends, Insource Co., Ltd. hereby announces the following revisions to the dividend forecast announced on November 4, 2022.

1. Details of Revision of Dividend Forecast for FY22

	Annual cash dividends per share (Yen)		
	End of 2Q	Year-end	Total
Previous forecast (November 4, 2022)	—	12.50	12.50
Revised forecast	—	13.00	13.00
Actual result	0.00	—	—
※Reference Result for FY21	0.00	21.50	21.50

*Although the Company conducted a 2-for-1 stock split of shares of common stock on January 1, 2023, the year-end dividend amount for FY21 represents the actual dividend amount.

2. Reasons for Revision

The Company's basic dividend policy is that we will continue to pay dividends linked to business performance with a target payout ratio of 40% in order to secure the long-term support of our shareholders. The dividend for the fiscal year ending September 30, 2023 will be revised from 12.50 yen to 13.00 yen per share (dividend payout ratio 40.9%).

The year-end dividend will be officially determined and implemented upon resolution at the General Meeting of Shareholders to be held in December, 2023.

END