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November 6, 2023

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo
Stock Exchange)
Contact: Shigeo Fujimoto
Director, Executive Officer, CFO
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Notice: Organizational and Personnel Changes

Insource Co., Ltd. hereby announces that the following organizational and personnel changes were approved by the Board of Directors at its meeting held today, effective November 6, 2023.

1. Organizational Change

(1) Renamed Trainers' Educational Department to Group Trainers' Educational Department

The Trainers' Educational Department will be renamed to the Group Trainers' Educational Department for the purpose of promoting the recruitment and training of trainers throughout the Group.

(2) Divided Group Corporate Management Department

The Group Corporate Management Department was divided into the Group Corporate Planning Department and the Group Accounting Department for the purpose of promptly deploying measures that contribute to the expansion and strengthening of the organizational structure to the entire Group.

2. Personnel Change (effective on November 6, 2023)

(Note: Changes are underlined)

Name	New Duties	Current Duties
Yasutsune Momose	Executive Officer Manager of Group General Affairs Department <u>Manager of Group Trainers' Educational Department</u> Manager of Process Automation Department Chief of Group Human Resources Department Director of Insource Business Rep Corporation Executive Officer of Insource Consulting Corporation	Executive Officer Manager of Group General Affairs Department Manager of Trainers' Educational Department Manager of Process Automation Department Chief of Group Human Resources Department Director of Insource Business Rep Corporation Executive Officer of Insource Consulting Corporation

Name	New Duties	Current Duties
Shigeo Fujimoto	Director, Executive Officer Chief Financial Officer <u>Chief of Group Corporate Planning</u> <u>Department</u> <u>Chief of Group Accounting Department</u> Director of MIRAI SOUZOU & COMPANY, Inc. Director of Insource Digital Academy Corporation Director of Insource Business Rep Corporation Director of Insource Consulting Corporation	Director, Executive Officer Chief Financial Officer Manager of Group Corporate Management Department Director of MIRAI SOUZOU & COMPANY, Inc. Director of Insource Digital Academy Corporation Director of Insource Business Rep Corporation Director of Insource Consulting Corporation
Akira Takahara	Executive Officer Chief of Operation Department <u>Chief of Group Corporate Planning</u> <u>Department</u> Assistant Manager of IT Support Office Director of Rashiku Corporation Executive Officer of Insource Digital Academy Corporation	Executive Officer Chief of Operation Department Vice Manager of Group Corporate Management Department Assistant Manager of IT Support Office Director of Rashiku Corporation Executive Officer of Insource Digital Academy Corporation

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