

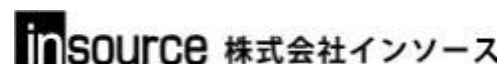
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Stock code: 6200  
December 15, 2023

To Our Shareholders

(Headquarters)  
3-20, Kanda Ogawamachi, Chiyoda-ku, Tokyo

(Tokyo Headquarters)  
Insource Dokanyama Building, 4-19-12 Nishi Nippori,  
Arakawa-ku, Tokyo



Representative Director,  
President and CEO Takayuki Funahashi

## Notice: Resolution of the 21st Ordinary General Meeting of Shareholders

You are hereby notified that the reports and resolutions of the 21st Ordinary General Meeting of Shareholders of Insource Co. Ltd. (the “Company”) were made as described below.

### Reports:

1. Business Report and Consolidated Financial Statements and audit results of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Committee for the Company’s 21st Fiscal Year (October1, 2022 - September 30, 2023)
2. Non-consolidated Financial Statements for the Company’s 21st Fiscal Year (October1, 2022 - September 30, 2023)

The details of the above were reported.

### Resolutions:

- |               |   |
|---------------|---|
| Proposal No.1 | Disposal of surplus<br>It was resolved as the proposal, and the year-end dividend was set at 13.00 yen per share.   |
| Proposal No.2 | Election of Eight Directors<br>The seven Directors, Mr. Takayuki Funahashi, Ms. Kumiko Kawabata, Mr. Shigeo Fujimoto, Mr. Tetsuya Sawada, Mr. Daisuke Kanai, Mr. Hidenori Fujioka, and Ms. Katsuko Hirotoomi, were reelected as proposed, and Ms. Yoshiko Niwamoto was newly elected and assumed the office of Director. Mr. Hidenori Fujioka, Ms. Katsuko Hirotoomi and Ms. Yoshiko Niwamoto are external directors. |
| Proposal No.3 | Election of one Corporate Auditor<br>Ms. Ayami Tabuchi was reelected and assumed office as proposed. Ms. Ayami Tabuchi is an external corporate auditor.  |
| Proposal No.4 | Election of one Alternate Corporate Auditor<br>The proposal was approved as proposed and Mr. Shuhei Fujimoto was newly elected.   |

END