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December 18, 2023

To Whom It May Concern,

Company Name: Insource Co., Ltd.  
Representative: Takayuki Funahashi  
Representative Director, President and CEO  
(Code number: 6200, Prime Market of the Tokyo  
Stock Exchange)  
Contact: Shigeo Fujimoto  
Director, Executive Officer, CFO  
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**Notice: Regarding the Status and Conclusion of Stock Repurchases**

(Acquisition of treasury stock in accordance with the provisions of the Articles of Incorporation pursuant to Article 165, Paragraph 2 of the Companies Act)

Insource Co., Ltd. (the "Company") announces that the Company has repurchased its own shares in accordance with the provisions of Article 156 of the Companies Act as applied pursuant to Article 165, Paragraph 3 of the said Act. With this purchase, the Company also announces that it has completed the acquisition of its own shares in accordance with the following resolution of the Board of Directors.

- |  |   |
|--|---|
| (1) Type of shares to be repurchased   | Common stock of Insource  |
| (2) Total number of shares repurchased | 194,000 shares  |
| (3) Total amount                       | 165,298,714 yen   |
| (4) Period                             | December 1, 2023 – December 15, 2023<br>(on a trade-date basis) |
| (5) Repurchase method                  | Market purchase on Tokyo Stock Exchange                         |

(Reference)

1. Details of the resolution passed by the Board of Directors on November 6, 2023

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|--|--|
| (1) Type of shares to be repurchased         | Common stock of Insource   |
| (2) Total number of shares to be repurchased | Up to 400,000 shares<br>(0.47% of the total number of shares of common stock outstanding excluding treasury stock) |
| (3) Total amount                             | Up to 300,000,000 yen  |
| (4) Period                                   | November 17, 2023 – December 29, 2023  |
| (5) Repurchase method                        | Market purchase on Tokyo Stock Exchange  |

2. Cumulative number of shares repurchased pursuant to the above Board of Directors' resolution through December 15, 2023

Total number of shares repurchased	331,500 shares
Aggregate repurchased amount	299,952,300 yen

END